



NSW POLICE

P447

Version 2 (06/2013)

TRANSFER COVER SHEET (INTER REGION)

TRANSFERS UNIT

Officer's Name

Sgt Geoff Steer

Registered Number

[Redacted]

Current Location

Operational Programs

Requested Location

Hawkesbury LAC

Current Command/Specialist Operations/Non Region

Command/Region

Operational Programs/MEIG

Current SAP Code

[Redacted]

Comment

Transfer supported, with a transfer date of 16/7/17. An on loan arrangement could be commenced from 11th June 2017.

Signature [Redacted]
HR Manager/Commander

Name / Regd. No.

Tracey Middleton

/ [Redacted]

Date

07/06/2017

Proposed Command/Specialist Operations/Non Region

(For Negotiation with Current Command)

Command/Region

Hawkesbury LAC/North West Metro Region

SAP Code

[Redacted]

Negotiated Release Date

16/7/17

Confirmed with

A/HRM Tracey Middleton

Comment

[Empty comment box]

Signature [Redacted]
HR Manager/Commander

Name / Regd. No.

Sonya Tabor

/ [Redacted]

Date

8/6/17

1. Transfers Unit – HR Workforce Management

TO BE COMPLETED BY OFFICER (MUST BE FULLY COMPLETED, DATED & SIGNED)

	Yes	No
1. I am aware of the contents of the 'Guidelines on the transfer of NSW Police Officers (Transfer Guidelines)'.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Note: If a Management Initiated Transfer, your signature is purely an acknowledgment that the processes has been explained to you.		
2. If this transfer application is approved, I am required to move residence.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. If this transfer application is approved, I will be required to vacate a departmental residence.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Are you seeking entitlements under the Award with this transfer? If Yes, please nominate owned property (provide address) which you intend selling if you are awarded a transfer with costs.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Have you completed your current Career Management System review? (A current CMS review must be at COMPLETED status prior to your transfer.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. [REDACTED]	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Signature: [REDACTED] Date: 26/05/2017		
PHONE: Work [REDACTED] Home [REDACTED] Mobile [REDACTED]		
Note: All Inter-Region transfers and any transfer that may attract transferred officer entitlements (eg 'Costs') are not approved until you receive official notification of such from the Transfers Unit.		

TO BE COMPLETED BY CURRENT COMMAND (CMDR/HRDO/LAM/GAO)

	Yes	No
1. Has the Officer Completed Tenure?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Is the officer in receipt of any allowances? If Yes, please specify and provide SAP printout _____	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Has the officer had any leave approved for future dates? 17/12/17 - 6/1/18	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Does the officer reside in a Police Residence?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Have you checked that the information supplied by the officer is correct?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. What is the current Annual Leave balance? [REDACTED] Hours		
7. How much T.O.I.L. doe the officer have? [REDACTED] Hours		
8. Current qualifications officer has that will impact on the Local Area Command? Please comment and provide a SAP printout (Individual Profile).		
9. Is the officer subject to any workplace restrictions? If Yes, please clarify the circumstances.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10. Please ensure that the following relevant forms/documents are attached:		
Advertisement <input type="checkbox"/>	Return on training agreement <input type="checkbox"/>	TOIL <input type="checkbox"/>
Allowances <input type="checkbox"/>	Individual Profile <input checked="" type="checkbox"/>	Part-time agreement <input type="checkbox"/>
Signature: [REDACTED]		Date: 7th June 2017
Name: Tracey Middleton		

Sensitive: Personal

TRANSFER APPLICATION / NOMINATION

P447

Version 1.8 (8/2015)

POLICE SEEKING TRANSFERS**AS A RESULT OF A CHANGE IN EMPLOYMENT OF THEIR SPOUSE/PARTNER**

Increasingly, applications are being received from police officers seeking transfer as a direct result of their spouse/partner gaining employment/promotion (in either the private or public sector) at locations necessitating a change of residence.

The NSW Police Force is committed to the equitable treatment of all employees and seeks to support their families/partners as far as practicable. Every effort is made to accommodate personnel requesting transfers for any reason.

