

STATEMENT

Name: Pamela Young

Address: Known to the Special Commission of Inquiry into LGBTIQ hate crimes

Date: 22 September 2023

1. This statement made by me accurately sets out the evidence I would be prepared, if necessary, to give to the Special Commission of Inquiry into LGBTIQ hate crimes (Inquiry) as a witness. The statement is true to the best of my knowledge and belief, and I make it knowing that, if it is tendered in evidence, I will be liable for prosecution if I have wilfully stated in it anything that I know to be false or do not believe to be true.
2. From January 2013 to 10 August 2015, I worked as a Detective Chief Inspector at the Homicide Squad Unsolved Homicide Team ("UHT").
3. On 22 March 2023, I received summons **PY1** from the Inquiry.
4. On 12 April 2023, I received summons **PY2** from the Inquiry.
5. On 14 April 2023 I received summons **PY3** from the Inquiry.
6. On 21 April 2023 I received a response from the Inquiry which included, *"Thank you for your documents...We are also grateful for your statement dated 17 April 2023, which you chose to prepare and provide. The Inquiry has reviewed that statement. As things stand, the Inquiry does not propose to tender that statement in evidence or to call you to give oral evidence."* Annexed hereto and marked "**PY1**" is a copy of that email.

RELEVANT EXPERIENCE

7. I was sworn in to the NSWPF on 7 December 1984. In the attestation ceremony at Goulburn Police Academy, I was asked to swear that I would, *“respect the rights of all people in the community...(by) enforcing the law justly without fear, favour, malice or ill will”*, and that I would keep confidential matters that I learn in my official capacity, *“unless revelation is necessary for the administration of justice”*.
8. In 1986 I commenced criminal investigation duties and was designated Detective in 1990. I conducted general and specialist criminal investigations, inclusive of arson, drugs, organised crime and homicide.
9. In 1995 I was selected to the Homicide Squad. From 1995 to 2004 I worked full time as a Detective Senior Constable and then Detective Sergeant in the on-call team. From 2008 to December 2012, I worked full time as a Detective Chief Inspector in the on-call team.
10. In 2005 I was selected to the position of NSWPF Director, Detective Education Program and was a member of the Commissioner’s Executive Team Criminal Investigation and Detectives Advisory Panel. I held those positions until August 2008, when I was invited to return to the Homicide Squad where I remained until August 2015.
11. I also have graduate diploma in investigation management from Charles Sturt University.
12. In my 17 years as a homicide detective, I responded to approximately 1000 suspicious deaths and was directly responsible for over 300 criminal and coronial investigations. In 1998 I was 2IC of the serial gay hate murders and mutilations of Frank Arkell and David O’Hearn for which Mark Valera was convicted. In 1999 I was the officer in charge of the bias murder of Brendan McGovern for which a youth was convicted. In 1992 I was commended for *“devotion to duty”* for assisting the serial bias crime

investigation by the North Shore Murders Task Force for which John Wayne Glover was convicted. I was selected to review the suspected bias murder of Mr Trevor Parkin in 1997 and Mr Bernd Lehmann in 2008.

13. 'Cold cases' that I led to conviction from 2013 to 2015 are the 1990 double murder of Mr Michael Chye and Ms Rita Caleo, and the 1980-1985 'Family Court murders' by Leonard Warwick, who was convicted of three murders and four bombings.
14. I have authored and co-authored NSWPF manuals and course materials relative to major crime investigation, including the Homicide Course and the Detective Training Course.
15. From 1999 to 2010 I lectured and assessed on the Homicide Course, Detective Education Program, Plain Clothes Investigators Course, and Local Area Command courses, in areas of crime scene preservation, investigation techniques, information management and leadership.
16. I have made several dozen authorised media appearances relative to active investigations and was selected by NSWPF executive for several extended format media appearances and interviews across all media formats. Examples are online and print articles, "Engaging Women", "The Thin Blue Line", "The Forces Toughest Breed" ABC Radio National Big Ideas, ABC Statewide Afternoons, and several commercial television crime and forensic documentaries.
17. In my role as acting Commander of the Homicide Squad I conducted several formal media releases.
18. In my role as a Detective Sergeant and a Detective Chief Inspector I was routinely involved in "doorstop" interviews at crime scenes and court houses which is tacit to those ranks.

THE HOMICIDE SQUAD

19. On 6 November 2011 Superintendent Michael Willing transferred in and became my commander at the Homicide Squad. In that position, Michael Willing was also 'Head of Profession' for all homicides and missing persons in NSW. When he came to the squad, I was a Detective Chief Inspector and held the position of Investigations Coordinator in the on-call team. I had worked on call teams for over 13 years.
20. In November or December 2012, I asked Michael Willing if I could go to the Unsolved Homicide Unit (UHT) for a break from on-call. In January 2013 I moved from the Homicide Squad on call teams and commenced in the Homicide Squad UHT. Michael Willing put me in charge of UHT Operations which meant I was responsible for all UHT reinvestigations. In 2013, I had a metropolitan investigation staff of 22 positions and a regional investigations staff of 12 positions. Positions were routinely vacant. By 2015 the UHT had been restructured into a centralised Sydney agency with an investigation staff of 30 positions. In 2015 recruitment was underway so not all the remodelled positions were filled. At any one time there were more than 30 reinvestigations underway, and at various stages of progress from single officer through to full team operations.
21. My peer, Detective Chief Inspector John Lehmann, had been at the UHT for some time and oversaw UHT Review with approximately four full-time and/or part-time staff. UHT Review was responsible for maintaining the *UHT Tracking File of Reported Homicides and Suspicious Missing Persons in NSW*.
22. I understand from John Lehmann and his staff that in 2013 over 600 unsolved cases were being tracked by the UHT from 1970 to current day. Tracked cases were reviewed in chronological order based on the date of the offence. For each case, a *Case Screening Form* was used by UHT Review to record the quantitative merits of a case for reinvestigation. A case was reviewed for currency of investigation and coronial records, exhibits, civilian witnesses, police witnesses, suspects, and next of

kin. The completed *Case Screening Form* was reviewed by a UHT Inspector, who would determine a high, medium, low or negligible solvability rating. The solvability was entered into the *Tracking File* and Eaglei, the NSWPF information management system, under the reference, *Strike Force Palace*. Cases with high and medium solvability ratings were referred to UHT Operations for reinvestigation.

23. A case that was screened and remained unsolved, or a reinvestigation that entered suspension, was screened again after a lapse of approximately five years. If in the intervening period new information became available, the screening process would be revisited by UHT Review regardless of chronology.
24. Due to resourcing, the systematic review approach was not always as regular as it was designed, and reinvestigations had a waitlist. At the request of Michael Willing, from 2013 to 2015 I revised the existing UHT Standard Operating Procedures relative to case screening and solvability assessment.

THE COMMENCEMENT OF STRIKE FORCE MACNAMIR

25. The first time that I heard about the Scott Johnson case was on 7 February 2013 at 7.56am from an email sent by acting Homicide Squad Commander, Chris Olen, to the line manager Director, State Crime Command (SCC), Chief Superintendent Peter Cotter. The email refers, inter alia, to the recent contact by the office of the Minister for Police and Emergency Services (Ministry) with Michael Willing, the Ministry agreeing to meet the Johnson family/representative "*next week*", a request that Homicide Squad executive attend, and the coverage on ABC Australian Story on 11 February 2013. It concludes that Chris Olen, in consultation with Michael Willing, have decided that UHT investigators will "*investigate issues raised by the (Johnson) family.*" The email is copied to Michael Willing and me. This is part of Exhibit-6-Tab-312-NPL.3000.0016.0014.
26. On 7 February 2013 at 12.24pm Chris Olen emails the Executive Assistant to the Commander, SCC and refers to direct interest in the case from the Ministry and

Manager Secretariat in the Police Commissioner's office. The email is copied to Michael Willing and the entire SCC executive. Annexed hereto and marked "PY2" is a copy of that email.

27. On 7 February 2013 at 9.49am I sent an email to Chris Olen, Michael Willing and Director, Peter Cotter, objecting to the Johnson case being given priority over other unsolved cases. I had by this time read the 16-page letter from the Johnson team that is referred to in the email of 7.56am along with *Strike Force Palace* records. Annexed hereto and marked "PY3" is a copy of that email.
28. On 7 February 2013 at 2.52pm Chris Olen responds to my email telling me the reasons why a review of the latest material from the Johnson team is necessary, terms of the expectations of police minister, and the Johnson team being, inter alia, "well resourced". He misquotes what UHT Coordinator, John Lehmann, will say in Australian Story on 11 February 2013. He copied the email to Michael Willing and Director, Detective Superintendent Peter Cotter. Annexed hereto and marked "PY4" is a copy of that email.
29. On 8 February 2013 at 9.51am Chris Olen is informed that the meeting between the Minister and the Johnson team is on 12 February 2013 at 5pm. On 12 February 2013 Chris Olen emails me the address of the meeting, being *Office of the Hon. Michael Gallacher (Minister), 1 Farrer Place, Sydney*. Annexed hereto and marked "PY5" is a copy of that email.
30. On 8 February 2013 at 11.12am, SCC Media Liaison sent an email to Chris Olen, inter alia, telling him that the Johnson team have invited the NSWPF to take part in a media event on 12 February 2013 and that the Minister will meet with them after that event. The SCC executive and the Media Unit and Public Affairs Branch executives are among those copied into the email. At 1.13pm I email my thoughts to Chris Olen, and I receive a reply. Annexed hereto and marked "PY6" is a copy of that email exchange.

31. On 11 February 2013 at 12.26pm, the reinvestigation into the death of Scott Johnson was created in the NSWPF information management system, Eaglei, as *Strike Force Macnamir* by the State Crime Command business unit. It records the purpose is, *"To re-investigate the circumstances of the death of Scott Johnson whose body was found at North Head Manly on the 10th (of) December 1988, with particular reference to information provided by the family of Scott Johnson on 9 January 2013."*
32. On 12 February 2013 from 5pm to 6.30pm I am present with Chris Olen, a substantive Detective Inspector, at the meeting between the Minister and Mr Stephen Johnson, his sister Ms Rebecca Johnson, and his journalist, Mr Dan Glick. Chris Olen and I are the only police present. No other commissioned or executive officer was present.
33. It is irregular to have a meeting with NSWPF hierarchy without the intervening rank present. It is highly irregular in the extreme to have a meeting with the police minister in the absence of even one of the intervening ranks.
34. Between my police rank and that of the police minister there are five ranks: Homicide Commander (Superintendent), State Crime Command Director (Chief Superintendent), State Crime Command Commander (Assistant Commissioner), Deputy Commissioner of Police Field Operations, and Commissioner of Police.
35. When the meeting was over, I knew that the Ministry expected that the Johnson team be given a priority investigation by the UHT. A Government Reward application by the UHT dated 20 November 2012, was signed by the Minister during the meeting. Routinely government reward applications take 12 months for approval.
36. On 15 February 2013 I made a record of the formation of strike force Macnamir and of the meeting between the police minister and the Johnson team 12 February 2013. I uploaded it to strike force Macnamir Eaglei.
37. I also reported it to Deputy Commissioner Naguib (Nick) Kaldas on 18 September 2013 when he asked to be briefed after returning from an absence. Michael Willing

knew of the request and was copied into the email. Annexed hereto and marked "PY7" is a copy of that document.

38. I had not met the police minister or his staffers previously.
39. When Michael Willing returned to his position a few days after the meeting at the Ministry, he told me that the Minister, or Ministry, had contacted him on 6 February 2013 because they wanted to have "*something favourable*" to say to the Johnson team when the Minister met them "*next week*". This contact precipitated the email by Chris Olen at 7.56am on 7 February 2013 that is annexure "PY2".
40. The net effect of everything since 6 April 2013 was to elevate to a full reinvestigation the death of Scott Johnson over other cases on the *Tracking File* and earmarked for reinvestigation, including other bias crime cases. UHT staff were reassigned as required.
41. I was the investigation supervisor of strike force *Macnamir* from 11 February 2013 to 25 May 2015. Michael Willing asked me to take a hands-on role with the investigation due to the politics that caused its creation.
42. Detective Sergeant Penelope Brown was the officer in charge. Detective Senior Constable Alicia Taylor and Detective Senior Constable Nicole Jones were investigators early on in investigations and both transferred or were seconded out of the Homicide Squad well before it was finalised. [REDACTED] I446 [REDACTED] joined strike force *Macnamir* on transfer to the UHT. There may have been other officers entered into *Eaglei* from time to time by DSgt Brown depending on task type and the availability of staff.
43. For reasons of investigation security, the only people who should be given access to an *Eaglei* reference are those who will be directly tasked, those who will be required to enter information, and those in positions to supervise and review the investigation

progress. Only the OIC, a supervisor or above, has the required Eaglei access to add or remove a name.

44. As the Homicide Commander, Michael Willing had routine access and reviewing capacity over strike force Macnamir.
45. I prepared the initial strike force Macnamir investigation plan and uploaded it to Eaglei. A copy of that plan is Exhibit 6 Tab 007 SCOI.75757.

CORONIAL STATEMENTS

46. On 20 November 2013, I commenced what would become the first of four coronial statements in the matter. I concluded and signed the 445-page coronial statement 1 on 14 July 2014. A copy of that statement is Exhibit 6 Tab 252F SCOI.83088. In the intervening period I worked on it intermittently and in random order as information and evidence became available.
47. Coronial statement 2, has 11 pages and it was started on 8 October 2014 and signed on 10 October 2014. Annexed hereto and marked "PY08" is a copy of that document.
48. Coronial statement 3, has 5 pages and it was signed 9 April 2015. Annexed hereto and marked "PY09" is a copy of that document.
49. Coronial statement 4, has 6 pages and it was signed on 23 April 2015. Annexed hereto and marked "PY10" is a copy of that document.
50. Many years prior, defence counsel had started criticising police under cross examination for "misleading the court" for recording a single date in the proforma "Date" section on page 1 unless the statement was commenced, concluded, and signed on the same day. Because of this, my practice is to enter the date when I started the statement and include the date when it is concluded and signed. I know other police also follow this practise.

51. It is routine that the lead investigator of a matter in the coronial jurisdiction provides a written statement as part of a brief of evidence for a Coronial Inquest. At the police academy I was taught to include at the end of a coronial statement what I thought had happened, based on the information and evidence obtained during the investigation. When I commenced at the Homicide Squad North West Region in 1995, I followed the practice of my mentor, Detective Sergeant Russell Oxford, and used the heading "Opinion" for this purpose. I have always understood an "opinion" to be one's belief that is not based on absolute certainty. I have always understood and have seen it in practice where a Coroner will put aside an expressed opinion in part or in whole.
52. I included the title "Opinion" at paragraph 2875 in the first of my four coronial statements in this matter and give my opinion on the three 'heads' of possible cause of death, being suicide, homicide, misadventure.
53. Two other related examples of this 'opinion' practice are:
 - a. "*opinion*" in the coronial statement of (then) Detective Sergeant Doreen Cruickshank dated 7 March 1989, for the first Inquest into the death of Scott Johnson.
 - b. "*Conclusions*" in the coronial statement of (then) Detective Sergeant Stephen Page dated 25 July 2002, for the 2005 Inquests into the deaths of Mr John Russell, Mr Ross Warren, and Mr Gilles Mattaini ("Operation Taradale")
54. In statement 1 (Exhibit 6 Tab 252F SCOI.83088), at paragraph 49 to 55 inclusive, I record the commencement of Strike Force *Macnamir* in abridged terms which included the Minister. I left out details not relevant to my primary responsibility in the statement which is to assist the State Coroner to determine the date, manner, and cause of Scott Johnson's death.

55. On 14 July 2014 I served by hand on the State Coroner, coronial statement 1 in the death of Scott Johnson.
56. Detective Sergeant Brown also submitted coronial statements in the matter.
57. My statements are supported by approximately 27,000 pages of information and evidence which formed *Strike Force Macnamir* coronial brief of evidence. My statements include analysis of over 100 persons of interest, over 65 victims of crime, and reported crimes of violence in Manly and surrounding areas from 1 January 1986 to 31 December 1989 inclusive. They also include police operations on persons of interest and evidence and information on the three heads of 'manner and cause of death' being homicide, suicide, misadventure.
58. Relative to the possibility that Scott died because of homicide, there are 1429 paragraphs (approximately 197 pages) of exclusive information and evidence in my statements for the State Coroner.
59. Relative to the possibility that Scott died because of suicided, there are 40 paragraphs (approximately 7 pages) of exclusive information and evidence in my statements for the State Coroner.
60. Relative to the possibility that Scott died because of misadventure, there are 5 paragraphs of exclusive information and evidence in my statements for the State Coroner.
61. I was unable to identify a person or persons responsible for the death of Scott and I ended statement (1) with, *"This concludes the information and evidence that is available to date"*.
62. I understand that the younger brother of Scott White is NP30. NP30 appears in my statement signed 14 July 2015 at 1576-77, 1579, 1606, 2968 and was interviewed by Detective Sergeant Penny Brown. For the record, I created the pseudonyms by

direction of the State Coroner following a public interest immunity application by the NSWPF.

THE ENVIRONMENT IN WHICH STRIKE FORCE MACNAMIR CONDUCTED INVESTIGATIONS.

63. From its inception on 6 February 2013 to the conclusion of my role in strike force Macnamir on 25 May 2015 (and beyond), the environment in which the investigation was conducted was extraordinary.
64. Next of kin, Stephen Johnson, referred to having a "team" in emails and the media. His team comprised of Rebecca Johnson (stepsister), Dan Glick (journalist), Sue Thompsen (inaugural Gay and Lesbian Liaison Officer), Stephen Thomsen (academic), Stephen Page (retired Detective Sergeant), Rick Feneley (journalist) and Duncan McNab (retired Detective Sergeant).
65. Due to the display I witnessed towards the Johnson team at the meeting on 12 February 2013, in the Homicide Squad office, I took to occasionally referring to the Minister as "*kowtowing*", including in the presence of Michael Willing. I was never corrected.
66. Relying on emails, media quotes and conversations, over the life of the investigation, the Johnson team had direct access to Homicide Commander Willing, State Crime Command Commander Jenkins, Commissioner of Police Fuller, and Police and Emergency Service Minister Gallacher, and his staffers.
67. In my 17 years in the NSWPF Homicide Squad, with direct responsibility to investigate over 300 suspicious deaths and murders, fatal shootings by police, and covert internal investigations, together with having a working knowledge of every case responded to by the centralised Homicide Squad between 2000 and August 2015, I have never known a next of kin to be as successful at commanding direct and ongoing support from the NSWPF and the government.

68. Deputy Commissioner Kaldas expresses as much in a text message to me in the days after I appeared on Lateline in which he says, *"This happened because of the cowardice of Cath Burn, AS (Commissioner of Police Andrew Scipione) and Jenko (Assistant Commissioner Mark Jenkins) not going with u or supporting u as they should have. Gallacher has no morals whatsoever."* On 17 April 2015 I forwarded this text to my email address for my records. A copy of this email is Exhibit 6 Tab 393 NPL.0138.0001.0044T.
69. Deputy Commissioner Kaldas also expressed strong views email of 8 August 2014 at 9.07am in these terms, *"...Mick [Willing], Mark [State Crime Command Assistant Commissioner Jenkins], please keep me posted regarding this issue. It sounds like it is on track with the Coroner finally assuming responsibility, but I want to monitor what happens next, and ensure we never go back to the inappropriate behaviour condoned and encouraged by (the) previous minister. Ever."* Annexed hereto and marked "PY11" is a copy of that document.
70. An application for a government reward that the UHT had submitted in November 2012 was expedited and signed by the police minister during the meeting of 12 February 2013. Reward applications routinely take a year from application to approval.
71. Whilst most of strike force Macnamir's contact was with Stephen Johnson, I received and, or, read correspondence from each member of his team during investigations.
72. The Johnson team made many complaints about the conduct of police since 1988. There are specific complaints about me, my team and my investigation. They made their complaints in emails (including directly to the Police Minister), the media, and phone calls. Many published complaints are defamatory.
73. On 6 March 2013 DSgt Brown, DSC Taylor and I had our first in-person meeting after the meeting with the police minister. Stephen Johnson and Dan Glick had prepared a lengthy power point presentation inclusive of music. They declined to disclose the

names of various people they called "sources" whilst at the same time expecting us the "springboard" off sources they identified as A, B, C etc into investigations on the "suspects" who those sources had named. They also expected us to act quickly on this information. I explained how we could realistically approach their material. I recorded this meeting in Eaglei. Within a short period of this meeting, Stephen Johnson made his first complaint about me.

74. On 1 August 2013 the Police Minister calls a meeting with Michael Willing and the NSW Crime Commission to review strike force Macnamir. No other NSWPF homicide investigation had ever been reviewed by the NSWCC.
75. On 21 September 2014, Rick Feneley along with other articles written by him in September 2014 and October 2014 with quotes from my unredacted coronial statement 1. How Rick Feneley obtained a copy is referred to later in this statement.
76. On 23 August 2013 Michael Willing and myself and the Johnson team have a phone call from 2pm to 3.10pm. They complain in detail about me, they alleged a conspiracy between DCI John Lehmann and the 1988 police, among other matters. Michael Willing tells them about the NSWCC review. Michael Willing says, "we feel like pawns in a political game". Michael Willing, suggests they may want to complain to the Ombudsman. These allegations are referred to in a briefing note by Michael Willing to Nick Kaldas 9 April 2015. Annexed hereto and marked "PY12" is a copy of a summary of that phone conversation. The briefing note is Exhibit-6-Tab-350A-NPL.3000.0014.0195.
77. On 4 September 2013 I receive a further email from the Johnson team inter alia, in which they suggest that I perceive them as "an adversary" and about corruption at Manly Police Station. On 5 September 2013 I respond attempting to address their various concerns. Annexed hereto and marked "PY13" is a copy of that email exchange.

78. Michael Willing met the State Coroner several times and I met with the State Coroner on one of those occasions. When the State Coroner asked for my coronial statement as soon as possible, Michael Willing and I raised the history of media access and publishing on behalf of the Johnson team and our public interest immunity concerns relative to youths and certain victims and witnesses.
79. My next and final direct contact with the Johnson team is on 4 October 2013 when they reply to my email informing them of some of our inquiries and letting them know that I am taking annual leave. Stephen Johnson emails me, Michael Willing and the police minister, *"I am not sure why you believe you have any credibility left after your last reprehensible email to me (of 23 August 2013)"*
80. Michael Willing emails DSgt Brown and myself that he will attend to this *"offensive"* email via the Deputy Commissioner of Police. Annexed hereto and marked "PY14" is a copy of that email exchange I was never made aware of how this was dealt with or if it was dealt with at all.
81. The Johnson team lodge a complaint with the Ombudsman.
82. On 21 October 2014 I received an email from Ms Donna Schriever of the Attorney General's Department that disclosed that a litigation lawyer in the USA, Mr Saul Shapiro, had been provided with an unredacted copy of my coronial statements 1 and 2. These had then been given to Mr Agius SC who was following up for a soft copy. I was appalled because so many people appear in my statements who were legally and ethically entitled to confidentiality. I anticipated that the Johnson team would publish it. It was negligent. Michael Willing and I did all we could to stem the flow, including writing a lengthy explanation and apology to Mr Michael Noone. Annexed hereto and marked "PY15" is a copy of the email from the coroner.
83. Quotes from the unredacted coronial statement 1 appeared in articles by Rick Feneley and he sat beside me at the third Coronial Inquest with an unredacted copy of my coronial statement 1 open on the seat beside him.

