

ANNEXURE 1A

D/2019/1118112

Sensitive- Law Enforcement**ISSUE:**

Request to rename the 'Engagement & Intervention Unit/Bias Crimes Unit to '**Engagement & Hate Crime Unit**', (EHCU), Anti-Terrorism & Intelligence Group, Counter Terrorism & Special Tactics Command (CTSTC).

BACKGROUND:

Since November 2018, the Bias Crimes (BCU) portfolio has sat within the Engagement and Intervention Unit (EIU), CTSTC conducting monitoring and analysis of bias motivated incidents occurring in NSW. Prior to this the Unit sat within the Policy and Program area of the New South Wales Police Force.

COMMENT:

There are significant operating synergies between the engagement and intervention and bias crimes activities. The BCU has moved beyond the remit of monitoring and analysis and now the BCU works proactively with the EIU in operationally engaging individuals and groups whose activities fall within a bias/hate crime cohort as well as the broader sphere of operations within the Anti-Terrorism & Intelligence Group.

It has been identified via informal interactions with operational Police and the broader community that there is confusion regarding the definition of '**bias**' which is likely impeding the recording of incidents by Police and perception of the Police role in responding and investigating bias motivated incidents.

Subsequently, approval has been granted by DTI to make several changes to reporting via WebCOPs to enhance the reporting of events and information reports to further promote the elimination of confusion regarding the definition of bias crime with operational police and the community. (D2019/1083926)

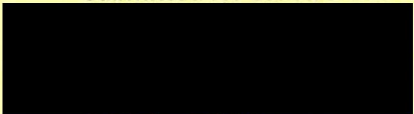
It is requested that the Engagement & Intervention Unit/Bias Crimes Unit be changed to a single unit called '**Engagement & Hate Crime Unit**'.

Currently, the new offence within the NSW Crimes Act 1900 - 93Z, Offence of publicly threatening or inciting violence on grounds of race, religion, sexual orientation, gender identity or intersex or HIV/AIDS status, is reported by the media and legal institutions as hate crime legislation which targets hate speech.

This highlights the importance of changing the Bias Crimes title to Hate Crimes to ensure the promotion of the unit's role and responsibilities is consistent with the messaging both within the NSW Police Force and broader NSW Government and community.

RECOMMENDATION:

Submitted for consideration of approval and implementation of the Unit name change.


A.F Long BM VA
Chief Inspector
Commander
Engagement & Intervention Unit/Bias Crime Unit
Anti-Terrorism & Intelligence Group
Counter Terrorism & Special Tactics Command
13 December 2019

~~Commander~~ ~~Anti Terrorism & Intelligence Group~~

1. Commander, Anti Terrorism & Intelligence Group

I support the proposal to rename the EAD to include recognition of the inclusion of corporate responsibility to hate crime. The term 'hate crime', as opposed to Bias crime better reflects contemporary responses to this issue. The unit's response to [redacted]

Michael McLean
Detective Superintendent
Commander 16/12/19

2. Assistant Commissioner, Counter Terrorism & Special Tactics Command

Recommendation supported.

[redacted]
Mark Walton APM
Assistant Commissioner 16/12/19
CT & ST Command

3. Deputy Commissioner, Investigations & Counter Terrorism

Support. [redacted]
[redacted] D.J. HADSON 19/12.

4. Deputy Commissioner, Corporate Service

Approved noting the support of the DCoP I & CT.

[redacted]

M.A.Lanyon
08/01/2020

5. Commander, Human Resources

I note the approval of Deputy Lanyon. Forwarded for action.

[redacted]

Leanne McCusker APM
Assistant Commissioner
10.01.2020

6. Manager, Position Management, HR Command

SAP and LOC & Org updated, advice forwarded to A/Commander, CTST Anti-Terrorism & Intel Group.

[redacted]

Maria Jovero 20/01/20

7. Commander, CTST Anti-Terrorism & Intel Group