# 2022 Special Commission of Inquiry into LGBTIQ hate crimes 

Before: The Commissioner, The Honourable Justice John Sackar

At Level 2, 121 Macquarie Street, Sydney, New South Wales

Thursday, 5 October 2023 at 9am
(Day 97)

| Mr Peter Gray SC | (Senior Counse1 Assisting) |
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| Ms Claire Palmer | (Counsel Assisting) |
| Mr Enzo Camporeale | (Director Legal) |
| Ms Caitlin Healey-Nash | (Principal Solicitor) |

Also Present:
Mr Mark Tedeschi KC with Mr Anders Mykkeltvedt and
Mr Mathew Short for NSW Police, Detective Acting
Sergeant Cameron Bignell, Detective Sergeant Alicia Taylor
and Ms Georgina Wells
Mr Murugan Thangaraj SC for Mr Michael Willing
Mr Ken Madden for Sergeant Geoffrey Steer
Mr Matthew Hutchings for Mr Stewart Leggat
Mr Darien Nagle for Mr John Lehmann
Ms Linda Barnes for Detective Sergeant Penelope Brown
Mr Jim G1issan KC for Ms Pamela Young
Mr Stephen Russell for Detective Sergeant Paul Rullo
Mr Chris McArdle for Ms Emma Alberici

THE COMMISSIONER: Yes.
MR GRAY: Commissioner, there are four documents to be
tendered this morning. The first is a document styled
"Evidentiary statement of Pamela Young" of 2 August 2019 ,
which I will tender as tab 521B. It has various
redactions, which are agreed. Secondly a document called
"NSW Police Force Media Policy", which I understand to have
been the one in force as at 2015 , which I will tender as
tab 527 ; and, thirdly, some documents which I will tender
as tabs 528 and 529. They are a summons to produce to the
NSW Police Force for any review conducted by Mick Ashwood,
Gary Jubelin or Glen Richardson in relation to the death of
Scott Johnson and, secondly, the response of police
advising that no such documents had been identified. They
will be tabs 528 and 529. I understand they have already
been added physically to the tender bundle, and, as I say,
I'm told the parties have agreed non-publication orders
over these documents and I hand up a short minute of order
in relation to that.
THE COMMISSIONER: Thank you.
EXHIBIT \#6 SUPPLEMENTED BY THE ADDITION OF TAB 521B, EVIDENTIARY STATEMENT OF PAMELA YOUNG OF 2 AUGUST 2019; TAB 527, NSW POLICE FORCE MEDIA POLICY IN FORCE AS AT 2015; TABS 528 AND 529, SUMMONS TO PRODUCE TO THE NSW POLICE FORCE FOR ANY REVIEW CONDUCTED BY MICK ASHWOOD, GARY JUBELIN OR GLEN RICHARDSON IN RELATION TO THE DEATH OF SCOTT JOHNSON, AND THE RESPONSE OF POLICE ADVISING THAT NO SUCH DOCUMENTS HAD BEEN IDENTIFIED

THE COMMISSIONER: Very well, thank you. I have made those orders.

MR GRAY: I call Pamela Young.
THE COMMISSIONER: Before you do that - Mr G1issan, I understand that Ms Young has a hearing issue.

MR GLISSAN: Yes.
THE COMMISSIONER: And I just want everyone in this room to understand that she does have a hearing issue. As I understand it, she may or may not, from time to time, need to adjust the volume on her aids with the use of her telephone.

MR GLISSAN: That's correct.
THE COMMISSIONER: So, on that basis, I understand she wil1 take her telephone into the witness box and, if needs be, use it for that purpose.

MR GLISSAN: Yes, and it will be 1 imited to that purpose. Can I also indicate, Commissioner, that today I appear instructed by Mr Burns rather than Mr Keats.