84. There was also considerable negative media promoting Stephen Johnson's views and complaints, commencing around 2007. The media noticeably increased from 2013 through 2017. All media misrepresented investigative facts. The content of most of the media material could only have been supplied by Stephen Johnson. All the media in which I am named or otherwise identified is critical and defamatory. This added to the extraordinary environment and was a dimension that I had not ever had to deal with before.
85. Michael Willing expresses his state of mind clearly in his briefing note to Deputy Commissioner Kaldas on 9 April 2015 (Exhibit-6-Tab-350A-NPL.3000.0014.0195) and his Ashurst interview on 24 April 2015 Exhibit 6 Tab 282-NPL.0147.0001.0005.
86. On 18 February 2014, the NSW Crime Commission recorded, inter alia, its findings that, "*the Commission considers that investigations have been comprehensive and thorough and has not identified any line of inquiry not already undertaken.*" See *Exhibit-6-Tab-350A-NPL.3000.0014.0195*

THE LATELINE INTERVIEW

87. Particularly since 2013, media coverage of the Scott Johnson case has been prolific and broad in seeking information from the public and criticising the police investigations. I was aware in general terms that the State Crime Command executive had growing concerns about the impact on public trust and confidence in the NSWPF, particularly by the LGBTIQ community. More specifically I was aware that Michael Willing, as Head of Profession and spokesperson for the NSWPF on all homicides and missing persons, was concerned that the proliferation of negative media was a cause of public concern and likely fear, particularly in the LGBTIQ community. We spoke on this several times over the course of 2013, 2014 and 2015, and I shared his concern for professional and personal reasons.
88. I developed a view that three matters were of public interest in the current environment, (1) the personal influence exercised by the police minister to prioritise

Scott Johnson's reinvestigation over 600 plus other cases and next of kin (2) the saturation by and of media with bias and wilfully misleading information affecting public and potential witness trust, and (3) the risk and limits to police operations and safe conviction posed by the public reporting of all evidentiary matters.

89. The State Coroner lists the death of Scott Johnson for hearing on 13 April 2015 for the purpose of determining if there is to be a third Inquest, public interest immunity, and non-publication order applications relative to the coronial statements.
90. In my experience a Coroner routinely places a non-publication order over coronial statements or parts therein, in a suspicious death. Among other reasons, the benefit of a non-publication order is to not disclose persons of interest and to safeguard against false confessions whilst ever the matter remains unsolved. A request for a non-publication order in this matter was progressed via Sarah Pritchard SC and was very complex due to the release of my unredacted statement by the coroner.
91. In the weeks preceding 13 April 2015, Michael Willing and the NSWPF Media Unit were receiving information that the Johnson team were actively approaching numerous media outlets offering themselves for exclusive interview, *"regardless of what the (State) Coroner determined"*. Michael Willing told me verbally and expresses this in an email on 9 April 2015 at 10.03am to Deputy Commissioner Kaldas, in these terms, *"It should be noted that as of late yesterday we were informed that the Johnson family are actively approaching numerous media outlets offering themselves for exclusive interview 'regardless of what the Coroner determines on Monday'."* He copies it to me, SCC Director John Kerlatec, and others. Annexed hereto and marked "PY16" is a copy of the email and Exhibit-6-Tab-350A-NPL.3000.0014.0195 is a copy of the briefing note
92. Michael Willing's briefing note to Deputy Commissioner Kaldas which accompanies that email of 9 April 2015 is a good gauge of his thinking on the eve of the media "exclusives". The briefing note includes:

"...the Johnson family commenced private inquiries and a strong and very high-profile campaign highlighting their views..."

"...the former Minister for Police and Emergency Services contacted Steve Johnson and offered support to the Johnson family."

"It should be noted that the (Johnson) investigation caused the UHT to re-prioritise investigations into a number of unsolved homicide matters to accommodate this investigation considerably impacting the effectiveness of the UHT for over 18 months."

"The Strike Force Macnamir investigation was conducted between February 2013 and mid 2014 under the leadership of Detective Chief Inspector Young. Strike Force Macnamir investigators conducted comprehensive investigations into the death of Scott Johnson under considerable pressure, ongoing criticism by the Johnson family, including an orchestrated media campaign."

"The Johnson family acknowledge their strategic use of the media to achieve their aims, and it is very clear to investigators...(that they)...will not accept any outcome other than a public finding that Scott Johnson was the victim of a homicide offence. From the outset they made every effort to direct the investigation into the death of Scott Johnson towards their desired outcome rather than allow the investigating team to conduct a thorough objective investigation without outside pressure or influence. Those efforts were strenuously resisted."

MEDIA EXCLUSIVE AUTHORITY

93. In January 2015, the State Coroner adjourned to a directions hearing on 13 April 2015. I understood that the directions hearing would involve his decision whether to hold a third Inquest, and consequentially whether he would grant a non-publication order over my statement/s. I had worked hard to redact my statements in the shortest possible time after the release of an unredacted copy by the Coroner. That

redaction included a 22-page schedule of pseudonyms. Going into 2015, when I was told by Michael Willing that the Johnson team were offering themselves to the media regardless of coronial processes or decisions of the Coroner, I formed an idea about having a media strategy of our own. By "our" I mean Homicide Squad, State Crime Command, NSWPF. Effectively a back-up plan if the Coroner did not place a non-publication order over my statement/s. If the Johnson team were going to speak on my statement/s publicly, then why shouldn't we?

94. The continual negative Johnson team media campaign which had now strategically linked with community concerns about the 'list of 88', had a bearing on the formation of my idea and was the primary reason Michael Willing was in favour when I told him about it.
95. Once Michael Willing was open to the idea, I mentioned it to Detective Sergeant Brown. I had grown up on the ABC and so when Detective Sergeant Brown said she had met and liked Emma Alberici from a fundraiser, I was interested in speaking to her. I think I asked Penny to set up contact with Emma Alberici, rather than cold call her myself. We ended up meeting for the first time over lunch. I understand from an Inquiry exhibit that it was on 30 January 2015. I met Emma Alberici for this first time solely to make my mind up as to whether she was the right person for the job. I wanted a journalist who was prepared to do some journalism about the case. This to me meant one who would consider alternative explanations for what had been promulgated in the media, particularly since 2013. Emma Alberici impressed me with her ideas to engage directly with Stephen Johnson, and to research LGBTIQ social and crime history. She said she worked on Lateline with a gay producer or researcher who would also be interested. She asked to read my statement and I told her that I was open to that at the right time. I told how long it was and that I would require her to read it cover to cover but that at the end of the day the Coroner may not allow any publication of its contents. I needed to think over what I had learned about Emma

Alberici, her attitude and approach, and what the NSWPF could achieve through her. I left the lunch impressed.

96. I know I had redacted coronial statement 1 by November 2014. I know I asked Detective Sergeant Brown to copy it for me before she went on sick leave for a knee operation. I do not remember when or how I came to give Emma Alberici coronial statement 1, but I know I did. I trusted her to read it and not to publish it.
97. When I gave it to Emma Alberici, I told her not to ring me before she had read it cover to cover. I remember receiving a call or two from her in the period before 13 April 2013, and when she said something that indicated to me that she had not finished reading it, I told her to finish reading my statement and I hung up on her.
98. 'Backgrounding' of Emma Alberici occurred to some extent at lunch on 30 January 2015, on 10 April 2013 prior in the coffee shop area of the ABC building at Ultimo, a little over the phone, but primarily by insisting that she read my statement cover to cover. My backgrounding of Emma Alberici included my view that the Police Minister had favoured the Johnson team over any other next of kin. I explained to her the contact from the Ministry to the Homicide Squad started on 6 February 2013.
99. I approached Michael Willing with the idea that we too should be ready to do a media release if the State Coroner does not place a non-publication order over my coronial statements. In discussions I had with Michael Willing and the SCC Media Liaison, a media strategy was developed in the weeks before 13 April 2015. At the same time, I attended legal conferences regarding public interest immunity and non-publication coronial applications.
100. On 7 April 2015 at 2.04pm, six days prior to the Coronial Hearing, the media strategy is explained in an email by Georgina Wells (Ms Wells) the SCC Media Liaison supervisor and sent to SCC Directors. It is copied to me, Michael Willing, and the Staff Officer to the Deputy Commissioner. Frequently at this time, the substantive Deputy

Commissioner was absent from his position. I am uncertain who was in the Deputy Commissioner's chair on this occasion.

101. The email includes, inter alia, that the ABC and The Australian will be offered an exclusive interview, that the NSWPF Manager Public Affairs Branch, Strath Gordon, "...supports and approves it...", and that Michael Willing intends to, "...advise the (State) Coroner..."
102. It explains, "If and when the statement is made public, we would be happy to go on the record then, plus address any media requests from all media..." I understood this to mean that the off the record information became on the record information when coronial statement 1 was made public record by the Coroner.
103. In the ordinary course, an absence of response for six days from Tuesday 7 April 2015 to Monday 13 April 2015 from any other of the managers to whom the media strategy had been sent, was interpreted by me as there being no objection and therefore it was authorised. Michael Willing did not tell me otherwise. Exhibit-6-Tab-347-NPL.0138.0001.0037.
104. From discussions with Michael Willing and SCC Media Liaison together with the emails of 7 and 8 April 2015 I understood that the off the record backgrounding of the two journalists would be on the record at the time and if the State Coroner does not proceed with a non-publication order over my statements. Equally, I knew that backgrounding and further public comment must be limited to the information and evidence within my coronial statements. I did not receive any other advice or direction from any person in the NSWPF.
105. Even though Michael Willing had read my first coronial statement, I had the more detailed knowledge of the whole, and so when Michael Willing asked me to do the release, I agreed. Michael Willing explicitly authorised the media strategy and my role in it by repeated word and action. All of our discussions confirmed to me that he believed, as did I, that if my coronial statements were to be made public and others

were going to speak on them, then in these exceptional circumstances, why couldn't we speak on them too? Having done all of the normal things in response to the complaints and criticism played out in public strategically by the Johnson team, the public interest issues remained, and we would attempt to address them if the opportunity arose, based on what decision the Coroner made as to publication, on the 13 April 2013.

106. The media outlets selected for the background interviews were The Australian and the ABC as both had provided relatively balanced reporting of the Scott Johnson case. The journalists selected were chosen by me and approved by Michael Willing and SCC Media Liaison. I had read much of Dan Box's investigative reporting in relation to the death of three Aboriginal children at Bowraville and heard of his professional independence. Detective Sergeant Penny Brown had met Emma Alberici within the prior couple of years [REDACTED]. I liked the probative format of Lateline, and a professional independence impressed me when we first met over lunch. These reasons made me decide on Emma Alberici. I had not met with or had dealings with either journalist prior to this.
107. At 3.59pm 8 April 2015, SCC Media Liaison sent me an email that journalist Dan Box of The Australian had agreed to meet in the Homicide Squad conference room at 11.30am on Friday 10 April 2015. The email includes, "*He (Dan Box) has agreed...any background information (will be) used only if/when (your) statement is made public by the coroner*" and, "*I think (a summary of your key points/findings) ...would be extremely helpful for dealing with other media once it is made public.*" The email is copied to Michael Willing, SCC Directors, and the NSWPF Media Unit. I interpreted this as being consistent with the email of 7 April 2015, simply being that when the Coroner put coronial statement 1 on the public record then the background information can be used on the record. A copy of the email is Exhibit-6-Tab-351-NPL.0138.0002.2959.

108. The conversation that Ms Wells mentions in her Ashurst interview on 27 April 2015, that, *"The backgrounder was off the record. Pam and I discussed it previously and she asked, 'once the statement is released does the backgrounder become on the record?' I said 'no, there needs to be a separate authority'",* never occurred.
109. I requested that Siobhan McMahon of the police media liaison unit not attend the backgrounding meeting with Dan Box so I could have a free and frank discussion with him.
110. I remember saying that I wanted to protect Siobhan McMahon from certain comments I was going to make to Dan Box. The comments I had in mind were about the favouritism being shown to the Johnson team by the Police Ministry. Also during the 'backgrounding', I was going to be vigorous in pointing out what I saw as factual errors, misrepresentations etc in the reporting to date, including the spoon feeding of journalists. I thought that could also make a media officer awkward and uncomfortable.
111. I would have applied that 'protection' to any media officer, it was not particular to any individual. I'd had several productive and positive experiences with both Georgina Wells or Siobhan McMahon (including after Lateline) on occasions when I had drawn on their experience for media stand ups, information seeking and coverage of police operations. I'd had no negative experiences with either of them. I liked them both.
112. I had done several short and long-form interviews with journalists over the years and not once had I been offered the company of a media officer, nor was one present at any of those interviews. I thought that I was being offered a media officer on this occasion because of the sensitive and complex nature of case and surrounding issues, and the unusual nature of what the NSWPF had authorised.

113. If at any stage the NSWPF had withdrawn authority and/or the coroner had placed a non-publication order over my statements, I would not have proceeded with any form of interview with any journalist.
114. The backgrounding and interview with Dan Box went ahead in the Homicide Squad conference room at 12-midday on 10 April 2015. I provided redacted copies of my first three coronial statements. My fourth statement did not exist until 23 April 2015. Detective Sergeant Penny Brown was with me.
115. About 2pm on 10 April 2015 at the ABC office at Ultimo the backgrounding and verbal interview went ahead with Emma Alberici. I provided redacted copies of my first three coronial statements. My fourth statement did not exist until 23 April 2015. Detective Sergeant Penny Brown was with me. A copy of the transcript is Exhibit-6-Tab-342-NPL.2017.0004.0549.
116. On 13 April 2015 I was at court with Detective Sergeant Penny Brown when the State Coroner determined that he would conduct a third Inquest and made my, now redacted, coronial statements accessible to the public.
117. I gave a door stop interview to Emma Alberici at the court house. A copy of the transcript is Exhibit-6-Tab-343-NPL.2017.0004.0588
118. To facilitate the NSWPF media strategy and the Lateline television format, arrangements were made for the pre-recording of the interview. I drove from the Coroner's Court to the ABC studio at Ultimo with Detective Sergeant Penny Brown.
119. While driving, I returned a call from Michael Willing, and we had a three-way conversation on speaker phone. I briefed him on what had happened at the coronial hearing, including that a non-publication order was not made, and that we were on our way to the ABC for the pre-recorded interview. Inter alia, I said words to the effect of, "If I am asked, I will be tempted to use the word 'kowtowing' when describing the police minister". Michael Willing's reaction was to laugh.

120. I took part in a pre-recorded television interview with Emma Alberici which went to air at 9.30pm that night. In the interview I spoke to the information and evidence in my, now public, coronial statements. When Emma Alberici asked me about the Minister, I used the word kowtowing. I was personally critical of how the Johnson team was being favoured over other next of kin. I expressed a personal tenet that, *"all victims are equal."* I believed that was also the tenet of the NSWPF. A copy of the transcript is Exhibit-6-Tab-318-SCOI.82483.
121. At home that night I watched the ABC 7pm television news which covered the decision to hold a third Inquest and showed footage of Penny Brown and I leaving the Coroner's Court. I sent a text message spontaneously and concurrently to Michael Willing and Ms Wells. Michael Willing replied by text, *"Ta Pam. I will have to stay up late...on a school night too!"*, Georgina Wells replied, *"Thanks Pam, look forward to seeing it."* A copy of the transcript is Exhibit-6-Tab-362B-SCOI.47473.
122. When I watched Lateline that night, I noted a voice over by Emma Alberici that, *"Twenty-six years after Scott Johnson's death, police remain of the view that suicide is the most likely explanation..."* This was not recorded in my presence. This view was not expressed by me during the Lateline interview, or backgrounding, or lunch, and it does not appear expressly or impliedly in my coronial statements.
123. I had taken the actions and conducted myself on the 13 April 2013, in the presence of Detective Sergeant Brown, relying on the meaning and context evident in lead time discussions and the emails of 7 and 8 April 2015 which were written by Ms Wells and sanctioned by the NSWPF hierarchy.
124. About 9am the following morning, 14 April 2015, Michael Willing called me at home and told me that Police Commissioner Andrew Scipione was, *"fairly relaxed"* about the Lateline interview.

POST INTERVIEW EVENTS

125. In the 'fallout' period and beyond, no one at all told me verbally or in writing that authority had not been given, or that I had misinterpreted – intentionally or otherwise – the written and verbal authority to be interviewed by journalists.
126. Later that day or maybe next day Michael Willing called again to say that the Commissioner was "*panicked*" as the "*worm*" indicated that the media response to my Lateline interview was not favourable. I had to ask him what a "*worm*" was. He told me that the SCC executive team were called into the Police Executive Office (PEO) and that I was not invited. After the meeting at the PEO, Michael Willing called and told me that I may be liable for contempt of court, defamation of the Police Minister, and a breach of the media policy.
127. The NSWPF Public Affairs Branch released a media statement by Michael Willing that some of my Lateline statements were, "*inopportune*". See for example Exhibit-6-Tab-371-NPL.0138.0002.6717
128. At this time, I also I received a text from acting State Crime Commander, Ken Finch, including, "*...I know you are very upset with the media statement. A request was made to de-personalise it and refer only you support for the good and hard work that had been done. Unfortunately, that battle was lost. Don't let this get on top of you. You have a lot of support and that has not diminished...*" Annexed hereto and marked "**PY1**"7 is a copy of these text messages.
129. My position at this time is that I had lost faith and trust in Michael Willing and my State Crime Command bosses. I was desperate and so I complained to the next line of command, being Deputy Commissioner Kaldas, who was party to the authorising email of 7 April 2013 but was now overseas. On 15 April 2015 at 2.52am I sent a message via email to text to him entitled "*Desperate Greetings*". A copy of my email is Exhibit-6-Tab-395-NPL.0138.0001.0129

130. On 14 April 2015 at 1.51pm I received an email from Detective Superintendent Deborah Wallace, State Crime Commander Gangs Squad, which said, "...you were confident, articulate, and professional in your responses. You were a credit to yourself and the NSWPF, well done." A copy of this email is Exhibit-6-Tab-398-NPL.0138.0001.0193
131. On 15 April 2015 at 10.07am I received an email from Detective Superintendent Commander Michael Plotecki APM, saying, "*Congratulations on the Lateline story – well done.*" A copy of this email is Exhibit-6-Tab-396-NPL.0138.0001.0166.
132. I also received several text messages including:
133. From Ms Martha Jabour, Executive Officer of the Homicide Victims Support Group, "*...I just wanted you to know that you have my wholehearted support and that of the family members of the HVSG. Your comments are spot on! All victims are equal and so therefore should be treated equal. Thank you for all you have done...*", and "*Stay strong. I will pull out all our resources to win this battle! Our families deserve equality! Thank you for speaking out!*"
134. From former Assistant Commissioner John Laycock, "*Great interview on Lateline. Very professional and great strength. Proud of you and what you stood for...Your comments were professional and spot on. I hope the organisation stands behind you...*"
135. Annexed hereto and marked "**PY18**" is a copy of the text messages I received.
136. On 14 April 2015, Mr Michael Noone, the defacto partner of Scott Johnson when he died, sent an email saying, "*...I keep playing the interview with you and giving you each other high fives. You really were fantastic. You spoke directly, clearly, from the heart, and with solid conviction, We're proud of you.*". I replied, "*So glad you think that. It means a lot to me Michael. Emma says she feels for you genuiness and predicament. She also describes other media as having been too lazy to chase a story*"

that they aren't being spoon fed. Now I can send you the full redacted reports to you if you would like – just say the word. Kind regards." Annexed hereto and marked "PY19" is a copy of that email.

137. Also on 15 April 2015, from Michael Noone sent me an email that said, "*...Emma wiped the floor with Gallacher! The public will be cheering for you, I wonder if Emma would want the opportunity to ask Steve why he lied about Scott's international travel?...Stay strong! We're with you.*" Annexed hereto and marked "PY20" is a copy of that email.

138. Mr Michael Noone and I have maintained an intermittent friendly rapport since 2013 which continues today.

DIRECTION FROM THE STATE CORONER

139. On 14 April 2015 Michael Willing told me verbally that the State Coroner had asked that I not receive new inquiries related to the Scott Johnson case, but that my coronial statements would be tendered, and I would be called to give evidence. I followed these instructions and did not receive new information or inquires, nor did I initiate new inquiries that could not be referenced to existing Strike Force Macnamir matters.

140. Matters that I did attend to were Completing a review of crime incident reports and finalising consideration of a report by Ms Susan Thompson dated October 2014. Both matters had first been referred to in my coronial statements. On 23 April 2015, I committed these matters into statement 4, which would be my final coronial statement served on the Coroner.

141. On 15 May 2015 an application was submitted for me and Detective Sergeant Brown to travel to overseas to obtain, inter alia, the first written statements from two witnesses who appear in statement 1 regarding the Golden Gate Bridge, and to meet with Mr Michael Noone.

142. On 18 May 2015 I replied by email to an email from Crown Solicitor Naomi Malhotra which had been copied to Detective Sergeant Penny Brown. Ms Malhotra asked for the early release to Stephen Johnson's legal counsel of certain documents referred to my statement 1. As my statement and its annexures were not new matters, I sent a reply that except for providing Stephen Johnson with his interview transcription, we were still compiling the brief of evidence and would comply with service orders made by the Coroner. Brief service was by 17 August 2015. Annexed hereto and marked "PY21" is a copy of those emails.
143. On 20 May 2015 acting Homicide Squad Commander, David Laidlaw emailed the State Coroner about the overseas travel request. The email includes, *"This facet of the investigation does not conflict with the recent arrangements with you Honour that any new information and the subsequent investigations be supervised by Detective Inspector Dickinson."* This is Exhibit-6-Tab-377-NPL.3000.0003.2864. At the time I did not know of the existence of this email.
144. On 20 May 2023 at 2.59pm the State Coroner emails David Laidlaw in these terms, *"I am concerned the proposal may be inconsistent with the arrangements made as a result of Ms Young's inappropriate media comments...In order to ensure there is no confusion, I have asked the (Crown Solicitor's Office) to write to the solicitors retained by NSWPF (Office of the General Counsel) in relation to this issue."* This is Exhibit-6-Tab-377-NPL.3000.0003.2864. I was unaware of this email at the time.
145. On 25 May 2015 in my office and in front of my teams, acting commander, David Laidlaw, told me that he had sought the advice of the State Coroner on the application to travel overseas and that the application had resounded badly with the State Coroner. He also told me that I was now likely to receive a written direction preventing my involvement in the matter altogether because I had not complied with the Coroner's earlier conditions that he had discussed with Michael Willing. I was confused as to how that task was interpreted as "new" considering the long history of that aspect. I was distressed and angry and expressed as much to David Laidlaw.

