

From: [Mark Walton](#)
To: [Craig Middleton](#)
Subject: Re: SF Parrabell [DLM=Sensitive:Legal]
Date: Wednesday, 14 February 2018 15:38:46

Thanks Craig



Mark Walton APM Assistant Commissioner
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 Sydney Police Centre Level 7 151-241 Goulburn Street Surry Hills NSW 2010

▼ Craig N Middleton---14/02/2018 15:14:51---Sir As discussed attached is two documents relating to SF Parrabell. The initial draft executive su

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Sir

As discussed attached is two documents relating to SF Parrabell. The initial draft executive summary that I was assisting Mr Crandell to prepare and the academic review by Flinders University (SA). The academic review was conducted alongside the NSWPF (SF Parrabell) review and essentially supports our codings (findings) and importantly vindicates the methodology we used. There is of course a whole swath of supporting documentation including case summaries, individual case review forms, bias indicator forms and a summary of our findings. But all this is covered in the executive summary.

Please note that neither documents have been approved by CET as yet for publication or wider distribution. Additionally I also know that Mr Crandell has been amending the executive summary several times since this draft. So the format of the final executive summary will be significantly different from the draft but the content and most of the recommendations will be the same.

As far as outcomes go: one of the the main outcomes (apart from dispelling the myth surrounding the 88 gay hate murders) will be that we should refine the current standard 10 indicators of bias crime to reflect todays cultural and community standards. One of the glaring deficiencies we recognised early in the review is that the current NSWPF policy on bias crime, specifically the 10 indicators is outdated and non reflective of current Australian society. Historically the NSWPF policy on bias crime and the 10 indicators was adopted straight from law enforcement in the US sometime around the early 2000. It was not amended nor has it been updated since. Whilst a valuable tool in its time, particularly when bias crime awareness in NSW policing was in its infancy, it is fundamentally geared towards right wing/fascism/white supremacy bias of which the 10 indicators are relevant. In Australian society - some of these indicators are less relevant to indicate a bias motivated crime - alternatively there are others specific to our society that should be included.

Having said all that I know from talking to Mr Crandell that at somepoint (most probably when he presents to CET) and gets a definitive response as to the release of the report and/or direction on bias crime policy, that he intends to brief you since the LGBTI community has a significant presence in the Central Met Region.

Until then - for your reading pleasure !

Regards

Middo

[attachment "Final Parrabell Report NSWPF - VERSION for printing 1.1.docx" deleted by Mark Walton [REDACTED]/Staff/NSWPolice] [attachment "Crandell Parrabell executive summary.docx" deleted by Mark Walton [REDACTED]/Staff/NSWPolice]



Craig Middleton | Detective Chief Inspector
Crime Manager | Surry Hills Police Area Command