THE COMMISSIONER: A11 right. Thank you very much. Yes, Ms Young, would you come forward.
<PAMELA YOUNG, affirmed:
[9.03am]
<EXAMINATION BY MR GRAY:
MR GRAY: Q. Ms Young, your name is Pame1a Young?
A. Yes.
Q. And you have made a statement for the Inquiry dated 22 September 2023?
A. Yes.
Q. Are the contents of that statement true and correct?
A. Yes - there is one adjustment to it. At paragraph 85, there is a reference to a tab number that is 28-something; the tab reference starts with 28 . It should be 38 . So the remaining numbers are the same, but it is actually a reference to tab 38 -whatever the number is.
Q. Very good, thank you. Firstly, in relation to that statement, the one of 22 September, the genesis of that statement, I think, is this right, is that on 24 August the Inquiry wrote to you and served a summons to attend?
A. Yes.
Q. In that letter, the Inquiry referred you to various submissions that had been filed by Counsel Assisting, by the Commissioner of Police and by Mr Willing?
A. I'm sorry?
Q. In that letter of 24 August, you were referred in the letter to various submissions that had been made on behalf of Counsel Assisting, the Commissioner of Police and Mr Willing?
A. Yes.
Q. And the letter drew your attention to parts of those various submissions relevant to yourself?
A. Yes.
Q. Have you read those three sets of submissions by now?
A. Not in entirety, no.
Q. Have you read the parts of them to which your attention was drawn?
A. I feel $I$ have a strong sense of what they're getting at.
Q. Well, there were particular paragraph numbers that were pointed out to you in the letter. Did you go and have a look at what those paragraphs said?
A. Yes.
Q. And have you prepared this statement of September so as to respond to those parts of the submissions that you considered it necessary or appropriate to respond to?
A. Yes.
Q. Thank you. Now, there is also in evidence a statement that you prepared back in April this year, 17 Apri1?
A. Yes.
Q. This is right, isn't it, that you provided that statement to the Inquiry in the latter part of April this year?
A. Yes.
Q. And you did so at the same time as you were producing documents that you had been summonsed to produce?
A. Yes.
Q. And you did so - that is, you provided the statement of your own choosing, without having been asked for it?
A. Yes.
Q. Turning to the death of Scott Johnson, you commenced at the Unsolved Homicide Team in January 2013?
A. Yes.
Q. And you were then one of two Detective Chief Inspectors, the other one being John Lehmann?
A. Yes.
Q. From your statement, I understand that you were in charge of all UHT reinvestigations, whereas he was in charge of the review team?
A. Yes.
Q. So he was not in charge of any investigations at all, you would say?
A. Not when I was there.
Q. Quite. Now, the very next month after you started in January - name1y, February 2013 - came Australian Story on the $A B C$ and the instigation of Strike Force Macnamir?
A. Yes.
Q. You deal with this in your statement at paragraphs 25 to 41. Among other things, you refer to some emails involving Mr 01en and yourself on 7 February. Do you remember that?
A. Yes.
Q. Could we have volume 14, please, and tab 312, [NPL.3000.0016.0014]. That's the email chain in question, I think; is that right?
A. Yes.
Q. So it starts at the back with one from Mr Olen to Peter Cotter, copied to Michael Willing and yourself, in which he refers to the Johnson family having written to DCI Lehmann the previous month, January, expressing dismay that John Lehmann's unit had rated the solvability as zero. You remember that?
A. Yes.
Q. And then you responded - this one starts at the bottom of the first page, in which you say, just towards the end of the first line:
... I want to put on the record that the decision not to proceed with further active investigation was based on two reviews conducted by the likes of Mick Ashwood, Gary Jubelin and Glen Richardson in addition to John Lehmann.

Do you see that?
A. Yes.
Q. Just two things about that. When you refer to the "decision not to proceed with further active investigation", that was your understanding, I take it, of the decision that had been made by then?
A. Yes.
Q. I think it's based on a couple of documents that

I will show you in a moment. But the second thing is, you refer to that decision having been based on "reviews conducted by the likes of Mick Ashwood, Gary Jubelin and G1en Richardson". Did you see reviews by any or all of those three?
A. So, if I may explain, I had a short period of time to put to Chris $01 e n$ my point of view, so $I$ read some material that had been provided by the Johnson family, plus, as I remember, I went into Strike Force Palace, the tracking file for all unsolved matters, and saw that those three individuals at some stage over the life of the Johnson family writing to the Unsolved Homicide Team had reviewed material and not progressed it to an active investigation. So I surmised, because it wasn't active, made active by them, that their decision had been that it should remain inactive.
Q. I see. When you say you saw reference to those things, was that in something other than an actual review per se?
A. Yes. I don't even think - I don't think the series of forms that has been referred to here a few times - I don't think they've always existed, certainly not from the inception of Unsolved. So, yes, I'm not suggesting there are detailed pages of review. Maybe a desktop assessment or something like that might have been a more accurate way. But those individual names have been entered against the death of Scott Johnson and they have - they formed a view of what should be done with it.
Q. And the view that you surmised was that nothing further could be done with it?
A. Pardon?
Q. You surmised that the view that they formed was that nothing further would be done with the case?
A. Or something would have been done with, yes.
Q. Do you mean, otherwise something would have been done? A. Yes.
Q. Mr Olen replied to you, at the top of that page, and in the third paragraph he said:

> What are you going to say to the Minister and the family next week after John Lehmann in his soon to be broadcast National and (International USA) interview in which he has indicated "the case is open and a team is working on it".