146. As a direct result of what David Laidlaw had told me the previous day, on 26 May 2015 at 11.46am I sought advice in an email sent to Mr Stuart Robinson of the Office of the General Counsel, and Ms Sarah Pritchard SC who were representing the Commissioner of Police in the Scott Johnson third Inquest. I copied it to Michael Willing. Primarily I mention the pending direction and seek their legal opinion as to, *"...what has happened, why, and how I am to prepare for and give evidence at the Inquest"*. My question is specifically about the changed conditions of my involvement in strike force Macnamir. Annexed hereto and marked "PY22" is a copy of that email.
147. I also refer to information that I had been told by Michael Willing about *"potentially being in contempt of court"* and include, *"I accept that what I did was unusual, but I have no reliable information that what I did was wrong or unlawful. Every word that I said during the Lateline interview was a direct reference to information and opinion that is recorded in my coronial statements and that was effectively made public by the Coroner at the directions hearing."* I use the word *"unusual"* because it was an unusual media strategy that I was part of planning and implementing.
148. I did not mention that Lateline was authorised as the authority granted by the NSWPF was not my primary concern in writing to these parties. My primary concern was letting them know that I was confident about my words mirroring the coronial statements, that is, I was confident that in the light of day there was no contempt and asking why has the situation with the Coroner suddenly changed and how do you and I now work together towards the Inquest if I can have nothing to do with the brief of evidence?
149. On 26 May 2015 I did not hear back from either party, but rather I received an email at 12.12pm from Michael Willing in which he proposes that *"contempt"* be explained to me *"properly"* by a lawyer. This was not the essence of the request that I made of Robinson or Sarah Pritchard. I had only mentioned contempt to inform and assure them. I still had no advice as to how I was to prepare for the Inquest. This email is Exhibit-6-Tab-379-NPL.3000.0003.5326.

150. More immediately helpful to me was what Michael Willing said about why my role in *Strike Force Macnamir* had changed so dramatically. He tells me that he and his line manager, Detective Chief Superintendent John Kerlatec, had a different *“original understanding of (the State Coroner’s) position as my reading his request conveyed in a letter from Crown Sols following your Lateline interview was that you were not to have anything to do with investigating any fresh information received/supplied by the family from that time forward but that you could still compile and redact the original brief...It seems, given the contents of the latest letter from Crown Sols that the Coroner was or is of a different view...accordingly you simply cannot have anything further to do with it, despite my protestations and personal views...”*. I assumed, wrongly I was to find out, that either or both Michael Willing or John Kerlatec had explained their error to the Coroner and thereby the Coroner knew that it was not the result of wilful inappropriate conduct on my part.
151. I was prepared to accept a direction on that understanding and I express as much on 26 May 2015 at 1.41pm in a reply email to Michael Willing when I ask to see the *“latest letter”* from the Crown Solicitors that he had referred to. Annexed hereto and marked **“PY23”** is a copy of that email.
152. David Laidlaw printed a CSO letter dated 22 May 2015 and the email chain that accompanied it and gave it to me. The documents include, *“Thank you for conveying your client’s apology to the State Coroner in relation to the steps taken by Detective Chief Inspector Pamela Young to seek approval to travel to the United Kingdom to perform duties relevant to the investigation into the death of Scott Johnson”* and, *“DCI Young’s recent conduct is unfortunate in that it may make the Coroner more incline to refer the matter .”* The Crown Solicitors letter also referred to the email I sent her on 18 May 2015 and, *“It appears that from the contents of DCI Young’s email that DCI Young continued (at that point in time) to be involved in this matter in a*

decision-making capacity." Annexed hereto and marked "PY24" is a copy of that email.

153. I read the letter and emails on 26 May 2015 and went into shock seeing in black and white that the Coroner was intentionally given to believe that I had intentionally ignored his conditions and that I was being scapegoated by Michael Willing and the State Crime Command – yet again. I was furious and decided that my relationship with Michael Willing was dead.
154. The CSO letter of 22 May 2015 also includes, *"As previously indicated, the State Coroner acknowledges that DCI Young has undertaken a substantial amount of work in what has been a very complex investigation, I also confirm that DCI Young's statement will be tendered in the Inquest, and she is likely to be called to give evidence about the investigations outlines in her statement...However, DCI Young should not take a further investigative or decision-making role in relation to the matter.*
155. At some stage I was given a letter dated 20 April 2015, from the Crown Solicitor Naomi Malhotra to General Counsel Clair Hodge, inter alia, *"Thank you for your letter dated 16 April 2015...The State Coroner acknowledges that DCI Young has an intimate knowledge of a very complex investigation and that she has devoted an enormous amount of time and effort to it. It is intended that DCI Young's statement will be tendered in the Inquest, and that she is likely to be called upon to give evidence about those investigations...the State Coroner considers a new investigator should be appointed to perform any further inquiries that may be necessary..."* Annexed hereto and marked "PY25" is a copy of that email.
156. On 29 May 2015 acting commander, David Laidlaw, again sends an email to State Coroner about the same overseas travel but by different officers. The State Coroner emails David Laidlaw, Michael Willing and the Crown Solicitor's Office that the purpose of the travel is, inter alia, *"premature"* and wants it to be *"held in obedience."*

157. On a day in the office in June 2015, I asked Penny how she was and how strike force Macnamir was going in general terms. She showed me an email she had received from Michael Willing on 17 June 2015, which includes, inter alia, that she not *“communicate formally or informally with DCI Young in relation to the Scott Johnson matter apart from consulting her in relation to the exhibits relevant to her statement...”* I was appalled and distressed that Michael Willing forced Detective Sergeant Brown into a position where she had to tell me herself. Annexed hereto and marked **“PY26”** is a copy of that email.
158. The Coroner’s misunderstanding given to him about me by Michael Willing, and Michael Willing’s direction to Detective Sergeant Brown without having the respect to tell me about it, had a huge impact on me. I took a period of sick leave in June and returned in July 2015.
159. Back at work, I sent an email to Michael Willing when he asked after my welfare. I took the opportunity to again complained of my treatment by management after Lateline in these terms, *“Any negative effect on my well-being has been solely and directly due to what has been done to me since I appeared on Lateline for SF Macnamir...Unless some more SF Macnamir bad news is planned for me between now and the resolution of SF Reddan, you can be confident of my ability to see it through”*. Annexed hereto and marked **“PY27”** is a copy of that email.
160. Through everything, I believed that I would not be betrayed by Michael Willing nor by an organisation that I had worked so hard for. I did not consider the possibility that they would lie about the media exclusive authority at my expense.
161. I was present in the State Coroner’s Court for the duration of the third Inquest into the death of Scott Johnson and was willing, but was not called, to give evidence.

162. On 8 June 2023, I was approached for a comment on day of Scott White's sentencing for the manslaughter of Scott Johnson. Again, there was criticism of me and my investigation in the media. I said, *"It saddens me that so much about me and my efforts here continue to be taken out of context. Since Scott's death was entrusted to me in 2013 my only issue has been that no other homicide next of kin gets the priority and personal attention from government or the police hierarchy. That was all I was trying to say to people on Lateline those years ago. I fully accept that the people do not care if that has happened here. Ultimately, the people have won, just as they should. As senior experienced homicide investigator it is my duty to form opinions from the available facts. I may get that opinion wrong sometimes. I am no magician. I too hope that White's conviction sticks, everyone deserves that."*
163. Penny Brown approached the investigation with her usual high integrity. Her dedication to Scott Johnson caused her to forgo her part time entitlements to work many additional hours away from her [REDACTED] family. Her interviews were exceptional as she applied her expertise in cognitive interview techniques. She was a role model for all of her staff.
164. Alicia Taylor, Nicole Jones and [REDACTED] 1446 were thorough, responsive, and open minded in gathering and recording information and evidence for *Strike Force Macnamir*.

[REDACTED]

Pamela Young

PY1



Special Commission of Inquiry into LGBTIQ hate crimes

21 April 2023

Pamela Young
Address known to the Inquiry

By email: [REDACTED]

Dear Ms Young

Special Commission of Inquiry into LGBTIQ hate crimes

Thank you for the documents you provided to me by email on 18 April 2023 in response to summonses PY2 and PY3.

We are also grateful for your statement dated 17 April 2023, which you chose to prepare and provide. The Inquiry has reviewed that statement. As things stand, the Inquiry does not propose to tender that statement in evidence or to call you to give oral evidence.

I note that you are able to seek authorisation to appear, personally or by someone on your behalf, in relation to the Inquiry's second public hearing, should you wish to do so. Any such application should be made in accordance with paragraphs 8 to 15 of the Inquiry's Practice Guideline 1 – Public Hearings (**enclosed**, for reference).

Please do not hesitate to contact me on 0498 484 133 if you have any queries.

Yours faithfully,

A handwritten signature in black ink, appearing to read "E. Camporeale".

Enzo Camporeale
Director, Legal
Solicitor Assisting the Inquiry

Encl (1)

PY2

**Ministerial - Death of Scott Johnson**

Christopher Olen to: Kim Phuong

07/02/2013 12:24

Cc: Peter Cotter, Greig Newbery, Malcolm Lanyon, Pamela S
Young, Michael Willing

From: Christopher Olen [REDACTED]/Staff/NSWPolice
 To: Kim Phuong [REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Peter Cotter [REDACTED]/Staff/NSWPolice@NSWPolice, Greig
 Newbery [REDACTED]/Staff/NSWPolice@NSWPolice, Malcolm
 Lanyon [REDACTED]/Staff/NSWPolice@NSWPolice, Pamela S

Kim,

Please find attached a soft copy of my response in respect of Reps to the Hon Michael Gallacher MLC from Steve Johnson - Investigation into the death of his brother Scott JOHNSON - Manly 1988.

The Ministry have been inquiring directly about this and have asked for a meeting between the deceased's family, senior homicide police (myself and DCI Pamela Young) and the Minister to occur later next week.

This meeting will follow ABC Australia Story to air this Monday 11 February 2013 on Scott Johnsons death.

I have just fielded a call also from Mr Ron Johnson - Manager Secretariat in the CoP office. He is also expecting the report asap given requests to his office from the Ministry today.

I will bring the hard copy up now.

regards

Chris Olen
 Detective Acting Superintendent
 Homicide Squad
 Eagle net [REDACTED]



Ministerial re Scott JOHNSON Manly 1988.doc

PY3

**Re: Death of Scott JOHNSON**

Pamela S Young to: Christopher Olen, Michael Willing,
Peter Cotter

07/02/2013 09:49

From: Pamela S Young [REDACTED]/Staff/NSWPolice
 To: Christopher Olen [REDACTED]/Staff/NSWPolice@NSWPolice, Michael
 Willing [REDACTED]/Staff/NSWPolice@NSWPolice, Peter
 Cotter [REDACTED]/Staff/NSWPolice@NSWPolice

Morning All

As I am the one who will actually be dealing with the investigation and family from herein I want to put on the record that the decision not to proceed with further active investigation was based on two reviews conducted by the likes of Mick Ashwood, Gary Jubelin and Glen Richardson in addition to John Lehmann. Such a decision is based on the evidence, facts and potential lines of inquiry. Former detective John McNamara was never one considered to be at the top of his game while at the Homicide Squad and now, as a paid assistant to Mr Glick, I doubt if John's skill or motivation should carry any greater weight.

Scott's NOK have put great emphasis possibly having identified the area as a 'gay beat' (it is the strongest element in the information provided via Mr Glick) but this in itself is not evidence as to the cause of death being suspicious - to state the obvious.

When there is hype, I know it is easiest to make a determination that investigators be assigned and as such the matter is 'moved on'. I believe that decisions made in those circumstances are not sufficiently based on the merits of the case itself. Whilst I do not support any NOK being told the UHT rating assigned to the death of their loved one, the UHT rating is to ensure all NOK, resourced or otherwise, are looked after equitably.

FYI - Mat Russell is not expected to be transferred to the UHT until March.

Also, I request permission to attend the meeting with Chris, the Minister & Mr Glick next week.

Regards,
Pam.

**Pamela YOUNG**

Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad

Christopher Olen---07/02/2013 07:56:04---Peter, Re Death of Scott JOHNSON died between 8 - 10 D...

From: Christopher Olen [REDACTED]/Staff/NSWPolice
 To: Peter Cotter [REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Michael Willing [REDACTED]/Staff/NSWPolice@NSWPolice, Pamela S
 Young [REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 07/02/2013 07:56
 Subject: Death of Scott JOHNSON

Peter,

Re Death of Scott JOHNSON died between 8 - 10 December 1988 at North Head Manly from effects of falling from a cliff. Open finding by Deputy State Coroner Forbes on 27 June 2012. (overturning an earlier finding of suicide).

Recommendation by Coroner 'death of Scott Russell Johnson be referred to "Cold Cases" for further investigation in accordance with police procedures and protocols.

Family wrote to Detective Chief Inspector Lehmann on 9 January 2013 in a 16 page letter expressing their dismay that Johns unit have rated the solvability as zero and have essentially declined to investigate.

I have read the letter and theories and hypothesis the letter projects. Their stated aim is to give publicity to the case through Australian Story for further information from the public and to motivate police to do something.

The letter also outlines the names of a number of individuals the family say through their investigations (Private US Investigator Daniel Glick) who may have information that could potentially shed more light on this death.

They also outline the details of a number of family and friends of the deceased who have never been spoken to.

John Lehmann has participated in an ABC Australian Story to air this Monday night 11 February 2013 in respect of the case.

I believe the story will be highly critical of the original investigation, will demonstrate the area of his death was a known gay beat contrary to the original police view and also potentially be critical of the John Lehmann and UHT for not considering any of the material investigated by them over the past 11 years and now in the hands of police.

There is a lot of theory...lot of theory and very little if any factual material or evidence produced to police on which to go on in attempting to shine some light on what happened to Scott JOHNSON however I feel the family may have the UHT in a corner with this leaving us with very little option but to at least re look at what they have submitted to UHT and appoint a case officer to interview some of the persons / family members identified in their submission.

In addition the Ministers office require a response from Homicide Squad (due this morning) as to the a family's appeal directly to the Ministers office on 14 January 2013 essentially expressing concern re UHT rating the solvability of this matter as zero and the perceived rejection of their views outright. They are supported in their submissions by several ex members of the NSW Police including (a former Homicide Squad Investigator John McNamara).


In addition Mick Willing rang me last evening in response to a request from the Ministers Office to meet next week (mid week) with Mr Daniel Glick and a Senior Representative of Homicide Squad to discuss this issue. Mick has asked that I attend that meeting. I will be ringing Mr Brad Scutella at the Ministers office shortly to arrange an appointment.

My view (in consultation with Mick Willing). Allocate a pair at UHT to investigate the issues raised by the family. Detective Sergeant Mathieu Russell commences their soon and would be an ideal candidate.

Chris Olen
Detective Acting Superintendent
Homicide Squad

PY4



Re: Death of Scott JOHNSON 
 Christopher Olen to: Pamela S Young
 Cc: Peter Cotter, Michael Willing

07/02/2013 14:52

From: Christopher Olen [redacted]/Staff/NSWPolice
 To: Pamela S Young [redacted]/Staff/NSWPolice@NSWPolice
 Cc: Peter Cotter [redacted]/Staff/NSWPolice@NSWPolice, Michael Willing [redacted]/Staff/NSWPolice@NSWPolice

Pam,

I sense your frustration and anger with this and don't disagree regarding your observations in respect to the weight of real evidence upon which investigators can move forward.

However I disagree that I have made any 'easy decision' and capitulated to the 'hype'.

What are you going to say to the Minister and the family next week after John Lehmann in his soon to be broadcast National and (International USA) interview in which he has indicated 'the case is open and a team is working on it'.

To be fair to John (after reading the notes of the interview taken by Siobhan) I think he did very well in his responses to questions directed at him along the lines of "Are you doing more than simply reviewing the case".

Mere semantics to the family will not get us through as the family are well resourced, financed, articulate, have a Coronial recommendation in their favour and the platform of the National broadcaster for people to hear their story.

Their stated aim in correspondence is to bring publicity to the case so anyone that has information might come forward and secondly 'to motivate' the police to do something.

That we must.

I suggest that perhaps contact be made with a family representative to advise 'who' has carriage of this matter and who is the point of contact. This ideally should happen before the Australian Story goes to air.

Chris O

Pamela S Young---07/02/2013 09:49:17---Morning All As I am the one who will actually be dealing wit...

From: Pamela S Young [redacted]/Staff/NSWPolice
 To: Christopher Olen [redacted]/Staff/NSWPolice@NSWPolice, Michael Willing [redacted]/Staff/NSWPolice@NSWPolice, Peter Cotter [redacted]/Staff/NSWPolice@NSWPolice
 Date: 07/02/2013 09:49
 Subject: Re: Death of Scott JOHNSON

Morning All

As I am the one who will actually be dealing with the investigation and family from herein I want to put on the record that the decision not to proceed with further active investigation was based on two reviews conducted by the likes of Mick Ashwood, Gary Jubelin and Glen Richardson in addition to John Lehmann. Such a decision is based on the evidence, facts and potential lines of inquiry. Former detective John McNamara was never one considered to be at the top of his game while at the Homicide Squad and now, as a paid assistant to Mr Glick, I doubt if John's skill or motivation should carry any greater weight.

Scott's NOK have put great emphasis possibly having identified the area as a 'gay beat' (it is the strongest element in the information provided via Mr Glick) but this in itself is not evidence as to the cause of death being suspicious - to state the obvious.

When there is hype, I know it is easiest to make a determination that investigators be assigned and as such the matter is 'moved on'. I believe that decisions made in those circumstances are not sufficiently based on the merits of the case itself. Whilst I do not support any NOK being told the UHT rating assigned to the death of their loved one, the UHT rating is to ensure all NOK, resourced or otherwise, are looked after equitably.

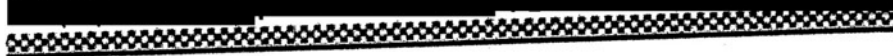
FYI - Mat Russell is not expected to be transferred to the UHT until March.

Also, I request permission to attend the meeting with Chris, the Minister & Mr Glick next week.

Regards,
Pam.



Pamela YOUNG
Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad



PY5



Message Preview

12/02/2013 1:06 PM

[Show Details](#)

Subject: Fw: Meeting re Scott Johnson

From: christopher olen/[REDACTED]/staff/nswpolice@nswpolice

To: pamela s young/[REDACTED]/staff/nswpolice@nswpolice

Pam,

Details of Ministers address for 5pm today listed below.

Chris O

----- Forwarded by Christopher Olen/[REDACTED]/Staff/NSWPolice on 12/02/2013 13:05 -----

From: Christopher Olen/[REDACTED]/Staff/NSWPolice

To: Carolyn.McNamara/[REDACTED]

Cc: Brad.Scutella/[REDACTED] Pamela S Young/[REDACTED]/Staff/NSWPolice@NSWPolice

Date: 08/02/2013 09:56

Subject: Re: Meeting re Scott Johnson

Thank you Carolyn,

Will advise Detective Chief Inspector Pamela Young of the Unsolved Homicide Team the appointment details.

regards

Chris Olen
Detective Acting Superintendent
Homicide Squad
State Crime Command
Mobile [REDACTED]

-----Carolyn McNamara <[REDACTED]> wrote: -----

To: Chris Olen email address <[REDACTED]>

From: Carolyn McNamara <[REDACTED]>

Date: 02/08/2013 09:51AM

Cc: Brad Scutella <[REDACTED]>

Subject: Meeting re Scott Johnson

Chris,

Confirming meeting 5pm Tuesday 12 February at Level 33 GMT, 1 Farrer Place Sydney.

Kind regards
Carolyn

Carolyn McNamara
Administration Coordinator
Office of the Hon. Michael Gallacher MLC
Leader of the Government in the Legislative Council
Minister for Police and Emergency Services
Minister for the Hunter

Email: [REDACTED]
Tel: [REDACTED]
Fax: [REDACTED]

This message is intended for the addressee named and may contain confidential information. If you are not the intended recipient, please delete it and notify the sender. Views expressed in this message are those of the individual sender, and are not necessarily those of the office of the Minister.

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UhQEAhc9AAACAAAAAAAAAAAAAAAAA=

PY6



Re: Death of Scott Johnson - request for presser
 Christopher Olen to: Pamela S Young
 Cc: Peter Cotter

08/02/2013 14:09

From: Christopher Olen [REDACTED]/Staff/NSWPolice
 To: Pamela S Young [REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Peter Cotter [REDACTED]Staff/NSWPolice@NSWPolice

Thanks Pam for your views.

Will discuss with Peter C and Siobhan Mc as to the most appropriate course.

In the interim I would like you to put your mind to UHT resources (ideally a pair) to look at the new material supplied by the Johnson family to John L and the creation of a Strike Force name (if not already created) so that in the event their is public information as a result of Australian Story on Monday night that we have a place in which to record it and persons responsible for that task.

Thank you for understanding and cooperation.

regards

Chris O

-----Pamela S Young [REDACTED]/Staff/NSWPolice wrote: -----
 To: Christopher Olen [REDACTED]/Staff/NSWPolice@NSWPolice, Peter
 Cotter [REDACTED]Staff/NSWPolice@NSWPolice
 From: Pamela S Young [REDACTED]/Staff/NSWPolice
 Date: 02/08/2013 01:13PM
 Subject: Re: Death of Scott Johnson - request for presser

Chris

I see no justification or benefit to the investigation in having us follow along with the family initiative to hold a media event. If others see a PR benefit then I would ask that you conduct it as the angle would, I presume, be along the lines of the decision by the HS Commander to dedicate the UHT to a re-investigation -as you already were thinking that yesterday.

A victory for resourced families and well paid journo's come PI's everywhere.

Pam.

Siobhan McMahon---08/02/2013 11:12:01---Sir, As you are well aware, "Australian Story" is running a piece this Monday night (11 Feb) regardi

From: Siobhan McMahon [REDACTED]Staff/NSWPolice
 To: Christopher Olen [REDACTED]/Staff/NSWPolice@NSWPolice
 Cc: Malcolm Lanyon [REDACTED]Staff/NSWPolice@NSWPolice, Peter
 Cotter [REDACTED]Staff/NSWPolice@NSWPolice, Pamela S Young [REDACTED]Staff/NSWPolice@NSWPolice,
 John A Thompson [REDACTED]Staff/NSWPolice@NSWPolice, Strath
 Gordon [REDACTED]Staff/NSWPolice@NSWPolice, Zdenka
 Vaughan [REDACTED]Staff/NSWPolice@NSWPolice
 Date: 08/02/2013 11:12
 Subject: Death of Scott Johnson - request for presser

Sir,

As you are well aware, "Australian Story" is running a piece this Monday night (11 Feb) regarding the death of an American man, Scott Johnson, in Manly in 1988. After one LAC investigation and two inquests, this matter is now with SCC's Unsolved Homicide Team.

The Johnson family has been critical of police handling of this case. Our current position is there's no evidence to suggest homicide, but the Johnson family is adamant Scott was murdered. I fully expect their umbrage towards police to be portrayed via the "Australian Story" segment.

Scott Johnson's brother and sister have just arrived in Australia, ahead of Monday's broadcast. They are accompanied by their "family representative", an American investigative journalist named Daniel Glick.

Mr Glick has just called me to say the Johnson family is planning to stage some kind of media event/presser on Tuesday morning, with the aim of appealing to the Australian public for information about Scott's death. They have asked if police would like to take part in this event.

What are your thoughts on this?

I am in two minds about it.

If we do NOT take part, it will give the family another, unfettered opportunity to have a go at police.

