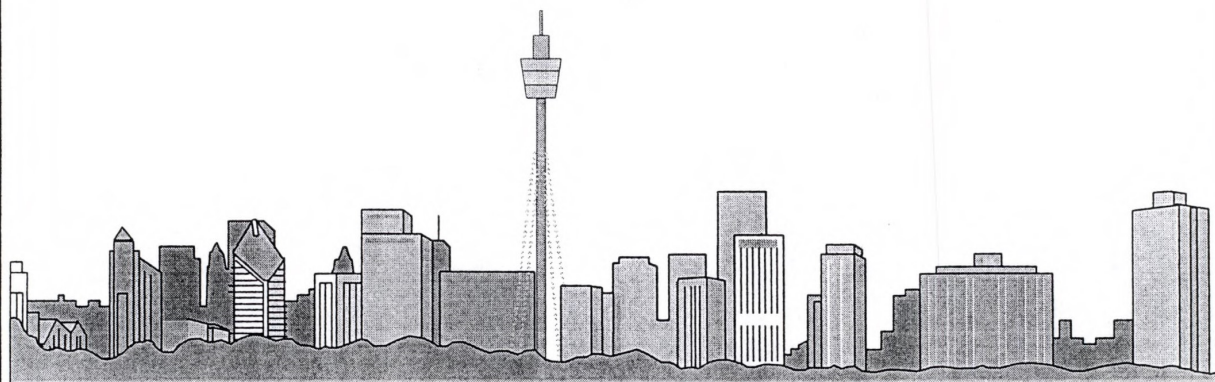




N. S. W. POLICE SERVICE

MAJOR CRIME SQUAD SOUTH REGION



PROFILE

 **COPY**

October 1994

INDEX

<i>SECTION</i>	<i>PAGE</i>
Commander's Foreword	2
Mission	3
Focus	3
Key Strategies	3
Guiding Principles	4
Demographics	5
Major initiatives undertaken by the squad	8
Mission and Principal duties of the:	
Armed Hold up Unit	9
Arson Unit	10
Child Protection and Investigation Unit	11
Drug Unit	12
Homicide Unit	13
Intelligence Unit	14
Motor Unit	15
Special Crime Unit	16
Authorised Strength	17
Command Structure	18
South Region charted major features	19

MAJOR CRIME SQUAD COMMANDER'S FOREWORD

In essence, the primary mission of the Major Crime Squad, South Region is to deliver to our community and colleagues, a quality service, with informed advice and valuable training throughout South Region. It is an adjunct to the mission statements of those responsible and accountable for policing within South Region.

The strategic plan is clear and sets the direction for the Major Crime Squad. The plan has been developed through interaction and consensus by staff working at the Major Crime Squad. It is through this teamwork and spirited commitment that I know will make the strategic plan achievable.

I reflect back at the past dedication and effort with pride and I look forward towards our people continuing to fulfil the highest professional and ethical standards for others to emulate.

W.G.F. Bull
Detective Superintendent
Commander
Major Crime Squad South

MAJOR CRIME SQUAD **SOUTH REGION**

MISSION

To provide specialised investigative and operational support to the South Region.

FOCUS

To support the South Region aim of *Personal Safety* ~~SAFER COMMUNITIES~~ by providing a professional and effective service.

KEY STRATEGIES

- * Provide specialised, proactive and reactive skills and resources focusing on Crime prevention, Problem solving and Service delivery efficiency.
- * Continued commitment to progressive staff education and training.
- * Optimise the use of specialist resources by improving management techniques.
- * Maintain effective communication channels with Command, Government agencies, Public and Private instrumentalities in order to facilitate our service delivery.
- * Maintain and enhance our professional standards of conduct, ethics and integrity and uphold the community's confidence.
- * Assist Patrols and Districts with the formalised establishment of command and support structures for the investigation of major incidents, not falling within the ambit of the State Major Investigation Plan.

GUIDING PRINCIPLES

The Major Crime Squad, South Region acknowledges and supports the concept of community based service delivery plan and will enhance this by continuing to follow the guiding principles, thereby reinforcing our action plan.