The Transfers Unit reviews applications for transfer in these circumstances in line with corporate objectives, existing transfer policies and in consideration of specific circumstances, vacancies and experience/skill levels at nominated locations.

Police are reminded that the relocation of their spouse/partner due to employment **does not guarantee a transfer**. It is therefore recommended, that officers seek advice from the respective HR Manager(s) in regard to the likelihood of transfer to the nominated location prior to making any commitment which may adversely affect the family/partnership should a transfer not be approved.

PLEASE NOTE: SPECIAL CIRCUMSTANCE TRANSFERS DO NOT AUTOMATICALLY ATTRACT TRANSFERRED OFFICER ENTITLEMENTS (eg, 'COSTS').

Sensitive: Personal

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NSW POLICE FORCE
 INDIVIDUAL PROFILE

Page: 1
 Date: 07.06.2017
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Employee No.: ██████████ Rank/Grade: Sergeant
 Name: Steer, Geoffrey Robert Duty type: Criminal investigation
 Gender: Male Location: FO Operational Programs
 Birth date: ██████████ Hire date: 20.08.1995

Police Promotion History

16.02.1996 15.02.1997 Pro Constable
 16.02.1997 15.02.2001 Constable
 16.02.2001 29.08.2009 Sen Constable
 30.08.2009 07.06.2017 Sergeant

Transfer History

20.08.1995	15.10.1995	Academy, Student	Spo	Spo
16.10.1995	15.02.1996	N/blue,	Spo	Phase 2 - prep
16.02.1996	17.08.1996	Academy, Prep/con	Penrith camp	General
18.08.1996	30.06.1997	Nepeanyo, Windsor	Windsor	GenVehicles
01.07.1997	30.06.2000	Hawkesbury	Constable	General duty
01.07.2000	22.11.2001	Hawkesbury	Constable	General duty
23.11.2001	16.02.2002	Hawkesbury	Constable	General duty
17.02.2002	13.04.2002	Surveillance	Constable	General investigation
14.04.2002	19.07.2003	Hawkesbury	Constable	General duty
20.07.2003	24.11.2004	SCIA Command Centre	Constable	Operative
25.11.2004	16.05.2007	Qps Covert Resource Unit	Constable	Operative
17.05.2007	16.05.2008	Qps Covert Resource Unit	Constable	Operative
17.05.2008	16.12.2008	Qps Covert Resource Unit	Constable	Operative
17.12.2008	16.06.2009	Qps Covert Resource Unit	Constable	Operative
17.06.2009	30.05.2009	Qps Covert Resource Unit	Constable	Operative
01.07.2009	11.07.2009	PSC Investigations	Constable	Operative
12.07.2009	29.08.2009	PSC Investigations	Constable	Operative
30.08.2009	15.09.2012	Blacktown	Sergeant	Supervisor
16.09.2012	07.06.2017	FO Operational Programs	Sergeant	Team leader

Higher Duty Allowance

22.04.2001	22.04.2001	5111 Hawkesbury	Sergeant	Custody officer	Higher Duty Development	0.00	0.00
29.05.2001	29.05.2001	5111 Hawkesbury	Sergeant	Custody officer	Higher Duty Development	0.00	0.00
09.09.2001	09.09.2001	5111 Hawkesbury	Sergeant	Custody officer	Higher Duty Development	0.00	0.00
02.10.2001	03.10.2001	5111 Hawkesbury	Sergeant	Custody officer	HDA - SACs at LACs Use Only	0.00	0.00
13.10.2001	13.10.2001	5111 Hawkesbury	Sergeant	Custody officer	HDA - SACs at LACs Use Only	0.00	0.00
22.10.2001	23.10.2001	5111 Hawkesbury	Sergeant	Custody officer	HDA - SACs at LACs Use Only	0.00	0.00
09.11.2001	09.11.2001	5111 Hawkesbury	Sergeant	Custody officer	HDA - SACs at LACs Use Only	0.00	0.00
13.11.2001	14.11.2001	5111 Hawkesbury	Sergeant	Custody officer	HDA - SACs at LACs Use Only	0.00	0.00
21.11.2001	21.11.2001	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
29.11.2001	01.12.2001	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	100.00	36.00 Hours
17.12.2001	17.12.2001	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
19.12.2001	19.12.2001	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
25.12.2001	26.12.2001	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
28.12.2001	01.01.2002	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	100.00	36.00 Hours
08.01.2002	08.01.2002	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
23.04.2002	23.04.2002	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
23.07.2002	23.07.2002	5111 Hawkesbury	Sergeant	Roster officer	HDA - SACs at LACs Use Only	0.00	0.00
10.08.2002	11.08.2002	5111 Hawkesbury	Sergeant	Roster officer	HDA - SACs at LACs Use Only	0.00	0.00
29.08.2002	30.08.2002	5111 Hawkesbury	Sergeant	Roster officer	HDA - SACs at LACs Use Only	0.00	0.00
08.12.2002	08.12.2002	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
29.12.2002	29.12.2002	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
19.01.2003	19.01.2003	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00
18.02.2003	18.02.2003	5111 Hawkesbury	Sergeant	General duty	HDA - SACs at LACs Use Only	0.00	0.00