If we DO take part, and indeed lead the presser, we can take some control of proceedings. We can also use the opportunity to announce our intention to review the case again (if that has been decided by then), and our intention to apply for a reward. Yes, we may get some tricky questions about the investigation, but we already have answers for those.

Also, FYI, Mr Glick told me that Minister Gallacher has agreed to meet with him and the Johnson family on Tuesday afternoon.

Thoughts?

BiB

Siobhan McMahon | Media Liaison Officer, State Crime Command | NSW Police Force

PY7

**SF Macnamir - Scott Johnson**

Pamela S Young to: Naguib Kaldas

Cc: Donna O'mally, Michael Willing

18/09/2013 16:30

From: Pamela S Young [redacted] Staff/NSWPolice
 To: Naguib Kaldas [redacted] Staff/NSWPolice@NSWPolice
 Cc: Donna O'mally [redacted] Staff/NSWPolice@NSWPolice, Michael Willing [redacted] Staff/NSWPolice@NSWPolice

Deputy Commissioner Kaldas,
 (cc. A/C/Supt Willing & Det Sgt O'Mally)

Dear Sir

re: SF Macnamir - death of Scott Johnson, North Head, 1988.

As requested yesterday, this is a summary of the meeting with the Police Minister on 12 Feb 2013. A little 'war & peace' could not be avoided I'm sorry...

From my understanding/reviewed emails & notes, the chronology and meeting unfolded this way -

- Week commencing Mon 4 Feb 2013 - SCC management & PMU were concerned about the ABC TV Australian Story re Scott Johnson to be aired on Mon 11 February. Management assessment was that the story would emphasise prior police inactivity and agitate for a police re-investigation. DCI John Lehmann had been given permission for a pre-recorded interview by Australian Story which was expected in part to appear on the program.
- Fri 8 Feb NOK and Glick arrive in Sydney. Dan Glick called SCC media officer and advised her - (i) the NOK planned a media event for the morning of Tue 12 Feb on the back of Australian Story with the aim of appealing for public information. They invited police to take part in their event, and (ii) the Police Minister had agreed to meet with them on the afternoon on Tue 12 Feb
- Mon 11 Feb SCC management - (i) created Strike Force Macnamir (ii) requested that the Minister expedite the reward application for 'information about the death of Scott Johnson', (ie. not information about a murder leading to conviction). Note - the reward application had already been submitted in late 2012 by the UHT and had been awaiting approval (iii) agreed to take part in the NOK media event (now with the assistance of the PMU) (iv) agreed that Chris Olen and I would attend the NOK meeting with the Minister (v) confirmed each of these matters to the Brad Scutella in preparation for the Ministers meeting with the NOK.
- Mon 11 Feb - Australian Story aired. It was the usual moderate 'personal profile piece' focussing on the grief and hopes of the NOK with negligible criticism of prior or current police.
- Tue 12 Feb PMU facilitated media release re \$100K reward and formation of a strike force.
- Tue 12 Feb - meeting in the Minister's office 5pm to 6.45pm, attended by - American NOK- Steve Johnson (brother), Rebecca Johnson (sister) and their employee, investigative journalist, Dan Glick // Minister Gallacher, Brad Scutella, and a second ministerial staffer male (name of Clint McGilvray has been suggested by Mr Willing) // Acting Homicide Squad Commander Chris Olen, and myself representing the Unsolved Homicide Team (UHT)

The Minister's meeting went like this -

- There was no briefing of Chris Olen or myself as to the purpose of the meeting or our part in it by the Minister's office.
- The Minister opened the meeting by praising the efforts of the Johnson family in keeping the matter in the public gaze. He explained his efforts to expedite the reward approval and re-confirmed the commencement of a strike force. The second staffer (possibly McGilvray) emphasised how impressive their media campaign had been and encouraged them to continue their media campaign in Australia and the USA.
- NOK and Dan Glick then spoke at length of their concerns and complaints about the initial investigation and 2012 response by the UHT not to re-investigate the matter. They spent some time complaining about the UHT in 2012, naming John Lehmann as central to their concerns.
- No clarification or substantiation of the NOK concerns/complaints was sought of the NOK or the

- police present by the Minister.
- NOK and Dan Glick then spoke of their efforts and expense in locating 'evidence' and 'sources' of Scott's 'suspicious' death and the suspicious deaths of several dozen other families who have 'reached out to them' with similar stories of loss and police neglect.
- The Minister volunteered to the NOK strategies that the police could use to investigate the matter including - covert surveillance, listening to telephone conversations, putting premises off, targeting multiple and concurrent interviews of suspects.
- The Minister did not seek advice from the police present as to the appropriateness or limitation of the strategies he disclosed.
- In the latter part of the meeting the NOK sought advice on getting additional staff on the strike force (2 officers had been allocated on 11 Feb). The NOK were told by Chris Olen that if I believed that additional staff were required, then I would make this application to Commander Willing on his return from leave.
- I commented that I hoped that family understood that the UHT have over 700 cases, each with families with the same hopes as the Johnson family, and that any additional allocation of staff had to be in balance with this. There was no acknowledgement or comment from the Minister on this point. These two last points are the only interaction at the meeting by Chris Olen and myself.
- The meeting ended with more praise by the Minister and each of his staff of the NOK and Dan Glick and a comment by the Minister that the NOK should keep in contact with him directly anytime.

The urgency with which the requirements of the NOK were attended to leading up to the airing of Australian Story combined with the manner in which the Minister conducted the meeting exulted the expectations of the family, a family already sure of their influence via Harvard University and apparent Kennedy family connections. The NOK are proud to claim that it was their Harvard connections that caused the second Inquest in 2012.

Subsequent to this foundational meeting, the NOK - have attempted to direct investigations; requested that we inform them of specific investigations being conducted; seek feedback from persons after being spoken to by investigators; publish potential 'hold-back' information; request that we express more gratitude for what they describe as 'evidence' they have provided to us; expect lengthy meetings at times convenient to their travel arrangements, name drop and maintain a passive-aggressive style verbally and in writing.

For the Homicide Squad and two of the most experienced homicide investigators in the State, the meeting was humiliating and disrespectful. It is my belief that the manner in which the Minister conducted the meeting and his offices' continued and direct interest in the progress of the matter is, at least in part, to emphasise a special status with which this family is to be regarded.

Thank you for your interest.

Kind regards,
Pam.



Pamela YOUNG

Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad





NSW POLICE FORCE

PY8

P190B

Version 4.3 (01/2014)

STATEMENT OF POLICE

In the matter of: Scott Russell Johnson
Place: State Crime Command, Parramatta
Date: 8 October 2014

Name: Pamela YOUNG Tel. No: [REDACTED]
Rank: Detective Chief Inspector
Station/Unit: Homicide Squad – Unsolved Homicide Team

STATES:

1. This statement made by me accurately sets out the evidence that I would be prepared, if necessary, to give in court as a witness. The statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I will be liable to prosecution if I have wilfully stated in it anything that I know to be false or do not believe to be true.
2. I am 49 years of age.
3. I am the investigation supervisor for New South Wales Police Force (NSWPF) Strike Force Macnamir which re-investigated the death of Mr Scott Russell Johnson, born on 27 November 1961, whose body was found at North Head, Manly, on 10 December 1988.
4. This statement is in addition to my statement dated 20 November 2013.
5. Person of Interest [NP24] born [REDACTED]
6. The person of interest, [NP24] is referred to in my statement dated 20 November 201³ at paragraphs 1649, 1664, 1751. To summarise, [NP24] and co-offender [REDACTED] [NP22] and [NP23], were convicted of the murder of Mr Kritchikon Rattanjurathaporn and the malicious wounding of his acquaintance, Mr Geoffrey Sullivan, in the vicinity of Marks Park at Bondi in July 1990. [NP24] was 16 years old when he committed the murder.

Witness: _____



Signature: _____

[REDACTED]
 P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

7. The post mortem of Mr Rattanajurathaporn recorded extensive bruising to the body, and he may also have been hit with a stick and hammer. [NP24] confessed to having repeatedly beaten the victim with his co-offenders. The trial judge accepted that Mr Rattanajurathaporn fell over a cliff after being repeatedly punched and kicked by the three offenders. The motive was gay-hate and robbery.
8. In April 2014 Strike Force Macnamir received information [REDACTED] that a registered source nominated [NP24] as having confessed to the murder of Mr Scott Johnson. In May 2014 Strike Force Macnamir investigators interviewed the registered source. The source says that he spoke with [NP24] in November 2009 when the source and [NP24] were inmates at a Correctional Services facility and housed within the same block. [REDACTED] The source recalls that [NP24] was given 'sweeper' status which allowed [NP24] to move out of his cell for the purpose of cell block cleaning and the delivery of meals to other inmates locked within the block. The source remembers that the 'sweeper' duties allowed [NP24] to be out of his cell from 8.30am to 3.15pm. [NP24] would sit at the front of his cell to talk for at least three hours a day. He thinks that [NP24] chose to talk to him as the majority of other inmates in that block were child sex offenders.
9. During one of their conversations the source says that [NP24] told him that he was in goal for "poofter bashing" and that he had offended with four others, but only himself and two others had been arrested. The source remembers that the other two who were arrested were [REDACTED]. He does not remember what the surname was. [NP24] told the source that they committed "poofter bashing" on weekends and kicked victims over cliffs "between Bondi and Manly and anywhere in between".
10. The source says that it was during this conversation that [NP24] said words similar to, "There is one they can't get me for, an American one in Manly 1988, Scott Johnson. Can't get me for it". Later in the interview the source was asked how [NP24] had come to know the victim's name and nationality. The source then related that [NP24] said words similar to. "One they won't get me for, we bashed him to death, and he dies, and he told me his name", and "We bashed him, he died"

Witness: _____

[REDACTED]

Signature: _____

[REDACTED]
P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

11. NP24 told the source that he and three others were involved, including the two [REDACTED] males and that he was 15 or 16 at the time. NP24 told the source that his group offended and that as he was the youngest one of the group of five, he was used as a lure to attract gay men. NP24 told the source that he was born and bred in Bondi.
12. During the interview the source was asked several times to recollect the disclosure by NP24. The source maintains that the words recorded above are the full extent of the disclosure by NP24. The matter was mentioned by NP24 on this single occasion. The source did not ask NP24 anything about the matter. NP24 did not mention the commission of other offences at Manly. The source cannot remember other topics that NP24 and he spoke of on the day of the disclosure or on other occasions.
13. As a result of this information, on 15 July 2014 police interviewed NP24 at [REDACTED]. He is currently serving a sentence for an assault occasioning grievous bodily harm upon his female defacto partner. NP24 turned 15 years old on [REDACTED] September 1988. His interview is summarised here;
14. Intermittently in the late 1980's NP24 lived with his father at Clovelly, or his mother at Campbelltown. He attended [REDACTED] High Schools when living at Campbelltown and [REDACTED] High School when living at Clovelly. NP24 remembers being suspended from high schools on more than one occasion over this period and having occasional short term jobs. He remembers that two suspensions were for assaulting male teachers while at school. He thinks that his longest school suspensions occurred in 1988 and 1989 and that he finished high school permanently in 1990. He thinks he was living at Campbelltown from the end of 1988 and into 1989. In the 1990's his life became more itinerate and he lived away from family for periods of time at a variety of inner city suburbs.
15. NP24 confirmed that he was a surfer from the 1980's and into the 1990's. He was asked about his comment at the 2003 Taradale inquest that he surfed 'along the eastern sea board' and said that he surfed beaches boarded by Ballina in northern New South Wales, and Tathra in southern New South Wales. Sydney city beaches he surfed at were Bondi, Tamarama, Clovelly, Coogee, and Maroubra. When he lived at Clovelly with his father he surfed mainly at Bronte using a surf board kept at his father's place.

Witness:

[REDACTED]

Signature:


[REDACTED]
P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

When he lived at Campbelltown he surfed in the Wollongong area and at Manly beach. He did not surf at other northern suburb beaches.

16. In response to questions about Manly, he said that he and high school friends travelled from Campbelltown to Manly to surf and look at girls on weekends. It was a popular trip for teenagers from Campbelltown and he liked the ferry ride. When he surfed at Manly he used a boogie board as his surf board was kept at his father's place at Clovelly. He thinks that he started going to Manly in early 1987 when he turned 14 years old as that is the age when his mother and step-father let him have some freedom. He only went to Manly once by himself and that was in 2002 to a Narcotics Anonymous meeting. He and his friends did not have a car and they caught a train from Campbelltown to Circular Quay and then a ferry to Manly. He provided police with the names of his high school friends (the male friends do not appear elsewhere in the investigation). He went to Manly only on weekends and they spent time on the beach or at The Corso, arriving about 10am and leaving about 3pm.
17. NP24 remembers this period was also when parental control in the Campbelltown house was decreasing, and he recalls physical violence in his home, particularly involving two of his three brothers.
18. NP24 describes that on the trips to Manly with his school friends that they stayed at the southern end of Manly beach or walked in The Corso. They had no interest or cause to go anywhere else in Manly, including further north or south from the main beach area. When asked about North Head, NP24 said he has heard of it but claims not to know where it is or how to get there.
19. He says that he did not know the attitude of his school friends towards gay men as homosexuality was not something they talked about. If he did see a gay man at that stage of his life, he might have made fun of him and joked about him with his friends. NP24 describes his attitude to homosexuals now as accepting and supportive.
20. NP24 says he developed a loathing of homosexuals in the 1980's and 1990's and that he linked homosexuality with paedophilia. Later in the interview he suggests that in the period when he went to Manly Beach with his Campbelltown friends, that his negative feelings about gay men were "embryonic" and "germinating". At that stage he had not

Witness:



Signature:


P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

yet developed a desire or ability to physically hurt other men. He describes himself as "wild" and "prone to mischief but not bad mischief".

21. NP24 turned 16 years old in September 1989. He says that in 1990 he had started to grow as a boy and describes himself as a big 16 year old. He says, "basically, hit sixteen and I started to get real angry and real violent towards humans". He describes this period as being filled with hate, fear and doubt. NP24 chose assault and robbery victims randomly by what they had that he wanted, or how the person looked at him. All his victims were male. He describes injuries he has inflicted as, "I've broken people's jaws, ribs, cheekbones, eye sockets, noses, smashed teeth." He says some of these were caused in fights when another male wanted to fight him and others' could be inflicted by him if he was in the city drunk and he saw someone who looked happier than himself.
22. He says that he went out on two occasions specifically to target gay men to assault and on both occasions he was with [REDACTED]. The first occasion was a male in the city and the second occasion resulted in his arrest for the murder of Mr Rattanajurathaporn.
23. NP24 describes that when in a physical fight. "...you're just focussed on the person in front of you...you're watching their feet, you're watching their shoulders, you're watching their hips...you're watching for cues, if, when, they're gunna throw a punch or if they're gunna move or pivot...".
24. NP24 says that he did not know [REDACTED] when he was going to Manly beach with his Campbelltown friends. He describes first meeting [REDACTED] in late 1987 or early 1988 when they were at [REDACTED] High School together. He saw [REDACTED] at "random intervals" when living at Clovelly but did not see them for the periods that he lived at Campbelltown. NP24 met up with them again after leaving the family home at Campbelltown in 1990 and was living an itinerant life in the inner city. This is the year that together they murdered Mr Rattanajurathaporn.
25. NP24 maintains that only on two occasions he committed gay-hate assaults and each occasion was with [REDACTED]. He talks in general terms about gay-hate assaults committed with [REDACTED] when they were staying together near

Witness: _____

Signature: _____

P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

Moore Park. He says that he was "usually bait" to attract a gay victim and that was the ploy used in the Rattanjurathaporn offence. [NP24] says it was his idea to go to Bondi to commit assaults on the night of Mr Rattanjurathaporn's murder. When [NP24] was asked how he felt at the time about what he had done to Mr Rattanjurathaporn he says, "I felt nothing. He's gone so be it...I know it's a horrible thing to say, but it's the honest truth, I felt nothing...if I were to dispose of a chip wrapper into a bin, that's the same way I felt towards him then".

26. He describes the murder of Mr Rattanjurathaporn in terms of, "I beat him, and beat him, and beat him...I belted him with my fists...'till there was basically nothing left to punch, till he was almost unconscious on his feet, and then he's backing away, backing away...the last thing is I see him go off the edge of the cliff..."
27. [NP24] describes the cliffs at Marks Park Bondi and that he had no fear for his own life or that of anyone else when he was near those cliffs.
28. [NP24] says that [NP23] and [NP22] did not surf and the three of them did not go to any northern beach suburbs together, including Manly. He says they did not mention to him about having been to northern beaches of Sydney.
29. [NP24] volunteered that during a period of suspension from school, he worked with his oldest brother [REDACTED] as a labourer for a stone mason on the Queenscliff Bridge. (The Queenscliff Bridge links the suburb of Queenscliff to north Manly). [NP24] recalls working on the bridge for up to eight weeks and thinks this was in 1988 and into 1989. He remembers the stone mason who employed them as a Scotsman called [REDACTED]. The work hours were from about 7am to 4pm and he travelled from Campbelltown to Manly on the train and ferry with his brother, [REDACTED], and sometimes another friend who laboured at Queenscliff with them. [NP24] provided the name of the friend to police. (This male does not appear elsewhere in the investigation). During this period of work he and his brother sometimes swam in the ocean adjacent to the bridge.
30. I PRODUCE THAT ELECTRONIC INTERVIEW AND TRANSCRIPTION.

Witness:

[REDACTED]

Signature:

[REDACTED]

 P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

31. Considerations regarding the potential involvement of [NP24] and associates in the murder of Scott Johnson.
32. [REDACTED] records verify that in [REDACTED] 2009 the source and [NP24] were housed in the same block [REDACTED]. Their records verify that [NP24] was given 'sweeper' status due to good behaviour and that would have allowed him to move in and out of his own cell during set day time hours for the purpose of menial duties. Talking between a 'sweeper' and other inmates who were locked in their cells was not prohibited.
33. The source says he has not seen any media on the death of Scott Johnson.
34. The source is an experienced gaol informant known to Detective Sergeant Garry James [REDACTED]. When the information was first received [REDACTED] the source was asked why he waited until 2014 to pass the information to authorities and he said that his current situation was conducive to it. Sergeant James understands that the source is motivated by obtaining reward monies for his pending release from prison.
35. When asked by Strike Force Macnamir why he had not passed the information to authorities earlier, the source said that he thinks he did pass it on about two and half months after [NP24] told him and at the same time as passing on unrelated information about a conspiracy to murder. The source remembers that the police officer he told was Detective Bosworth who worked at Dee Why Police Station. Detective Sergeant Bosworth has been spoken to by Strike Force Macnamir who recalled being contacted by the source whilst he was stationed at Dee Why Police Station. He recalled the conversation with the source was about a conspiracy to murder but not about a person called [NP24] Scott Johnson, or a murder. As a result of that conversation with the source, on 4 December 2009 Sergeant Bosworth submitted information report I39324461 about an alleged conspiracy to murder. This is the only report submitted by Sergeant Bosworth relative to a conversation with the source.
36. The purported disclosure by [NP24] does not include any non-public record information of either the death of Mr Rattanajurathaporn or Mr Scott Johnson.

Witness: _____

Signature: _____

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37. [REDACTED] records of July 2009 include that [NP24] was aware that pay television had recently aired the 'Crime Investigation Australia' program on the murder of Mr Rattanjurathaporn and a similar free to air program was anticipated. [NP24] was concerned that the program [REDACTED]. The note includes that from an inmate's point of view, this did not portray [NP24] in a good light and he expressed concerns about his safety from other inmates as a result of the show. At the time of the record being made at least, [NP24] appears to prefer confidentiality about his involvement in the Rattanjurathaporn offence.
38. Each of the high schools attended by [NP24] no longer retains records of [NP24] or periods of his suspension. This is in line with their routine record retention policy and applies to all student records.
39. Records obtained from the Warringah Shire Council indicate the works approval for the reconstruction and upgrading of the existing Queenscliff Bridge commenced in May 1989 and concluded in December 1990. Records of [REDACTED] appear in records dated 1990.
40. [NP24] is mistaken as to having worked at Manly in 1988 and his whereabouts and activities in 1988 cannot be independently verified.
41. The information provided by [NP24] relative to his periods of association with [REDACTED], are consistent with his previous statements and investigations by police into the murder of Mr Rattanjurathaporn and inquiries by Strike Force Taradale which is referred to in my statement of 20 November 2013. .
42. Police systems first record [NP24] in April 1990 for a break and enter at Campbelltown. As a prison inmate in the 1990's he has several assault reports involving other inmates. After his period of imprisonment for the murder of Mr Rattanjurathaporn, police records include domestic violence and driving offences in the Campbelltown area in 2002 and 2003. He has not been issued with a NSW driver's licence. He has no known links to other persons of interest or groups who are recorded in this investigation. He has no entries for frequenting Manly or the northern beach areas of Sydney.

Witness: _____

Signature: _____

P.S. Young

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43. Psychological Autopsy of Mr Scott Johnson

44. The preparation of a forensic psychological autopsy of Scott Johnson is referred to at paragraph 2575 of my statement dated 20 November 2013. A 26 page report by Forensic Psychologist, Detective Sergeant Kirsty Hales, dated 18 July 2014, became available to Strike Force Macnamir in September 2014. The report relies upon next of kin interviews, written statements, and personal letters to and from Scott Johnson.

45. The 'Conclusion' of the report includes the following statement, "There are no definitive and overt indicators that Scott Johnson intended to take his life in December 1988, however there are a number of risk factors that may have contributed to a negative psychological state..."

46. I PRODUCE THAT REPORT

47. Forensic Pharmacologist, Ms Judith Pearl

48. Ms Pearl has provided an expert certificate clarifying matters of the blood alcohol concentration (BAC) reading of 0.225g/100ml attributed to Mr John Russell at the post mortem. The matter is mentioned in paragraphs 1611 and 1622 of my statement dated 20 November 2013. In summary, in November 1989 Mr Russell was found deceased on rocks below a twelve (12) metre cliff near Marks Park at Bondi. The public foot path in that area was unfenced and unlit.

49. Mr Russell was last seen alive approximately ten (10) hours prior and some decomposition to the body was noted. The effect of decomposition on the alcohol reading was in issue, but evidence from a forensic pharmacologist was not available to the 2003 inquest. In 2014 Ms Pearl was provided with the post mortem report and witness statements. For the purpose of forming her opinion she has relied upon the statement of 1403, that his friend Mr Russell was a "social drinker" (that is not an alcohol-dependant drinker) and had consumed at least twelve (12) to fifteen (15) middies of beer prior to his death. Her opinion is summarised here;

50. "Assuming such a high level of consumption (presumably within 12-24 hours of his death), then I would expect a very high BAC, such as 0.225g/100ml."

Witness:




Signature:



P.S. Young

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51. "At a BAC around 0.225g/100ml, all people would have very significant impairment of cognitive and motor functions including functions such as perceptions, judgement, decision-making, reaction skills, gross coordination skills such as walking and fine motor skills, visual functions such as scanning the visual field and impaired peripheral vision. Thus, at this level a person would be expected to have very significant swaying or unsteadiness, increased clumsiness, sedation and depressed alertness, slurred and most likely incoherent speech."

52. "At a BAC of 0.255g/100ml, the vast majority of 'social' drinkers would be expected to be in a stupor or unconscious/semi conscious state."

