

From: Craig_N_Middleton [REDACTED]/Staff/NSWPolice
To: [Derek Dalton](#)
Cc: [Anthony Crandell](#), [REDACTED]/Staff/NSWPolice%NSWPolice; [Anthony Crandell](#), [REDACTED]/Staff/NSWPolice%NSWPolice
Subject: RE: Almost finished Parrabell report [DLM=Sensitive:Law Enforcement (SLE)]
Date: Monday, 16 October 2017 08:51:05

Hi Derek

Thanks for that - it has been a very long journey but one that I feel was worthwhile and enlightening. I envisage that my case summaries wont be published - far too sensitive for public eyes, too many privacy issues regarding sensitivity of victims/offenders families - but will be used as the reference document by Mr Crandell or others for discussion if need be. I have tried to make the case summaries the most authentic factual and accurate record of each death - all into one or two paragraphs. Not an easy feat - some deserved alot more but I felt it needed to be done to save any future argument if it comes to that. I think some of the problems in the past with the 'list' and the media - is that no one has actually reviewed each and every single death factually but have relied on others broad and ambiguous statements about the 'list' as a whole.

Hopefully my case summaries will clarify or avoid alot of that narrative in the future.

look forward to that one final meeting with you and the team.

Regards



Craig Middleton | Detective Chief Inspector
Crime Manager | Surry Hills Local Area Command



▼ Derek Dalton ---13/10/2017 17:23:38---Dear Assistant Commissioner Crandell, The changes Jackie suggested were easier to accommodate than w

From: Derek Dalton <derek.dalton@flinders.edu.au>
To: Anthony Crandell [REDACTED], Craig N Middleton [REDACTED], "Jacqueline Braw"
Cc: Willem de Lint <willem.delint@flinders.edu.au>, "Danielle Tyson (danielle.tyson@deakin.edu.au)" <danielle.tyson@deakin.edu.au>
Date: 13/10/2017 17:23
Subject: RE: Almost finished Parrabell report [DLM=Sensitive:Law Enforcement (SLE)]

Dear Assistant Commissioner Crandell,

The changes Jackie suggested were easier to accommodate than we envisaged. We spent quite a bit of time in the Recommendation section fashioning a bullet point about the BCIRF that is in keeping with Jackie's suggested changes.

We also changed 90% of her suggestions [Thanks for your *eagle eye* spotting some pretty awful typos Jackie]. I think we kept that "double negative" sentence Jackie (ultimately, it had to be expressed that way).

We kept the pronoun 'She' on page 36 (because the victim – Raye [case 32] was a hermaphrodite but identified as a woman). To use "he" would have incensed ACON.

So, I have attached a **final report for printing purposes**. Please keep in mind that formatting may need some attention (in terms of page breaks) depending on the printing process you employ.

Please ensure you use this version for any purpose from this date forward.

We have attached the BLANK BCIRF (which Craig supplied) to the Appendices so that task is done.

I will leave it as a word file (rather than a PDF) but please be careful as we all appreciate that – unlike a

PDF – a word file can be accidentally altered with the strike of a key when it is “open”.

We are – should it prove necessary – happy to look at print drafts before you commit to any physical printing (weird things can happen re: formatting)

I [Derek] will seek to speak to Jackie next week to try and nail down an optimum date to visit Sydney.

I am also reading Craig’s case summary documents (so far so good Craig!) with an eye to spot anything that might need re-phrasing. They deal with such sensitive material that a second perspective may prove helpful before you publish.

Regards

Derek (on behalf of the entire Academic Parrabell team).

PS: Willem and I are really looking forward to a celebratory drink in Sydney. This has been a long journey for all of us.