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NSW POLICE FORCE
 INDIVIDUAL PROFILE

Page: 2
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Employee No.: ██████████ Rank/Grade: Sergeant
 Name: Shear, Geoffrey Robert Duty type: Criminal Investigation
 Gender: Male Location: FO Operational Programs
 Birth date: ██████████ Hire date: 20.08.1995

28.02.2003	28.02.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	0.00	0.00	
29.04.2003	30.04.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	0.00	0.00	
17.05.2003	17.05.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	0.00	0.00	
20.05.2003	20.05.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	0.00	0.00	
25.06.2003	29.06.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	100.00	60.00	Hours
30.06.2003	04.07.2003	5111	Hawkesbury	Sergeant	General duty	Rest Days (Do Not Pay)	0.00	0.00	
05.07.2003	05.07.2003	5111	Hawkesbury	Sergeant	General duty	HDA - SAs at LACs Use Only	100.00	12.00	Hours
11.04.2005	21.04.2005	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	68.00	Hours
22.04.2005	05.05.2005	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	75.50	Hours
06.05.2005	06.05.2005	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	8.50	Hours
26.03.2006	06.04.2006	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	102.00	Hours
07.04.2006	08.04.2006	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	8.50	Hours
11.06.2006	15.06.2006	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	25.50	Hours
16.06.2006	27.07.2006	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	201.50	Hours
28.07.2006	05.08.2006	2073	PSC Operations Support Cover	Sergeant	Supervisor	HDA - PBS Personnel Use Only	100.00	38.00	Hours
22.01.2007	27.01.2007	2073	Ops Covert Resource Unit	Sergeant	Supervisor	Higher Duty Allowance Paymen	100.00	38.00	Hours
28.01.2007	10.02.2007	2073	Ops Covert Resource Unit	Sergeant	Supervisor	Higher Duty Allowance Paymen	100.00	74.00	Hours
17.06.2007	12.07.2007	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	
13.07.2007	16.06.2008	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	
17.06.2008	16.12.2008	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	
17.12.2008	16.06.2009	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	
17.06.2009	11.07.2009	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	
12.07.2009	29.08.2009	2921	Counter Terrorism&Special Ta	Sergeant	Ancillary	Section 37/66-Temp Appointme	100.00	0.00	

