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From: #BIASCRIMES/Staff/NSWPolice
 Sent by: Geoffrey Steer, [REDACTED]/Staff/NSWPolice
To: Melanie Staples, [REDACTED]/Staff/NSWPolice@NSWPolice
Date: Friday, December 09, 2016 02:22PM
Subject: Re: Request [DLM=Sensitive:Law Enforcement (SLE)]

History:  This message has been replied to.

Melanie,

Unfortunately in June 2009 the role was de-established and no bias crime capability existed within the organisation from June 2009 until September 2012. The last bias crime related data is May 2009. A cursory review of the 2009 identified incidents does not indicate any sexual orientation bias crimes activity in the Centennial Park area. It should be noted that there are a number of issues with the data we have, primarily hate crimes are under reported by the community and police especially back then either didn't flag the associated factor to identify it or didn't identify the crime as a hate crime.

Depending on what you are after there are a couple of options;

- 1) We can look at all the data we have from 2007 to 2009 and see if there was any evidence of targeting of the location or similar locations. This is the quickest solution but has the caveat that it will not be very detailed or accurate.
- 2) We can undertake a bias crimes assessment on the location to assess the likelihood of the location being a location where gay bias crimes occurred and/or were likely to occur. Effectively we would review all events for the location and surrounding area for a given time frame to determine if any events were reported and not flagged. We will look at known offenders and see if they were active in the area or were likely to target the location. We will assess the location for suitability for hate crimes based on offender typologies, geography and MO and do a report with our findings. This is naturally more resource intensive and will take longer (time frame is dependant on the time frame selected, the further we go back/forward from the murder, the longer it will take).
- 3) We can conduct an bias crimes assessment on the homicide and give you our opinion on whether it was likely to be a sexual orientation bias crime.
- 4) We can do a combination of the options above.

In relation to the definition of a gay hate murder, from the NSWPF perspective there isn't one. We would assess the homicide in light of its motivation and if we could determine that there was whole or partial bias motivation then we would classify the homicide as a bias crime.

The NSWPF definition of a bias crime is;

A criminal offence committed against persons, associates of persons, property or society that is an offender's bias against an individual's or group's actual or perceived race, religion, ethnic/ nationality, age, disability status, sexual orientation or homelessness status.

This definition can be found in the NSWPF Bias Crime SOPS

http://intranet.police.nsw.gov.au/organisational_units/operations_command/policy_and_proc

We are happy to provide you with whatever assistance you require. If you would like us to unde



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above, could you please complete the attached RA and send it to us, outlining what you would li required. Also if there are any subjects/areas you don't want us to look at e.g. the POI's backgr you please specify in the RA.

If you have any questions or need clarification on anything please contact the unit on the numb

Sgt Geoff STEER

(See attached file: *Bias Crimes Unit RA.docx*)

	Sergeant Geoff STEER Bias Crimes Coordinator	Ph: [REDACTED] EN [REDACTED] Mobile [REDACTED] Email: [REDACTED]	
	Senior Constable Nathan CORBETT Intelligence Officer	Ph: [REDACTED] EN [REDACTED] Email: [REDACTED]	
	Elizabeth BLAKE Intelligence Analyst	Ph: [REDACTED] EN [REDACTED] Email: [REDACTED]	
	Amanca LEONARD Senior Policy Officer	Ph: [REDACTED] EN [REDACTED] Email: [REDACTED]	

Melanie Staples---09/12/2016 11:18:14---Hi Nathan, Thank you for your reply and I look for course.

From: Melanie Staples, [REDACTED]/Staff/NSWPolice
 To: #BIASCRIMES/Staff/NSWPolice@NSWPolice
 Date: 09/12/2016 11:18
 Subject: Re: Request [DLM=Sensitive:Law Enforcement (SLE)]

Hi Nathan,

Thank you for your reply and I look forward to hearing from you in due course.

Also, would you mind directing me to (or providing me with) any reference or policy material which defines "gc criteria for assessing a homicide in that manner? Thank you again.

Kind regards,

Melanie Staples
 Detective Senior Constable

Homicide Squad, State Crime Command
 New South Wales Police Force
 [REDACTED] Charles Street, Parramatta NSW 2150

Ph: [REDACTED]
 Mb: [REDACTED]

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-----Nathan Corbett, [REDACTED]/Staff/NSWPolice wrote: -----
To: Melanie Staples, [REDACTED]/Staff/NSWPolice@NSWPolice
From: #BIASCRIMES/Staff/NSWPolice
Sent by: Nathan Corbett, [REDACTED] Staff/NSWPolice
Date: 08/12/2016 05:07PM
Subject: Request [DLM=Sensitive:Law Enforcement (SLE)]

Hi Melanie,

I had a cursory look at any holdings we had regarding your enquiry. We will have more indepth look tomorrow when I can speak to Sgt Steer who was the only actual team member back in 2009. We will get back to you tomorrow with any assistance that we may be able to provide.

Kind regards

Nathan Corbett

	Sergeant Geoff STEER Bias Crimes Coordinator	PH: [REDACTED] EN: [REDACTED] Mobile: [REDACTED] Email: [REDACTED]	
	Senior Constable Nathan CORBETT Intelligence Officer	PH: [REDACTED] EN: [REDACTED] Email: [REDACTED]	
	Elizabeth BLAKE Intelligence Analyst	PH: [REDACTED] EN: [REDACTED] Email: [REDACTED]	
	Amanda LEONARD Senior Policy Officer	PH: [REDACTED] EN: [REDACTED] Email: [REDACTED]	

Attachments:

Bias Crimes Unit RA.docx

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