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Investigation No:	Victim/Deceased:	Date of Death:	Offender/POI:	Summary of Case:	Differences Indicator Present - SF PARRABELL Assessment	Differences Indicator Present - Bias Crimes Unit Assessment	Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes Unit Assessment
so	William DUTFIELD	19/11/1991	Unknown	William DUTFELD was a 14 year old bisexual male who was unemployed and on a disability penior. He lived alone at all seed to some any of the was not murdered within his own unit by an unknown person. He was found with severe injuries to the back of his head. No persons have been charged for this matter.	No	Not Determined	dances with women). The suspect NP63)) in the murder was identified as bisexual. There was no evidence recorded that there was any	Based on the information about the suspect being biseural there is no evidence recorded to indicate that there was any conflict heigh passed on differences for the or sexual orientation. This does not mean that the victim was not argred due to differences in another immurable characteristic such as disability. It is recorded that the victim was a on a disability pension, although the type of disability pension is not disclosed. There is no evidence that the victim was targreated for being outcomering the prompt. There is no evidence to suggest that the victim was active in investigators misunderstood the meaning of the prompt. There is no evidence to suggest that the victim was active in promoting his lifestyle and by all accounts he was a very private person. There is no evidence to suggest that the victim was active in promoting his lifestyle and by all accounts he was a very private person. There is no evidence to suggest that the victim date of each was associated with a holiday or date of significance to any immutable characteristic group. There is no evidence to indicate that historical animosity existed between groups although this question appears to be misunderstood by the investigators. The following lines of enquiry have not been explored; *Disability of the victim and potential for targeting based on this *Whether the victim had been targeted previously for harassment by neighbours or others in his immediate neighbourhood due to his group membership *Any evidence of historical group tensions and whether this may have impacted on the victim targeting *Any evidence of historical group tensions and whether this may have impacted on the victim targeting *Any evidence of historical group tensions and whether this may have impacted on the victim targeting. *At we above line of enquiry remain open, no determination can be made as to whether this indicator was present and as such thas been classified as "Not Determined." Further enquiries may be able to supply additional information which may assist
55	Brian WALKER	22/07/1992	John HOKIN	Brian WAIKER was a 30 year old man who is believed to have been homosexual. It is not known if he was employed at the time of his murder. He was murdered in the reary and at the home address of John HOKIN at "Burnett Street, Merrylands. John HOKIN was a 48 year old heterosexual male who had met WAIKER on the previous occasion. WAIKER was located deceased after being choked to death by HOKIN, who ran to the nearby Police station to seek aid for him. HOKIN was charged with mansaughet however this charge was withdrawn by the Director of Public Prosecutions prior to trial due to evidence of self defence. WAIKER made unwanted sexual advances towards HOKIN which resulted in HOKIN asking him to leave his address. WAIKER allegedly grabbed a shovel and swung it at HOKIN who ducked this attack, before grabbing WAIKER from behind. A struggle has ensued with WAIKER breaking a beer bottle and cutting HOKIN several times to his stomach area. During the struggle, HOKIN choked WAIKER was the died of upper cervical input from/revish spinal ligament) and apphysiation. HOKIN immediately ran to Merrylands Police station to report the matter. As a result he was charged with Mansaughter. These It appears that even though the fight started as a result of an unwanted sexual advance from WAIKER to the WAIKER the was charged with this death was self defence, and this is backed by the coroner's report and from the DPP withdrawing all charges.	Yes	Yes	It is believed that the victim was gay. The POI was heterosexual and stated that he was fearful of gays and that a number of gays had tried to pick him up and he was scared of them.	It is not confirmed that the victim was gay, but based on the information supplied the victim is most likely gay. The POI was identified as heterosexual and clearly articulated that he was heterosexual and that he was fearful of gays. The Homosexual Advance Defence (HAD) was utilised by the POI. Additional line of enquiries include; "Whether there were any other differences not related to sexual orientation that may be a factor (e.g. race, religion, disability, etc) It is assessed that the indicator is present.