Now, I don't know that we have your response to that, but when you saw that come to you from Mr Olen, what did you take him to be saying in that third paragraph, that Mr Lehmann was saying something that was going to be awkward or what?
A. In specifically the third paragraph?
Q. Yes.
A. He was - he hadn't come up with a better approach than to create an investigation. He does misquote or misunderstand what John Lehmann had actually said in Australian Story, and because of - I understood that because of Chris Olen thinking that John had said something more about it, you know, "Yes, it's active and we're working on it right now", which John did not say, Chris Olen thought we had no choice. That's how I read that.
Q. No choice but what?
A. But to take it to reinvestigation - take it away from the review team into a reinvestigation team.
Q. Because he thought John 01 en had - sorry, John Lehmann had said something inaccurate on Australian Story?
A. Oh, it was one of the - he covers - Chris Olen covers more than that aspect that had concerned him about what the Minister might think of us if we didn't make it a prioritised, quick reinvestigation. He refers to Australian Story - it did loom large in some people's minds, but that was just one aspect.
Q. At this point, 7 February, Australian Story hadn't yet gone to air; it was going to go to air in a few days' time. I don't know if you remember that, but that's the chronology.
A. Oh, I know, it was - oh, yes, that's why Chris and Mick Willing ultimately thought, "We have to be active because there's going to be media."
Q. Briefly, could Ms Young - I want to come back to that folder but for the meantime just show you briefly another folder, namely, 17, and go to tab 399A. This is the case screening form for the Scott Johnson case which A1icia Taylor prepared in about October 2012. I think you have been sitting in court a few times recently and you are aware that various witnesses have been asked questions about this document?

THE COMMISSIONER: Did you say tab $399 ?$
MR GRAY: Tab 399A.
THE COMMISSIONER: Sorry, thank you.
MR GRAY: Q. You are aware of that document?
A. I'm aware of it, yes.
Q. You having started in Unsolved Homicide in January 2013 and this Johnson case having become an issue by February, did you become aware of this document about then?
A. No. I'm just - if I may be just certain, because I understand the Inquiry has looked at two of these by different authors, both potentially unsigned. I just can't quite figure which one this is, if that's important.
Q. This is the only one that the Inquiry has in relation to the Johnson case.
A. Right.
Q. And it is unsigned, but there has been evidence from various people that they expect that there would have been a signed version, but we haven't been provided with one.
A. Right.
Q. So my question really is, did you become aware of this in about January or February 2013?
A. No.
Q. Not untif later?
A. Pardon?
Q. Not until 1ater?
A. Not until the substance of it may have helped my Strike Force Macnamir.
Q. So some time later in 2013, do we mean?
A. Oh, very - so certainly not January, for instance. Shortly thereafter.
Q. And her recommendation, Alicia Taylor's recommendation, included that consideration be given to targeting persons of interest and the possibility of covert activities. That's one of the things she talked about?
A. Mmm.
Q. You have seen that?
A. Yes.
Q. It is in the recommendation on the last main page, towards the bottom. You have seen that?
A. Yes.
Q. Then if we turn to 399 itself, the tab in front of the one you are looking at, [NPL.0209.0001.0087], that is a form called "Review Prioritisation Form" and has a date 2 November 2012, and it's signed by Mr Lehmann, and it says that the prioritisation assessment was conducted by Mr Lehmann and Officers Richardson, Brown and Tse. Did you see that form at some point in 2013?
A. No.
Q. Never saw it?
A. No.
Q. Was it of relevance to you, once you had been appointed to Macnamir, to know what the priority had been? A. No.
Q. It seems that this document, as the Inquiry understands it, which actually talks about prioritisation and actually gives the Johnson case something called "Nil priority", is the document that is referred to in various places as having given the Johnson case a rating of zero solvability. There doesn't seem to be a separate document about solvability. Can you shed any light on that?
A. The word "solvability" is a catch-all for the categories of things that were considered that led to a rating high, medium, low, negligible. So solvability were the factors that fed into the rating.
Q. For priority?
A. Yes.
Q. Now, on the form - and you have just said that you actually didn't see this - you will see on the last page, the priority as scored by those who scored it was 14 and that that meant, therefore, that it came in the category at the bottom of the page of "Nil priority". Do you see that? A. Yes.
Q. Against the words "Nil priority", there appear in brackets the words "(close or suspend case)". Do you see that?
A. Yes.
Q. Did you understand at about that time, 2013, that if a case was given nil priority, the case would be closed or suspended?
A. Not closed. That word shouldn't even be there.
Q. What about the word "suspended"?
A. "Suspended" is appropriate.
Q. Because the effect of the outcome, as I understand it - tell me if this is right - is that while the case may not be literally closed, no work would be done on it unless and until some new piece of information came in?
A. That's correct, at any time, new information or something to do with the reward might evoke something, so, yes.
Q. That tab might come back, and if you go back to volume 14 and look at tab 319, this is the Australian Story program, the transcript of it. I just want to show you the words that John Lehmann actually spoke.
A. Mmm-hmm.
Q. They are on the last page, about 10 lines from the top. If you just read that to yourself, he starts off saying:

The case is with ...
That passage there. So you see that what he said on national television was that the case was "with the Unsolved Homicide Team", that he wouldn't comment on what
stage the investigation was at, that "we haven't closed the books", and that it was an open case, and he added that there had been a reward applied for. Now, when he said that, in your view, was he giving an accurate picture of the true position?
A. Yes, he was. May I say, if a killer or killers were listening to anything said by police, but, sorry, specifically John Lehmann here, the last thing we would want to tell them is that it's closed, because they relax. They must always think that we could knock on their door. We don't give them the pleasure of relaxing by saying a case is closed. It's also open to help the next of kin sustain themselves for any fresh movement that might happen on their case.
Q. So are you saying that it's desirable to give the impression that something was happening, even though, in fact, because it had been suspended, nothing was happening?
A. It's not nothing. Scott, as many others - his case stays there ready for any information reports, calls to Crime Stoppers, anything to entered and looked at new, based on that new piece of something. So I think John Lehmann described it perfectly.
Q. As I understand it, you think he described it appropriately, for the reasons you have just given?
A. Yes.
Q. But to give the 1 istening public the impression that the team was actively working on it would not have been right, would it? The team wasn't actively working on it? A. Well, even a review - even a review that might end even conducting a review is work on it.
Q. But that had already happened?
A. Pardon?
Q. That was in the past. That had happened in October.
A. Oh, so - oh, I've got the dates around the wrong way.
Q. The review was in October.
A. I see.
Q. Here he is in February saying, "The case is open" --
A. Yes.
Q. -- thereby, I suggest, giving the impression that
something active was happening, when actually nothing active was happening, apart from the reward?
A. Well, that's active and hopeful.
Q. The reward, you mean?
A. Yes. Well, the reward might provoke someone to give information, so --
Q. So you'd say it was active in the sense that a reward was being progressed?
A. Well, it's not - the reward's just the start of hopefully another open door where someone might remember something they've heard or - and if I may add, no case would be described - so, that description that John Lehmann has given for Scott is appropriate for any case in the same situation, so it wasn't Scott-specific.
Q. I will move on. The very next day, 12 February, the day after the Lateline program, there was the meeting that you attended with the then Police Minister, Mr Gallacher. Do you remember that?
A. Yes.
Q. Among those present was Steve Johnson and also Mr 01en, with others.
A. And others, yes.
Q. That's the meeting where, in your view, the then Police Minister, Mr Gallacher, kowtowed to the Johnson family?
A. Yes.
Q. You say in your statement at paragraph 65
[SCOI.85816_0001] that thereafter - that is, from
12 February and following - you would, from time to time, use that word "kowtowing" about then Minister Gallacher in the Homicide office?
A. Yes.
Q. Including in the presence of Mr Willing?
A. Yes.
Q. Who else, to your knowledge, heard you use that

1 anguage?
A. Pardon?
Q. Who else, to your knowledge, heard you use that

1 anguage?
A. Well, definitely Mike Willing, anyone standing around, Chris Olen as well. I was not - I didn't see I needed to be courteous after what I'd seen.
Q. Did Mr Kaldas know that you were using that language, as far as you know?
A. I - no, I don't think so. He's in an entirely different building, kilometres away.
Q. Now, just fast-forwarding for the moment, two years later, in May 2014, Minister Gallacher resigned as Police Minister. You would recall that?
A. Yes.
Q. And that followed - that is, his resignation followed - accusations at ICAC that he was involved in corruption relating to political donations by property developers. Do you remember that?
A. Yes.
Q. So from May 2014, for the next three years or so, he sat on the cross benches in parliament. You would be aware of that?
A. No. No idea.
Q. He was replaced as Police Minister, when he resigned, by Stuart Ayres?
A. Pardon?
Q. He was replaced, when he resigned as Police Minister, by Stuart Ayres?
A. Yes.
Q. And then, in due course, Stuart Ayres, in turn, was replaced as Police Minister on about 1 Apri 12015 by Troy Grant. Do you remember that?
A. Yes.
Q. That change to Troy Grant on or about 1 Apri1 followed the re-election of the Baird government in late March 2015. Do you remember that?
A. I'm an apolitical person. I'm not acutely aware of those things, but $I$ accept them if you say them.
Q. We11, would you say that, rightly or wrong1y, fairly or unfairly, from the time of his resignation in May 2014
because of the ICAC allegations, and for the next several years, Mr Gallacher's reputation was adversely affected? A. By what?

MR TEDESCHI: I object to the question.
THE COMMISSIONER: Why do you object to that? It is pretty obvious, isn't it, that if there is an investigation into a politician by ICAC and, as a result, the politician leaves the political party and sits on the cross benches, generally speaking that would lower someone's reputation in the community as a matter of obvious inference, wouldn't it? I will allow it. Thank you.