53. "In a review of a large number of studies, the American Medical Association Council reported that at a BAC in the range 0.251 to 0.300g/100ml, a mean of 98% of persons were considered to be 'drunk' on the basis of symptoms displayed. Only a person with exceptionally high tolerance to alcohol (which develops with chronic, daily use of high doses of alcohol) may not display signs of overt drunkenness at a BAC of 0.255g/100ml, but nonetheless, would be expected to display very significant signs of intoxication."

54. I PRODUCE THAT REPORT

55. Aerial Maps of North Head

56. For the assistance of the inquest two aerial maps have been obtained by the NSWPF Mapping Operations Unit. One map is from NSW Land and Property Information circa 1988 and one is circa 2011. Both maps have been overlaid with information relevant to this investigation and include;

57. The area where Scott Johnson's personal property were located by police in 1988 is marked as 'Scott's clothes' and is referred to at paragraph 6 in my statement of 20 November 2013.


58. The areas of gay beat activity indicated to police by Mr Ulo Klemmer are marked as 'UK Indicator' and is referred to at paragraph 1226 in my statement of 20 November 2013.

59. The areas indicated to police by NP280 are marked as [REDACTED] Indicator' and is referred to at paragraph 1905 in my statement of 20 November 2013.

Witness:



Signature:



 P.S. Young

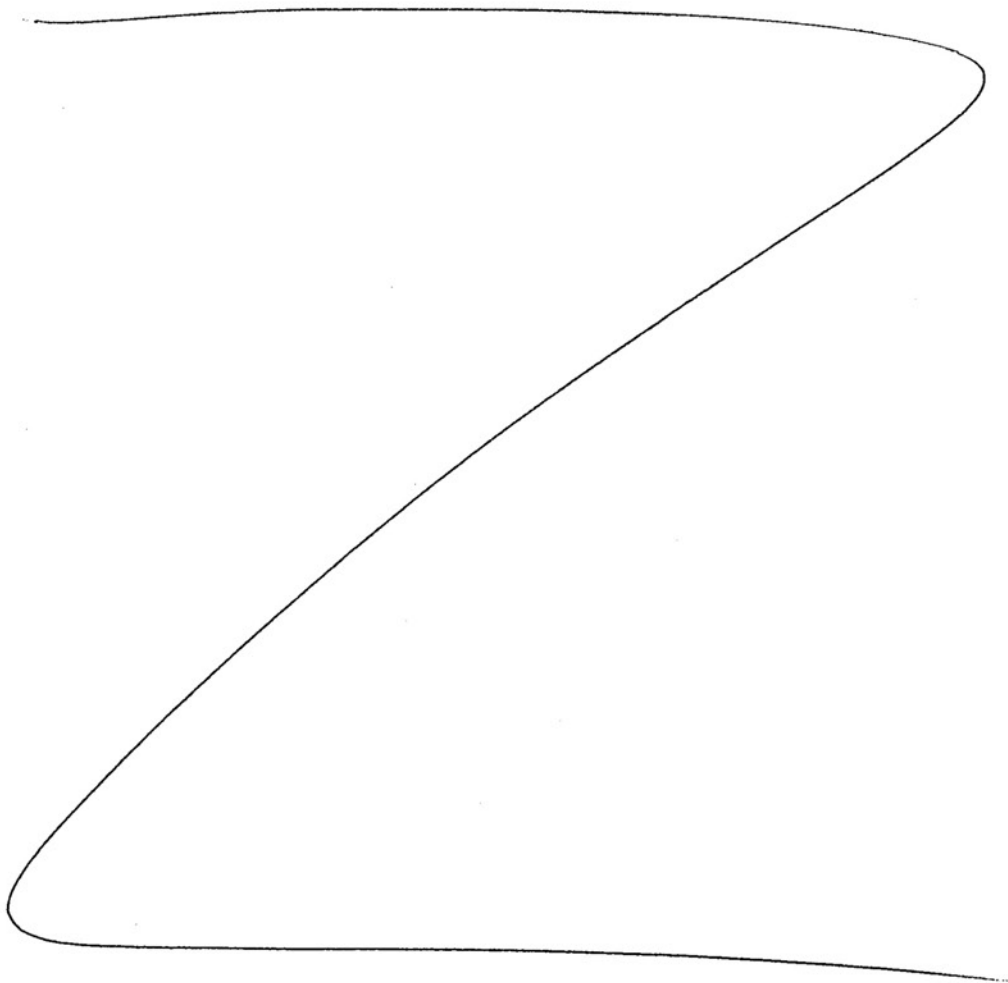
Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

60. The pedestrian access through the historic stone and concrete wall is marked as '*Hole in the Wall*' and is referred to at paragraph 187 in my statement of 20 November 2013.

61. The historic army bunker area that is closest to where Scott Johnson was found is marked as '*Bunker area*' and is referred to at paragraph 1752 in my statement of 20 November 2013 regarding the 1986 stabbing of 1447.

62. The public footpath joining Manly Beach with Shelly Beach in the area known locally as Fairy Bower is marked on the map and is referred to in my statement of 20 November 2013, inclusive of paragraphs 1575 and 2455.

63. I PRODUCE THOSE TWO MAPS.



Witness:



S-LYC
10/10/2014

Signature:



P.S. Young
10/10/14

PY9



NSW POLICE FORCE

P190B

Version 4.3 (01/2014)

STATEMENT OF POLICE

In the matter of: Scott Russell Johnson
Place: State Crime Command, Parramatta
Date: 9 April 2015

Name: Pamela YOUNG Tel. No: [REDACTED]
Rank: Detective Chief Inspector
Station/Unit: Homicide Squad – Unsolved Homicide Team

STATES:

1. This statement made by me accurately sets out the evidence that I would be prepared, if necessary, to give in court as a witness. The statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I will be liable to prosecution if I have wilfully stated in it anything that I know to be false or do not believe to be true.
2. I am 50 years of age.
3. I am the investigation supervisor for NSW Police Force Strike Force Macnamir which re-investigated the death of Mr Scott Russell Johnson, born on 27 November 1961, whose body was found at North Head, Manly, on 10 December 1988.
4. This statement is in addition to my statement of 20 November 2013 and my supplementary statement of 10 October 2014.
5. Paragraphs 1449 and 1663 in my statement of 20 November 2013 refer to a search of police records for the group "Da Manly Boys" and associated names or tags for the period 1 January 1987 to 31 December 1989. The group name appears in information from [REDACTED] 1432 [2306]. Subsequently the dates of the search were expanded and one police report (COPS Event 437876) dated 12 December 1994 was returned. The report records that overnight a series of residential apartment garages were broken into at Dee Why, a northern beach suburb of Sydney. Inside one of the garages an

Witness: [REDACTED]

PMBROWN

Signature: [REDACTED]

P/S, Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

unsuccessful attempt was made to 'hotwire' a car before it was damaged and spray painted in red, including a tag on the bonnet, "DMB".


6. Paragraph 1678 in my statement of 20 November 2013, refers to an assault upon Mr [I130] which occurred in 1987 and was reported by him to police in 2002. For clarity the third sentence should be, "It is relevant to note that it (the offence on Mr [I130]) is not recorded as a gay-hate assault until 2002 as Mr [I130] did not identify himself as a gay man to police and did not report any gay-hate words or actions by the two adult offenders."
7. It being the case that Mr [I130] assault was not reported to the police until 2002, I have been unable to identify any reported case that was relied upon by Deputy State Coroner Milledge in her 2005 findings relative to the deaths of Mr Warren and Mr Russell in 1989 [1610] and which formed her opinion that, "*Marks Park was a known area for brutal attacks on homosexual males*" [1678].
8. Paragraph 2459 and 2460 in my statement of 20 November 2013, refer to the death of David Williams. Supplementing those paragraphs is a New South Wales Register of Deaths certificate number 1978/019852 for David Arthur Lloyd-Williams, a 32 year old married father of one child. According to the certificate Mr Lloyd-Williams died on 24 August 1978 at North Head, Manly, from "*Multiple Injuries received when he cast himself from a cliff with the intention of taking his own life whilst in a state of mental depression.*"
9. In 2014 information was provided to police by Mr Neil McEwan that in the 1970's he knew Mr Lloyd-Williams through the choir at a church at Mosman and they had been flat mates for over 12 months. Mr Lloyd-Williams then married and had a daughter but the marriage failed in the period not long before his death.
10. Paragraphs 2467 and 2468 in my statement of 20 November 2013, refers to the death of Peter Shiel. Supplementing those paragraphs is a New South Wales Register of Deaths certificate number 1983/009290 for Peter John Sheil, a 29 year old unmarried man. According to the certificate, Mr Shiel died about 27 April 1983 at Thompson Bay, Gordon Bay, Clovelly, from "*Multiple injuries.*" An inquest was dispensed with.

Witness:



 P M BROWN

Signature:



 P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

11. Paragraph 2473 and 2474 in my statement of 20 November 2013, refers to the death of William Rudney. A search of the New South Wales Register of Deaths from 1 January 1981 to 31 December 1991 was unable to trace a death of a William Rudney or William Rodney.
12. Paragraph 2482 and 2493 in my statement of 20 November 2013, refers to the death of Russell Payne. Supplementing those paragraphs is a New South Wales Register of Deaths certificate number 101806/1989 for Russell Phillip Payne, a 33 year old unmarried man. According to the certificate, Mr Payne died between 30 January 1989 and 2 February 1989 at his home in Inverell from *"Septicaemia as a result of an acute urethritis most probably caused by insertion of a foreign body into the penile urethritis."* An inquest was dispensed with.
13. Paragraph 2475 and 2476 in my statement of 20 November 2013, refers to the death of Raymond Keam and the possibility of the death being as a result of a gay-hate crime. The reference at 2476 to the circumstances of the death being referred to earlier in that statement is incorrect and the circumstances of the death are summarised here.
14. About 6.15am in January 1987 Mr Keam was found unconscious in Alison Park, Randwick. Alison Park was a popular park and gay beat known for assaults on males. Mr Keam had mentioned to a work colleague that he used Alison Park for martial arts training. A post mortem found that he had suffered fatal head injuries and a broken sternum which was caused by blows from an object. Mr Keam was a 43 year old with a defacto wife and 3 children.
15. The case was reviewed by the Unsolved Homicide Team in 2007 and remains unsolved. The records of the review indicate; that Mr Keam was found robbed of personal property including his watch, his vehicle was found locked and parked nearby but property, including camping equipment and martial art equipment, appear to have been stolen.
16. Mr Keam was fully clothed with his trousers done up however the front of his underpants were pulled down exposing his genitals. Mr Keam had a 1973 conviction for wilful and obscene exposure and had told his former wife that he had committed similar acts on other occasions but had not been caught.

Witness:



PMBROWN

Signature:



P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

17. Witnesses near Alison Park that were canvassed by police at the time of the murder made statements that between midnight and 2am they variously heard males arguing, the sounds of a distressed male, words, "I don't have any money", "leave me alone" and, "you're killing me". Information about several motives for the murder that were unconnected to homosexual activity was also investigated. An inquest was held in 1988 and included known gay-hate offenders. The inquest finding was that Mr Keam died by being struck by a person or persons unknown.
18. Paragraph 2880 in my statement of 20 November 2013, should read, "...that the attempt (to suicide) by Scott was told to Mr Noone around the mid-1980's..."
19. The following reference to Scott Johnson's wallet is additional to the section entitled "The Homicide Hypothesis" [2899] in my statement of 20 November 2013;
20. There is evidence that Scott Johnson owned and used a wallet at the time of his death. It is likely to have been a folding wallet made of synthetic webbing [737]. On Monday 5 December 1988 Mr Noone goes to the trouble of changing his intended route in order to drive back to Lane Cove from the city to deliver Scott's wallet to him when he finds that it was left in the car by Scott from the day before [168]. A wallet is not located at the scene where Scott's body was discovered [110]. Wallets are commonly reported as stolen and several records of wallets being taken during robberies appear in my statement of 20 November 2013. It is reasonable to attach suspicion to the absence of a wallet and its contents when a body is found in a public place.
21. In addition, Scott's wallet was not located at the Lane Cove home by Mr Noone or other family members. Mr Johnson states that he did not see a wallet in Scott's Lane Cove bedroom on the two nights that he slept in Scott's bed in the immediate period after Scott's body was discovered [443]. Mr Johnson belatedly learned that Scott's wallet had not been located with the body [410], and so he may not be expected to place significance on the presence or otherwise of a wallet at the Lane Cove house.
22. Other factors to consider are that; items commonly carried in a wallet, such as Scott's cash card, his student travel concession card, and cash, were all together in a plastic cover in Scott's shirt pocket [110], Scott generally carried a wallet, but not on all occasions [737] [962] [2592], that whilst the amount of cash carried by Scott at any one

Witness:



PMBROWN

Signature:



P.S. Young

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In the matter of Death of Scott Russell Johnson

time must have varied, as a student he did not access notable amounts of cash, he did not wear jewellery or carry other items of monetary value. In essence, with the exception of a wallet, it appears that the property located at North Head amounted to what was usual for Scott to carry on his person, although occasionally, or even regularly, he would carry some of it in a wallet.

23. It is important to separate the significance of the contents of the wallet over the wallet itself. It may be concluded that on occasion Scott needed and relied upon contents of the wallet but not on the wallet itself. If we presume that Scott wanted to go to Manly, what is the bare minimum he needed from his wallet in order to do that? It is arguable that the answer is the three items found together in his property and no more. His cash could be used for transport and sustenance, his cash card could be used to supplement the small amount cash that he had available, and his student travel concession card allowed him the option of discounted public transport.
24. The type of property, being cash, a cash card and a student travel concession, together with its placement within a plastic cover in Scott's shirt pocket suggest to me that Scott did not have his wallet with him at North Head. I cannot account for the wallet that was in Scott's possession five days earlier on 5 December 1988. I am not of the opinion that an offender has ignored or disregarded Scott's property, which included cash, and taken the wallet itself.
25. Any reference made in my statements to Ms Sue Thompson being an academic is incorrect.

Witness:



PMBROWN
9/4/15

Signature:



P.S. Young

PY10



NSW POLICE FORCE

P190B

Version 4.3 (01/2014)

STATEMENT OF POLICE

In the matter of: Scott Russell Johnson
Place: State Crime Command, Parramatta
Date: 23 April 2015

Name: Pamela YOUNG Tel. No: [REDACTED]
Rank: Detective Chief Inspector
Station/Unit: Homicide Squad – Unsolved Homicide Team

STATES:

1. This statement made by me accurately sets out the evidence that I would be prepared, if necessary, to give in court as a witness. The statement is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I will be liable to prosecution if I have wilfully stated in it anything that I know to be false or do not believe to be true.
2. I am 50 years of age.
3. I am the investigation supervisor for NSW Police Force Strike Force Macnamir which re-investigated the death of Mr Scott Russell Johnson, born on 27 November 1961, whose body was found at North Head, Manly, on 10 December 1988.
4. This statement is in addition to my statement of 20 November 2013 and my supplementary statements of 10 October 2014 and 9 April 2015.
5. **Additional Reports of Crime;**
6. Paragraph 1443 in my statement of 20 November 2013 refers to NSWPF database searches for incidents in and around Manly. The following incident reports are in addition to those recorded in my prior statements.
7. On 28 September 1986 about 8.40pm, a 32 year old man was walking near public toilets at Balgowlah when three offenders threatened him with a knife, demanded money, and punched him. The victim broke free without handing over any property.

Witness: [REDACTED]

Signature: [REDACTED]

P, S, Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

8. On 1 January 1987 about 7.15am, an intoxicated 21 year old man was pushed over and had his wallet taken by a group of males. He describes one of the offenders as about 20 years old with short blonde hair.
9. On 28 January 1987 about 11.30pm, an 18 year old soldier from the School of Artillery at North Head was walking in the Manly wharf area when he was assaulted and robbed of about \$300 of cash and property. The two offenders punched and kicked the victim to the ground. A description of the offenders was not located in the data search.
10. On 30 July 1987 about 11.30pm, an intoxicated man was walking in the area of Manly wharf when he was assaulted and robbed by four males who he was unable to describe.
11. On 12 August 1987 about 10.10pm, police searched a vehicle that was parked in the car park at North Head and seized an amount of stolen goods, house breaking implements, and drug equipment. The male occupant 'MJK' was charged. 'MJK' does not appear anywhere else in the investigation.
12. On 4 October 1987 about 11.30pm, a 17 year old youth from the North Head School of Artillery was sitting in the Manly wharf area when a number of unknown offenders held him down and with a sharp implement carved an asterisk (star shape) and cross shape into his left hand and forearm respectively. The victim believes he was targeted for being in the army.
13. On 3 December 1987 about 7.30am, police located two missing teenage girls at North Head.
14. On 1 January 1988 about 12.45am, a man reported that his wallet was stolen from him as he was walking on the Manly beachfront.
15. On 27 January 1988 about 11.15pm, a 19 year old man was punched to the ground in The Corso at Manly. The offender is described as about 20 years old with short fair hair.
16. On 8 May 1988 about 2.45am, a 25 year old man was walking in North Steyne (the public road on the edge of Manly Beach), when he was hit in the face by a male offender with a length of pipe and robbed of his wallet. The victim suffered head fractures and was hospitalised.

Witness:



Signature:



P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

17. On 14 June 1988 about 10.25pm, a 32 year old man was walking in The Corso at Manly when he argued with an unknown male and was then assaulted, by way of punching, by four Caucasian males.
18. On 16 June 1988, a 59 year old man was reported missing by his wife when he failed to return from a fishing trip to Bluefish Point, North Head, Manly. The missing person's vehicle was found by police parked in a North Head car park and he was subsequently located.
19. On 22 July 1988 about 3.45pm, a 9 year old boy went to a toilet block in east Manly and was grabbed around the throat by an older male who asked him if he wanted to see a "magic trick". The boy ran outside to safety.
20. On 26 September 1988 about 11.45pm, a 31 year old man went into a toilet cubicle on The Corso at Manly. The offender 'DJS' called to the man and pointed a sawn-off rifle at him and demanded his wallet which was handed over. The man ran after the offender and reported the matter to police who charged the offender with robbery whilst armed and firearm offences. 'DJS' does not appear anywhere else in the investigation.
21. On 12 October 1988 about 12.05pm, police were patrolling the North Head car park and arrested 'PGL' for stealing motor vehicles and receiving stolen goods.
22. On 28 October 1988 about 12.05pm, police responded to a wilful and obscene exposure offence at Reef Beach, Balgowlah.
23. On 2 November 1988 about 11am, police responded to a wilful and obscene exposure offence at Reef Beach, Balgowlah.
24. On 3 November 1988 about 11am, police responded to a wilful and obscene exposure offence at Reef Beach, Balgowlah.
25. On 19 November 1988 about 8.45am, an adult male was in the toilets at Manly Wharf when his wallet was stolen by an unknown person from the paper dispenser where he had left it.
26. On 30 November 1988 about 11.45am, police responded to a wilful and obscene exposure offence at Reef Beach, Balgowlah.

Witness:



Signature:



P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

27. On 18 February 1989 about 2.10am, a 20 year old man was sitting in the area of Manly wharf when he was punched, kicked and robbed of his wallet by a group of unknown males. He found the wallet nearby but the cash had been removed.

28. Additional Correspondence from Ms Sue Thompson;

29. Ms Thompson works for the Johnson family and she is referred to in my statement of 20 November 2013. A 33 page letter, inclusive of attachments, dated 13 October 2014 was written by Ms Thompson to the Commissioner of Police and the State Coroner. The letter contains matters already referred to in my prior statements with additional relevant matters that are summarised here.

30. Ms Thompson describes herself as an "impartial, objective observer and commentator" in the matter of the death of Scott Johnson. She states that she has been paid by Mr Steve Johnson for working on the case which she started in mid 2007 and finished in late 2012. However she provided this particular letter without being asked to, or compensated by, Mr Johnson.

31. She describes her job as the NSWPF Gay/Lesbian Client Consultant from 1990 to 2002 as a "challenging job, at times fraught with serious issues of discrimination which I then chose to keep out of the public eye...If I am asked to speak further on these matters I will be happy to do so to help explain institutional homophobia and its effects."

32. Under her heading '*Opinion on Cause of Death of Scott Johnson*', she states that "on the balance of probabilities Scott Johnson died as a result of a gay hate related homicide..."

33. Her reasoning for this opinion includes many matters of which the following are factual and corroborated; Scott was in a stable and long term relationship, he had confirmation of having solved a PhD problem, he had an appointment to see his professor, gay beats were dangerous places, gay-hate violence took place on the 1980's and 1990's around Sydney and included Manly, Scott was an experienced bush walker and mountaineer.

34. Ms Thompson says that in her client co-ordinator role from 1990 onwards, she became aware that police used proactive tactics designed to move gay men away from known beat areas. She cites The Corso at Manly as one such proactive area. According to Ms

Witness:

[Redacted]

Signature:

[Redacted]

P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

Thompson, these tactics were formerly reported by police station commanders to a police Working Party that she helped create and she read the reports. She writes, "Those reports showed the huge and disproportionate amount of resources that commands were using to target beats." Ms Thompson thereby proposes that as an alternative to Scott being murdered by a gay-hate group, that police applying "unprofessional, intimidatory activity at beats" that, "If Scott encountered this type of abuse and intimidation while naked and in an isolated location he could have been scared enough to flee" and presumably fall to his death. She concludes, "The punishment and scrutiny of homosexual men was an imprinted part of police culture beginning in the days of white settlement."

