

Annexure 1**Sensitive: Personal**

Curriculum Vitae**Tony Crandell APM****Assistant Commissioner****Commander, Digital Technology and Innovation**
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Relevant Career Summary**Commander – Superintendent – Deniliquin Local Area Command**

29.08.2005 – 17.05.2008

Commander – Superintendent – Kings Cross Local Area Command

18.05.2008 – 12.02.2011

Commander – Superintendent – Surry Hills Local Area Command

13.02.2011 – 31.07.2017

Commander – Assistant Commissioner – Education and Training Command

01.08.2017 – 31.07.2019

Commander – Assistant Commissioner – State Intelligence Command

01.08.2019 – 14.04.2022

Commander - Digital Technology and Innovation

16.04.2022 – Present

Relevant Relieving/Experience**Commander – Assistant Commissioner - Central Metropolitan Region**

06.05.2011 – 21.05.2011

11.11.2012 – 01.12.2012

29.11.2013 – 03.12.2013

18.01.2015 – 31.02.2015; 03.07.2015 – 15.07.2015; 25.10.2015 – 31.10.2015

06.07.2016 – 10.07.2016

Commander – Assistant Commissioner – Education and Training Command

17.10.2016 – 31.07.2017

Commander – Assistant Commissioner – Human Resources Command

03.01.2019 – 29.01.2019

Deputy Commissioner – Corporate Services

30.04.2019 – 11.05.2019; 12.08.2019 – 18.08.2019; 28.09.2019 – 13.10.2019

Deputy Commissioner – Investigations and Counter Terrorism

11.04.2021 – 24.04.2021

Relevant Courses/Qualifications**Australian and New Zealand Police Leadership Strategy –****Senior Police Executives**

Australian Institute of Police Management – 2022

Certificate in Governance Practice

Governance Institute of Australia - 2021

Executive Fellows Program

ANZ School of Government - 2017

Australian and New Zealand Police Leadership Strategy –**Police Executives**

Australian Institute of Police Management - 2015

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Master of Public Administration

Sydney University - 2012

Graduate Diploma in Public Administration

Sydney University - 2010

Graduate Diploma of Executive Leadership

Australian Institute of Police Management - 2010

Admitted Legal Practitioner

Supreme Court of New South Wales - 2001

Graduate Diploma in Legal Practice

Bond University - 2001

Diploma in Law

Legal Practitioners Admission Board, Sydney University - 2000

Detective's Gold Medallion

New South Wales Police Force – 1994

Relevant Committees/Portfolio Responsibilities

NSW Police Force Corporate Sponsor - Sexuality, Gender Diversity and Intersex. 2013 – 2019/20

- Re-focussed police-community relationships with improvements to Mardi Gras event policing (11 years from 2010-2021)
- Changed procedures for drug dog operations at Hordern Pavilion Mardi Gras After Party and generally with greater focus on powers to search/strip search; privacy; legal referrals and strict oversight
- Developed participation of police in Mardi Gras/Fair Day; International Day Against Homophobia/Biphobia and Transphobia; Wear it Purple Day; and Transgender Day of Remembrance
- Created a memorial statue outside Surry Hills Police Station to commemorate Transgender Day of Remembrance

Leadership of Strike Forces Parrabell and Welsford

Instigated reviews into historical deaths of 88 gay men with findings published under Strikeforce Parrabell. Oversight of Strikeforce Welsford which solved the 1988 murder of Scott Johnson since 2018. **2018 - Present**

NSW Police Force/Stronger Communities DVSTMP Governance Board

Creation of governance and steering committee arrangements to reduce domestic violence by targeting recidivist behaviour and removing families from the criminal justice system. **2021**

NSW Police Force Artificial Intelligence, Biometrics and Object Recognition Board

Creation of governance arrangements to address the introduction of artificial intelligence, biometric, facial and object recognition technology to the NSWPF. Systemic transparency is achieved by alignment with ethical, privacy and human rights principles. **2020**

NSW Police Force Body Worn Video

Introduced real-time video recording, storage and disposal technology for accountable policing. Over 5,000 cameras improve professionalism (up 51%); prosecutions (up 79%); assaults on police (down 39%); and complaints (down 47%) to enhance community safety. **2017 - Present**

NSW Police Force Suspect Targeting Management Plan III

Introduced corporate-wide initiatives that drive down crime by expanding policy processes, standardising and integrating suspect targeting under key streams of Youth, Prevention and Disruption to align with the NSWPF Statement of Strategic Intent. **2019**

Chairman of the Board of Directors - Australian Police Journal (APJ)

Responsible to Commissioners of each Australian policing jurisdiction. **2014 - Present**

NSW Police Force Intelligence Board and Information Management Forum

Governance structures to advance NSWPF capabilities of intelligence, information and data management with senior representation from corporate, specialist and field operations to support a unified operating model. **2019**

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National Criminal Intelligence Capability Committee

I represent the NSWPF advising the Australian Criminal Intelligence Commission, AFP and other policing jurisdictions of crime priorities and emerging issues within a framework of ongoing professional, inter-jurisdictional engagement. **2019 - Present**

NSW Police Force Academic Board and Scholarships Committee

Re-designed the NSWPF Academic Board and Scholarships Committee. **2017 - 2019**

NSW Police Force Search Warrant Reform and Corporate Risk (Enterprise and Warrants) System

Led significant cultural change across corporate areas of risk and search warrant operations with new governance and operating systems, with standardised risk processes to improve operational safety in NSW and other Australian policing jurisdictions. **2013**
