

From: Anthony_Crandell [REDACTED]/Staff/NSWPolice
To: [Derek Dalton](#)
Subject: RE: PROPOSED WAY FORWARD FOR OPERATION PARRABELL [DLM=Sensitive:Law Enforcement (SLE)]
Date: Tuesday, 13 December 2016 12:56:53

Hi Derek,

Thank you for your words of encouragement.

As long as we can maintain focus on our desired outcome I think we will do well. Having said that I expect some robust discussion which will require a referee between Bias Crimes and Parrabell investigators beforehand.

Regards



A/Assistant Commissioner Anthony Crandell | Commander
Education & Training Command
Level 5, 20 Charles Street, Parramatta NSW 2150



From: Derek Dalton <derek.dalton@flinders.edu.au>
To: Anthony Crandell [REDACTED]
Date: 13/12/2016 11:47
Subject: RE: PROPOSED WAY FORWARD FOR OPERATION PARRABELL [DLM=Sensitive:Law Enforcement (SLE)]

Dear Acting Assistant Commissioner Crandell,

Many thanks for our constructive discussion yesterday (pity the technology failed) and for sending out these very clear guidelines. I think they augur well for a smoother process of consultation and collaboration.

I really admire the way you arbitrate so well between the various parties (ourselves as researchers included) and offer a voice of reason when any hint of disharmony emerges. It's very tricky to reconcile the world view of the detectives with that of the Bias Crime police (Geoff is so passionate in his advocacy). Your willingness to carefully manage this process (rather than just defer to the detectives' view) will ensure a higher quality, more transparent and defensible report will emerge at the conclusion of this brief.

Regards

Derek

Dr Derek Dalton

Associate Professor
School of Law, Flinders University,
GPO Box 2100,
SA 5001
Australia
+61 8 8201 5285
CRICOS Provider Number: 00114A

From: Anthony Crandell [REDACTED]
Sent: Tuesday, 13 December 2016 10:32 AM
To: Derek Dalton <derek.dalton@flinders.edu.au>
Cc: Craig N Middleton <[REDACTED]>; Paul Grace <[REDACTED]>; Cameron Bignell <[REDACTED]>;
 Jacqueline Braw <[REDACTED]>; Geoffrey Steer <[REDACTED]>; Shobha Sharma <[REDACTED]>
Subject: PROPOSED WAY FORWARD FOR OPERATION PARRABELL [DLM=Sensitive:Law Enforcement (SLE)]

Dear All,

Following our meeting yesterday I have written the below guideline regarding how I think the process of case reviews should proceed. I have spoken separately with Craig Middleton who is in agreement.

Derek, I do not have your colleagues email addresses, so feel free to share this email if you think it appropriate.

Could I ask that the below steps are reviewed and any feedback on the process is returned for the consideration of all.

Whilst the purpose of Operation Parrabell is to provide the LGBTI community with comfort around the proposition of 88 gay hate deaths from the late 70's to 2000, it should also, wherever possible assist guidance for NSW police officers seeking to classify bias crimes.

1. The position of Operation Parrabell investigators regarding all cases reviewed has been indicated
2. The Bias Crimes Coordinator has also conducted a review of specific cases which require further discussion with Operation Parrabell investigators to determine a NSW Police Force position
3. Any position taken on any case by the NSWPF will be subject to further discussions with the research team
4. The Bias Crimes Coordinator will review specific cases where agreement cannot be reached between Operation Parrabell investigators and the Research Team to enhance further discussion around appropriate classifications
5. The Research Team will bring their position on all cases to a meeting between Operation Parrabell investigators and the Bias Crimes Coordinator for further discussion prior to final positions being taken
6. Prior to final reports being submitted it is important that each entity (NSWPF and Flinder's University) are aware of positions on each case together with reasons for the positions taken so that if divergent findings are made, they can be reported upon with complete understanding.

Thanks



A/Assistant Commissioner Anthony Crandell | Commander
 Education & Training Command
 Level 5, 20 Charles Street, Parramatta NSW 2150



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