Dr Derek Dalton
Associate Professor
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E: derek.dalton@flinders.edu.au

Office Consultation Hours: Monday 10-11am and Tues 12-1pm [3.32 in LAW Building]

From: Anthony Crandell [REDACTED]
Sent: Friday, 13 October 2017 10:13 AM
To: Derek Dalton <derek.dalton@flinders.edu.au>
Cc: Willem de Lint <willem.delint@flinders.edu.au>; Danielle Tyson (danielle.tyson@deakin.edu.au) <danielle.tyson@deakin.edu.au>
Subject: Re: Almost finished Parrabell report [DLM=Sensitive:Law Enforcement (SLE)]

Thank you Derek

I appreciate your help and forwarding a final copy for inclusion in our final report and for printing purposes.

Once all complete I will seek authorisation from my Commissioner to release all material and advise you and the team.

Regards

Dr Derek Dalton
Associate Professor
College of Business, Government & Law
Flinders University

Anthony Crandell APM
Assistant Commissioner
Commander, Education
and Training Command

On 12 Oct 2017, at 2:32 pm, Derek Dalton <derek.dalton@flinders.edu.au> wrote:

Dear Assistant Commissioner Crandell,

I hope your week is going well.

Jackie Braw recently sent back some **suggested amendments** to the final report I sent you many weeks ago. The feedback letter either went “missing in action” in the University mail system (or Australia post now take 12 days to deliver a letter from Sydney as it is date stamped!). It arrived today (still sealed!).

There are only a few suggestions (and a few more typos that Jackie spotted) so I envisage that I can deal with them fairly promptly. Mind you, I am also marking essays which will slow me down.

I can send you the true FINAL copy to be used for your printing purposes ASAP. That will probably be next Tuesday.

Thanks

Derek

Dr Derek Dalton
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From: Anthony Crandell [REDACTED]
Sent: Thursday, 31 August 2017 8:34 AM
To: Derek Dalton <derek.dalton@flinders.edu.au>
Cc: Jacqueline Braw ([REDACTED]); Danielle Tyson
(danielle.tyson@deakin.edu.au) <danielle.tyson@deakin.edu.au>; Craig N Middleton [REDACTED];
Willem de Lint <willem.delint@flinders.edu.au>
Subject: RE: Almost finished Parrabell report [DLM=Sensitive:Law Enforcement (SLE)]

Good Morning Dr Dalton and Team,

Thank you for forwarding this final draft, pending the identification of any inadvertent typographical errors.

I want to congratulate you, Willem and Danielle for what has been a challenging yet thought provoking journey into the world of gay hate bias. I am also grateful to Jackie and Craig for their interest and professionalism in both driving this project and bringing it to a close.

My intention is to publish your report together with case summaries and a relatively small introductory piece from the NSW Police Force for general circulation. A properly bound edition is in my mind after authorisation from the Commissioner to release the report, which may take some weeks after submission.

I am more than comfortable with the myriad of decisions you and the team has made regarding objectivity and keeping a professional distance between NSW Police Force investigators and the academic review team. I am also comfortable with you or any member of your team making public comment on the findings. I think to do otherwise would not achieve the degree of transparency the process itself is all about.

I look forward to you upcoming trip to Sydney and will certainly look to make myself available (and hopefully send you a draft introductory piece in the meantime).

Once again thank you for your efforts and collaborative approach to this piece of work.

Regards

<image001.jpg>

From: Derek Dalton <derek.dalton@flinders.edu.au>
 To: Anthony Crandell [REDACTED]
 Cc: "Jacqueline Braw [REDACTED]" <[REDACTED]>, Craig N Middleton [REDACTED] <[REDACTED]>
 Willem de Lint <willem.delint@flinders.edu.au>, "Danielle Tyson (danielle.tyson@deakin.edu.au)" <danielle.tyson@deakin.edu.au>
 Date: 30/08/2017 17:30
 Subject: RE: Almost finished Parrabell report

Dear Assistant Commissioner Crandell,

It is with great pride that Willem, Danielle and I deliver our final report to you. In doing so we offer our sincere thanks to the entire Parrabell police team who worked so professionally and cooperatively to ensure we could produce a report that both parties can be proud of. We wish to particularly thank Detective Chief Inspector Craig Middleton and Jackie Braw for being our "go to" contacts for help as this project unfolded.