Qualifications

21.06.1999	28.06.1999	FIELD TRAINING OFFICERS (PREP)	Without Rating
14.02.2001	28.11.2001	CATG40 GENERAL DUTIES (CAS)	Without Rating
29.11.2001	04.02.2004	CATG40 GENERAL DUTIES (CAS)	Without Rating
05.02.2004	04.01.2007	CATG40 GENERAL DUTIES (CAS)	Without Rating
05.01.2007	03.02.2009	CATG40 GENERAL DUTIES (CAS)	S/Con Level 4.1 CAS Successful
15.08.2005	22.10.2009	Custody Managers Workshop	Completed
04.02.2009	05.04.2011	CATG40 GENERAL DUTIES (CAS)	S/Con Level 5.1 CAS Successful
02.08.2011	01.08.2013	Tyre Deflation Device Course (Operator)	Accredited
02.08.2013	02.08.2013	Licensing & Alcohol Related Issues	Completed
02.08.2013	02.08.2013	CBW (Taser) Presentation	Completed
02.08.2013	02.08.2013	Tact Opt & Decision Making Presentation	Completed
14.01.2013	05.08.2013	D-RING THIGH HOLSTER	Without Rating
05.08.2013	30.06.2014	LIVE FIRE COMPETENT	Completed
05.08.2013	30.06.2014	DRY FIRE	Completed
07.08.2013	30.06.2014	CBW PRACTICAL (TASER)	Completed
07.08.2013	30.06.2014	TRANSITION/DRILLS	Completed
07.08.2013	30.06.2014	OCC (TEAM TACTICS)	Completed
05.08.2013	30.06.2014	CONTACT & COVER (THEORY)	Completed
05.08.2013	30.06.2014	OPERATIONAL STRESS MANAGEMENT (THEORY)	Completed
07.08.2013	30.06.2014	GROUND DEFENCE	Completed
05.08.2013	30.06.2014	BUILDING ENTRY & SEARCH	Completed
07.08.2013	30.06.2014	TACTICAL OPTIONS TRAINING CIRCUIT	Completed
05.08.2013	30.06.2014	LOW LIGHT SCENARIO - DEESCALATION	Completed
07.08.2013	30.06.2014	AFFRAY - TACT CP. USE OF FORCE -SCENARIO	Completed
07.08.2013	30.06.2014	PERSON ON PREMISES - SCENARIO.	Completed
05.08.2013	30.06.2014	DOMESTIC INCIDENT SCENARIO - HIGH RISK	Completed
05.08.2013	30.06.2014	ARREST & CONTROL SCENARIO - SCENE MGT	Completed
02.08.2013	30.06.2014	Investigating D&PV Offences	Completed
05.08.2013	30.06.2014	CBW SCENARIO (TASER)	Completed

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NEW POLICE FORCE
 INDIVIDUAL PROFILE

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 Date: 07.06.2017
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Employee No.: ██████████ Rank/Grade: Sergeant
 Name: Stear, Geoffrey Robert Duty type: Criminal investigation
 Gender: Male Location: FO Operational Programs
 Birth date: ██████████ Hire date: 20.06.1995