35. None of the correspondence from Ms Thompson contains, in whole or in part, a reference to any specific or general complaint that she received about past or present violence, including gay-hate violence, at North Head in her 12 years as the NSWPF Gay/Lesbian Client Consultant from 1990 to 2002. The same can be said of her experience of the wider Manly area and the Northern Beaches. The reference in her most recent letter to proactive police strategies targeting homosexuals at The Corso at Manly, is the first and only time that she has recalled this detail.
36. An attachment to her letter is entitled '*Sue Thompson on Gay Hate Homicides of the 70s, 80s, 90s (16 Aug 2014). Current Issue: Police and Researchers' differing views on number of unsolved possible gay hate related homicides*'. Here Ms Thompson gives an opinion about why she thinks there are more unsolved gay-hate homicides than the police do. Included in her reasoning at page 30, she offers another list of 12 indicators of gay-hate homicide which is generally an expansion of the 11 indicators she first published in 2001 [2375-2395], with the exception of the additional indicator '7'.
37. The entirely new indicator '7' is, "*Contradictive evidence in a beat death that could be seen as a suicide such as a). neatly folded clothes (in intentional suicide less likely to remove clothes because it means being found naked...*". Whilst the meaning of this indicator is not clear, it does appear that Ms Thompson wants the reader to draw a specific link between that indicator and Scott's neatly folded clothes. This, together with an earlier example of her modifying her 2001 indicators so as to include, "*indicators contrary to suicide ideation eg. recent good news*" [2431], contradicts her claim to be an

Witness:



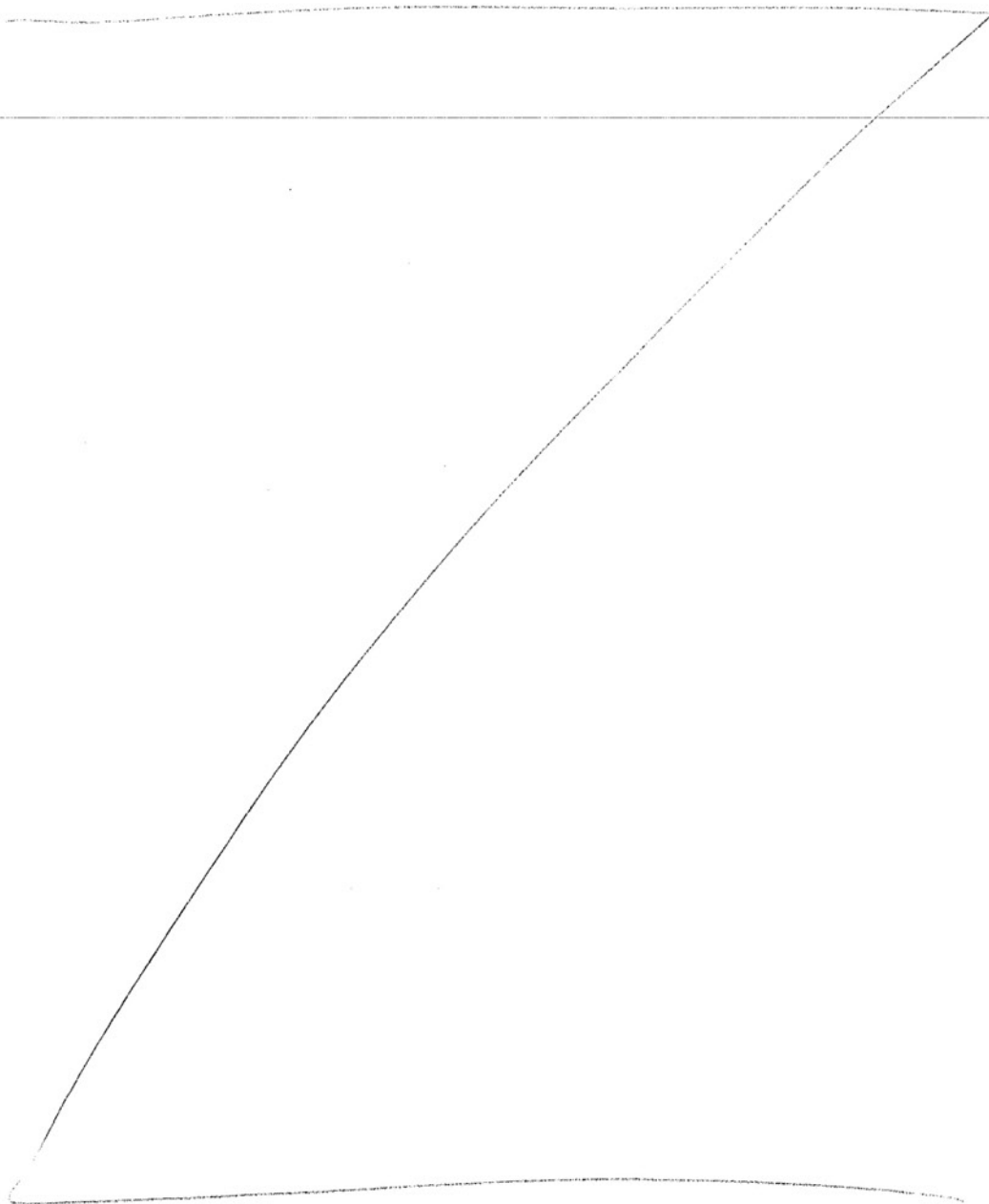
Signature:



P.S. Young

Statement of Pamela Young
In the matter of Death of Scott Russell Johnson

"impartial, objective observer" and does not assist an objective approach to the manner of death of Scott Johnson.



Witness:



*Pm BROWN
Detective Sergeant
23/04/2015*

Signature:



P.S. Young

PY11

From: Naguib Kaldas, [REDACTED]/Staff/NSWPolice
To: Paul Pisanos, [REDACTED]/Staff/NSWPolice@NSWPolice, Michael Willing, [REDACTED]/Staff/NSWPolice, Mark Jenkins, [REDACTED]/Staff/NSWPolice
Cc: Diane Elphinstone, [REDACTED]/Staff/NSWPolice, Pamela S Young, [REDACTED]/Staff/NSWPolice@NSWPolice

Date: Friday, August 08, 2014 09:07AM

Subject: Re: Fw: Steve Johnson

Thanks Paul,
 Mick, Mark, please keep me posted regarding this issue. It sounds like it is on track with the Coroner finally assuming responsibility, but I want to monitor what happens next, and ensure we never go back to the inappropriate behaviour condoned and encouraged by previous minister. Ever.

Thanks
 Regards
 NK

Paul Pisanos---08/08/2014 08:42:24---Boss - may resonate with you. Email from Mick Willing gives some history. Appears to be an ongoing

From: Paul Pisanos, [REDACTED]/Staff/NSWPolice
To: Naguib Kaldas, [REDACTED]/Staff/NSWPolice@NSWPolice
Date: 08/08/2014 08:42
Subject: Fw: Steve Johnson

Boss - may resonate with you. Email from Mick Willing gives some history. Appears to be an ongoing drama

Paul Pisanos
 Superintendent
 Staff Officer
 Deputy Commissioner Field Operations
 EN [REDACTED]
 Mobile [REDACTED]

----- Forwarded by Paul Pisanos, [REDACTED]/Staff/NSWPolice on 08/08/2014 08:40 -----

From: Diane Elphinstone, [REDACTED]/Staff/NSWPolice
To: Nicole Rose, [REDACTED]/Staff/NSWPolice@NSWPolice
Cc: Belinda Marie Smith, [REDACTED]/Staff/NSWPolice@NSWPolice, Paul Pisanos, [REDACTED]/Staff/NSWPolice@NSWPolice
Date: 07/08/2014 17:37
Subject: Re: Fw: Steve Johnson

Thanks Nicole

I will mention it to Nick about this only because he took a great deal of interest in this matter, the work that was undertaken by SCC in dealing with this issue.

Regards

68

Diane

Diane Elphinstone | Executive Officer | Deputy Commissioner Field Operations | New South Wales Police Force

Please consider the environment before printing your emails and attachments

Nicole Rose---07/08/2014 17:26:59---Di/Bel - I am not aware of this issue - just fyi in case this comes up. Nicole Rose | Director | Offi

From: Nicole Rose/[REDACTED]/Staff/NSWPolice
 To: Diane Elphinstone,[REDACTED]/Staff/NSWPolice@NSWPolice, Belinda Marie Smith/[REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 07/08/2014 17:26
 Subject: Fw: Steve Johnson

Di/Bel - I am not aware of this issue - just fyi in case this comes up.

Nicole Rose | Director | Office of the Commissioner | New South Wales Police Force
 Police Executive Offices | Level [REDACTED], 201 Elizabeth Street, SYDNEY NSW 2000
 Mailing address: Locked Bag 5102, PARRAMATTA NSW 2124

----- Forwarded by Nicole Rose/[REDACTED]/Staff/NSWPolice on 07/08/2014 17:24 -----

From: Michael Willing/[REDACTED]/Staff/NSWPolice
 To: Malcolm Smith/[REDACTED]/Staff/NSWPolice@nswpolice
 Cc: Adam Whyte/[REDACTED]/Staff/NSWPolice@nswpolice, Nicole Rose/[REDACTED]/Staff/NSWPolice@nswpolice, Paul Pisanos/[REDACTED]/Staff/NSWPolice@nswpolice, Mark Jenkins/[REDACTED]/Staff/NSWPolice@nswpolice, John Kerlatec/[REDACTED]/Staff/NSWPolice@nswpolice
 Date: 07/08/2014 16:36
 Subject: Re: Steve Johnson

Mal,

I am happy with an email response if that suits all.

I have read Steve Johnson's latest letter and am aware that he has engaged John Agius QC to appear should this proceed to a third inquest, which as you are aware is something that I have requested.

At the present time I can advise that the statement of the OIC if SF Macnamir - Detective Chief Inspector Pamela Young - totals 446 pages and has been provided to State Coroner Michael Barnes. He is in the process of reading and digesting it. Once done (which will take time considering his workload) he will make a decision as to whether an inquest should occur.

Whether Magistrate Barnes provides the Johnson family a copy is a matter for him although we have raised with him our concerns about the publishing of material in the media by the Johnson family and the potential for them to target witnesses who have provided us information that is contrary to their views about the death of Scott Johnson.

Following a number of demanding and accusatory emails I received some months ago from Steve Johnson, Magistrate Barnes did take the step of emailing both myself and Steve Johnson

and instructing that communication should not continue between us and that it should go through his assistant. Hence no-one from the NSWPF has been in contact with the Johnson family since.

In terms if further investigations being conducted I can advise that all major lines of inquiry have been competed and remain completed. The investigators have been conducting a number of follow-up calls and tasks to ensure that any full brief of evidence that may be requested by Magistrate Barnes is complete. That is all and is normal in any completed investigation.

Please let me know if anything further is required.

Regards

Mick Willing

Michael Willing
Detective Superintendent
Commander
Homicide Squad
NSW Police Force

On 07/08/2014, at 3:10 PM, "Malcolm Smith" <[REDACTED]> wrote:

> Hi Mick,

>

> Is this one we can simply offer a response via email or would you prefer to request a formal response via pink chain of command response? I will be guided by you..

>

> Mal

>

> Sent from my iPad

>

> Begin forwarded message:

>

>> From: "Paula Dutton" <[REDACTED]>

>> To: Malcolm Smith email

>> Subject: Steve Johnson

>>

>> Hi Mal

>>

>> This is an ongoing issue. Mr Johnson has written to us again (see pdf titled Investigation into death of brother scott and draft response (word doc), as he was not happy with our earlier response (see Signed copy Glick and attached police advice - pink).

>>

>> Rather than ask for an updated pink, could the relevant officer from Strike Force Macnamir review this response and let us know if the inquiries are still ongoing and if there is any update to the Coroner providing Mr Steve Johnson with a copy of the statement.

>>

>> happy to discuss.

>>

>> regards

>> Paula

>>

>> Record Number : [REDACTED]

>> Title : Investigation into death of his brother Mr Scott Johnson

>>

>>
>>
>> -----< HP TRIM Record Information >-----
>>
>> Record Number : [REDACTED]
>> Title : Response Letter - Investigation into death of his brother Mr Scott Johnson
>>
>>
>> Paula Dutton
>> Team Leader
>>
>>
>> Ministry for Police and Emergency Services
>>
>> [REDACTED]
>>
>> Level 13, Bligh House, 4-6 Bligh Street, Sydney, NSW 2000
>>
>> GPO Box 5434, Sydney NSW 2001
>> www.mpes.nsw.gov.au
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>> Police Force employees are required to familiarise themselves with these
>> policies, available on the NSW Police Force Intranet.
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>>
>> - Investigation into death of his brother Mr Scott Johnson.PDF - Response Letter -
Investigation into death of his brother Mr Scott Johnson.DOCX - pink.PDF - Signed Copy -
Glick.PDF
> <Investigation into death of his brother Mr Scott Johnson.PDF>
> <Response Letter - Investigation into death of his brother Mr Scott Johnson.DOCX>
> <pink.PDF>
> <Signed Copy - Glick.PDF>

PY12

Summary of Phone Conversation between Commander Michael Willing (MW) with NOK, Steve Johnson (SJ), and Rebecca Johnson (RJ) between 2pm to 3.10pm on 23 August 2013

The call was placed by SJ as his request to the office of MW. DCI Pamela Young (PY) was present although SJ had made a pre-call request that MW take the call alone. SJ explained that they had specifically excluded Dan Glick from the conversation on this occasion. MW nominated that PY was present.

SJ spoke of his objection to the attitude of PY to his family which he had felt from the occasion of their first meeting at the office of the Police Minister when PY raised the existence of other families for whom the UHT was also working for. He most objected to PY's attitude at their Manly meeting (with Dan Glick on 06/03/2013 at Manly LAC) citing her disinterest in hearing all of what Dan Glick and he had wanted to say. Most recently they had received an email from PY and they objected to PY's reference to their 'mission' which implied to him that his efforts on behalf of Scott were devalued. SJ gave the impression of being distressed. PY did not engage in this conversation. SJ concluded his concerns.

MW and SJ then spoke of a recent media article in which a gay male of police conduct in an inner city area. SJ had read the article and it caused him a lack confidence in our police generally. The article had made him reflect on what had happened to him and his family over the last 25 years. He speculated that Doreen Cruickshank, the policeman who took him to North Head on his first visit and more recently, John Lehmann, could all be in a conspiracy to cover up the murder or Scott, and further that the murder may have been committed by another police officer or officers. SJ cited the refusal of Doreen Cruickshank to properly investigate the death and the refusal of John Lehmann to launch a re-investigation in 2012 as evidence of the conspiracy.

MW advised SJ that it was not his belief that such a conspiracy existed but that SJ could make a written complaint of these matters to the PIC if wished. .

MW explained a number of jobs completed by the strike force and that only a small number of information reports had been received from the public, most of which included brief and non actionable information. MW reconfirmed that the investigation to date had not uncovered any evidence of Scott having been murdered.

MW explained that at his request the NSWCC have been engaged to review SF Macnamir. He explained that the NSWCC was similar to a Royal Commission. RJ expressed appreciation for this approach.

SJ complained of MW's use of the colloquial phrase "put up or shut up" which MW used to summarise his request of the public/interest groups relative to repeated media speculation of numerous (up to 80) unreported and/or un-investigated gay-hate murders. SJ claimed that MW effectively told victim families to 'shut up'. MW explained that it was plain language to convey an important request for people with information or evidence to come forward to police or to stop putting unjustified fear into the community.

MW concluded to call by explaining that the investigation was coming to a close and that he is anxious for the time when he may have to explain to SJ and his family an outcome that they do not want or need.

PY13

**Re: Following up from our 22 August Call and Email**

Pamela S Young to: Rebecca Johnson
 Cc: Michael Willing
 Bcc: John Lehmann, Penelope Brown

05/09/2013 15:07

From: Pamela S Young [redacted]/Staff/NSWPolice
 To: Rebecca Johnson [redacted]
 Cc: Michael Willing [redacted]
 Bcc: John Lehmann [redacted]/Staff/NSWPolice@NSWPolice, Penelope Brown [redacted]/Staff/NSWPolice@NSWPolice

Hello Rebecca

Thank you for explaining the circumstances of payments. I am uncertain of the meaning in your reference to people or groups being enemies in the second paragraph, but I am sure that it is well meant and needs no further clarification for our purposes.

As to the claims in the anonymous communication that relate to gay-bashing by police, I interpret the author's account as being that she was told by Flakus of Farrell's threatening and inciting words about assaulting gay men at North Head, but in her knowledge, the actual activity by Farrell at North Head (whilst in the company of Flakus at least) involved shining torches at couples in cars. Not to diminish the horrendous attitude and words attributed to Farrell, the author stops short of saying that Flakus told her that he and/or Farrell actually assaulted anyone. The nature of her writing strikes me as heart-felt and honest and your encouragement to her to communicate directly with us is appreciated. I note the authors acknowledgment that the Farrell era predates Scott's death and confirm that Farrell retired in 1976 and died in 1985.

You may find it interesting to know that many years ago when I was starting out in policing that I too, along with other pro-active general duty police, was involved in approaching couples in isolated public places. Invariably they were young men and women, at their most physically vulnerable, and in the most dark and isolated areas that they could find. Their only thoughts were of each other, whilst mine and my colleagues were of the risk they put themselves in with regards to crimes of robbery and perversion by others who invariably targeted exactly these couples. Too many innocent 'lovers' are traumatised by such crimes even today. Depending on access, the police method was to shine torches, car head lights and/or activate police sirens to make the distracted couples aware of our presence. It was not always possible to safeguard their dignity in the process. Of course they did not always know our purpose as they would scoot off very quickly indeed.

I am not convinced of the relevance to SF Macnamir of speaking with current and former police about their attitude to homosexuality as you suggest here and on previous occasions. I strongly expect that the attitude towards homosexuals within the NSW Police and indeed law enforcement agencies world-wide reflects the community attitude of the day, even if that community attitude is found to be abhorrent. Though of course, in practise, police have a formal responsibility to act lawfully and with fairness towards all.

On the concerns that Steve raised during your call on 22 August, being that Doreen Cruickshank may have actively covered up a crime against Scott (perhaps aided by Robert Ludlow and/or Troy Hardie initially and John Lehmann more recently) I thought that I should include here contact addresses in case you take Mr Willings advice to consider making a written complaint. For your information Ms Cruickshank is still employed as a police officer but I am unable to find a current reference to either Ludlow or Hardie, which may mean that they are no longer police officers.

You may also like to report your concerns regarding the attitude and activity of police towards gay men to either or both of these agencies. You could include the attached Farrell related correspondence and any other material you have.

NSW Government Police Integrity Commission

GPO Box 3880. Sydney. NSW.2001

NSW Police Professional Standards Command
Locked Bag 5102. Parramatta. NSW. 2124

Regards,
Pamela



Pamela YOUNG
Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad

From: Rebecca Johnson <[REDACTED]>
To: Pamela S Young <[REDACTED]>, Michael Willing <[REDACTED]>
Cc: Steve Johnson <[REDACTED]>
Date: 04/09/2013 12:17
Subject: Following up from our 22 August Call and Email

Hi Pam and Mick,

Wanted to follow-up with you on a couple points raised in our call and your 22 August email.

First, we appreciate your sharing the information about [REDACTED] 1465 correspondence and statements. I think I mentioned in a previous email that we have paid for meals/coffee with folks as a courtesy and that Dan did reimburse [REDACTED] 1465 for time and transportation to do some research. I was with Dan for some of the conversations and my memory is that [REDACTED] 1465 was going to go to the Narrabeen library to look for some yearbooks. We paid him \$200 for approximately five hours of his time at \$40/hour, plus expenses, to do research into his old Narrabeen crowd. This definitely was not meant to be payment for information, but payment for time and expenses he incurred doing research. If there are other incidents, please let me know. We have not paid anybody to furnish us with information.

I understand your perspective about how our conversations with people you've interviewed might affect the team and investigation. Steve and Dan have spent years talking with people about Scott's case and have developed relationships with many of the people who were on the interview list. Some, like [NP280], would not have spoken to police without our efforts to persuade them to come forward. Others, like Garry Wotherspoon, emailed to let us know he'd talked with you and that he thought the team was doing a good job. We are (as I imagine most families are) eager for information and were really happy to hear that you were talking with folks on our lists. As we talked about, it's difficult for us to feel that you perceive us as an adversary. The Johnson family is not the enemy. Media is not the enemy. Gay rights groups are not your enemy. The criminals who bashed, robbed, and killed gay men are the enemy here. Our family's purpose is not to undermine or second-guess, but to maintain our source relationships and bring more information to light about Scott's death. We believe there are things that people will say to us that they might not say to you, and vice-versa. Steve and I continue feel that if you perceive us as working on the same side rather than adversaries, we can mutually advance our understanding of some of the testimony you are receiving. One example is the information provided by [NP280] about [NP4]. We'd like to continue our relationships with the people we've met and will be conscious about how that affects your work.

I'm attaching some communication we received earlier this year about Hadley Flakus, a former Northern Beaches policeman who allegedly bashed gay men. The woman who wrote us with this information wanted to remain anonymous,

so we took out identifying details. You'll see when you read it that the writer (like so many others we've encountered) is a colorful personality. While she likely isn't someone I would call as a witness, she includes a high level of detail in her description of events, which makes some of her information seem relatively credible. Following up with Flakus or the other man mentioned, Steve Reilly, might yield insight into some police attitudes toward the gay community and possibly more information about possible suspects. Please let me know what you think.

Thanks and take care,

Rebecca



- Flakus emails.docx

PY14

**Fw: SF Macnamir update**

Michael Willing to: Pamela Young, Penelope Brown

05/10/2013 10:06

Cc: Angelo Memmolo

From: Michael Willing [REDACTED]/Staff/NSWPolice
 To: "Pamela Young" <[REDACTED]>, "Penelope Brown"
 <[REDACTED]>
 Cc: Angelo Memmolo [REDACTED]/Staff/NSWPolice

Pam and Penny,

I don't expect that you want to but don't reply to this offensive email from Steve Johnson. I am taking care of it up via the DCOP.

You have both done an outstanding job on this matter under a lot of pressure and I give you my word that I will protect you from any criticism or blow-back from these people.

Pam - Will chat when you are back.

Penny - Will chat next week.

Regards

Mick

From: Steve Johnson [REDACTED]

Sent: 04/10/2013 17:48 AST

To: Pamela Young; Rebecca Johnson email <[REDACTED]>

Cc: Michael Willing; Penelope Brown; Michael Gallacher email

Michael Gallacher email; Clint McGilvray email

Clint McGilvray email

Subject: Re: SF Macnamir update

Pam,

I'm not sure why you believe you have any credibility left after your last reprehensible email to me. I can assure you I should have no reason to trust to do an honest and thorough investigation someone capable of making such outrageous assertions about me and my family, nor any reason to assume that someone who archly complains about being "the subject of directions flowing from [my family's mission's] influence" should be trusted to honestly and fairly conduct an investigation forced upon you, as you have implied, so illicitly.

You've lost any credibility with me, Pam, with your unprofessional attitude and statements, your combative (and wrong) assertions about – and vehemence against – this victim's family, and your unmistakable dismay about being "pawns in a political game," as Mr. Willing stated in our August phone call, and as you demonstrated in our first meeting in the Minister's office in February and have continued in every interaction since.

Steve

PY15



Death of Scott Johnson

Donna Schriever to Pamela Young email

21/10/2014 08:47

From: Donna Schriever email

To: Pamela Young email

Good Morning Detective Chief Inspector Young

Thank you for your statement dated 8/10/14 received here at the NSW State Coroner Court, a copy has been sent onto Stephen Hogan of Crown.

Mr John Agius SC is seeking a soft copy of the 20 November 2013 statement, if you have one are you able to provide it to the court so that we may forward it onto Mr Agius.

A hard copy has been sent to Mr Saul Shapiro on 24/9/14

Please let me know of any issues with this request

kind regards

Donna Schriever

Donna Schriever |Senior Case Coordinator for NSW State Coroner Barnes
NSW State Coroners Court | NSW Department of Justice
Email: [redacted] | Phone: [redacted]
44-46 Parramatta Road Glebe NSW 2037

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PY16



SF Macnamir Briefing Note (Johnson matter)

Michael Willing

to:

Naguib Kaldas

09/04/2015 10:03

Cc:

Diane Elphinstone, Christopher Craner, John Kerlatec, "Pamela Young"

Hide Details

From: Michael Willing [redacted]/Staff/NSWPolice

To: Naguib Kaldas [redacted] Staff/NSWPolice

Cc: Diane Elphinstone [redacted]/Staff/NSWPolice, Christopher Craner [redacted] Staff/NSWPolice,

John Kerlatec [redacted] Staff/NSWPolice, "Pamela Young" [redacted]

1 Attachment



DCoP SF Macnamir Briefing Note 090415.docx

Morning Boss,

Attached briefing note concerning the Johnson matter as requested.

It should be noted that as of late yesterday we were informed that the Johnson family are actively approaching numerous media outlets offering themselves for exclusive interview "regardless of what the Coroner determines on Monday."