MANAGEMENT

Unit Leaders, Managers and Supervisors will:

- * be held responsible and accountable for their own actions and those of their subordinates.
- * clearly task their staff and follow up on the outcome of their results.
- * co-ordinate, facilitate, monitor and coach their people and act as role models.
- * assist their staff to achieve growth potential by nurturing and encouraging them and exercising patience.
- * support their staff who act in good faith and in accordance with the Statement of Values.
- * adopt a consistent and flexible approach to planning activities.

HUMAN RELATIONS

The skills of our people are to be utilised to maximum benefit of the individual and the service as a whole.

ALL Supervisors are responsible for harmonious industrial relations and the promotion of a safe working environment and practices.

Good actions of our people are to be acknowledged and appropriately recognised.

STAKE HOLDERS

Our staff are to have a clear understanding of their role and of the community's needs and reasonable expectations.

Members of our community are to be provided with a greater opportunity to participate in policing issues.

DEMOGRAPHICS

The Major Crime Squad, South Region is responsible for an area of 89,050 square kilometres. It incorporates the following Districts and Patrols:

<u>DISTRICT</u>	<u>PATROL</u>	<u>SECTOR</u>
Sydney	City of Sydney	Darling Harbour George Street Woolloomooloo Waterloo
	Kings Cross Redfern Surry Hills The Rocks Ultimo	Sydney Police Station
Eastern Suburbs	Bondi Malabar Maroubra Mascot Paddington Randwick Rose Bay Waverley	Airport Beats Vaucluse
	St. George/ Sutherland	Sutherland Engadine Hurstville Kingsgrove Kogarah Menai Miranda Riverwood
Illawarra	Wollongong Corrimal	Helensburgh Scarborough Austinmer Bulli Unanderra Albion Park Sussex Inlet Berry
	Dapto Milton Nowra	

Major Crime Squad South Region

Profile

	Port Kembla Warilla	Culburra Huskisson Kangaroo Valley Berkeley Kiama Gerringong
Monaro	Queanbeyan	Braidwood Bungendore Captains Flat Michelago
	Batemans Bay	Bodalla Moruya Narooma
	Bega	Bemboka Bermagui South Candelo Cobargo Eden Merimbula
	Cooma	Tathra Adaminaby Berridale Bombala Delegate Jindabyne Nimmitabel
	Tumut	Adelong Batlow Khancoban Talbingo Tumbarumba
Murray	Albury	Corowa Howlong Hume Weir
	Deniliquin	Balranald Barham Mathoura Moama
	Finley	Moulamein Barooga Berrigan Jerilderie Mulwala

Holbrook

Oaklands
Tocumwal
Urana
Culcairn
Henty
Rand
Walla Walla

South Region has the following major features (not definitive):

In the Sydney Central District including:

- * N.S.W. Police headquarters Avery Building
- * Major Court complexes
- * The Rocks area
- * Darling Harbour
- * Sydney Cricket Ground
- * Sydney Show Ground
- * Kings Cross
- * Sydney Opera House
- * N.S.W. Parliament House
- * Government House
- * Sydney Cove Overseas Passenger Terminal
- * Central Railway station
- * Garden Island Naval facility
- * Victoria Barracks
- * Surry Hills - large active gay community
- * The Gay Mardi Gras

In the Eastern suburbs:

- * Sydney Kingsford Smith Airport
- * Sydney Shipping Container terminal
- * Royal Randwick Race course
- * The Prince of Wales hospital - largest in the state
- * South Head, including The Gap
- * Arguably, Australia's most prestigious homes - Point Piper
- * Randwick Army Barracks
- * University of N.S.W.
- * A large number of Consulates
- * Long Bay Prison complex

In the St. George/Sutherland area:

- * Lucas Heights Atomic Energy Commission Reactor
- * Kurnell Oil Refinery
- * Capt. Cook's landing historic site
- * Woronora Dam

In the Illawarra/Nowra area:

- * Port Kembla Steelworks
- * Port Kembla Harbour
- * Port Kembla Coal loader

- * N.S.W. Grain handling authority silos - largest in the southern hemisphere
- * Illawarra Coal Mines
- * Illawarra Open cut quarries
- * Water supply dams
- * Australian Paper Mill
- * H.M.A.S. Creswell
- * H.M.A.S. Albatross - Navy Fleet Air Arm

In the Monaro/ Murray area:

- * N.S.W. Alpine Resort
- * Snowy Mountains Hydro-Electric Authority
- * Major Fishing ports at Eden & Ulladulla
- * Woodchip Mill at Eden
- * Murray River Electricity commission
- * Lake Hume Tourist reserve - 5 times the size of Sydney harbour
- * Murray River

MAJOR INITIATIVES UNDERTAKEN BY THE SQUAD

The squad as a whole has produced and established the following:

The establishment of the Intelligence unit, staffed by 10 trained analysts, 1993.

The South Region Criminal Investigation secondee's 12 months training programme.

The South Region Drug awareness 5 day training course.

The Major Crime Squad South Region education package.

The Extortion Response plan, 1993.

The Major Crime Squad Anti-Corruption plan, 1993.

The Second-hand Dealers & Pawnbrokers handbook, 1993.

The Drug Law Enforcement manual for drug awareness seminars, 1994.

The "A" List training manual, 1994.

All computers in the Crime Squad are connected through a Local Area Network (LAN), 1994.

The South Region Declared Major Incident procedure protocol.

The Arson / Fraud Investigators Kit.

MISSION AND PRINCIPLE DUTIES OF UNITS AT THE MAJOR CRIME SQUAD SOUTH

ARMED HOLD UP UNIT

The Armed Hold Up Unit is a Region resource with detectives experienced in the investigation of armed robberies occurring in various Patrols. Accordingly, the Unit, in the main, involves itself in those investigations where the Patrol concerned considers additional resources are required.

PRINCIPAL DUTIES

The Unit also performs the following functions:

- * Investigates robberies of a violent nature where shots are fired, persons injured or hostages taken.
- * Investigates robberies committed by a serial offender or where offenders are identified.
- * Investigates robberies as directed and deemed necessary in the interests of the community.
- * Investigates suspicious activities reported by financial institutions, armoured car services or organisation holding large amounts of money.
- * Targets criminally active parolee and recidivists.
- * Investigates robberies at the direction of the Region Commander.
- * Monitors armed robbery trends in the South Region.
- * Provides education programmes to the community on risk assessment and crisis management on armed robberies.
- * Maintains a liaison role with similar armed robbery units in other States and Territories.
- * Participates in the Standing Committee on armed robbery and kindred offences in N.S.W., maintaining a close liaison with the other Major Crime Squads of the service.

ARSON UNIT

The Arson Unit is a Region resource staffed with dedicated specialist detectives experienced to complement patrol level investigations into incidents of arson, suspicious fires, explosions and associated fraud. As such, the Arson Unit mainly becomes involved in those investigations when patrols consider additional resources are needed.

PRINCIPAL DUTIES

Apart from assisting patrols, the Arson Unit performs the following functions:

- * Monitors arson trends within south region.
- * Delivers lectures, seminars and educational packages, promoting arson awareness to patrols.
- * Targets recidivist arsonists and collates intelligence with the co-operation of the Crime Squad's Intelligence unit and the Research Bureau at the State Intelligence Group.
- * Maintains a dedicated liaison role through effective networking with other agencies involved in arson investigation.
- * Monitors research in development of new techniques and methods utilised in arson investigation procedures.
- * Monitors Arson related Legislative and Case Law changes.
- * Provides expertise and advice to Community and Government groups and committees on arson.

CHILD PROTECTION AND INVESTIGATION UNIT

The Child Protection and Investigation Unit, Major Crime Squad, South, provides specialised proactive and re-active skills and resources focusing on child protection relating to sexual and physical abuse, child prostitution and pornography.

