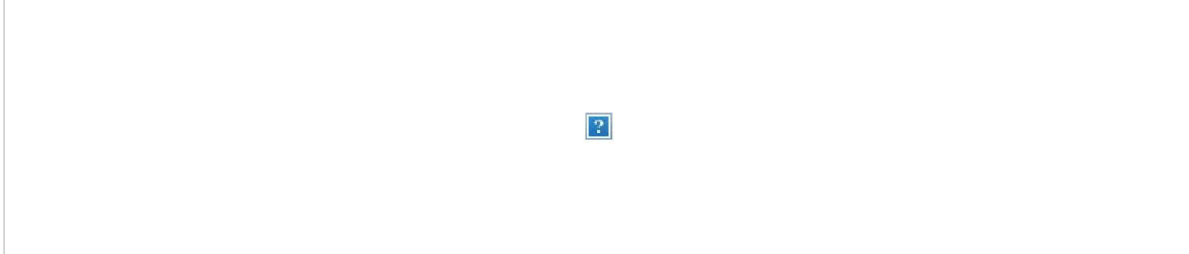


From: [Cameron Bignell](#)
To: [Craig Middleton](#)
Cc: [Paul Grace](#)
Subject: Re: Fw: S/F Parrabell | Bias Crime Classifications [DLM=For-Official-Use-Only]
Date: Wednesday, 29 June 2016 13:48:43

(See attached file: *BIAS CRIME CLASSIFICATION.pdf*)



Cameron Bignell---29/06/2016 13:47:08---Hi Sir, Please see below, the information from Sergeant Steer of the Bias Crime Unit, in regards to

From: Cameron Bignell/[REDACTED]/Staff/NSWPolice
 To: Craig N Middleton/[REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Paul Grace/[REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 29/06/2016 13:47
 Subject: Fw: S/F Parrabell | Bias Crime Classifications [DLM=For-Official-Use-Only]

Hi Sir,

Please see below, the information from Sergeant Steer of the Bias Crime Unit, in regards to Bias Crime Classifications.

Whilst there are five classifications, we are proposing the use of only four other;

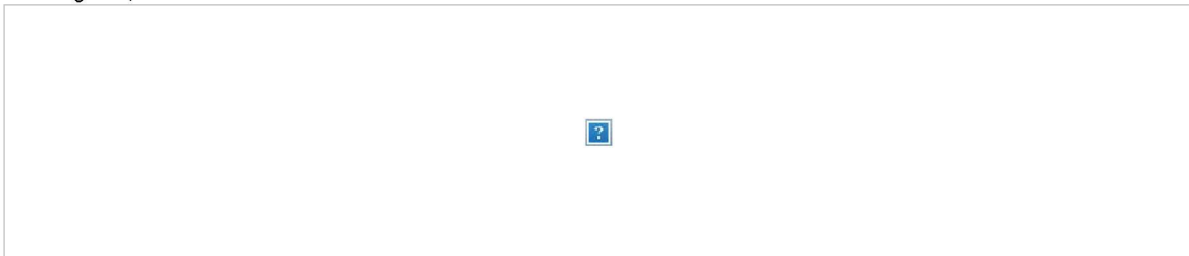
- **Bias Crime (BC)** to replace "Is Evidence"
- **Suspected Bias Crime (SBC)** to replace "Appears Likely"
- **Not Bias Crime (NBC)** to replace "Appears Unlikely"
- **Insufficient Information (II)** to replace "No Evidence"

Please find attached a copy of the presentation he delivered, for your information.

I have also attached an exert from the Bias Crime SOP's, relevant to the classification of Bias Crimes.

If you require any further information, please let me know.

Kind regards,



----- Forwarded by Cameron Bignell/[REDACTED]/Staff/NSWPolice on 29/06/2016 13:40 -----

From: Geoffrey Steer/[REDACTED]/Staff/NSWPolice
 To: Cameron Bignell/[REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 29/06/2016 12:35
 Subject: RE: S/F Parrabell | Bias Crime Classifications [DLM=For-Official-Use-Only]

Cameron,

The presentation is attached. Re: classifications the definitions are below.

Bias Crime (BC) – sufficient evidence/information exists to prove beyond a reasonable doubt that the incident was either wholly or partially motivated by bias towards one of the protected categories and constitutes a criminal offence.

Suspected Bias Crime (SBC) – evidence/information exists that the incident may have been motivated by bias but the incident cannot be proven beyond a reasonable doubt that it was either wholly or partially motivated by bias and constitutes a criminal offence.

Bias Incident (BI) – the incident was motivated either wholly or partially by bias or is suspected of being wholly or partially motivated by bias but does not constitute a criminal offence.

Not Bias Crime (NBC) – the incident has been determined as either not being motivated by bias towards a protected group or although bias motivation is in evidence it does not relate to a protected group.

Insufficient Information (II) – insufficient information has been recorded to make a determination in regards to bias motivation. This may be due to a lack of detail recorded by police or a lack of information supplied by victim's and/or witnesses.

[attachment "Op PARRABELL.pptx" deleted by Cameron Bignell/[REDACTED]Staff/NSWPolice]



Cameron Bignell---28/06/2016 14:02:43---Good afternoon Sergeant, I was hoping to get the some additional information on the Bias Crime Class

From: Cameron Bignell/[REDACTED]Staff/NSWPolice
To: Geoffrey Steer/[REDACTED]Staff/NSWPolice@NSWPolice
Date: 28/06/2016 14:02
Subject: RE: S/F Parrabell | Bias Crime Classifications [DLM=For-Official-Use-Only]

Good afternoon Sergeant,

I was hoping to get the some additional information on the Bias Crime Classifications you covered in your presentation, i.e. Bias Crime, Suspected Bias Crime, Bias Incident, Not a Bias Crime, Insufficient Information.

If at all possible, are you able to please send me a copy of the presentation you delivered for our reference?

Kind regards,