Regards

Mick W



Michael Willing

Detective Superintendent | Commander - Homicide Squad | State Crime Command | NSW Police Force

[redacted]

Vault

PY17

**Texts received 140415**

Pamela S Young to: Pamela S Young

08/08/2015 17:28

From: Pamela S Young [REDACTED] Staff/NSWPolice
To: Pamela S Young [REDACTED] Staff/NSWPolice@nswpolice

Hello Pam. I know you are very upset with the media statement. A request was made to de-personalise it and refer only to support for the good and hard work that had been done. Unfortunately that battle was lost. Don't let this get on top of you. You have a lot of support and that has not diminished. I know you may not want to speak to anyone at the moment, but I'm happy to do so whenever and if you feel like talking. Regards Ken Finch

Mick & Ken-I believe you have tried on my behalf but if my own organisation again puts me in a position where the Johnson family can criticise & humiliate me & all our efforts I will not take it well. I made us all - especially our command- look good last night. I am one of those silly idealists who are of little value these days when popularity rules. I'll wait & see.

Ken, I will be in from lunchtime tomorrow & intend to go to the homicide forum, but am happy, and would like to, talk with you anytime over the afternoon that suits you.

I am also sending you a short text that I sent Mick as he was going into the executive meeting which I should have also sent to you.....Mick, Please be assured that I have NO plans (& never did) for any more media other than what was formally approved & has already been completed. You should know that about me by now. Fight for me & Pen. Pam

Sent from my iPhone

Vault

PY18

Wow. You are amazing! I've been watching your interview and punching the air! I'm so happy that you were able to finally respond so publicly to that putrid Johnson family. Fantastic interview Pam. I'll always be proud to say that I worked under someone with such high morals and ethics, fighting the good fight. You are such a role model. Well done. Nicole Jones

Sent from my iPhone

Hey Pam you smashed it - I'm in your Court. I support your approach, your reasoning and the methodical way you came across. Regards [REDACTED]

Sent from my iPhone

G'day ma'am,

Saw your interview. I'm proud to work under your command.

Cheers, [REDACTED]

Sent from my iPhone

Hi Pam. Phoned your office and as you are having a day off I will contact you later in the week. I watched Lateline Well done I am 100 percent behind you. Very professional and you were most articulate. We should have a coffee soon. I hope you have a great day and that you are not unfairly treated because of your honesty in dealing with this matter. Keep well and enjoy the day. Regards.

[REDACTED]

Sent from my iPhone

Good morning Pamela, it's Louisa [REDACTED] I was involved in the Martin Place siege, if you remember me at all? We've never actually spoken, but I heard your strong voice loud and clear on Lateline last night. My own recent life experience has left me with no doubt that dealing with the media has its own terror, yet you managed it so well and I congratulate you for that. I watched not realising it was you until after it was over, but for what it is worth, I took side with the Cop I was seeing having her integrity questioned beyond the call of duty. I hope it goes well for you Pamela, its a big challenge but you've got right on your side. Kindest regards, with prayers and support for you, Louisa.

Sent from my iPhone

Good morning Pamela, it's Louisa [REDACTED], I was involved in the Martin Place siege, if you remember me at all? We've never actually spoken, but I heard your strong voice loud and clear on Lateline last night. My own recent life experience has left me with no doubt that dealing with the media has its own terror, yet you managed it so well and I congratulate you for that. I watched not realising it was you until after it was over, but for what it is worth, I took side with the Cop I was seeing having her integrity questioned beyond the call of duty. I hope it goes well for you Pamela, its a big challenge but you've got right on your side. Kindest regards, with prayers and support for you, Louisa.

Sent from my iPhone

You were fantastic on lateline last night Pam. Calm, measured and pulled no punches Very funny. Emma alberici is a fantastic interviewer. No free questions for you but you answered everything strongly and she accepted your answers. Tough political style interview. You could teach the politicians how to answer questions directly. [REDACTED]

Sent from my iPhone

Hello Ma'am,

I know I have not been at UHT long enough to know the full extent of your hard work on your current Strike Force, but I am so very proud to work alongside you. Thank you for being such a strong female role model for me in this career and the hard work you do. [REDACTED]

Sent from my iPhone

Hi Pam, just wanted to say you nailed it on Lateline last night. You were very forthright and honest in your answers, and certainly no fluffing over the issues. Sharon [REDACTED]
Sent from my iPhone

Hi Pam, I just wanted you to know that you have my wholehearted support and that of the family members of the HVSG. Your comments are spot on! All victims are equal and so therefore should be treated equal. Thank you for all you have done. Take care. Martha xx HVSG

Stay strong .. I will pull out all our resources to win this battle! Our families deserve equality! Thank you for speaking out! Please do not hesitate to contact me if I can help in anyway. I am away as of tomorrow for three weeks but will be willing and able to do anything to help you! Take care x (Martha) HVSG
Sent from my iPhone

You have and deserve to have HVSG's total support. While Martha is away Clare Blanch 2IC will be handling any communication re this and other matters. Yesterday, Martha brought all of the counsellors up to date with what is occurring and made it very clear our weight is absolutely behind you. I am not in the office today but Clare will be there . Our office number is 8833 8400. Take heart. The families for whom you have gone out on a limb hold you in the highest regard - deservedly so. As do we all. HVSG (Denise Day)
Sent from my iPhone

To NK. The Johnson family have written to the CoP asking that I be taken off the case due to a comment I made on Lateline last night (Mon) that the former police minister gave them priority over other victim families. Lateline followed up with Gallacher tonight & he didn't look good. Hope I get forthright support but know how these things go. Safe & happy trip to you both. Pam

From NK. Pam, you have my support 150%. I will talk to Frank who is doing my job ASAP to shore up support in my absence. Pls let me know how it goes. I regret not being there right now. We're back 1 May. Love your work. Do not back down, you are in the right , you're entitled to support. Pls let me know if they attempt to move you out. This happened because of the cowardice of Cath burn, AS and Jenko not going with u or supporting u as they should have. Gallacher has no morals whatsoever. Talk soon.
Sent from my iPhone

From me. Mick & Ken-I believe you have tried on my behalf but if my own organisation again puts me in a position where the Johnson family can criticise & humiliate me & all our efforts I will not take it well. I made us all - especially our command- look good last night. I am one of those silly idealists who are of little value these days when popularity rules. I'll wait & see.

I know Pam. I have felt this crap too and you know that I support you. I want all the hard work you have done to come out in court for what it is and show the Johnson's for what they are. We need to let that happen and can't jeopardise that now by you letting them win. This is for Penny as well and all of the other people who have helped. We/I need you on this one. Call me when you feel like it. Mick

Mick - I will not let them win-that is not in my DNA. I want to see my GP tomorrow on sick report & will be in Thu. If I feel the need to personally respond to new insults of me by the Johnson family because of that release, I will talk to you about it first but I am not incline to suffer them any longer. I'll wait & see. Pam

Ok. I understand. We will work through it and we will come out on top.

Mick...Please be assured that I have NO plans (& never did) for any more media other than what was formally approved & has already been completed. You should know that about me by now. Fight for

me & Pen. Pam
Sent from my iPhone

Things must be a little crazy at the moment. Just wanted to quickly say that I hope everything is alright and that you will always have my support and respect. I am proud to work with you. Jon

██████████
Sent from my iPhone

Pam: Great interview on Lateline. Very professional and great strength. Proud of you and what you stood for. Don't surrender. I am confident your investigation will stand scrutiny. Don't let Agius or Gallagher bluff you. Your comments were professional and spot on. I hope the organisation stands behind you. Cheers John Laycock
Sent from my iPhone

PY19



Re: More Sydney Greetings
Michael Noone
to:
Pamela S Young
14/04/2015 05:29
Hide Details
From: Michael Noone [redacted]
To: Pamela S Young [redacted]
History: This message has been replied to.

Hi Pam,

[redacted] and I keep playing the interview with you and giving each other high fives. You really were fantastic. You spoke directly, clearly, from the heart, and with solid conviction. We're very proud of you.

Yes, please do send me the reports. All of them. It's not over yet!!

Thanks again,

M

On 13-04-2015 15:15, Pamela S Young wrote:

So glad you think that. It means a lot to me dear Micheal.

Emma says she feels for your genuineness & predicament.

She also describes other media as having been too lazy to chase a story that they aren't being spoon fed.

Now I can send the full redacted reports to you if you would like - just say the word.

Kind regards,
Pam.

Sent from my iPhone

On 13 Apr 2015, at 23:59, Michael Noone [redacted] wrote:

Hi Pam,

Just saw the program. You and Emma were brilliant.

MN

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**Message Preview**

15/04/2015 12:22 AM

[Show Details](#)**Subject:** Re: Two questions re Scott Johnson**From:** Michael Noone email**To:** pamela s young, [REDACTED]/staff/nswpolice@nswpolice

Thanks, Pam.

Emma wiped the floor with Gallacher! The public will be cheering for you.

I wonder if Emma would want the opportunity to ask Steve why he lied about Scott's international travel? I won't contact her, though I suppose you might be in touch with her.

Stay strong! We're with you,

M

On 14-04-2015 09:14, Pamela S Young wrote:
Hi Micheal

Still sitting up here & watched Lateline again as they followed up with an interview with the former police minister - he did not come across well.

On your 2 points - we already have Scott's international travel movements in my statement. You are right of course & that will all come out at Inquest.

On the distance, off the top of my head Scott's clothes were a few hundred metres from the beat area, so your conclusion may well be right & that observation is in my statement.

Kind regards,
Pam.

Sent from my iPhone

On 14 Apr 2015, at 22:18, Michael Noone [REDACTED] wrote:

Dear Pam,

I have been ruminating over two matters arising from the recent Lateline program.

First, there is the statement from Steve Johnson that "Scott came to visit me twice a year while he was here in Australia."*. It's a statement that echoes another statement of Steve Johnson's that appears in your statement of 20NOV2013: "Harvard flew him [Scott] to Cambridge, New Cambridge at Massachusetts (from Australia) a couple or three times a year so we had a chance to see each other" (p. 42, Statement of Police, 20 NOV2013).

These statements are false. Scott flew to the USA from Australia only once. I believe that was in late July/early August 1988 to attend his brother's wedding. Steve Johnson is now in possession of Scott's passport. Can you verify the claims made by Steve about Scott's frequent visits to the USA? Except for a brief period in late July/early August 1988, Scott and I lived together in Canberra continuously. (I have been struck at just how little Steve knew about Scott and just how little contact he really had with him. The friendly warm 'n' fuzzy term 'Johnson family' summons up an image that is a long way from the truth.)

Second, there is the matter of the proximity of the exact cliff below which Scott's body was found and the beat area. When [REDACTED] and I visited the area with you and Penny, we were struck by the distance between these two spots, and I was once again reminded of this distance while watching Lateline. It must be at least 0.5 km and perhaps even a full km. What I'm really thinking here is that the fact that there was a beat is simply coincidence. Scott didn't go to beats, he couldn't have known that there was a beat there, and his known path didn't actually even take him close to the beat.

*one crucial word in this sentence is incorrectly transcribed on the transcript made available on the Lateline webpage.

With best wishes, as ever,

Michael

----- All mail is subject to content scanning for possible violation of NSW Police Force policy, including the Email and Internet Policy and Guidelines. All NSW Police Force employees are required to familiarise themselves with these policies, available on the NSW Police Force Intranet. -----

PY21

**Fw: Inquest into the death of Scott Johnson**

Pamela S Young to: Naomi_Malhotra

Cc: Penelope Brown, Michael Willing

18/05/2015 11:05

From: Pamela S Young [REDACTED]/Staff/NSWPolice
 To: **Naomi Malhotra email**
 Cc: Penelope Brown, Michael Willing [REDACTED]/Staff/NSWPolice@NSWPolice

(5)

Dear Naomi

I am in receipt of the email requesting early service of brief items by the Johnson family.

I am inclined to hold to the service date set by the Coroner. We are working methodically towards that date as we undertook at the directions hearing. The brief of evidence will be served as a whole and on time.

There is one exception. I see that Mr Steve Johnson is seeking a copy of his recorded interview and transcription. I am happy to prioritise the redaction of the transcription and provide that through your office. I will let you know when it is completed.

The recordings (including the one of Mr Johnson's interview) are more problematic to redact and will not be available for early service.

Kind regards,
 Pamela.

**Pamela YOUNG**

Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad



----- Forwarded by Pamela S Young [REDACTED]/Staff/NSWPolice on 18/05/2015 10:38 -----

From: Penelope Brown [REDACTED]/Staff/NSWPolice
 To: Pamela S Young [REDACTED]/Staff/NSWPolice@NSWPolice
 Date: 18/05/2015 10:15
 Subject: Fw: Inquest into the death of Scott Johnson

FYI

----- Forwarded by Penelope Brown [REDACTED]/Staff/NSWPolice on 18/05/2015 10:14 -----

From: **Naomi Malhotra email**
 To: Michael Willing [REDACTED]
 Cc: Penelope Brown [REDACTED] >, Jason P Dickinson
 Date: 15/05/2015 10:13
 Subject: Re: Fw: Inquest into the death of Scott Johnson

(4)

Hi Mick,

Thanks for discussing this matter this morning. I will get back to you about the proposed meeting.

In the meantime, I attach below the list of documents referred to in Pamela Young's OIC statement that the family request as a priority, as foreshadowed at the hearing on 13 April. The documents they seek are those highlighted in yellow, along with a copy of the NSWCC report referred to at Pamela's

Inquest into the death of Scott Johnson

**SCHEDULE OF DOCUMENTS REFERRED TO IN REPORTS OF DCI PAMELA
YOUNG**

Number	Description of Document	Paragraph in Report
	Statement of DCI Young 17.3.2015 [Redaction of statement dated 8 October 2014]	
1.	Electronic Interview and Transcript of Person of Interest, NP13	[30]
2.	Psychological Autopsy of Mr Scott Johnson 18.7.14	[46]
3.	Expert Certificate of Forensic Pharmacologist, Judith Pearl	[54]
4.	Aerial Maps of North Head	[63]
	Statement of DCI Young 17.3.2015 [Redaction of statement dated 20 November 2013]	
5.	1989 Brief of Evidence and Coronial File	[15]
6.	Statement of Mr Johnson dated 1 January 1989	[17]
7.	Copies of findings and transcripts from the Coroner 1989	[22]
8.	Related Cops Case: March 2006	[26]
9.	Unsolved homicide team case 'Screening Form': 2007	[30]
10.	Strike Force Clutha Report 2011	[37]
11.	Copy of the 2012 Inquest Findings	[48]
12.	Government Reward Notice - \$100,000	[52]
13.	Statement and Emails of Mr 171: 10 December 1988	[64]
14.	Statement of Mr 180: 22 October 2013	[71]
15.	Statement of Mr 181: 16 October 2013	[75]
16.	Post Mortem and Toxicology Certificates: 14 December 1988	[81]
17.	1989 Inquest Transcript	[82]
18.	Occurrence Pad Entries: 11 December 1988	[91]
19.	Statement of Constable Troy Hardie: 11/12/88 and 11/08/11	[104]
20.	Statement of Constable Sylvia Roux: 26 December 1988	[106]
21.	Statement of Constable Robert Ludlow: 29 December 1988	[115]
22.	Statement of Detective Constable 1 st Class Philip Flogel and 10 photographs: 22 February 1989	[121]
23.	Statement of Detective Sergeant Doreen Cruickshank: 7 March 1989	[129]
24.	Statement of Wayne Plant: 11 July 2011	[134]
25.	Statement of Brett Carruthers of the Public Trustees Office: 10 February 1989	[138]
26.	Statement of Richard Peck: 2013	[145]
27.	Map of North Head Environment	[183]
28.	Certificate/ Statement from Aaron Coutts Smith of the Bureau of Meteorology: 8-10 December 1988	[195]
29.	1998 Bus Stop Timetable	[205]
30.	Electronic Recording and Transcript of Mr Johnson: 6 March 2013	[461]
31.	Statement of Mr 176: 11 December 1988 re identification	[465]
32.	Statement of Mr 176: 11 December 1988	[473]

33.	Statement of Mr 176: 12 February 1989	[481]
34.	Document prepared by Mr 176 and Related 2 letters: No date	[519]
35.	Transcript of the 1989 Coronial Inquest	[546]
36.	Electronic Interview and transcription of Mr 176	[816]
37.	Email from Mr 187: 20 July 2013	[855]
38.	Statement of Mrs 179: 14 December 1988	[876]
39.	Statement of Mrs 179: 29 January 1988	[887]
40.	Inquest Transcript: Evidence made by Mrs 179: 16 March 1989	[894]
41.	Electronic Interview & Transcript of Mrs 179 (14/04/13) and floor plan of Lane Cove house: 16 March 1989	[965]
42.	Electronic Interview & Transcript of Mrs 195: 13 April 2013	[973]
43.	Statement of Mr 177: 28 January 1989	[988]
44.	Statement of Mr 178: 20 December 1988	[996]
45.	Electronic Interview & Transcript of Mr 178: 15 March 2013	[1083]
46.	Electronic Interview & Transcript of Ms 185: 11 April 2013	[1113]
47.	Electronic Interview & Transcript of Ms 184: 28 March 2013	[1119]
48.	Statement of Mr 183: 9 May 2013	[1149]
49.	Electronic Interview & Transcript of Mr 173: 11 June 2013	[1237]
50.	Statement of Mr 174: 9 April 2013	[1246]
51.	Copy of section from Spartacus Magazine 1988	[1253]
52.	Statement of Mr 175: 6 June 2013	[1262]
53.	Statement of Mr 172: 30 September 2011	[1270]
54.	2011 Crime Stoppers Report I43270622	[1306]
55.	2011 Crime Stoppers Report I159755896 and Interview with NP2	[1316]
56.	2013 Crime Stoppers Report I501010729	[1332]
57.	2013 Crime Stoppers Report I98069402 re 'Rotten Richards'	[1337]
58.	2013 Crime Stoppers Report I50589304 and Statement of I4	[1363]
59.	2013 Crime Stoppers Report I98085102	[1367]
60.	2013 Crime Stoppers Report I51426953	[1372]
61.	2013 Crime Stoppers Report I49829620	[1379]
62.	2013 Crime Stoppers Report I51487408	[1385]
63.	2013 Crime Stoppers Report I51549916	[1388]
64.	2013 Crime Stoppers Report I51501065	[1394]
65.	Anonymous Letter re NP15: 25 February 2013	[1401]
66.	2013 Crime Stoppers Report I19674695	[1480]
67.	2013 Crime Stoppers Report I50778764	[1414]
68.	2013 Crime Stoppers Report I98708101	[1418]
69.	2013 Email re NP24	[1433]
70.	2013 Crime Stoppers Report I51862120	[1440]
71.	Email: 27 April 2013	[]
72.	Email from Johnson Family: 8 May 2013	[1887]
73.	Audio Video Interview with NP99: 1 June 2013	[1953]
74.	Map of North Head	[1956]
75.	Electronic Interview with NP99: 20 March 2014	[1996]
76.	Recording and Transcript of phone call with NP99: Wednesday 19 March	[2109]
77.	Travel Records of NP99: 11-21 February 2014	[2111]
78.	Foreign Language Translation Report	[2123]
79.	Statement of Ms 165: 28 March 2014	[2133]
80.	Custodial Record of NP107: 2 March 1988	[2137]

Schedule of Documents referred to in reports of DCI Pamela Young
Page 3

81.	NP10's Probation and Parole Records	[2178]
82.	Electronic Interview with NP98: 26 September 2013	[2225]
83.	Email from 169 (7 May 2013)	[2294]
84.	Email from 169, referred to by Mr Glick (no date)	[2318]
85.	Email from 169, (6 June 2013)	[2336]
86.	Consultant Report - Death of Scott Johnson: 12 May 2011	[2372]
87.	Paper: 'Comparison between Gate Hate-related Homicides of Men and Other Male Homicide in NSW 1989-1999'	[2382]
88.	Statement of Ms Thompson: 1 January 2011	[2411]
89.	'Report of Sue Thompson re Death of Scott Johnson'	[2443]
90.	Statement of Ms Thompson (23 July 2011)	[2446]
91.	SMH Article 'Up to 80 Med Murdered, 30 Cases Unsolved': 27,28, 29 July 2011	[2450]
92.	Two Letters from Stephen Tomsen: 're: Death of Scott Johnson 1988': 27 July 2011	[2528]
93.	Bias Crime Assessment of the death of Scott Johnson: No date	[2574]
94.	Psychological Autopsy of Scott Johnson	[2577]
95.	Correspondence from Mr Johnson to Constable Troy Hardie: 1 January 1989	[2593]
96.	Correspondence from Mr Johnson to Constable Troy Hardie: 4 January 1989	[2595]
97.	Correspondence from Mr Johnson to Constable Troy Hardie: 12 January 1989	[2597]
98.	Correspondence from Mr Johnson to Commissioner of Police, John Avery: 12 January 1989	[2599]
99.	Correspondence between State Coroner Abernathy and Mr Johnson: 29 March 2005	[2602]
100.	Correspondence between Detective Sergeant Richard Puffett to Mr Johnson: 25 March 2006	[2605]
101.	Correspondence between State Coroner Mary Jerram and Mr Glick: 22 May 2007	[2609]
102.	SMH Article: 'Maths Genius Thrown off Cliff Top by Gate-Hate Gang': 3 June 2007	[2611]
103.	Correspondence between Detective Inspector Michael Ashwood, Mr Glick and John Macnamara	[2614]
104.	Correspondence between Detective Shane Black and Mr Glick: 11 February 2011	[2624]
105.	Correspondence between Detective Wilson and Mr Glick: 7 July 2011	[2617]
106.	Correspondence between State Coroner Mary Jerram and Richard Thomas	[2619]
107.	Correspondence between Detective Tim Wilson and Mr Glick: 12 May 2011	[2621]
108.	Correspondence between Detective Tim Wilson and Mr Glick: 18 May 2011	[2642]
109.	The Manly Daily Article: 'Facebook Confession Sparks new report'	[2644]
110.	The Australian Article: 'Close to the Edge'	[2647]
111.	Correspondence between Mr Johnson and State Coroner Jerram: 6 October 2011	[2650]
112.	Correspondence between Detective Wilson and Mr Johnson: 8	[2657]