MR GRAY: Q. I will ask it again, Ms Young. Would you agree that, rightly or wrongly, fairly or unfairly, from the time of his resignation in May 2014 because of the ICAC allegations about corruption, whether they were true or false, and for the next several years, his reputation was adversely affected?
A. By the ICAC revelations?
Q. The ICAC accusations.
A. Accusations?
Q. Yes.
A. I have no - sorry, I have no formed view one way or another about him.
Q. Is it fair to say, in your view, that some senior police officers had a low regard for Mr Gallacher at that time?
A. I honestly had no idea. I was --
Q. We11, for your part, you reported to Deputy Commissioner Kaldas a few months after the February meeting, name1y, in August 2013. Do you remember that? You sent a report to Nick Kaldas about the meeting with -A. Yes.
Q. -- then Minister Gallacher and Steve Johnson and others?
A. When the Deputy Commissioner asked for it, yes.
Q. Do you have your statement with you?
A. I do.
Q. If we could go to your statement at paragraph 37 , [SCOI.85816_0001] - that folder can come back --
A. Paragraph 37, you said?
Q. Paragraph 37 , yes. You say that you reported to Deputy Commissioner Kaldas about the forming of Strike Force Macnamir?
A. Yes.
Q. And that he had asked to be briefed about that after he had been away for a while?
A. Yes.
Q. If we go to that report, it's your exhibit PY-7. Your pages are numbered at the bottom right-hand of the page, and it's at page 44. You send this email to Mr Kaldas on 18 September 2023, and you copy it to a Ms 0'Ma11y and also to Michael Willing. Do you see that?
A. Yes.
Q. Who was Ms O'Mally?
A. I understood she was a seconded staff officer to the Deputy Commissioner. I'm not absolutely sure of that, but she did act as his second at that time.
Q. So you give the Deputy Commissioner an account, which I don't need to go through the detail of, of the meeting in February in this email?
A. Yes.
Q. And you interpolate a few comments of your own. On the second page, just below all the dot points, you express the view that:

The urgency with which the requirements of the [next of kin] were attended to... combined with the manner in which the Minister conducted the meeting exulted the expectations of the family, a family already sure of their influence via Harvard University and apparent Kennedy family connections.

Correct?
A. Am I reading the first paragraph after the dot points?
Q. You are. That's what you told him?
A. Pardon?
Q. That's what you told him?
A. Absolutely.
Q. That was your view?
A. Absolutely.
Q. Then in the next paragraph, you make some observations about the next of kin, by which I take it you mean the Johnson family; and it's fair to say that those remarks are generally of a critical nature about the Johnson family; would you agree?
A. What was your question, Mr Gray?
Q. Would you agree that those remarks are generally of a critical nature about the Johnson family?
A. It's critical of their actions.
Q. Yes. So you would agree?
A. I agree that it's critical of their actions.
Q. And then in the next paragraph, which is the last main paragraph, you express the view that:

For the Homicide Squad and two of the most experienced homicide investigators in the State --
and you're referring there to yourself and $\operatorname{Mr} 01 e n$, I take it --
the meeting was humiliating and
disrespectfu7.
That was your view?
A. Yes.
Q. And you told Nick Kaldas that it was your belief that the:
... manner in which the Minister conducted the meeting and his office's continued and direct interest in the progress of the matter is, at least in part, to emphasise a special status with which this family is to be regarded.

That's what you told Nick Kaldas?
A. Yes.
Q. And that was your view, I take it, at that time?
A. I believed it.
Q. Did he respond, Nick Kaldas?
A. No.
Q. Did he respond verbally? Did he tell you that he agreed with you, that he didn't agree with you or, indeed, anything?
A. I don't remember - I don't have a specific memory of what he said. I don't believe I received anything in writing, but nor did $I$ understand from him that he felt differently or rejected my belief that $I$ had expressed.

THE COMMISSIONER: Q. Did he ever tell you - that is, Mr Kaldas - that he thought it was entirely inappropriate to express views of that kind?
A. Inappropriate?
Q. Inappropriate.
A. No, he didn't.

MR GRAY: Q. Could we turn to your annexure PY-11, which starts at page 68 of your statement.
A. Page?
Q. 68 .
A. Page 68.
Q. This is an email chain, which starts really on page 71 , going back to front, as they do, and the starting email, which is to be found on the bottom of page 70 , is an email from someone called Malcolm Smith to Mick Willing, forwarding an email that he, Malcolm Smith, had received from another officer called Paula Dutton, about Steve Johnson, and you can see that the topic that is being discussed in Ms Dutton's email at the bottom of page 70 is another letter from Steve Johnson that needed some response. Do you see that's the topic?
A. Yes.
Q. So Mr Smith sends that to Mr Wiliing, and Mr Wiliing's response starts towards the bottom of page 69, and he gives

Mr Smith some information about the Johnson case generally. Do you see that one?
A. Yes.
Q. The chain then works its way up to the one halfway down page 68, from Paul Pisanos to Deputy Commissioner Kaldas, and Mr Pisanos, who is a Superintendent, says to Mr Kaldas:

Boss - may resonate with you. Email from Mick Willing gives some history. Appears to be an ongoing drama.

Do you see that?
A. Yes.
Q. And then Mr Kaldas's response at the top of that page to Mr Pisanos is also sent to Mick Willing and Mark Jenkins, and it's copied to you and to someone else. Do you see that?
A. Yes.
Q. What Nick Kaldas says is:

Thanks Paul
Mick, Mark, please keep me posted regarding this issue. It sounds like it is on track with the Coroner finally assuming responsibility, but $I$ want to monitor what happens next, and ensure we never go back to the inappropriate behaviour condoned and encouraged by previous minister. Ever.