25.08.2013	30.06.2014	CPR/First Aid (Online)	Completed
25.08.2013	30.06.2014	Excited Delirium/Pos.Asphyxia (Online)	Completed
28.11.2013	30.06.2014	1314/6 Licensing (Online)	Completed
26.09.2014	31.12.2014	ALERT 2014	Completed
10.05.2013	05.05.2015	CAT150 INVESTIGATION SERVICES (CAS)	Sergeant 7th Year CAS Successful
15.11.2014	30.06.2015	LIVE FIRE COMPETENT	Completed
15.11.2014	30.06.2015	DRY FIRE	Completed
17.11.2014	30.06.2015	CEW PRACTICAL (TASER)	Completed
17.11.2014	30.06.2015	TRANSITION/DRILLS	Completed
17.11.2014	30.06.2015	TACTICAL OPTIONS TRAINING CIRCUIT	Completed
17.11.2014	30.06.2015	TACTICAL OPTIONS SCENARIO #1	Completed
17.11.2014	30.06.2015	TACTICAL OPTIONS SCENARIO #2	Completed
17.11.2014	30.06.2015	TACTICAL OPTIONS SCENARIO #5	Completed
17.11.2014	30.06.2015	PERSON SEARCH (PRACTICAL)	Completed
17.11.2014	30.06.2015	HANDCUFFING (PRACTICAL)	Completed
17.11.2014	30.06.2015	WEAPONLESS CONTROL (PRACTICAL)	Completed
17.11.2014	30.06.2015	CPR/FIRST AID (PRACTICAL)	Completed
15.09.2014	30.06.2015	Crime Scene Powers	Completed
15.09.2014	30.06.2015	Investigative Interviewing	Completed
12.02.2015	30.06.2015	Track Safety Awareness (CL-MT)	Completed
01.07.2015	08.03.2016	CPR/FIRST AID (PRACTICAL)	Completed
07.03.2013	30.06.2016	CEW ACCREDITATION (ANNUAL)	CEW Accredited
18.01.2016	30.06.2016	Police Powers: Arrest and Directions	Completed
18.01.2016	30.06.2016	Emergency Management Fundamentals: EBP	Completed
10.03.2016	30.06.2017	DRY FIRE	Completed
09.03.2016	30.06.2017	CPR/FIRST AID (PRACTICAL)	Completed
10.03.2016	30.06.2017	Live Fire Active Armed Offender	Completed
10.03.2016	30.06.2017	Live Fire Operational	Completed
09.03.2016	30.06.2017	Active Armed Offender 2015-2018	Completed
09.03.2016	30.06.2017	Defensive Tactics 2015-2018	Completed
10.11.2016	30.06.2017	Body Worn Video	Completed
10.11.2016	30.06.2017	Stationary Random Breath/Drug Testing	Completed
07.04.2011	31.12.9999	CAT640 GENERAL DUTIES (CAS)	Sergeant 5th Year CAS Successful
04.05.2015	31.12.9999	CAT150 INVESTIGATION SERVICES (CAS)	Sergeant 9th Year CAS Successful
02.03.1998	31.12.9999	CRIMES (DETENTION AFTER ARREST) ACT	Without Rating
12.06.1997	31.12.9999	VICLAS	Without Rating
04.12.1996	31.12.9999	INTRO TO THE MOPES	Without Rating
16.09.1998	31.12.9999	FIELD COURT ATTENDANCE NOTICES	Without Rating
17.04.1998	31.12.9999	YOUNG OFFENDERS ACT (M010)	Without Rating
26.01.1999	31.12.9999	CRIME CODE OF PRACTICE	Without Rating
26.01.1999	31.12.9999	CORONIAL INVESTIGATIONS	Without Rating
10.02.1999	31.12.9999	CRIME (POLICE & PUBLIC SAFETY) ACT	Without Rating
10.02.1999	31.12.9999	INFORMANT MANAGEMENT	Without Rating
29.12.1999	31.12.9999	RESPONDING TO HIGH RISK INCIDENTS	Without Rating
24.09.1997	31.12.9999	NSW POLICE SERVICE CODE OF CONDUCT	Without Rating
24.09.1997	31.12.9999	POLICE SERVICE DRUG & ALCOHOL POLICY	Without Rating
12.06.1997	31.12.9999	POLICE POWERS I (M77/1)	Without Rating
12.06.1997	31.12.9999	POLICE POWERS II (M77/2)	Without Rating
29.06.1999	31.12.9999	FIELD TRAINING OFFICERS (PREP)	Without Rating
01.01.1996	31.12.9999	INITIAL TRAINING	Without Rating
31.01.1997	31.12.9999	POLICE RECRUIT EDUCATION PROGRAM	Without Rating
25.10.2009	31.12.9999	Safe Custody Course	Without Rating
18.01.2010	31.12.9999	SERGEANTS COURSE	Without Rating
30.10.1998	31.12.9999	INCID & EMER MAN COURSE (LEVEL 1&2)	Without Rating
02.02.1997	31.12.9999	CCPS CHARGE ARRESTING OFFICERS	Without Rating

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NEW POLICE FORCE
 INDIVIDUAL PROFILE

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Employee No.: [REDACTED] Rank/Grade: Sergeant
 Name: Steer, Geoffrey Robert Duty type: Criminal Investigation
 Gender: Male Location: FO Operational Programs
 Birth date: [REDACTED] Hire date: 20.08.1995