	К	T L	T M	N	0	P
Comments, etc. Indicator Present - PARRABELL Assessment	SF Comments, etc. Indicator Present - Bias Crimes Unit Assessment	Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes Unit Assessment	Drawings, Markings, etc. Indicator	Drawings, Markings, etc. Indicator Present - Bias Crimes Unit Assessment	Summary of Indicator - S/F PARRABELL Assessment
1						
No No	No	written statements or gestures were made in the incident.	There is no evidence that any bias motivated comments, written statements or gestures were made. The indicator is not present.	No	No	Crime scene photos and crime scene reports were reviewed with no indication that any bias motivated drawings, markings, symbols, or graffitl were left at the crime scene. No POI has been charged and therefore it unknown if the POI had any tattoo's to indicate association with a hate group or any bias motivation.
2 Yes	Yes	death of WALKER and was arrested. He participated in an electronically recorded interview where he openly gave his opinion on homosexual persons, stating, "That's what frightened me, because that frightens me, I don't - I don't - when he started touching me, that's when I started getting worried and that's when I started watching him they petrify me, those people frighten me! followed by, "all can say is that I what dhose kind of people	people" and "you can't be one of those" indicate 'othering' another group which is an indicator of bias. The use of the language, "they petrify me, those people in frighten me." indicates that the victim was anious around gays and fear/anxiety is a motivator for bias motivated beliefs. Additional line of enquiries include; * Ascertaining the POI's views on homosexuality and how he felt when he was approached by gay males.		No	No crime scene photographs or photographs of WALKER were available to view. Statements given by Police who attended the scene describe in detail the yard and how WALKER was located within it, stating that the body of WALKER was located on his back with his legs wrapped around an awing pole, and no visible injuries [5-73] and [5-13]. There is no evidence to suggest there were hiss related drawings, markings or symbols at the scene from the supplied statements.

Q	R	l s	Т	U	V	l w
Summary of Indicator - Bias Crimes Unit Assessment	Hate Group Indicator Present - SF	Hate Group Indicator Present -	Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes	Previous Bias Crimes Indicator	Previous Bias Crimes Indicator
1	PARRABELL Assessment	Bias Crimes Unit Assessment		Unit Assessment	Present - SF PARRABELL Assessment	Present - Bias Crimes Unit Assessment
There is no evidence of bias motivated drawings, markings, symbols or graffiti being left at	No	No	There is evidence to indicate any activity by a hate group.	There is no evidence to indicate	Not Determined	Not Determined
the crime scene. No POI has been charged and therefore it is unknown if they had any			The MO used has not been linked to any hate group or	any activity by a hate group.		
tattoos that would indicate hate group affiliation or any bias motivation.			activity.	The indicator is assessed as not		
It is unknown if any markings or symbols were left in the surrounding area which may				being present.		
indicate bias motivation or hate group activity. Given the information recorded it is unlikely				being present		
that there would be any evidence but it is an outstanding line of enquiry.						
It has been assessed that the indicator is not present, but this may change if new						
information was obtained regarding symbology being located in the surrounding area.						
There is no evidence to indicate that any drawings, markings, symbols or graffiti were	No	No	There is no evidence to indicate that the POI was	There is no evidence to indicate	No	No
present at the crime scene or surrounding area. There is no photograph of the POI so it is			associated with or a member of a hate group. The MO	that the POI was associated with	1.0	
not known if the POI had any tattoos that would indicate a belief or membership in a hate			was not similar to any known Hate Groups.	or a member of a hate group or		
group or other bias motivated ideology.				that a hate group was involved in		
				the incident.		
The indicator is assessed as not being present.				71		
				The indicator is assessed as not being present.		
				being present.		