PRINCIPAL DUTIES:

The Units primary functions are:

- * Liaises with the Department of Community Services (DOCS) in relation to notifications of child abuse.
- * Liaise with the Department of Health in relation to counselling and other services for victims of abuse - including assessment of child victims by Child Protection Assessment Teams at Children's Hospitals.
- * Liaise with the Department of Education in relation to mandatory notification of child abuse.
- * Liaise with DOCS, the Health Department, Schools, Education and other agencies concerning the progress and outcome of criminal investigations and assisting in the development and execution of a case plan.
- * Maintain and Develop an interchange of information to the State Intelligence Group in particular to paedophile activity.
- * Maintain and Develop an education program in conjunction with Investigator Courses to develop investigation skills on child abuse.
- * Attend Patrol training days and address patrol police and other agencies on allegations of criminal child abuse, including interviewing victims, witnesses and offenders and the initiation of appropriate criminal court action.
- * Notification of suspected cases of child abuse to the Department of Community Services.
- * Develop strategies aimed at the detection and prevention of child abuse.

DRUG UNIT

The Drug Unit is a Region resource, chartered to investigate illicit drug usage and distribution at (visible) street to middle level. The Unit delivers a quality service to the community and colleagues.

PRINCIPAL DUTIES:

Apart from assisting patrols, the Drug Unit performs the following functions.

- * The Unit has a commitment to education and training.
- * Monitors, disseminates and acts on intelligence.
- * Conducts monthly Drug Awareness Seminars, lectures at Patrol Workshops and District Investigators Course.
- * Maintains education and training of specialised Drug Investigators.
- * Networks with Drug Law Enforcement Agencies and Government Bodies.
- * Researches new technology and associated equipment.
- * Monitor changes in Legislation.
- * Maintain commitment with the New South Wales Standing Committee in Drugs.
- * Promote the ideals of the 'Statement of Values' and the 'South Region Anti-Corruption Plan'.
- * The unit provides limited surveillance for the Crime Squad.

HOMICIDE UNIT

The Homicide Unit is a Region resource with a team of detectives whom are experienced in the investigation of serious crimes. They provide an investigative response to Patrols within the South Region and to the Community in general.

PRINCIPAL DUTIES

The Unit performs the following functions:

- * Fully investigate all Homicide and Suspicious deaths occurring within the South Region, when required.
- * Carry out investigations into Homicides and Suspicious deaths in an ethical and effective manner, consistent with the Statement of Values.
- * Whenever possible, attend Post Mortems of Homicides and Suspicious deaths for the purpose of obtaining information and advice from the Government Medical Officer.
- * Submit regular 'Sit-Reps' of investigations to the Leader, Homicide Unit and Commander Major Crime Squad South Region.
- * Regularly brief the State Coroner, regarding the position of an investigation, when the inquiry has become lengthy and protracted.
- * Be aware of ALL Homicides and Suspicious deaths in the South Region, and to offer advice regarding an investigation to patrols and districts.
- * Assist Patrols in the South Region by providing competent and experienced investigators to assist with inquires and to maintain relevant records of homicide investigations.
- * Liaise closely with the Technical Support Group, Crime Scene Unit and Ballistics, to obtain the maximum results from Crime Scenes. Seek assistance from outside agencies who may be able to assist with areas of expertise; i.e. Sydney University for Voice Print Identification, Westmead Hospital for Dental Identification, etc.
- * Liaise with ALL Homicide Units within NSW for an exchange of information regarding suspects.
- * Form Police Shooting Investigation teams for the South Region.
- * Investigates persons gone missing under suspicious circumstances.

INTELLIGENCE UNIT

The Intelligence Unit is a Region resource staffed with experienced and specialist intelligence analysts able to assist and complement patrol intelligence / investigations. As such the Intelligence Unit becomes involved in the intelligence area when the patrol considers additional resources/expertise are needed.

PRINCIPAL DUTIES:

Apart from assisting patrols, the Intelligence Unit performs the following functions.