28.11.1998	31.12.9999	CC DEFENSIVE SPRAY TRAINING	Without Rating
25.10.2009	31.12.9999	Custody Managers Workshop	Without Rating
07.06.1999	31.12.9999	CIDS/COPS INTERFACE TRAINING	Without Rating
06.03.2008	31.12.9999	MAPINFO COURSE	Completed
15.01.1996	31.12.9999	a - GD cars, station sedans, panel vans	Without Rating
15.01.1996	31.12.9999	b - GD utilities, Trucks under 4.5 tonne	Without Rating
11.03.1997	31.12.9999	c - Four-wheel drives (used off road)	Without Rating
02.08.2011	31.12.9999	z - TDD (stop stick) operator's course	Certified
29.03.2011	31.12.9999	FORENSIC PROCEDURES ACCREDITATION	Without Rating
10.06.2004	31.12.9999	SPONTANEOUS KNIFE DEFENCE COURSE (SKD)	Completed
11.09.2003	31.12.9999	OBSTEDC EAGLE.I INVEST MANAG SYSTEM	Satisfactory
18.09.2003	31.12.9999	CATS.I INVESTIGATION COURSE	Without Rating
20.07.2004	31.12.9999	OHS CONSULTATION TRAINING	Completed
22.08.2007	31.12.9999	PROJECT MANAGEMENT AWARENESS	Without Rating
18.10.2007	31.12.9999	EDW INTELLIGENCE	Without Rating
08.10.2010	31.12.9999	Specialist Youth Officer Course	Without Rating
15.05.2007	31.12.9999	PolicCAD LAC Online Learning	Recognition of prior Learning
05.11.2009	31.12.9999	TASER X26 USER ACCREDITATION	Accredited
28.08.2011	31.12.9999	FIELD ID ELEARNING V1	Recognition of prior Learning
18.09.2010	31.12.9999	LOAD BEARING VEST TRAINING	Accredited
10.06.2010	31.12.9999	SUPPORTIVE LEADERSHIP WORKSHOP	Without Rating
19.05.2010	31.12.9999	INTRODUCTION TO EFIMS	Completed
09.09.2010	31.12.9999	FORD RANGER (WARLEY MCD) ACKNOWLEDGEMENT	Recognition of prior Learning
05.02.2011	31.12.9999	EFIMS ON-LINE TRAINING	Recognition of prior Learning
26.04.2011	31.12.9999	HUNDAI iLOAD V1 TRANS & FORD RANGER ACK	Recognition of prior Learning
23.05.2011	31.12.9999	WebCOPS eLearning	Recognition of prior Learning
12.02.2015	31.12.9999	Track Safety Awareness (Online)	Completed
21.10.2011	31.12.9999	Respectful Workplace Behaviour (Online)	Without Rating
03.10.2011	31.12.9999	Safe Driving (Online)	Without Rating
01.07.2015	31.12.9999	CBW PRACTICAL (TASER)	Completed
01.07.2015	31.12.9999	TRANSITION/DRILLS	Completed
18.03.2012	31.12.9999	Prison Vehicle Speed Restrictions	Without Rating
04.04.2012	31.12.9999	Standing Directions, Commander E & TC	Without Rating
06.08.2013	31.12.9999	D-RING THIGH HOLSTER	Completed
05.07.2012	31.12.9999	PLAIN CLOTHES WAIST BELT LOOP HOLSTER	Completed
04.08.2012	31.12.9999	Shooting at Motor Vehicles Theory (OL)	Without Rating
04.08.2012	31.12.9999	Tactical Options Theory (Online)	Without Rating
04.08.2012	31.12.9999	Injured Officer Theory (Online)	Without Rating
04.08.2012	31.12.9999	Body Armour (Online)	Without Rating
07.11.2012	31.12.9999	Safety Matters (Online)	Without Rating
25.08.2012	31.12.9999	Code of Conduct (Online)	Without Rating
29.05.2014	31.12.9999	ALTP - Session 5	Without Rating
26.11.2013	31.12.9999	ALTP - Session 4	Attended Training
11.07.2013	31.12.9999	ALTP - Session 2	Attended Training
27.03.2013	31.12.9999	ALTP - Session 1	Attended Training
19.05.2014	31.12.9999	iLearn Course Administrator Training	Completed
01.07.2015	31.12.9999	TACTICAL OPTIONS TRAINING CIRCUIT	Completed
15.09.2014	31.12.9999	CBW (Taser) Presentation	Completed
15.09.2014	31.12.9999	Tact Opt & Decision Making Presentation	Completed
07.08.2013	31.12.9999	CBW X26 USER COURSE	CBW Competent
07.12.2013	31.12.9999	Conducted Electrical Weapon (TASER) SOPs	Completed
15.07.2014	31.12.9999	Mental Health Workshop	Completed
15.05.2014	31.12.9999	Bail Ref Tools for Consistency (Online)	Without Rating
15.05.2014	31.12.9999	Bail Ref Risk Assessment (Online)	Completed
15.05.2014	31.12.9999	Bail Ref Breach of Bail (Online)	Completed