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Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes Unit Assessment	Victim/Witness Perception Indicator	Victim/Witness Perception Indicator	Summary of Indicator - S/F PARRABELL Assessment
1		Present - SF PARRABELL Assessment	Present - Bias Crimes Unit Assessment	
The victim had been assulted and robbed in his premises 1 month previous to his death by an unidentified male. The unidentified Pol assulted the victim by standing up and velling. You bastard's before punching the victim to the face and knocking him to the ground before kicking the victim to the face, head and stomach and stealing 5000 from his shirt pocket and it is suspected that the Pol Stole the victim's house keys. On the night of the robbery the victim met the unknown Pol at the Bottom's Lyr bar at the Rex Hotel (which could be described as a gay venue). There is no evidence to indicate that the victim had received threats, harassing mali/phone calls or verbal abuse as a result of his sexual orientation. There is no evidence to suggest that previous bias crimes may have sparked retailatory violence.	The victim had been assaulted and robbed previously after meeting an unknown POI is a known gay bar and bringing him back to his residence. The level of violence used in this offence inclicates either a personal or bias motivation or mixture of both. There are no other references to the victim being targeted for an immutable characteristic including his sexual orientation or disability status. The investigators again appeared to have misunderstood the purpose of the prompts. For the prompt, 'Notim was visiting a location where previous bias crimes had been committed against members of the victim group' there is no information to indicate whether the line of enquiry regarding includents occurred in the same area and the victims were members of the same group there is no evidence to indicate whether the line of enquiry of other hat crimes in the area of the victim's residence or the area of the victim's that crimes in the area of the victim's residence or the area of the victim's that crimes in the area of the victim's residence or the area of the victim's that crimes in the area of the victim's residence or the area of the victim's to the same group' there is no evidence to indicate whether the line of the victim's these two areas may indicate targeting of the gay community and/or targeting of the victim. The investigators have failed to understand the purpose of the prompt, "Recent bias inclidents or crimes may have sparked a retainty bias crime.' This prompt is designed to generate a line of enquiry in relation to a targeted community retailating against the offending community members. There is no information to indicate that the gay community had been targeting any other community for bias crimes and therefore the victim may have been targeted for retailation. The following lines of enquiry have not been explored; "Was there any history of members of the gay community being targeted for robbery or other offences from the 'Bottom's Up' bar? "Was there any history of members of the gay community being tar	No	Not Determined	None of the witnesses spoken to indicated that they believed the victim was targeted due to the victim being bisoxual.
There were no previous bias motivated incidents at the location. The victim and POI interacted only at the POI's premises and he was killed at the location. There is no evidence to suggest that the victim had or was receiving any threatening or harassing mail or phone calls.	The incident does not appear to be a random targeted attack. Both the victim and POI knew each other. There is no information to indicate if the POI and Victim had had any previous bias motivated incidents. It is identified that the victim and POI had only met once before the victim was killed. There is no information to indicate whether any bias related incidents. It is identified that the victim and POI had only met once before the victim was killed. There is no information to indicate whether any bias related incident happened before, during or after the this first meeting. Although there is no information regarding random incidents that may have occurred in the area or at any other location that may be relevant to the case, previous incidents may assist in determining the POI's views on sexual orientation bias crimes. If previous incidents did exist, obtaining the POI's view on those incidents may offer an insight in how the POI viewed gay males and whether he supported the use of violence. The POI has stated that he had been hit on a number of times by gay males in the past, the victim's response to these advances may be useful in understanding the victim's normal response to unwanted approaches and whether the victim's response in this incident was the same or not. Additional lines of enquiries include; * Assesting previous bias crimes that may have occurred in the area * Accertaining the POI's opinion on any sexual orientation bias crimes that may have occurred in the surrounding area * Whether the POI had expressed anti-gay sentiments or actions prior to the incident This indicator has been assessed as not being present.	No	No	The only witnesses to the incident report no bias language being used and there was no mention from the witnesses that they believed the incident was bia motivated.

AC	AD	AE	AF
Summary of Indicator - Bias Crimes Unit Assessment	Motive of Offender Indicator Present	Motive of Offender Indicator Present	- Summary of Indicator - S/F PARRABELL Assessment
	SF PARRABELL Assessment	Bias Crimes Unit Assessment	
None of the witnesses spoken to indicated that they believed the victim was targeted due to the victim being bisexual. There is no information to indicate whether any of the victims were asked about any other immutable characteristics. Additional line of enquiries include; * The perception of the witnesses in relation to other immutable characteristics. Due to no information being available in relation to other immutable characteristics the indicator is assessed as 'Not Determined'.	Not Determined	Not Determined	The original investigation focused on the theory that the victim was targeted by male prostitutes as an east ragge following the robbery I month prior to his murder. The theories revolved around either the same PC returning to target the victim or information was passed to another party who targeted the victim. In addition fingerprints located at the crime scene of the first robbery identified. INPES as a POI. Enquiries indicated that INPES has ball refused at the time of the murder, however follow up by the Homicide Squad in 2010 was undertaken, however the results of this follow up is unknown. INPES had history of violent robbery offerces and was charged for the murder of oron MILIS (investigation No 65). Witnesses identified that INPES was bisexual in the investigation of the murder of MILIS.