We have diligently checked the report for typographical errors and – more importantly – accuracy of stated figures and statistics. This latter checking was a vexatious process. Late yesterday Willem and I had to change a few figures and % figures here and there. That's to be expected as part of the quality control process. If you spot any errors at your end, please let me know. I am almost delirious from changing errant font sizes and the weird gremlin that sees some footnote numbers randomly assigned larger numbers. Exasperating to fix.

We imagine you will read this final report with a view to spot anything that you aren't entirely happy with. That makes sense as a process. In the end, we didn't add all the 'current initiative' material that was requested. For example, I think Jackie requested a section on 'contemporary police policy re: beats'. We consulted quite a few people and they said "such content is superfluous and looks like pro-police window dressing". None of us (both academics and NSWPF) want such criticism to be levelled at this report, so we erred on the side of caution. Having said that, many of the other suggestions were followed (e.g. Assistant Commissioner Crandell's suggestion to add the bit about "Fixated Persons").

It was (dare I finally employ *past tense!*) a delicate balance, but if you are aggrieved by any content (we hope you aren't) you must feel free to say so and we can discuss the possibility of modifying the text.

As per my previous email, we are curious about whether you plan to publish the report (in-house printing, cardboard cover and all) or just upload it as a PDF on your NSWPF website? We are hoping you run with the former, but respectfully note that's your decision to make.

The *pagination* (as printers call it) was challenging. Today I had to create some artificial page breaks to fit charts etc. You may need/want to change these to accommodate printing.

We have attached both a WORD and a PDF version. You will certainly require the WORD™ version if you want to commercially print the report.

We are hoping "that's it", but a 25,000 word document is bound to (still) have the odd typo, so we are anticipating having to attend to a few more changes.

Willem and I still plan to come to Sydney (in the coming month or so – we will liaise with Jackie) to present findings or perhaps – if that seems moot [given you have the report] – engage in some sort of *workshop* to fine tune the instrument you might use for future bias codings. That might be a really productive process. A simpler instrument (that can be disseminated to police of all levels and fit all types of contemporary bias crime) might be able to be workshopped.

I (Derek) will also chat to Jackie about media expectations so we are all "on the same page". This is a tricky area. NSWPF commissioned and paid for the report and you may wish to make all official statements in relation to it. My experience is that journalists will – in all likelihood – solicit comments from Willem, Danielle or myself. Normally, with self-directed research, we are poised to respond, but I am keen to respect your wishes.

No doubt you will let us know when you plan to release the report.

Sincerely

Derek (on behalf of our entire team of Associate Professor Derek Dalton, Professor Willem de Lint and Dr Danielle Tyson)

PS: **We have a missing item.** I did not have a WORD™ version of the item below. **It will have to be attached to Appendix B.** I can do that when I receive a WORD version (I only had a printed copy in my possession).

PS: Be careful with the EXCEL. Some of the imbedded graphs *may* be wrong. That's because they get generated and transferred with the EXCEL to each new successive version. You should only rely on the statistics supplied. Cutting and pasting the many graphs contained could see your reproduce incorrect data.

APPENDIX B

[Blank copy of 'Bias Crime Indicators Review Form' (BCIRF) [TO BE ATTACHED AT TIME OF PRINTING]

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[attachment "Final Parrabell Report NSWPF 1.1.docx" deleted by Anthony Crandell/23262/Staff/NSWPolice] [attachment "Final Parrabell Report NSWPF 1.1.pdf" deleted by Anthony Crandell/23262/Staff/NSWPolice] [attachment "Copy of Parrabell 17.xlsx" deleted by Anthony Crandell/23262/Staff/NSWPolice]

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[attachment "Final Parrabell Report NSWPF - VERSION for printing 1.1.docx" deleted by Craig N Middleton/24962/Staff/NSWPolice]