

From: Jacqueline_Braw/[REDACTED]Staff/NSWPolice
To: [Geoffrey Steer/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#); [Geoffrey Steer/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#)
Cc: [Nicole Hunt/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#); [Matthew Hanlon/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#);
[Amy Mouafi/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#); [Anthony Crandell/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#);
[Nicole Hunt/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#); [Matthew Hanlon/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#);
[Amy Mouafi/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#); [Anthony Crandell/\[REDACTED\]/Staff/NSWPolice%NSWPolice](#)
Subject: Re: Fw: Question on Notice 6370 -Gay Hate Crimes
Date: Wednesday, 29 October 2014 13:17:11

Hi Geoff,

Below are dot points for inclusion in response to q'n 4. As discussed, if you incorporate these in your response to q'n 4 we should cover off on the work both our portfolios do in this area in relation to education and support.

Current programs and support measures to ensure NSW police respond appropriately to LGBTI people reporting crime or anti-social behaviour include:

-
- the GLLO (LGBTI Liaison Officer) program, almost 25 years old, providing around 200 LAC based specially trained officers in metropolitan and regional areas. These officers focus externally to assist members of LGBTI communities feel confident in reporting to police as well as internally to educate and build the capacity of their colleagues to better understand and respond to LGBTI victims of crime and related issues
- GLLO Training including sessions delivered by key community stakeholders - 32 new GLLOs have been trained this year
- specific training provided to School Liaison Police (SLP), Domestic Violence Liaison Officers (DVLOs) and any other police identified as requiring training. Some of these sessions are conducted on a regular basis eg every time a DVLO course is run, or on an as needs basis eg induction of new SLPs
- 6 new Region Sponsors for Sexuality & Gender Diversity established under the overall guidance and direction of the Corporate Sponsor, Sexuality & Gender Diversity
- current membership of Pride in Diversity and 'allies' sessions conducted for all Region Sponsors (six - one per region) supporting their role as regional spokesperson on LGBTI issues as well as the region based senior officer directing efforts of GLLOs and any other officer involved in LGBTI work
- advice and support offered to individual police investigating crimes or supporting victims of crime
- advice and support and at times specific training offered to police and Commands on beats management issues, highlighting challenges faced by men using beats in reporting crime
- specific policy and guidance for police on beats management issues highlighting appropriate policing strategies and behaviours
- awareness training of a more general nature such as 'Wear it Purple' Day highlighting for police some of the issues members of LGBTI communities face on a day to day basis including discrimination, harassment and violence
- specific briefing for officers working events such as Mardi Gras providing education and guidance on appropriate behaviours
- Diversity training and awareness raising through lectures to all recruit classes at the Police Academy, including sessions delivered by key community stakeholders

Amy, Geoff is going to send you our joint answer to q'n 4.

Nicole, as discussed, are you happy with this process?

Jackie

Jackie Braw | Senior Programs Officer, Sexuality & Gender Diversity - Gay, Lesbian, Bisexual, Transgender & Intersex | Operational Programs | NSW Police Force

 Please consider the environment before printing your emails and attachments 



▼ Geoffrey Steer---28/10/2014 07:47:45---Nicole, We can also respond to Q2 as Op PARRABELL was started to assess all 80 cases for bias motiva

From: Geoffrey Steer/[REDACTED]/Staff/NSWPolice
 To: Nicole Hunt/[REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Matthew Hanlon/[REDACTED]/Staff/NSWPolice@NSWPolice, Amy Mouafi/[REDACTED]/Staff/NSWPolice@NSWPolice, Jacqueline Braw/[REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 28/10/2014 07:47
 Subject: Re: Fw: Question on Notice 6370 -Gay Hate Crimes

Nicole,

We can also respond to Q2 as Op PARRABELL was started to assess all 80 cases for bias motivation.

Unfortunately PARRABELL is on permanent hold due to workload and resourcing. Even with the 2 new staff PARRABELL will remain on hold as anti-Muslim OHG, Skin crews, Squadron 88 and the o/s intel for review will be the priority.



▼ Nicole Hunt---28/10/2014 07:34:49---Hi all, Another short turnaround response. At the outset it would appear that primarily question 4

From: Nicole Hunt/[REDACTED]/Staff/NSWPolice
 To: Matthew Hanlon/[REDACTED]/Staff/NSWPolice@NSWPolice, Amy Mouafi/[REDACTED]/Staff/NSWPolice@NSWPolice

Cc: Geoffrey Steer [REDACTED]/Staff/NSWPolice@NSWPolice, Jacqueline Braw [REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 28/10/2014 07:34
 Subject: Re: Fw: Question on Notice 6370 -Gay Hate Crimes

Hi all,

Another short turnaround response. At the outset it would appear that primarily question 4 specifically applies to Op Programs - our training and policies around GLBTI and Bias Crimes contribute significantly to an improved police response. I imagine there's little we can say in relation to historic incidents though we may have a brief comment if you think necessary?

Jackie, it would be great if you could take the lead on this reply and liaise with Tony, who is also an addressee on the dist list and will no doubt also have a contribution to make.

Geoff, we will need to do the some in the Bias Crime area and also speak about aggravating circumstances etc. Amy, I'm not sure if you have time in your schedule this week to assist but I'm sure Geoff would appreciate the policy assistance if possible.

Thanks all, I'm at the SPC this afternoon after a meeting. Let me know if you need anything.

Nicole
 [REDACTED]

▼ Matthew Hanlon---28/10/2014 07:24:04---Nicole, c.c Geoff

From: Matthew Hanlon [REDACTED]/Staff/NSWPolice
 To: Nicole Hunt [REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Geoffrey Steer [REDACTED]/Staff/NSWPolice@NSWPolice, Jacqueline Braw [REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 28/10/2014 07:24
 Subject: Fw: Question on Notice 6370 -Gay Hate Crimes

Nicole,

c.c Geoff
 Jackie

Please find the attached correspondence relating to question on notice 6370-Gay Hate Crimes.
 Please ensure a response is forwarded via the chain of command no later than **Monday 3 Nov 2014**.

Regards

Inspector Matt Hanlon | Coordinator | Operational Programs | MEIG
 Field Operations | NSW Police Force [REDACTED]

----- Forwarded by Matthew Hanlon/26602/Staff/NSWPolice on 28/10/2014 07:21 -----

From: Sheela Correa [REDACTED]/Staff/NSWPolice
 To: Deborah Robins [REDACTED]/Staff/NSWPolice@NSWPolice, Nicole J Ezzy [REDACTED]/Staff/NSWPolice@NSWPolice, Bradley Shepherd [REDACTED]/Staff/NSWPolice@NSWPolice, [REDACTED]/Staff/NSWPolice@NSWPolice, Matthew Hanlon [REDACTED]/Staff/NSWPolice@NSWPolice, [REDACTED]/Staff/NSWPolice@NSWPolice, Peter Newman [REDACTED]/Staff/NSWPolice@NSWPolice, Anthony Crandell [REDACTED]/Staff/NSWPolice@NSWPolice
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 Date: 27/10/2014 16:46
 Subject: Question on Notice 6370 -Gay Hate Crimes

Good afternoon

The attached QON request is forwarded for advice by **Monday 3 Nov 2014**.

Regards

Sheela

Please note, only one document number has been created for this request. Individual commands are required to **create new document numbers** for their response using the **container file** created by Secretariat for this subject matter.

[attachment "368114.pdf" deleted by Geoffrey Steer [REDACTED] Staff/NSWPolice]