The only witnesses to the incident report no bias language being used and there is no mention from the witnesses that they believe the incident was bias motivated. The witnesses are neighbours to the POI. Additional lines of enquiries include; * Clarification with the witnesses if they POI had ever expressed antigay sentiments in the past 'Direct questioning of the witnesses in relation to whether they believed it was bias motivated or not (being mindful that the witnesses may hold anti-lay phisses). Although additional lines of enquiry have been identified, based on the comments of the witnesses and the amount of time that has passed since the incident, it has been assessed that this indicator is not present.	No	Not Determined	HOKIN had previously been charged with negligently causing GBH injuries to another person, however ther are no further details in relation to this incident. As such Police are unable to ascertain in this act had any bias related motive attached. There is no evidence to suggest that HOKIN was a member of or affiliated with members of any OHG's. The circumstances of WALKER's death are that during the night, WALKER and HOKIN ever drinking, amoking and singlet goether in the backyard of HOKIN's address. WALKER and elevated sexual advances towards HOKIN. WALKER made further advances which resulted in HOKIN asking him to leave this address. WALKER and legedly grabbed a shovel and swung it at HOKIN who ducked this attack, before grabbing WALKER from behind. A strongle has ensued with WALKER breads are better for additionally the control of the properties of the propertie

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	Summary of Indicator - Bias Crimes Unit Assessment Copy6	Location of Incident Indicator Present - SF PARRABELL Assessment	Location of Incident Indicator Present - Bias Crimes Unit Assessment	Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes Unit Assessment	Lack of Motive Indicator Present - SF PARRABELL Assessment
ľ	No POI has been identified so no assessment of motive can be made. The investigators have missed a key aspect of the prompt, 'The victim was perceived to be breaking from traditional conventions or working non traditional employment'. The victim by the very	No	No		The victim was murdered in his residence. The location has no significance to the any group.	No
	nature of being bisexual and undertaking homosexual acts would be considered breaking traditional conventions. The focus of the review has been on the victim's sexual orientation, there appears no examination of the victim or more their immutable characteristics perspectives such as disability. The fact that the victim was unemploved and on a disability pension is a factor that needs to be explored as he may have been targeted due to the perception that he was breaking traditional conventions about.			victim had been out at a restaurant with a friend (ASHWORTH).	The indicator has been assessed as not being present.	
	A review of Investigation 66 (MILLS) indicates that NPSS was a habitual violent criminal motivated by economic gain and identified as bisecual. There is no evidence to suggest that NPSS					
	targeted his victim's based on sexual orientation. Having said this there is no direct information from INPS In relation to his motivation for either the robbery of the victim or the murder of MILLS. Even though INPS INPS INPS INPS INPS INPS INPS INPS					
	Again the male prostitute theories postulated by the original investigators do not supply sufficient information to determine motivation. Again where any offenders targeting gay/bisexual males because they were unlikely to report to police. Was there any patterns identified in their targeting of victims. The lack of information prevents the indicator being properly assessed.					
	Further lines of enquiry include; Interview with MP83 about his motivation for his crimes Examination of the victim selection of MP83.					
	As no POI has been identified, and the motivations of the two theories have not been adequately addressed, the assessment of the indicator is 'Not Determined'.					
2						
	Although the POI claimed IAD and the finding from the Coronial Inquest was self defence the motive of the offender is not fully known. The POI openly stated that he was fearful (anxious) of gay males. The POI had previously been changed with GBH related offences, although the defails are unknown and it is unknown if bias motivation was a fator. Although the friedriam training that the victim attacked and injured the POI before the POI killed the victim, the lack of information around the POI's beliefs around homosexuality are not clear. Although the POI's action were ruled as self defence and the charge of mandaughter was withdrawn, it is unknown if the the actions of the POI were more aggressive than he would have taken if the victim had a) not made a sexual advance towards the POI and b) if the victim was a heterosexual male.	No	No	frequented by gay males. The location has no	The location of the incident was the private residence of the POI. The POI was openly fearful of gay males and is unlikely that the premises were frequented by gay males. The location has no significance to the gay community.	No
	Additional lines of enquiry include; * Ascertaining the level of anxiety (fear) of gay males the POI had				The indicator is assessed as not being present.	