	November 2011	
113.	Daily Telegraph Article: 3 June 2012	[2660]
114.	Wentworth Courier Article: 27 June 2012	[2662]
115.	The Manly Daily Article: 28 June 2012	[2664]
116.	Star Observer Article: 28 June 2012	[2666]
117.	The Manly Daily Article: 30 June 2012	[2668]
118.	DNA Magazine: August 2012	[2672]
119.	Correspondence between Detective Lehmann and Mr Johnson: 4 September 2012	[2674]
120.	The Australian Article: 26 October 2012	[2676]
121.	Correspondence between Detective Lehmann and Mr Johnson: 9 January 2013	[2679]
122.	Correspondence between Detective Lehmann and Mr Johnson: 9 January 2013	[2691]
123.	Correspondence between Mr Johnson and Policy and Emergency Services Minister Gallacher: 12 January 2013	[2693]
124.	Correspondence between The Johnson Family and Unsolved Homicide Team: 14 January 2013	[2695]
125.	Email from Steve Johnson outlining NSW Anti-Discrimination Board Streetwatch Committee	[2697]
126.	Australia Story ABC Television Program: 11 February 2013`	[2699]
127.	Lesbians on the Loose LOTL.com: 11 February 2013	[2701]
128.	The Australia Article: 12 February 2013	[2703]
129.	SMH Article: 12 February 2013	[2705]
130.	SMH Article: 12 February 2013	[2711]
131.	The Border Mail: 12 February 2013	[2713]
132.	Star Observed Article: 12 February 2013	[2717]
133.	Same Same.com: 12 February 2013	[2719]
134.	Correspondence between Mr Glick and Sergeant Brown: 12 February 2013	[2721]
135.	Fuzemagazine.com Article: 12 February 2013	[2723]
136.	Correspondence between Mr Johnson and Mr Page	[2727]
137.	Correspondence between Mr Johnson and DCI Young 21/22/28 February 2013	[2729]
138.	Alternative Media Group of Australia: 28 February 2013	[2733]
139.	SMH Article: 4 March 2013	[2736]
140.	Brisbane Times: 4 March 2013	[2738]
141.	SMH Article: 7 March 2013	[2741]
142.	Correspondence between Sergeant Brown and Mr Johnson: 14 March 2013	[2743]
143.	Correspondence between Sergeant Brown and Mr Johnson: 15 March 2013	[2745]
144.	Who Magazine Article: 18 March 2013	[2747]
145.	Correspondence between DCI Young and Mr Johnson: 18 March 2013	[2752]
146.	Correspondence between DCI Young and Mr Johnson: 1p March 2013	[2754]
147.	Correspondence between Detective Michael Willing and Mr Johnson: 27/28 March 2013	[2756]
148.	Correspondence between Mr Glick and NP99: 18 March 2013	[2759]

149.	Document 'Scott Johnson Case-Locale, Persons of Interest, and Witnesses Prepared for the NSW Unsolved Homicide Unity by the Johnson Family: 25 April 2013	[2784]
150.	Correspondence between DCI Young and Mr Glick: 8 May 2013	[2786]
151.	Correspondence between DCI Young and Mr Johnson: 15 May 2013	[2788]
152.	Correspondence between DCI Young and Mr Johnson: 17 May 2013	[2790]
153.	Correspondence between DCI Young and Mr Johnson: 21 May 2013	[2792]
154.	Correspondence between DCI Young and Mr Johnson: 24 May 2013	[2794]
155.	Correspondence between DCI Young and Ms Johnson: 5 June 2013	[2797]
156.	Correspondence between DCI Young and Ms Johnson: 6 June 2013	[2798]
157.	Correspondence between DCI Young and Ms Johnson: 13 June 2013	[2801]
158.	Correspondence between Police and Mr Johnson: 14/16 June 2013	[2803]
159.	SMH Article: 26 July 2013	[2805]
160.	SMH Article: 27 July 2013	[2807]
161.	SMH Article: 28 July 2013	[2812]
162.	SMH Article: 29 July 2013	[2813]
163.	SMH Article: 29 July 2013	[2818]
164.	Correspondence between DCI Young and Ms Johnson: 8 August 2013	[2821]
165.	Correspondence between DCI Young and Ms Johnson: 13 August 2013	[2823]
166.	Correspondence between DCI Young and Ms Johnson: 20 August 2013	[2827]
167.	Correspondence between DCI Young and Ms Johnson: 4 September 2013	[2833]
168.	Correspondence between DCI Young and Mr Johnson: 4/5 October 2013	[2836]
169.	Correspondence between Commander Willing and Mr Johnson: 4 December 2013	[2838]
170.	Sunday Telegraph Article: 9 December 2013	[2840]
171.	Star Observed Article: 20 January 2014	[2844]
172.	Correspondence between Commander Willing and Mr Johnson: 23 February 2014	[2848]
173.	Correspondence between Commander Willing and Mr Johnson: 28 March 2014	[2850]
174.	Correspondence between Commander Willing and Mr Johnson: 4 April 2014	[2852]
175.	Correspondence between Commander Willing and Mr Johnson: 8 April 2014	[2854]



Fw: Inquest into the death of Scott Johnson
Penelope Brown to: Pamela S Young

18/05/2015 10:15

From: Penelope Brown [redacted]/Staff/NSWPolice
To: Pamela S Young [redacted]/Staff/NSWPolice@NSWPolice

FYI

----- Forwarded by Penelope Brown [redacted] Staff/NSWPolice on 18/05/2015 10:14 -----

From: Naomi Malhotra email
To: Michael Willing [redacted]
Cc: Penelope Brown [redacted] >, Jason P Dickinson [redacted] >
Date: 15/05/2015 10:13
Subject: Re: Fw: Inquest into the death of Scott Johnson

4

Hi Mick,

Thanks for discussing this matter this morning. I will get back to you about the proposed meeting.

In the meantime, I attach below the list of documents referred to in Pamela Young's OIC statement that the family request as a priority, as foreshadowed at the hearing on 13 April. The documents they seek are those highlighted in yellow, along with a copy of the NSWCC report referred to at Pamela's statement at pp.422-423.

If one of you could please get back to me after reviewing the list with your position concerning provision of the requested items ahead of the balance of the brief, I would be grateful.

Kind regards,
Naomi

Naomi Malhotra
Senior Solicitor
for Crown Solicitor

NSW Crown Solicitor's Office | Level 5, 60-70 Elizabeth Street, Sydney NSW 2000
GPO Box 25 SYDNEY 2001 | DX 19 SYDNEY | www.cso.nsw.gov.au

Michael Willing [redacted]
15/05/2015 08:41 AM

To: Naomi Malhotra email [redacted]
cc Jason P Dickinson <[redacted]>, Penelope Brown [redacted] >
Subje Re: Fw: Inquest into the death of Scott Johnson
ct

Hi Naomi,

All mail is subject to content scanning for possible violation
of NSW Police
Force policy, including the Email and Internet Policy and
Guidelines. All NSW
Police Force employees are required to familiarise themselves
with these
policies, available on the NSW Police Force Intranet.



Schedule of Documents referred to in Report of DCI Pamela Young.pdf

Would you mind giving me a call re this one. [REDACTED]

3

Thanks heaps.

Mick W

Michael Willing
A/Assistant Commissioner
Commander
Forensic Services Group
NSW Police Force

From: Penelope Brown [REDACTED]/Staff/NSWPolice
To: Jason P Dickinsor [REDACTED]/Staff/NSWPolice@NSWPolice
Cc: Michael Willing [REDACTED]/Staff/NSWPolice@NSWPolice
Date: 14/05/2015 15:09
Subject: Fw: Inquest into the death of Scott Johnson

2

Sir,

FYI

Penelope (Penny) BROWN
Detective Sergeant | Homicide Squad – Unsolved Team | State Crime Command | NSW Police Force
[REDACTED]
Level 8 – Tower B – Police Headquarters – 1 Charles Street Parramatta NSW 2150



----- Forwarded by Penelope Brown [REDACTED]/Staff/NSWPolice on 14/05/2015 15:09 -----

From: Naomi Malhotra email
To: Penelope Brown email
Date: 14/05/2015 13:43
Subject: Inquest into the death of Scott Johnson

1

Hi Penny,

Thank you for returning my earlier call and sorry I missed yours.

I was calling to touch base and also in relation to a request from the family's representatives to have a conference with the new investigators (which I take to mean you and possibly Jason Dickinson and / or Mick Willing).

The representatives have indicated that the purpose of the proposed meeting is to introduce



themselves and relay their client's wishes to work constructively moving forward. In addition, they inform me that since the announcement of the inquest, they have been approached by a number of witnesses, some of whom do not wish to come forward to the NSWPF, and they wish to discuss the best way to approach and deal with the potential witnesses. They also forwarded to me an email sent from journalist Rick Feneley, which I understand was provided to you directly as well.

Counsel Assisting intend to be present at this meeting. Would you please contact me when available in relation to this request?

Kind regards,
Naomi

Naomi Malhotra
Senior Solicitor
for Crown Solicitor

NSW Crown Solicitor's Office | Level 5, 60-70 Elizabeth Street, Sydney NSW 2000
GPO Box 25 SYDNEY 2001 | DX 19 SYDNEY | www.cso.nsw.gov.au

NSW Crown Solicitor's Office

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PY22

**Death of Scott Johnson**

Pamela S Young to Stuart Robinson email Sarah Pritchard
 Cc: Michael Willing

26/05/2015 11:46

From: Pamela S Young [REDACTED]/Staff/NSWPolice
 To: Stuart Robinson email, Sarah Pritchard [REDACTED]
 Cc: Michael Willing [REDACTED]/Staff/NSWPolice@NSWPolice

Hello Stuart and Sarah,

re death of Scott Johnson.

As a result of a job I asked to do recently for SF Macnamir, as of yesterday I understand that I am to receive a written direction that I am not to be involved in any matter whatsoever relative to Scott's death.

Yesterday and also at the time of my appearance on Lateline, the Coroner and police management have made reference to my interview as potentially being in contempt of court. This is a serious allegation that has weighed heavily on me since it was first mentioned. I accept that what I did was unusual, but I have no reliable information that what I did was wrong or unlawful. Every word that I said during the Lateline interview was a direct reference to information and opinion that is recorded in my coronial statements and that was effectively made public by the Coroner at the directions hearing.

No one has explained to me any particulars of the alleged contempt of court and with the affect it is having on my work, I am seeking a legal opinion so that I can comprehend what has happened, why, and how I am to prepare for and give evidence at the Inquest.

I am available all next week.

Kind regards,
 Pamela.



Pamela YOUNG
 Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad



PY23

Re: Death of Scott Johnson

Michael Willing

to:

Pamela S Young

26/05/2015 13:45

Cc:

David Laidlaw

Hide Details

From: Michael Willing [REDACTED]/Staff/NSWPolice

To: Pamela S Young [REDACTED]/Staff/NSWPolice@nswpolice

Cc: David Laidlaw [REDACTED]/Staff/NSWPolice@nswpolice

Dave,

If you can, show Pam the corro received from Naomi Malhotra last Friday evening. Once Pam has been able to read it the I can talk to her further if required or meet Monday.

MJW

Michael Willing

Detective Superintendent

Commander

Homicide Squad

NSW Police Force

On May 26, 2015, at 1:41 PM, Pamela S Young [REDACTED] > wrote:

Thanks Mick - that has helped me to understand a little better what was said to me yesterday.

I would like to see the latest letter from the Crown Sols, so please let Dave know that it is okay for him to show me. I will consider that letter, written as it is on behalf of the Coroner, to be a written direction to me on the matter.

Pam.

<0.20E.gif>

Michael Willing---26/05/2015 12:12:26---From: Michael

Willing [REDACTED] Staff/NSWPolice To: Pamela S

Young [REDACTED] /Staff/NSWPolice@nswpolice

From: Michael Willing [REDACTED] Staff/NSWPolice

To: Pamela S Young [REDACTED] /Staff/NSWPolice@nswpolice

Date: 26/05/2015 12:12

Subject: Re: Death of Scott Johnson

Pam,

As you know, I am in Melbourne until next week but I am can try to explain the contempt issues as explained to me by the media lawyer/s (Sophie Dawson) engaged by the NSWPF OGC in the days following the Lateline interview. If you recall, meetings were held at the PEO with re same and we spoke over the phone about having to reference anything you said in the interview to your statement itself and the impact of any comments on witnesses coming forward.

But it would pay for a lawyer to explain it properly.

In terms of your role in the Johnson matter, it is clear from correspondence received by OGC (via Sophie Dawson) from Crown Sols is that the Coroner does not want you to have anything to do with the matter from now until the inquest where you will be called as a witness as per your statement.

That was not my original understanding of his position as my reading of his request conveyed in a letter from Crown Sols following your Lateline interview was that you were not to have anything to do with investigating any fresh information received/supplied by the family from that time forward but you could still compile and redact the original brief. John Kerlatec was of the same view as me. Hence the agreement for Dicko to support Penny with anything further.

It seems, given the contents of the latest letter from Crown Sols that the Coroner was or is of a different view. Accordingly you simply cannot have anything further to do with it, despite my protestations and personal views. If you need a written direction from me that is fine.

I am happy to talk over the phone if you want but I am in lectures all day and it will have to be before or after hours.

Mick

Michael Willing
 Detective Superintendent
 Commander
 Homicide Squad
 NSW Police Force

- > On May 26, 2015, at 11:46 AM, Pamela S Young <[REDACTED]> wrote:
- >
- > Hello Stuart and Sarah,
- >
- > re death of Scott Johnson.
- >
- > As a result of a job I asked to do recently for SF Macnamir, as of yesterday I understand that I am to receive a written direction that I am not to be involved in any matter whatsoever relative to Scott's death.
- >
- > Yesterday and also at the time of my appearance on Lateline, the Coroner and police management have made reference to my interview as potentially being in contempt of court. This is a serious allegation that has weighed heavily on me since it was first mentioned. I accept that what I did was unusual, but I have no reliable information that what I did was wrong or unlawful. Every word that I said during the Lateline interview was a direct reference to information and opinion that is recorded in my coronial statements and that was effectively made public by the Coroner at the directions hearing.
- >
- > No one has explained to me any particulars of the alleged contempt of court and with the affect it is having on my work, I am seeking a legal opinion so that I can comprehend what has happened, why, and how I am to prepare for and give evidence at

the Inquest.

>

> I am available all next week.

>

> Kind regards,

> Pamela.

>

PY24



Fwd: Inquest into the death of Scott Johnson
Clair Hodge to: Michael Willing, David Laidlaw

22/05/2015 19:27

1 attachment



Letter to S Dawson - 22 May 2015.pdf

Both

Please see the attached.

Mick, are you back in your chair on Monday? If not, can you and Dave please consider the letter and then call me Monday morning? I'll be at Lindt from 9am so any time from 7.30am suits me.

Regards

Clair Hodge

General Counsel

Office of the General Counsel | NSW Police Force | Level 8 140 William Street |
Woolloomooloo 2011

Begin forwarded message:

From: Sophie Dawson email
Date: 22 May 2015 6:54:26 pm AEST
To: Clair Hodge email
Cc: Nicholas Perkins email Stuart Robinson email
Subject: Inquest into the death of Scott Johnson

Dear Clair,

We attach a letter received this evening from the Crown Solicitor's office, which attaches an email recently received by the Coroner from DCI Young.

It contains guidance from the Coroner in relation to preparation of the brief (information may be sought from DCI Young, but Det Sgt Brown must take the leadership role).

You will see that the Crown Solicitor's office has just received the tapes from the Lateline program, which means that the contempt issue has not yet been considered by the Crown Solicitor. DCI Young's recent conduct is unfortunate in that it may make the Coroner more inclined to refer the matter.

I suggest that it might be appropriate to send a further letter to the Coroner in relation to steps taken to ensure that the Coroner's decision is implemented (eg. attaching a copy of any written instruction given to each of the officers involved) so that he can have greater confidence going forward.

I look forward to hearing your views and receiving your instructions.

Kind regards

Sophie

Sophie Dawson

Partner

Ashurst

Ashurst Australia, 225 George Street, Sydney, NSW 2000 Australia
 T: +61 2 9258 6000 | F: +61 2 9258 6999 | DX 388 Sydney
www.ashurst.com | Global coverage

From: Naomi Malhotra email [mailto:]
Sent: Friday, 22 May 2015 6:40 PM
To: Dawson, Sophie
Cc: Perkins, Nick
Subject: Re: Inquest into the death of Scott Johnson

Dear Sophie,

Thank you for your letter received below.

Please see my letter attached, in response.

Please contact me if you have any questions in relation to this matter.

Kind regards,
 Naomi

Naomi Malhotra
 Senior Solicitor
 for Crown Solicitor

NSW Crown Solicitor's Office | Level 5, 60-70 Elizabeth Street, Sydney NSW 2000
 GPO Box 25 SYDNEY 2001 | DX 19 SYDNEY | www.cso.nsw.gov.au

< Sophie Dawson email >

21/05/2015 02:50 PM

To: Naomi Malhotra email
 cc: Nicholas Perkins email
 Subject: Inquest into the death of Scott Johnson

Dear Ms Malhotra,
 As discussed earlier this afternoon, I attach a letter in relation to this matter.
 I would be happy to discuss it with you.
 Kind regards

Sophie

Sophie Dawson

Partner



**Crown
Solicitor's
Office**

Your Ref: SWD/NCP/02 3003 2143

My Ref: 201402892

T12 Naomi Malhotra

Tel: [REDACTED]

Fax: [REDACTED]

Email: crownsol@csso.nsw.gov.au

22 May 2015

Ms Sophie Dawson
Partner
Ashurst Australia
Level 36, Grosvenor Place
Sydney NSW 2000

By email

Dear Ms Dawson

Inquest into the death of Scott Johnson

I refer to previous correspondence in relation to this matter, including my letter to Ms Clair Hodge dated 20 April 2015, and your letter in response dated 22 April 2015, together with your letter dated 21 May 2015.

Thank you for conveying your client's apology to the State Coroner in relation to the steps taken by Detective Chief Inspector Pamela Young ("DCI Young") to seek approval to travel to the United Kingdom to perform duties relevant to the investigation into the death of Scott Johnson.

As for the guidance sought by your client concerning the appropriate approach to take in relation to the police brief for the inquest, I confirm it would be appropriate for Detective Sergeant Penelope Brown to compile and submit to my Office a brief in relation to 'Strike Force Macnamir-2', concerning investigations conducted since she was appointed as the officer in charge of the investigation. It is also expected that Detective Sergeant Brown, under the supervision of Detective Superintendent Mick Willing and with the support of Detective Inspector Jason Dickinson, take a lead role in the compilation of the brief of evidence arising from 'Strike Force Macnamir'.

As previously indicated, the State Coroner acknowledges that DCI Young has undertaken a substantial amount of work in what has been a very complex investigation. I also confirm that DCI Young's statement will be tendered in the inquest, and she is likely to be called upon to give evidence about the investigations outlined in her statement. In these circumstances, it is accepted that DCI Young may need to be consulted in relation to the compilation of the exhibits to her statement, for the purpose of the service of the brief of evidence by the due date of 17 August 2015. However, DCI Young should not take a further investigative or decision-making role in relation to the matter.

In relation to the latter, I note that I received an email from DCI Young on 18 May 2015 in response to an email sent to Detective Superintendent Willing, copied to Detective Sergeant Brown and Detective Inspector Dickinson, concerning a request made by the family's representatives. I attach a copy of that email for your reference. It appears from the contents of DCI Young's email that DCI Young continued (at that point in time) to be involved in this matter in a decision-making capacity.

The State Coroner requests that the arrangements set out in paragraphs 2 to 3 above be adhered to in future.

I also confirm that I was recently provided with copies of the complete recordings of the interviews of DCI Young by the ABC on 10 and 13 April 2015. I am in the process of having those interviews transcribed, and I will provide you with a copy of the transcripts when available.

Should any clarification be required in relation to the matters raised in this letter, please do not hesitate to contact Naomi Malhotra of my Office on [REDACTED]

Thank you once again for promptly addressing these issues after they were brought to your client's attention.

Yours faithfully

[REDACTED]

Naomi Malhotra
Senior Solicitor
for Crown Solicitor

PY25



**Crown
Solicitor's
Office**

Your Ref: LEX14989

My Ref: 201402892

T12 Naomi Malhotra

Tel: [REDACTED]

Fax: [REDACTED]

Email: crownsol@csso.nsw.gov.au

(MONDAY)

20 April 2015

Ms Clair Hodge
General Counsel
Office of the General Counsel, NSW Police Force
PO BOX 1678
POTTS POINT NSW 1335

By email:

Dear Ms Hodge

Inquest into the death of Scott Johnson

Thank you for your letter dated 16 April 2015.

The State Coroner is concerned that your characterisation of the conduct that precipitated this correspondence as not as circumspect as the approach usually taken by the NSWPF unduly diminishes the seriousness of what has occurred. When the Officer in Charge of the investigation speculated on national television about the weight to be given to key evidence she knew would come before the inquest and in effect queried whether the investigation she had undertaken was even appropriate, she engaged in a departure from the usual standards of conduct in such matters that is unprecedented in the State Coroner's experience. It clearly has the potential to undermine public confidence in the impartiality of DCI Young's investigation and her commitment to it.

The State Coroner has instructed me to obtain a copy of the full Lateline interview. I have not yet received this material. Accordingly, I am yet to advise him as to whether DCI Young's interview amounts to contempt or would otherwise undermine the integrity of the hearing.

In any event, the State Coroner considers the continued involvement of DCI Young will make it very difficult to regain the confidence of the key stakeholders in the inquest and may have a tendency to detract from the real issues, namely the determination of the manner and cause of Scott Johnson's death.


The State Coroner acknowledges that DCI Young has an intimate knowledge of a very complex investigation and that she has devoted an enormous amount of time and effort to it. It is intended that DCI Young's statement will be tendered in the inquest, and that she is likely to be called upon to give evidence about those investigations.

However, in order to ensure the orderly future conduct of this inquest, the State Coroner considers a new investigator should be appointed to perform any further inquiries that may be necessary. While the State Coroner does not require that the investigator be of a particular rank, his Honour asks that the new investigator be answerable to Detective Superintendent Mick Willing, and not to DCI Young.

Yours faithfully



Naomi Malhotra
Senior Solicitor
for Crown Solicitor

cc: Vivian Evans
Uther Webster & Evans
By email: 

PY26



Michael Willing to: Penelope Brown
Cc: "Jason Dickinson"

17/06/2015 10:06

Hi Penny,

As per our discussions yesterday concerning the resourcing of SF Macnamir and any inquiries you need to conduct, please make sure you let me know if you have any difficulties in meeting the brief service date in August and we will get you help. I also agree that it is important to formally interview Butson.

While I have you and as discussed, I need to take the opportunity to remind you that you are not to engage in any media communications in relation to the Scott Johnson inquest; and also not to communicate formally or informally with DCI Young in relation to the Scott Johnson inquest apart from consulting her in relation to the exhibits relevant to her statement.

Regards

Mick W

Michael Willing
Detective Superintendent
Commander
Homicide Squad
NSW Police Force

PY27

**FYI****Pamela S Young** to: Michael Willing
Cc: John Lehmann

23/07/2015 08:51

From: Pamela S Young [REDACTED] /Staff/NSWPolice
To: Michael Willing
Cc: John Lehmann

Morning Mick

From comments yesterday, it has occurred to me that you may not be confident that I am well enough to see the SF Reddan operation through. This is perfectly natural in the circumstances. Please be assured that I am 100% able to see the current operations through to the end.

Any negative effect on my well being has been solely and directly due to what has been done to me since I appeared on Lateline for SF Macnamir. The 'last straw' was when I asked Penny for an update about the Inquest preparations which obliged her to tell me that she had been given a written direction that she was not allowed to do that. That had a huge impact on me. I still resolved to complete the SF Reddan evidence summary to submission stage, which I did, before taking the advice of my GP and entering a period of sick leave. Unless some more SF Macnamir bad news is planned for me between now and the resolution of SF Reddan, you can be confident of my ability to see it through.

Regards,
Pam.

**Pamela YOUNG**Detective Chief Inspector | Investigations Co-ordinator | Homicide Squad
[REDACTED]
[REDACTED]