- * Service the intelligence needs of the Major Crime Squad South Region.
- * Establish and maintain a relevant operational intelligence data base, to ensure effective intelligence networking throughout the South Region, all other law enforcement agencies and the State Intelligence Group.
- * Enhance the capacity of the South region to collect, analyse and disseminate intelligence.
- * Establish and maintain a project committee consisting of representatives of the Major Crime Squad and District Staff Officers Intell/Ops.
- * Identify and target criminals/groups involved in major crime, developing quality intelligence.
- * Establish a capacity for financial and asset analysis on major targets for use in confiscation of assets legislation.
- * Maintain a covert capacity to identify, authenticate and verify target addresses, nominated criminals and associates.
- * Provide the capacity to assist patrols in establishing and maintaining the Taskforce Information Management System.
- * Liaise with and establish an ethical working relationship with all relevant external agencies.

MOTOR UNIT

The Motor Unit is a Region resource with dedicated specialist Detectives with experience to complement Patrol level investigations and to provide specialised proactive and re-active skills focussing on motor vehicle theft and conversion.

PRINCIPAL DUTIES:

Maintain and develop:

- * A comprehensive reference library relevant to motor vehicle identification.
- * An exchange of information relative to insurance wreck auctions and develop target identification procedures.
- * An interchange of information to State Intelligence Group in particular to motor vehicle thefts.
- * An education program in conjunction with Investigators Courses to develop investigation skills.
- * Attend Patrol training days and address Patrol Police on organised motor vehicle theft.

Liaise with

- * The Motor Vehicle Examination Unit and assist in the development of that Unit.
- * Patrol Commanders and identify areas of training needs.
- * The Motor Vehicle Certification Board to update reference material relative to new vehicles introduced to Australia.
- * The Roads and Traffic Authority in relation to registration procedures aimed at the prevention and detection of converted stolen motor vehicles.
- * The Department of Consumer Affairs in relation to regulations affecting motor dealers and automotive dismantlers.
- * The Motor Vehicle Repair Industry Council in relation to Motor Vehicle repairers.
- * The Tow Truck Industry Council in relation to the activities of its members.

SPECIAL CRIME UNIT

The Special Crime Unit, Major Crime Squad, South is a Region resource with personnel experienced in the investigation of serious crime and are available to complement patrol level investigations. The strategic goals of the Special Crime Unit are to provide investigative skills and resources to State and Region commands and to support Patrol centred Community Based Policing.

PRINCIPAL DUTIES

Apart from providing support to Patrols, the Unit is dedicated to the investigation of serious crime as follows:

- * Substantial/organised property theft (property value \$50,000.00 and over).
- * Extortions and reports of food contamination.
- * Stealing offences believed to have been committed by professional thieves/shoplifters.
- * Thefts indicating a serial offender/s may be involved.
- * Cultivating and maintaining informants in accordance with the Informants Management Plan.
- * Targeting active criminals.
- * Monitoring intelligence reports.
- * Monitoring the incidence of major crime and crime trends in the south region.
- * Addressing community and business groups on crime trends and resources available to combat stealings.
- * Representing the Major Crime Squad, South on the following committees:
 - Port Law Enforcement Co-ordination Committee
 - Airport Cargo Security Committee
 - Institute of Hotel Security and Safety Management
 - Sydney Ports Cargo Security Committee
 - Racing Industry Liaison Group.

MAJOR CRIME SQUAD SOUTH REGION STRENGTH AS AT 18 OCTOBER 1994

UNIT	SUPT	INSP	S/SGT	SGT	O/R	P/S	TOTAL
Administration	1	5	-	4	1	6	17
Armed Hold-up	-	-	1	4	9	-	14
Arson	-	-	1	2	6	-	9
Child Protect. Inv.	-	-	1	3	12	-	16
Drug	-	-	1	5	13	-	19
Homicide	-	-	1	6	12	-	19
Intelligence	-	-	1	1	8	-	10
Motor	-	-	1	2	6	-	9
Special Crime	-	-	1	5	13	-	19
Physical Evidence	-	-	3	4	18	-	25
Fingerprints	-	-	1	2	6	-	9
TOTAL STRENGTH	1	5	12	38	104	6	168

Tenure within the Crime Squad is for 5 years with a 12 months extension at the discretion of the Commander Major Crime Squad South Region.

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