	Determining if the previous GBH charge against the POI had any bias motivation Determining if the provious GBH charge against the POI had any bias motivation Determining if the POI's only choice was to kill the victim or if he acted more aggressively than normal because the victim was gay.					
	Due to the motive of the POI not being fully explored the indicator has been assessed as 'Not Determined'.					
3						

AM	AN	AO AO	AP	AO	AR AR	AS	AT
Lack of Motive Indicator Present -	Summary of Indicator - S/F PARRABELL Assessment	Summary of Indicator - Bias Crimes Unit Assessment				Summary of Indicator - Bias Crimes Unit Assessment	S/F PARRABELL
Bias Crimes Unit Assessment			SF PARRABELL Assessment	Bias Crimes Unit Assessment			Classification
Not Determined	The victim is believed to have had \$150 on his person the night he was murdered. This money was not located and believed taken by his murdere. I month prior to his murder the victim say assaulted and robbed by an unknown POI. The suspect for this cobber (_NEWS_) had a history of violence and economically motivated crimes. The theories of the original investigator revolved around an economic crime with victim being targeted by male prostitutes.	whereabouts of any property is unknown. As no POI has been identified the motive of the murder is unknown and cannot be assessed, as such the indicator is assessed as 'Not Determined'.	Yes	Yes	The injuries sustained by the victim were described as severe by the pathologist that conducted the post mortem. The victim suffered multiple injuries to head, causing severe damage to his skull. The weapon used was identified as a sax iron sticky tap dispenser. The POI/S are unknown and so it cannot be determined the number of offenders involved.	If the purpose of the crime was robbery, the level of violence used clearly is excessive and indicates some level of rage/aggression. The weapon used was a weapon of opportunity with a heavy cast from sticky tape dispenser being used. It is unknown if the the POI was alone. If the POI was not alone it us without one was not alone it us without one was not alone it us without one was not alone it may not use their offenders took part in the crime. Given the information available it has been assessed that the indicator is present.	
No	During the night, WALKER and HOKIN were drinking, smoking and singing together in the backyard of HOKIN'S address. WALKER made unwanted sexual advances towards HOKIN, with HOKIN stating. "then the discussion became a little offensive as far as I was concerned. It sounded like he was talking in a manner abuse safe as I was concerned. It sounded like he was talking in a manner abuse sexual behaviour that flidin't prefer and he touched me a few times on the leg and on the shoulder and I tried to ignore that as sexual behaviour that flidin't prefer and he touched me a few times on the leg and on the shoulder and I tried to ignore that as sexual behaviour and the distribution of the state of the safe and the state of the safe and saking him to leave his address. WALKER allegedly grabbled a shovel and swung it at HOKIN who ducked this attack, before grabbing WALKER from behind. A struggle has ensued at him was shown as the safe and the safe area to did not unwanted sexual advance from WALKER to HOKIN, the motive behind this death was self defence, and this is backed by the coroner's report and from the DPP withdrawing all charges.	the POI were self defence following an unprovoked assault by the victim, subsequently the DPP withdrew the charge of manslaughter. Based on the information supplied, the actions of the POI were in the defence of his life. There is no evidence to indicate that the POI intended to kill the victim, based on any other motive, such a conomic, personal or		Not Determined	During the struggle which ultimately led to the death of WALKER, HOKIN choked WALKER from behind until he died of upper cervical injury (torn/crush spinal ligament) and asphysiation (E-K-). These injuries would not be considered excessive given the circumstances. WALKER attempted to hit HOKIN over the head with a showel and slashed him several times with a broken gasa bother. The rather was dropped under the premise of self defence. There was no weapon used and the victim and the POI were the only people present.	whether the POI used a higher level of violence that he would normally have applied. The issue of the victim's fear of gays is unresolved. If the POI truly had phobic scale levels of homophobia it is within the realms of possibilities that the POI may have used excessive force (without	Not Blas Crime

AU	AV	AW	AX
S/F PARRABELL Reasoning:	Bias Crimes Unit Assessment - Areas for Further Investigation:	Bias Crimes Unit	Bias Crime Unit Reasoning:
		Classification:	
found out that Billy's father had died when he was about 14 years old and I became a father figure to him. During this time Billy confided in me that he was a homosexual." Later, in his evidence at the Cornola finquiry into DUTIELEU'S death, ASHWORIH stated that DUTIELEU was actually biseault, articular homosexual. "Billy did fell me at the time that he was homosexual but later on he told me he was bisexual and when he stayed with me and since my stroke at Randwick. I found he went to so many dances and enjoyed women and he said he wasn't homosexual he was bisexual." On the 19 November 1991, DUTIELD and ASHWORIH and he never to so many dances are deniped women and he said he wasn't homosexual he was bisexual." On the 19 November 1991, DUTIELD and ASHWORIH in extraord the residence at the nearby Garrison flettienenty Village. About 10pm the same evening, a neighbour of DUTIELU'S	Additional lines of enquiry identified are; * Disability of the victim and potential for targeting based on this * Whether the victim had been targeted previously for harassment by neighbours or others in his immediate neighbourhood due to his group