

**From:** [Derek Dalton](#) on behalf of [Derek Dalton <derek.dalton@flinders.edu.au>](#)  
**To:** [Anthony Crandell](#)  
**Cc:** [Jacqueline Braw](#); [Craig Middleton](#); [Willem de Lint](#); [Danielle Tyson \(danielle.tyson@deakin.edu.au\)](#)  
**Subject:** RE: Almost finished Parrabell report  
**Date:** Wednesday, 30 August 2017 17:30:06  
**Attachments:** [Final Parrabell Report NSWPF 1.1.docx](#)  
[Final Parrabell Report NSWPF 1.1.pdf](#)  
[Copy of Parrabell 17.xlsx](#)

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Dear Assistant Commissioner Crandell,

It is with great pride that Willem, Danielle and I deliver our final report to you. In doing so we offer our sincere thanks to the entire Parrabell police team who worked so professionally and cooperatively to ensure we could produce a report that both parties can be proud of. We wish to particularly thank Detective Chief Inspector Craig Middleton and Jackie Braw for being our “go to” contacts for help as this project unfolded.

We have diligently checked the report for typographical errors and – more importantly – accuracy of stated figures and statistics. This latter checking was a vexatious process. Late yesterday Willem and I had to change a few figures and % figures here and there. That’s to be expected as part of the quality control process. If you spot any errors at your end, please let me know. I am almost delirious from changing errant font sizes and the weird gremlin that sees some footnote numbers randomly assigned larger numbers. Exasperating to fix.

We imagine you will read this final report with a view to spot anything that you aren’t entirely happy with. That makes sense as a process. In the end, we didn’t add all the ‘current initiative’ material that was requested. For example, I think Jackie requested a section on ‘contemporary police policy re: beats’. We consulted quite a few people and they said “such content is superfluous and looks like pro-police window dressing”. None of us (both academics and NSWPF) want such criticism to be levelled at this report, so we erred on the side of caution. Having said that, many of the other suggestions were followed (e.g. Assistant Commissioner Crandell’s suggestion to add the bit about “Fixated Persons”).

It was (dare I finally employ *past tense!*) a delicate balance, but if you are aggrieved by any content (we hope you aren’t) you must feel free to say so and we can discuss the possibility of modifying the text.

As per my previous email, we are curious about whether you plan to publish the report (in-house printing, cardboard cover and all) or just upload it as a PDF on your NSWPF website? We are hoping you run with the former, but respectfully note that’s your decision

to make.

The *pagination* (as printers call it) was challenging. Today I had to create some artificial page breaks to fit charts etc. You may need/want to change these to accommodate printing.

We have attached both a WORD and a PDF version. You will certainly require the WORD™ version if you want to commercially print the report.

We are hoping “that’s it”, but a 25,000 word document is bound to (still) have the odd typo, so we are anticipating having to attend to a few more changes.

Willem and I still plan to come to Sydney (in the coming month or so – we will liaise with Jackie) to present findings or perhaps – if that seems moot [given you have the report] – engage in some sort of *workshop* to fine tune the instrument you might use for future bias codings. That might be a really productive process. A simpler instrument (that can be disseminated to police of all levels and fit all types of contemporary bias crime) might be able to be workshopped.

I (Derek) will also chat to Jackie about media expectations so we are all “on the same page”. This is a tricky area. NSWPF commissioned and paid for the report and you may wish to make all official statements in relation to it. My experience is that journalists will – in all likelihood – solicit comments from Willem, Danielle or myself. Normally, with self-directed research, we are poised to respond, but I am keen to respect your wishes.

No doubt you will let us know when you plan to release the report.

Sincerely

Derek (on behalf of our entire team of Associate Professor Derek Dalton, Professor Willem de Lint and Dr Danielle Tyson)

PS: **We have a missing item.** I did not have a WORD™ version of the item below. **It will have to be attached to Appendix B.** I can do that when I receive a WORD version (I only had a printed copy in my possession).

PS: Be careful with the EXCEL. Some of the imbedded graphs *may* be wrong. That's because they get generated and transferred with the EXCEL to each new successive version. You should only rely on the statistics supplied. Cutting and pasting the many graphs contained could see your reproduce incorrect data.

## **APPENDIX B**

**[Blank copy of 'Bias Crime Indicators Review Form' (BCIRF)]**

**[TO BE ATTACHED AT TIME OF PRINTING]**

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Police  
Force policy, including the Email and Internet Policy and Guidelines. All  
NSW  
Police Force employees are required to familiarise themselves with these  
policies, available on the NSW Police Force Intranet.

*(See attached file: Final Parrabell Report NSWPF 1.1.docx)(See attached file: Final  
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