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NEW POLICE FORCE
 INDIVIDUAL PROFILE

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Employee No.: [REDACTED] Rank/Grade: Sergeant
 Name: Steer, Geoffrey Robert Duty type: Criminal Investigation
 Gender: Male Location: FO Operational Programs
 Birth date: [REDACTED] Hire date: 20.08.1995

26.05.2014	31.12.9999	PIADMO - Introduction (Online)	Completed
26.05.2014	31.12.9999	PIADMO - Direction & Detention (Online)	Completed
26.05.2014	31.12.9999	PIADMO - Determinations (Online)	Completed
26.05.2014	31.12.9999	PIADMO - ADMO Conditions (Online)	Completed
26.05.2014	31.12.9999	Module 1-Bail Risk Assess-Systems Trg	Completed
02.06.2014	31.12.9999	Module 2-Breach of Bail -System Trg	Completed
03.06.2014	31.12.9999	Field Arrest System Trg (Online)	Completed
26.05.2014	31.12.9999	PIADMO System Training (Online)	Completed
27.06.2014	31.12.9999	Custody Management System Trg (Online)	Completed
01.07.2015	31.12.9999	TACTICAL OPTIONS SCENARIO #1	Completed
01.07.2015	31.12.9999	TACTICAL OPTIONS SCENARIO #2	Completed
01.07.2015	31.12.9999	TACTICAL OPTIONS SCENARIO #5	Completed
01.07.2015	31.12.9999	PERSON SEARCH (PRACTICAL)	Completed
01.07.2015	31.12.9999	HANDOFFING (PRACTICAL)	Completed
01.07.2015	31.12.9999	WEAPONLESS CONTROL (PRACTICAL)	Completed
11.02.2015	31.12.9999	Rendr Safe Firearms (Online)	Completed
11.02.2015	31.12.9999	Euthanasia of Animals (Online)	Completed
15.09.2014	31.12.9999	Glock Pistol Maintenance Presentation	Completed
01.07.2015	31.12.9999	Crime Scene Powers	Completed
01.07.2015	31.12.9999	Investigative Interviewing	Completed
10.02.2015	31.12.9999	New Psychoactive Substances (Online)	Completed
12.02.2015	31.12.9999	Situational Awareness (Online)	Completed
30.04.2015	31.12.9999	Electronic Evidence (Online)	Completed
22.05.2015	31.12.9999	DV SAT System Tutorial	Completed
05.02.2015	31.12.9999	ALERT 2015 Concept of Operations	Completed
18.01.2016	31.12.9999	Intro to BM Fundamentals (CL-MT)	Completed
15.09.2015	31.12.9999	Security of Information (CL-CD)	Completed
22.02.2016	31.12.9999	Receipt of Gifts and Benefits (CL-CD)	Completed
20.05.2016	31.12.9999	ALERT 2016 Concept of Operations (CL-CD)	Completed
23.06.2016	31.12.9999	Intro to NSWPF Community Portal (Online)	Completed
05.09.2016	31.12.9999	Safe Driving Policy Online (CL-MT)	Completed
06.09.2016	31.12.9999	Behaviour Indic. of Rad. (IRAD) (CL-CD)	Completed
08.09.2016	31.12.9999	IRAD - Case Study 1 (CL-CD)	Completed
15.09.2016	31.12.9999	IRAD - Case Study 2 (CL-CD)	Completed
15.09.2016	31.12.9999	IRAD - Case Study 3 (CL-CD)	Completed
08.12.2016	31.12.9999	Bail Amendment Act 2015 (CL)	Completed

Education

18.05.2001	31.12.9999	Charles Sturt University	Policing	Diploma of Policing
30.04.2003	31.12.9999	Albion University Montgomery	Policing	Hate/Bias Crimes Trng Prog
08.06.2006	31.12.9999	California State Uni - San Bernardino	Policing	Adv Topic Hate/Bias Crime
01.04.2003	30.04.2003	Federal Law Enforcement Training Centre	General course	Hate/Bias Crime Training
17.05.2013	17.05.2013	Advanced Interviewing Concepts	General course	Strit Analysis Intv. Tech.

