

**From:** [Derek Dalton](#) on behalf of [Derek Dalton <derek.dalton@flinders.edu.au>](#)  
**To:** [Anthony Crandell](#)  
**Subject:** RE: Strike Force Parrabell [DLM=For-Official-Use-Only]  
**Date:** Monday, 2 July 2018 13:41:56

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Dear Tony,

I too hope our paths cross again. That Bias Crime indicator project sounds very interesting.

I should have mentioned to you. I am also very interested in police training and education (particularly in terms of ethical choices and the exercise of discretion). I used to be a High School Teacher. And I taught NSW Criminal Law to some of the students at CSU a good 10 years ago. It was fascinating because they were more concerned with fitting into what they perceived as a police *culture* than actually learning what the law was. I said “*well, the law will be your tool to help punish and prevent crime*”. I often wonder how officers perceive education (as a means to an end – promotion or job security) or whether they more genuinely see it as a real opportunity to gain knowledge and skills that might enhance their job performance and, in turn, their job satisfaction. We all know that some education is met with exaggerated *eye rolling* (and a barrier of indifference – as though the classroom and ‘real’ world the street are not really connected) , I guess the challenge is to harness the students’ experience and cultivate a type of pleasure in learning.

Formative and Summative assessment is fascinating. That is, how precisely do officers learn and modify their behaviours in light of the learning that takes place?

Anyway, I am waffling a little (and avoiding a task I don’t want to do) , but if you have any projects that may involve teaching and learning (in policing context), I am quite interested in that general area.

Cheers

Derek

**From:** Anthony Crandell <[REDACTED]>  
**Sent:** Monday, 2 July 2018 11:48 AM  
**To:** Willem de Lint <willem.delint@flinders.edu.au>  
**Cc:** Derek Dalton <derek.dalton@flinders.edu.au>  
**Subject:** Re: Strike Force Parrabell [DLM=For-Official-Use-Only]

Hi Willem and Derek,

I will, of course, respect your views and comments regarding Stephen and his approach. I will not forward a complaint, albeit I am comfortable leaving that door open should his behaviour escalate. I am with you both regarding academic freedom as I support free speech as a cornerstone of democratic society.

Should circumstances change or you require my input please do not hesitate to ask.

I certainly hope our paths cross again, in fact I am speaking with our Operational Programs Unit in the next few weeks to determine where to from here regarding the development of a suitable bias crimes indicator (tool) for operational police that might well align with different levels of escalation. In any event I will keep you both updated.

All the best.



Assistant Commissioner Anthony Crandell APM | Commander  
 Education & Training Command  
 Level 5, 20 Charles Street, Parramatta NSW 2150



From: Willem de Lint <[willem.delint@flinders.edu.au](mailto:willem.delint@flinders.edu.au)>  
 To: Derek Dalton <[derek.dalton@flinders.edu.au](mailto:derek.dalton@flinders.edu.au)>, Anthony Crandell <[REDACTED]>  
 Date: 02/07/2018 12:07  
 Subject: Re: Strike Force Parrabell

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Hi Tony,

I just heard about these latest developments from Derek, and he may have a different view.

I am saddened regarding Stephen Tomsen's tone and his use of social media in this way. It is difficult for all parties to engage in serious debate about the facts when confronted with innuendo in such a format, so it is unfortunate that this being communicated through these devices. At the same time, I am a staunch defender of academic freedom and would not wish to try and trample on another academic's right to engage in public debate. I don't know Stephen Tomsen, and don't particularly like his style of engagement, but I would probably prefer not to be a party to a disciplinary action.

Thanks again for your generosity to us last week. Hopefully, this relationship is to be continued. It has been inspiring.

Kind regards,

Willem

Willem de Lint  
 Professor in Criminal Justice  
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 Adelaide 5001  
 +61 8 8201 3673

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**From:** Derek Dalton  
**Sent:** Monday, 2 July 2018 11:15:15 AM  
**To:** Willem de Lint  
**Subject:** FW: Strike Force Parrabell

**From:** Anthony Crandell <[REDACTED]>  
**Sent:** Saturday, 30 June 2018 10:59 AM  
**To:** Derek Dalton <[derek.dalton@flinders.edu.au](mailto:derek.dalton@flinders.edu.au)>  
**Subject:** Re: Strike Force Parrabell

Thank you Derek,

This is a well written, entirely respectful email. In the meantime I have been contacted by Dr Michael Kennedy, from Western Sydney University, which also employs Stephen Tomsen.

Dr Kennedy has apologised to me for the unprofessional behaviour of Stephen Tomsen. He has also indicated that Barney Glover, the Vice Chancellor of Western Sydney University should be advised of Tomsen's misbehaviour. I would only forward information with your consent and that of Willem.

Could you please let me know your thoughts in that regard.

In the meantime, as I have said previously, you, Willem and Danielle did an outstanding job dealing with a particularly difficult and politically sensitive area within an interesting intersection of criminology and social science. For that you each have my gratitude and eternal respect.

Regards

Anthony Crandell APM  
Assistant Commissioner  
Commander, Education  
and Training Command

On 29 Jun 2018, at 2:37 pm, Derek Dalton <[derek.dalton@flinders.edu.au](mailto:derek.dalton@flinders.edu.au)> wrote:  
FYI

**From:** Derek Dalton  
**Sent:** Friday, 29 June 2018 2:07 PM  
**To:** 'S.Tomsen@westernsydney.edu.au' <[S.Tomsen@westernsydney.edu.au](mailto:S.Tomsen@westernsydney.edu.au)>  
**Cc:** Willem de Lint ([willem.delint@flinders.edu.au](mailto:willem.delint@flinders.edu.au)) <[willem.delint@flinders.edu.au](mailto:willem.delint@flinders.edu.au)>  
**Subject:** Re: Strike Force Parrabell

Dear Stephen,

I write to simply ask that you refrain from disparaging Professor de Lint and I on *Twitter*, *Facebook* or any other mediums as “FIFO” workers or academics who were assembled by a process of “expert shopping” [a term you deployed about a year ago that came to our attention].

These terms are offensive and construct us as ignorant outsiders rather than highly qualified, objective people working in the field of Criminology and Policing studies.

The term FIFO is *particularly* objectionable. As a social scientist you should know that objectivity is a good quality and that inhabiting a particular geographic location (e.g. Adelaide) does not render someone ignorant and unable to perform a task.

Would you have dared call Professor Les Moran a “FIFO” worker if he had been on our team? [By your flawed definition he would be as he resides in London and would have had to “fly” in and out had he been involved]

If you carefully read the report, you will discover that we were very deferential and respectful of your body of work in this area and quoted it directly in our report. Some seven items are featured in the bibliography. We also took great pains to laud the work you and Sue Thompson did to bring the issue of gay hate homicide to public prominence in NSW. We noted a debt of gratitude that NSW society owes you both in our report.

It seems as if you are asserting that we borrowed *their* [police/FBI] method to generate *our* findings in relation to Bias. This is an erroneous claim. We did not do this. We engineered *our own instrument* and this explains why the Police and our team were not in strict concordance.

By the way, as a matter of fact, we were a *three person team* – Dr Danielle Tyson from Deakin in Melbourne provided some valuable expertise on homicide case analysis.

You may not agree with the Parrabell findings – that is your prerogative – but I implore you to stop besmirching our good names in public forums.

It is unseemly and unwarranted.

I have not responded on *Twitter* as I don't want to engage in a public ‘tit-for-tat’ process.

Respectfully

Derek (on behalf of our team)

Dr Derek Dalton  
Associate Professor  
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