

LGBTI Stakeholder meeting

Surry Hills LAC

Minutes of a meeting held Monday 19 December 2016

11am-12.30pm

In attendance: A/Asst Commissioner Tony Crandell (NSWPF, Chair), A/Commander Surry Hills LAC Kristy Walters (NSWPF), Insp Mandy Hancock (NSWPF KX LAC), S Cst Cameron Bignell (NSWPF, Surry Hills GLLO), Sue Wood (BGF), Lauren Foy (GLRL), Pip Ditzell (City of Sydney), Michael Atkinson (ACON), Jackie Braw (NSWPF – minutes)

Apologies: S Cst Graig Parkinson, Judy Brown (PFLAG), Alex Greenwich (MP), Terrence Humphreys (Twenty10), Suzanne Castellias, Vicki Harding (ICLC), Ashley Scott (Rainbow Families)

A/Asst Commissioner Crandell welcomed all to the meeting.

Draft victim support package was tabled and comments sought. Insp Hancock was acknowledged for all the work she put into this product. Purpose of this package was explained; both paper and electronic forms and linked to relevant websites. The possibility of each referred service to create a 'page' or section on their websites specifically on 'victims of crime' for this package to link to rather than a general link to the website. Intention is for NSWPF to promote this externally (internet, facebook) and internally (intranet). Comments sought regarding coverage – has any relevant service been missed? And should another service be identified, should this 'one pager' be extended?

Pip D suggested including phone numbers for those without internet access or capability eg older people, isolated people.

All agreed it needs to be simple and clear for all constables to be able to use.

ACTION: Paper version to be created including phone numbers (Insp Hancock).

Draft NSWPF Induction package tabled. One pager for inclusion in all Induction Kits across the state. This will also be promoted internally, starting this week.

Question: is there scope to make this inclusion mandatory in all Induction Kits?

Issue of reporting to police and barriers/challenges discussed, including option to report anonymously.

Lauren F discussed development of an 'app' to help identify hotspots and collect data.

ACTION: A/Asst Comm Crandell will look into mandatory inclusion in Induction Kits and how NSWPF can present relevant bias crime data at next meeting.

ACTION: Jackie B to invite Sgt Geoff Steer (NSWPF Bias Crimes Coordinator) to present (15mins) at next meeting and field questions.

ACTION: Standing agenda item for each meeting on sharing information about bias incidents (Chair)

Trial of mentoring program led by Insp Hancock at Kings Cross and Surry Hills LACs. GLLOs acting as mentors for new recruits.

Jackie B invited all to consider attending the GLLO conference in 2017 and tabled 'save the date' fliers. Dates are 11-13 October 2017, at the Police Academy in Goulburn.

1. Sue W commented on World AIDS Day this year. Michael A (ACON) commented that from marketing/red ribbon perspective it was a good year

Discussion on suggested increase in crimes relating to dating apps, break-ins, sexual assaults, non-reporting due to feelings of guilt/shame.

GLRL receiving reports but no capacity to store data.

No service (like the old AVP) currently meeting this need to accept reports and store data. Brief discussion of Jewish community database and relationship with NSWPF (Bias Crimes Unit).

ACTION: Increase sharing of information eg Jackie B will send Michael A Sgt Steer details and vica versa.

2. Pip D acknowledged all who worked on the TDOR event on November 20 including NSWPF, The Gender Centre, Trans Sydney Pride, ICLC, City of Sydney, Queer Screen. Great event, around 250 sausages eaten, great film and lovely vigil at the end led by NSWPF Sgt Val Wagstaff. Also acknowledged the NSWPF memorial for transgender, gender diverse and other vulnerable communities.
3. Michael A reported on ACON focus on Summer Safety campaign, Bondi memorial and current work with Waverley Council and LGBTI community lengthy consultation process. Jackie B commented that it would be good to involve Eastern Suburbs LAC when appropriate.

Question to A/Asst Comm Crandell regarding Parrabell update. Excluding cases referred to Unsolved Homicide (Taradale cases) and Scott Johnson (current Inquest), all but two cases have been reviewed by the Strikeforce Team. There is missing information on two cases – no records can be found. Parrabell will make

contact with Sue Thompson and Stephen Tomsen to try to locate records. Four categories were discussed.

Expected completion date is March/April, following the independent academic team review by Flinders University team.

Two main aims of Parrabell:

- Correct the record as much as possible through thorough examination of evidence
- Lessons for NSWPF to improve identification of bias crime

Brief discussion of ACON's work in this area and sharing information. GLRL also has old AVP files 1994-2002 and is happy to share information.

Parrabell is happy to talk to anyone with information on any cases.

ACTION: S Cst Bignell to make contact with ACON and GLRL to gather any information, especially on two missing cases (1979 and 1989).

4. Lauren F commented on Rainbow Run for 2017 Mardi Gras and reported that community feedback suggests the community does not want a police presence. However, she suggested the police participate as a 'team'.

ACTION: A/Asst Comm Crandell will look into the possibility of a GLLO team.

The meeting concluded at 12.30pm and all agreed to meet again early February to allow some time to consult on policing issues prior to Mardi Gras.

Next meeting date is suggested as Tuesday 7 February 2017, 9.30am-11.30am @ Surry Hills LAC.

This meeting may run a little longer should Sgt Steer be confirmed to conduct a brief presentation on NSWPF Bias Crime Policy and Standard operating Procedures and any information that can be shared on trends of LGBTI bias crime.