Awards

01.01.2000	01.01.2000	Complimentary Remark	APPRECIATION LETTER RECEIVED FROM MRS [REDACTED] RE MALICIOUS DAMAGE AND DRAG RACING ON 14/11/97 AT [REDACTED] PAPERS FILED WITH SERVICE REGISTER. GOOD POLICE WORK RE PROFESSIONALISM DISPLAYED AND INITIATING THE EVENTS WHICH LED TO THE ARREST OF ARMED OFFENDERS ON 4/3/98. PAPERS FILED WITH SERVICE REGISTER. LETTER FROM MR DENIS [REDACTED] RE CST STEER'S COURTEOUS MANNER ON 10/2/98 AND FOLLOW UP TELEPHONE CALL WITH RESULT OF MATTER.
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NEW POLICE FORCE
 INDIVIDUAL PROFILE

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Employee No.: ██████████
 Name: Stear, Geoffrey Robert
 Gender: Male
 Birth date: ██████████
 Rank/Grade: Sergeant
 Duty type: Criminal Investigation
 Location: FO Operational Programs
 Hire date: 20.08.1995

15.08.2001	15.08.2001	Complimentary Remark	REMARKS FROM VICTIMS FATHER WAYNE ██████████ COMPLEMENTING THE OFFICER IN TH MANNER IN WHICH HE SPOKE WITH MANY YOUNG CHILDREN AND THE COMPASSION HE OFFERED HIM AND HIS WIFE - WELL DONE
13.02.2007	13.02.2007	NSW Police Medal	
01.07.2009	01.07.2009	Complimentary Remark	Letter from Robin Margo, S.C. President NSW Jewish Board of Deputies to convey thanks for help and assistance as crimes co-ordinator for NSW Police force.
05.07.2010	05.07.2010	Complimentary Remark	Card from Jeannette ██████████ thanking police for saving the life of her brother, Phillip ██████████ who was found hanging from a tree on 5 July 2010. Police successfully resuscitated Mr ██████████ at the scene.
05.06.2014	05.06.2014	1st Clasp to NSW Police Medal	Award issued to MEIG on 05.06.2014
14.07.2014	14.07.2014	National Medal	D/2014/162647 - Awarded the National Medal
28.07.2014	28.07.2014	1st Clasp to NSW Police Medal	
05.08.2004	31.12.9999	Complimentary Remark	Complimentary remark by Christine Easter, Senior OHS Officer, OHS&R Section re his attendance & participation at OHS Course 20-23/7/04. Approval by A/C Carroll to have SAP endorsed accordingly.
26.11.2004	31.12.9999	Region Ord Unit Citation	Awarded by Region Commander Clifford QM Region Aug 2004 - recognition of the courage, professionalism & dedication displayed during negotiations with a mentally unstable male person who was threatening self-harm by exploding his gas filled house at South Windsor on ██████████
10.01.2015	31.12.9999	OCP Sesquicentenary Citation	Presented at PSC Awards Ceremony 26 November 2004. NSW/D/2005/134541 OCP Sesquicentenary Citation awarded

Sideline job

14.10.2004	13.10.2005	Miscellaneous	Other	13.10.2004
17.10.2005	16.10.2006	Photographic	Photographer	17.10.2005
17.10.2006	17.10.2007	Photographic	Photographer	13.09.2006
18.10.2007	17.10.2008	Photographic	Photographer	25.06.2007
26.08.2016	26.08.2017	Professional & Administra	Company Director	26.08.2016

Prior Service

Secondments

*****End Of Report*****