That's what he said?
A. Yes.
Q. Now, the previous Minister was Mr Gallacher; correct?
A. Yes.
Q. What was the inappropriate behaviour that Mr Gallacher had condoned and encouraged, according to Mr Kaldas?
A. Well, I don't know what Mr Kaldas had in mind, but I know what $I$ thought when $I$ read it.
Q. Which was?
A. That it related directly to the meeting the Minister had called with the Johnson family and two lower-ranking

Inspectors from the Unsolved Homicide Team.
Q. Could we then have volume 17, please, and turn to tab 393, [NPL.0138.0001.0044]. I'm jumping forward slightly in time here. This is now April 2015, and it's just in the couple of days after the Lateline interview. The heading of this is "Texts from NK", and my understanding - tell me if this is right - is that you have sent an email to yourself recording the content of texts passing between you and Mr Kaldas?
A. Yes.
Q. The first one, as $I$ understand it, beginning "Wow", is a text from you to Mr Kaldas?
A. Yes.
Q. Do you see in the second and third lines, you talk about the Johnson family having written, asking you to be taken off the case due to:
... a comment I made on Lateline last night
(Mon).
Do you see that?
A. Yes.
Q. And you say about the former Police Minister giving them priority, and you say:

Lateline followed up with Gallacher tonight ...

Now, we know that Lateline did have an interview with Minister Gallacher on 14 Apri1, in the evening?
A. Yes.
Q. So it looks as though this text from you to Mr Kaldas is late on the evening of Tuesday, the 14th; would you agree with that?
A. Yes.
Q. And he responds:

Pam, you have my support $150 \%$.
He is there referring to your interview on Lateline, isn't he?
A. That's how I understood it.
Q. And he says a couple of lines down:

Love your work. Do not back down, you are in the right, you're entitled to support. Pls let me know if they attempt to move you out.

You interpreted that, $I$ take it, as him backing you and supporting what you had said on Lateline?
A. That's how I understood it.
Q. And when he says, "Please let me know if they attempt to move you out", did you have an idea of who he meant by "they"?
A. Not specifically.
Q. What did you surmise?
A. Any of my bosses.
Q. So that would be, among others, Mr Willing, but who else?
A. Yes, just any of - so, I don't know what Mr Kaldas had in mind, but $I$ read that as "they" being any of my bosses.
Q. Then he goes on, Mr Kaldas does:

This happened ...
Did you understand him there to be referring to the Lateline topic or something else when he says "This happened"?
A. I interpreted that as acutely on topic but not specifically which part of it.
Q. "On topic" meaning what?
A. Meaning Lateline, the Minister's meeting, maybe the Johnson campaign.
Q. What he says is:

This happened because of the cowardice of --
and then he names three people --

Cath Burn, AS and Jenko ...
Now, who was Cath Burn?
A. She was the other Deputy Commissioner of Police at that time.
Q. Who was AS?
A. He was the Commissioner, Andrew Scipione.
Q. And Jenko?
A. Mark Jenkins was the Assistant Commissioner to the State Crime Command.
Q. So Mr Kaldas's view was that this had happened because of the cowardice of Deputy Commissioner Burn, Commissioner Scipione and Assistant Commissioner Jenkins:
... not going with you or supporting you as
they should have.
Correct?
A. Yes.
Q. And he added, Nick Kaldas added:

Gallacher has no morals whatsoever.
Did you understand that was Mr Kaldas's view prior to that text coming to you?
A. Are you referring to that last 1 ine?
Q. Yes.
A. No.
Q. But you understood it from then on, no doubt?
A. Yes.
Q. Just going back now, back in 2013, you are appointed to be the investigating supervisor of Macnamir in February 2013?
A. Pardon?
Q. Investigation supervisor of Macnamir --
A. Yes.
Q. -- from 2013, February. That's right?
A. Yes.
Q. In the following month, March 2013, just weeks after Australian Story, there was the 2013 Mardi Gras, you'd remember --
A. Yes.
Q. -- which was a controversial one that year and there was some violence; you would recall that?
A. Yes, it was written up in our internal police magazine for us all to learn from it.
Q. And in the same month, March 2013, there were articles in the Sydney Morning Herald by a journalist called Paul Sheehan about gay hate crimes, and so on?
A. I am aware that he wrote an article, especially now it's been mentioned a number of times. I wasn't - I don't think I've ever read it, actually.
Q. There were two, actually.
A. Oh.
Q. You're aware of it now, but you don't think you were aware of it then?
A. Not specifically.
Q. And then a few months later, in July 2013, there was a series of articles in the Herald by a journalist called Rick Feneley. Do you remember those?
A. Yes.
Q. One or two of them were in the Good Weekend and there was a series of them concentrated in the space of three or four days?
A. Yes.
Q. They were also suggesting that there had been 80 or more gay hate deaths since the ' 70 s and suggesting that up to 30 of those were unsolved. Do you remember those articles?
A. Yes.
Q. In the articles, it appeared that to some extent at least, they were based on work done by Sue Thompson, the former Gay and Lesbian Liaison Officer?
A. Yes.
Q. So, then, a couple of months after that, in September