membership * Any evidence of historical group tensions and whether this may have impacted on the victim targeting of members of the gay community being targeted for robbery or other offences from the 'Bottom's Jup' bar? * Was there any evidence of bias crimes or incidents occurring in the vicinity of the Rex I total or the victim's residence? * Was there any evidence of bias crimes or incidents occurring in the vicinity of the Rex I total or the victim's residence? * Was there any bias crimes which targeted other immutable characteristics at either location, specially around disability? * The preception of the witnesses in relation to other immutable characteristics. * Interview with* * INPSS** * Sabout his motivation for his crimes * Examination of the victim selection of NPSS**	Insufficient Information	The primary reason for assessing the murder of DUTFIELD as insufficient information is no POI has been identified. The primary identifier for bias motivated crimes revolves around offender motivation and without knowing the identity of the POI the motivation cannot be determined and open to hypothesis. It is noted that the investigators (both the original and S/F PARRABELL) are focusing on economic motivation and hypothesising that as it was likely to be economically motivated it could not be bia motivated. Given the information available, it is the opinion of the Bias Crimes Unit that although is likely that the incident is not wholly motivated by secular identation bias. Target selection focusing on a member of the gay community may be a partial motivating factor. The likelihood ti vittims's of exonomically motivated or irrines who are members of the LGBI community were unliked to report the crime to police for multiple reasons, include the social stigma associated with being at at the time, may have made the victim selection based on sexual orientation. This theory can only be determined through identifying the POI and associating its motivation. Additionally although S/F PARRABELL is reviewing suspected gay related murders, the possibility other immutable characteristics, such as disability have not been explored. It is documented that the victim was on a disability person. There is a possibility that the victim was either targeted primarily for his disability or as a result of both his sexual orientation and disability. There is insufficient information recorded about the victim's disability to adequately identify if his disability was a motivating factor. Based on the information supplied there is insufficient information to determine if the murder of DUTFIELD was bias motivated.
heterosexual male, claiming to be frighted by homosexual males, stating during record of interview, "they petrify me, those people frighten me." HOKIN explained to Detectives Sergean EUPP, "—In (WALKER) just come onto me he kept to touching my leg and firm not like that II like women." HOKIN work only me WALKER was control to the control of the most provided by the work of the control of the c	Additional lines of enquiry identified include; "Whether there were any other differences not related to sexual orientation that may be a factor (e.g. race, religion, disability, etc) "Ascertaining the POI's views on homosexuality and how he felt when he was approached by gay males "Assertaining previous bias crimes that may have occurred in the area "Ascertaining the POI's opinion on any sexual orientation bias crimes that may have occurred in the surrounding area "Whether the POI had expressed anti-gay sentiments or actions prior to the incident "All calification with the witnesses if they POI had ever expressed anti-gay sentiments in the past "Oriect questioning of the witnesses in relation to whether they believed it was bias motivated or not (being mindful that the witnesses may hold anti-gay biases) "Ascertaining the level of ansiety (facr) of gay males the POI had "Determining if the POI's only choice was to kill the victim or if he acted more aggressively than normal because the victim was gay "Determining the level of ansiety (fear) the POI felt towards gay males		Although the actions of the POI can be seen clearly as self defence following the unprovoked assiby the victim after his sexual advances were rejected and he was asked to leave the POI's premise the question remains as to whether the level of force used by the victim was excessive. The basis this concerns lies in the POI's starements around his anxiety (fraor) homosexuals. If the POI had true phobic scale response to the victim, he may have either consciously or unconsciously applies greater force to the victim based on his anxiety (fear), which he would not have applied to individual work and gay. Even if it was determined that the victim used greater force than he would normally use, it would not automatically determine that the incident was bias motivated. Bias motivation is a consciously most process, that is the intentionally targets an individual because of their biases. If the POI unconsciously used greater force, then the incident would be determined to be a Not Bias Crime, however as the level of anx (fear) of gays the POI had is sunknown, the incident is unable to de classified. If the POI had so the victim but consciously decided to continue inflicting damage on the victim because he rationalised the victim but consciously decided to continue inflicting damage on the victim because he rationalised the victim but consciously decided to continue inflicting damage on the victim because he rationalised the victim but consciously decided to continue inflicting damage on the victim because he rationalised the victim but consciously decided to continue inflicting damage on the victim because he rationalised the victim but consciously decided to continue inflicting damage on the victim because he effectively answered for the outcome to be as transparent and impartial as possible.

