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To: Jacqueline_Braw [redacted] Staff/NSWPolice%NSWPolice; Jacqueline_Braw [redacted] Staff/NSWPolice%NSWPolice
Cc: Anthony_Crandell [redacted] Staff/NSWPolice%NSWPolice; Geoffrey_Steer [redacted] Staff/NSWPolice%NSWPolice; Juliana_Nkrumah [redacted] Staff/NSWPolice%NSWPolice; Anthony_Crandell [redacted] Staff/NSWPolice%NSWPolice; Geoffrey_Steer [redacted] Staff/NSWPolice%NSWPolice; Juliana_Nkrumah [redacted] Staff/NSWPolice%NSWPolice
Bcc: Paul_Grace [redacted] Staff/NSWPolice%NSWPolice; Paul_Grace [redacted] Staff/NSWPolice%NSWPolice
Subject: Re: Proposed agenda for tomorrow's Parrabell meeting [DLM=Sensitive:Law Enforcement (SLE)]
Date: Wednesday, 18 January 2017 16:40:37

Jackie

Sorry I didnt catch you before you left. i have reviewed tomorrows agenda. Whilst I agree in principal with the agenda I do have concerns regarding Point 2.

You proposal for tomorrow meeting in relation to point (2) is my understanding that you want to review the all matters which the SF Parrabell team have categorised as Not Bias Crime (NBC). Presently that is over 32 matters. I note that you suggest that we remove the matters that are obviously 'not risky' however my point is this - The SF Parrebell team have put these matters through a thorough and robust review system and determined that they meet the category of NBC. It would be my opinion that if we had determined matters to be 'risky' then through our review process we would have normally considered placing them in another category as part of our final review process. It has always been the case Geoff and the Bias Crime Unit have had complete access to the SF Parrabell e@glei system from the commencement of the SF. I am happy for Geoff (and indeed welcome his input) or for that matter any other member of the Bias Crime team to access e@glei and conduct a review of any or all of the the completed review forms. I have always left that up to the Bias Crime Unit to decide how best to conduct their review and how many of the forms they wish to review.

I am reluctant to use tomorrows meeting to present to the Bias Crime Unit each review form from the NBC (even if culled down to 'risky') that would take some time and most of the day. If the Bias Crime Unit want to do that in their own time, I welcome it, however I believe tomorrows meeting would better be served addressing those review forms that the Bias Crime Unit has currently reviewed (I believe 15 ?) and where issues or differences of opinion have been identified between the Parrabell review team and the Bias Crime Unit.

Indeed I believe that was the thrust of Mr Crandell's email titled Proposed way forward SF Parrabell

Whilst the purpose of Operation Parrabell is to provide the LGBTI community with comfort around the proposition of 88 gay hate deaths from the late 70's to 2000, it should also, wherever possible assist guidance for NSW police officers seeking to classify bias crimes.

1. *The position of Operation Parrabell investigators regarding all cases reviewed has been indicated*
2. *The Bias Crimes Coordinator has also conducted a review of specific cases which require further discussion with Operation Parrabell investigators to determine a NSW Police Force position*
3. *Any position taken on any case by the NSWPF will be subject to further discussions with the research team*
4. *The Bias Crimes Coordinator will review specific cases where agreement cannot be reached between Operation Parrabell investigators and the Research Team to enhance further discussion around appropriate classifications*
5. *The Research Team will bring their position on all cases to a meeting between Operation Parrabell investigators and the Bias Crimes Coordinator for further discussion prior to final positions being taken*
6. *Prior to final reports being submitted it is important that each entity (NSWPF and Flinder's University) are aware of positions on each case together with reasons for the positions taken so that if divergent findings are made, they can be reported upon with complete understanding.*

I am very happy for Bias Crime Unit to review our work and I welcome their input and discussion. I am certainly open to differences of opinion and look forward to some robust discussion in the meeting tomorrow and finding some common ground on matters. Dont get me wrong I am more then happy to recategorise matters after discussion with the Bias Crime Unit. And I essentially agree with Point (2) - if the Bias Crime Unit has determined that they need to review the NBC matters by all means go ahead. However I believe that can be done through accessing e@glei (as has always been the case). If after that review of the NBC matters there is differences then I believe we would have another meeting to discuss those matters.

If your asking me to endorse the agenda for tomorrow as in agreeing that the Bias Crime Unit should review the NBC matters - then in principle I agree - but if you are requesting that we do it as part of the meeting tomorrow then I believe it will consume the entire day and not achieve much. I believe the focus of the meeting should be on discussing those matters that the Bias Crime Unit have reviewed and may have a difference of opinion on so we can hopefully resolve those issues and can gain consensus on. In other words item (3) should be the focus of the meeting.

See you tomorrow

Kind Regards



Craig Middleton | Detective Chief Inspector
Acting Commander | Surry Hills Local Area Command



▼ Jacqueline Braw---18/01/2017 12:34:45---Hi Craig, Geoff and I met with Juliana (who is currently acting in Shobha's role) yesterday and we t

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 Date: 18/01/2017 12:34
 Subject: Proposed agenda for tomorrow's Parrabell meeting [DLM=Sensitive:Law Enforcement (SLE)]

Hi Craig,
 Geoff and I met with Juliana (who is currently acting in Shobha's role) yesterday and we thought to make the best use of our time tomorrow we could follow the agenda below. I've sent this to Tony and he is fine with this structure but we wanted your input.

1. Strikeforce Parrabell summarise their **final numbers in each category**
2. Focus on the cases ruled out of the bias crime category **ie. 'not bias crime'** ruling out the obvious ones that are clear-cut nothing to do with bias. The remaining cases are the ones that we are most likely to be criticised for so our logic is that if Geoff only has a limited amount of time to review any additional cases, he should focus on these to make sure no cases that 'could be' bias motivated have been placed in the 'not bias crime' category. Maybe after Geoff reviews it, some may be moved into 'insufficient evidence' or another category. If we get an idea of the number of these cases (let's call them the 'risky' ones as they make us most vulnerable to criticism) we can work out how much time Geoff needs to take to review them and when he can finish it.
3. Then use the time to run through the cases Geoff has reviewed and get him to explain why he has come up with a different determination in a number of those cases. Come to a consensus on these 12 if possible.
4. Ultimately, we (Strikeforce Parrabell and Bias Crime) aim to come to a consensus on all cases before we meet with Derek's team.
- 5.

How does this structure look to you? Anything to add/change?

Jackie



Jackie Braw

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