	AY	AZ	BA
	General Comments	Assessed By:	Date Assessed:
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	here appears to a lack of understanding of the indicators by investigators. In indicator (1) Differences twice a failure to understand the prompts has been exhibited. The first ocasion is the prompt. Victim is a member of group outnumbered by members of another group in the area where the incident occurred. The relation of the victim being a member of a group such as a social or sports group. The purpose of this prompt is to sacertain if the victim is a single or small group member of an immutable characteristic group e.g. was be the only gay/bisexual male in the area. The next prompt identified was, "Historical animonity existe meth the victim is group and the POIs group." This prompt is designed to raise questions about hostility based on group identities not individual conflict as highlighted by the investigators and whether the incident was a result of ongoing historical disputes e.g. conflict by Serbs and Croats or Shia and Sunni or a history of hatred based on sexual orientation. In indicator (5) Pervolus Esistence of Bias Incidents the investigators have been expected. Additionally of the property. The prompt "Victim was visiting a location where previous bias crimes had been committed against members of the victim group" there is no information to indicate whether the line of enquiry regarding individuals being of the gay community being targeted at the Bottom's Up bar (a knowly any yearue) has been explored. Additionally for the prompt, "Several incidents occurred in the same area and the victims were members of the same group' there is no evidence to indicate whether the line of enquiry of other hase crimes in the area of the victim's residence or the area of the Rex Hotel have been explored. Additionally for the prompt, "Several incidence or the area of the Rex Hotel have been explored. Additionally for the prompt, "Several incidence or the area of the Rex Hotel have been explored. Additionally of the prompt, and a prompt of the prompt, "Recent bias in clienters to crimes may have sparked a recitali	SgeSTEER	11/23/2016
	There appears to a lack of understanding of the indicators by investigators. In indicator (1) Differences twice a failure to understand the prompts has been exhibited. The first occasion is the prompt Victim is a member of group outsumbered by members of another group in the area where the incident occurred. The investigators appeared to believe that this relates to the victim being a member of agroup use sha as soil of soprats group. The purpose of this prompt is to ascertain if the victim is also small group member of an immutable characteristic group e.g. was he the only gay/bisexual male in the area. The next prompt is designed in the victim is a foreign small group member of an immutable characteristic group e.g. was he the only gay/bisexual male in the area. The next prompt is designed or to raise questions about hostility based on group is detinities not individual conflict as highlighted by the investigators and whether the incident was a result of ongoing historical disputes e.g. conflict by Serbs and Croats or Shia and Sunni or a history of hatred based on sexual orientation. A misunderstanding of the prompt: Several incidents occurred in the same area and the victims were from the same group in the (5) Previous Existence of Bias Crime Incidents Indicator. The investigators appear to believe that this prompt relates to social groups, not victim group. The indicators appear to have been used a check list by the investigators. The indicators are designed as also memoir to prompt further questioning and lines of enquiry not a check list. The investigators appear to have been used a check list by the investigators. Which is the inherent danger of using the indicators as a checklist. The prompts listed are key prompts but are not the beal and end all of line of enquiries. Use of the indicators as a checklist is likely to limit the scope of the investigation and negatively impact on results. The assessment appears to have only focussed on sexual orientation and has not taken into account the possibility	Sgt STEER	11/23/2016
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