2013, you and Mr Lehmann produced and issue paper responding or referring to the claims by the media and/or Sue Thompson about the 80 deaths and the 30 unsolved deaths. Do you remember that issue paper?
A. Yes.
Q. I can take you to it if you need it, but I am assuming you have seen it in recent times?
A. Yes. I didn't - well, sorry.
Q. It has, as you would know, Mr Lehmann's name only on it, but there has been evidence that, in fact, you and he produced it jointly; is that correct?
A. I contributed to the commentary on some of the deaths that John Lehmann then constructed into the report you see today. I did not write the report. I did not look over his shoulder. I'm not even sure if I read it once it was finished.
Q. The conclusion - and again I can put it in front of you, by all means, if you need it - was that only eight of the 30 said to be unsolved were probable or possible gay hate cases. Do you remember that?
A. Yes.
Q. And I take it you agreed with that view?
A. Yes.
Q. You and he were the two Detective Chief Inspectors in the UHT?
A. Yes.
Q. And presumably your views carried considerable weight in the UHT?
A. My views?
Q. Yours and his, being the two senior officers?
A. In a general sense, you mean?
Q. Yes, generally.
A. Yes.
Q. And specifically, including in this respect?
A. So the issue paper carried some weight, because of us, in the Unsolved Homicide Team?
Q. The views expressed by you and $\operatorname{Mr}$ Lehmann in the issue
paper - namely, that only eight of the 30 unsolved cases were probable or possible gay hate crimes - carried some weight with others in the Unsolved Homicide Team because of your status, yours and Mr Lehmann's?
A. I doubt if anyone else in the Unsolved Homicide Team read it. They may not even have known it was being constructed.
Q. Did you or Mr Lehmann express those views orally at the time, in the context that these articles had created something of an impact?
A. No, because it had no direct relevance to the staff. It was a report that was heading up the hill, mmm.
Q. Let me ask you this: in that issue paper, it was stated that so far as the Scott Johnson case was concerned, there was no evidence of gay hate and actually no evidence that he was murdered at all; do you remember that?
A. At that time?
Q. Yes.
A. In 2013?
Q. In September 2013, yes.
A. September.
Q. That's right?
A. Yes.
Q. And so the Johnson case was not one of the eight that you and Mr Lehmann said could be possible or probable gay hate?
A. Because it was being investigated and could go either way, so it was not able to be determined.
Q. Well, no, what you said was there was "no evidence of gay hate and indeed no evidence that he was murdered", and when you nominated the eight that were possible or probable, his was not one of them; do you agree?
A. Yes, but I - I understood that we - Scott's - any conclusion about Scott's death was just set aside because Macnamir was fully active, so it didn't - we weren't in a position to finalise anything.
Q. Well, it will speak for itself. The document as to Mr Johnson refers to the fact that the Macnamir investigation was still ongoing but uses an expression
something like "well advanced" or "nearing completion", or words to that effect, and then, as I say, the Johnson case is not one of the eight identified as possible or probable gay hate crimes; were you aware of that?
A. I'm aware that that's in the report. I've come to be aware. I'm not sure why John - he must have thought we were quite well advanced because we'd been very active and consistent for those months, but we weren't anywhere finished.
Q. The paper also said, as an expression of opinion at the end, that the suggestion in the media of up to 30 unsolved gay hate deaths was a gross exaggeration. Did you share that view?
A. I would not have used the word "gross".
Q. Did you share that view?
A. Well, I don't share the view that it's a gross exaggeration.
Q. How would you express it?
A. An exaggeration.
Q. You became aware, I take it, that Mr Willing, as Commander Homicide, endorsed the views expressed in that paper?
A. Yes.
Q. Were your views about the subject matter of that paper, the 30 unsolved deaths, and those of Mr Lehmann and Mr Willing as expressed in the paper and the endorsement, the subject of discussion within the UHT?
A. With staff?
Q. With anybody - any of your fellow officers, colleagues in the UHT.
A. No.
Q. Would this be right, that so far as the Johnson case was concerned, your view up to April 2015 was that a third inquest was unlikely to result in any different outcome than the open finding of Coroner Forbes?
A. I may - I thought an open finding was most likely where it would land.
Q. Yes, but my question was slightly different. Was your view that, really, in the light of the work you had done,
a further inquest was unlikely to advance matters beyond the bringing down of another open finding?
A. Yes.
Q. And did you think, therefore, that a third inquest would be an unjustified use of resources, for that reason? A. No.
Q. Did you think that the resources of the Unsolved Homicide Team would have been better used on something else other than the Johnson case?
A. I have to get over mentally that it was given priority when I've considered it should not have been. But, putting that aside, once it was active, it deserved every attention that any other death deserved.
Q. The Johnson family was strongly against the suicide theory and strongly arguing that Scott Johnson's death was a homicide; correct?
A. Yes.
Q. Is it fair to say that your view was that a finding of homicide by the Coroner, which the Johnsons were pressing for, would amount to a win for the Johnsons?
A. I don't know - do I think they would have thought it was a win?
Q. No. Was it your view that a finding of homicide by the Coroner would amount to a win for the Johnsons? Was that your view?
A. They would have been happy with that. I don't know about a "win."
Q. You don't adopt the word "win"?
A. Not in answer to your question, Mr Gray.
Q. Is it fair to say that you wanted very much to ensure that the Johnsons would not win?
A. Pardon?
Q. Is it fair to say that you wanted very much to ensure that the Johnsons would not win?
A. I don't know what a win could possibly look like.
Q. Well, a finding of suicide or an open finding would have meant that the Johnsons had not won, wouldn't it, in your mind?
A. I'm - I just - my mind doesn't go in that direction at a11.
Q. You say that wasn't your view at all?
A. No.
Q. You say that was not what you were attempting to achieve with Macnamir - to defeat the Johnsons' theory of homicide?
A. No.
Q. Could we have volume 16, please, and go to tab 382A, [NPL.2017.0001.0029]. Ms Young, these are some dot points prepared by Mr Willing in the weeks following the Lateline interview. I think you have seen them? You have referred to them in your statement; is that right?
A. I've read them as part of this Inquiry exhibit, yes, not necessarily --
Q. On the fourth page, he is talking about the events of 14 April, being the day after the Lateline program that you were featured in. Could I take your attention to the bullet point just below halfway on the page, beginning "At $5.04 \mathrm{pm} "$. Have you found that one?
A. What does it start with?
Q. "At 5.04 pm ". Have you found that one?
A. Yes.
Q. Could you read that one and the following one to yourself, please? Do you see that in one of his texts to you, he says:

> I want all the hard work you've done to come out in court for what it is and show the Johnsons for what they are. We need to let that happen and can't jeopardise that now by letting them win.

Do you see that?
A. Yes.
Q. I suggest to you again that the reference to "letting them win" would be a reference to them "winning" by a finding of homicide; do you agree?
A. No, but you - I don't know what Mick Wiliing meant by "win", by the way, but - so I've - so if you could - do you
want me to --
Q. If that's your answer, I will go to my next question, if that's all you want to say. You answered by saying:

Mick - I wil7 not 7 et them win - that is not in my DNA.

What did you mean by "win"?
A. So I mirrored his "win", but my intent was that my "win" was that the Coroner would get a very full, detailed look at our investigation and would feel differently to how the Johnson family had campaigned about it in the media. So the "win" was getting to the line of the third inquest with good-quality work and that the Coroner would see it as that.

THE COMMISSIONER: Q. And having your or the police analysis approved over the analysis or the propositions advanced by the Johnson family?
A. Yes.

MR GRAY: Q. You are aware, of course, that some years later, a suspect was eventually arrested and charged with the death of Scott Johnson?
A. Yes.
Q. And he eventually pleaded guilty, initially to murder and finally to manslaughter?
A. Yes.
Q. And you know that he has now been convicted and sentenced for manslaughter?
A. Yes.
Q. Do you accept, therefore, that the suicide theory was wrong and that the death was, indeed, a homicide?

MR TEDESCHI: I object.
THE COMMISSIONER: Why?
MR TEDESCHI: Based upon the information then available or based upon the information known now?

THE COMMISSIONER: Yes, I understand that, but I think what Mr Gray is suggesting is as of now, and he can develop
it, so can you and so can others. So $I$ wil1 allow it.
MR GRAY: $Q$. Do you accept that as of now, it's clear that the suicide theory was wrong and the death was, indeed, a homicide?
A. The death was, indeed, a homicide.

THE COMMISSIONER: Q. And does it follow that you accept that the suicide theory, in retrospect, was wrong? A. It must be.

MR GRAY: $Q$. Do you have any regrets about the stance taken by Macnamir in resisting the Johnson family's attempts to establish that the death was a homicide?
A. No. Sorry, could you ask me that again?
Q. Do you have any regrets about the stance taken by Macnamir in resisting the Johnson family's attempts to establish that the death was a homicide?
A. No regrets. We were - Strike Force Macnamir did show that it was not likely to be a marauding gang gay hate crime, which is what the Johnson campaign mainly focused on. So we - our body of work contributed to --
Q. To what?
A. Contributed to the result at the end of the day.
Q. How did it do that?
A. Oh, wel1, made every piece of information available, I guess, so if perhaps there had been a trial, perhaps Strike Force Macnamir material might have helped because it had eliminated red herrings and things like that. So it's not - it doesn't sit in opposition to what the result is today.
Q. So I take it you don't accept that Macnamir and, indeed, you were seeking to high1ight factors which would refute the homicide theory and highlight factors which would support the suicide theory; you would say that's not right, would you?
A. I say that's not right.
Q. Do you recal1 that one of the factors that Coroner Forbes had relied upon in the second inquest, in 2012, as to why the original suicide finding should be replaced by an open finding was the work of Operation Taradale and Coroner Milledge in relation to the three Bondi deaths?
A. Yes.
Q. As part of the work of Macnamir, you looked again at the Taradale cases and the work of Detective Sergeant Page and the findings of Coroner Milledge; correct?
A. Yes.
Q. Did you do that because you thought that what Page and Milledge had uncovered about gay hate violence in the Eastern Suburbs might also have applied to North Head and the Johnson death?
A. It was part of the holdings we gathered to compare and contrast with Scott's situation.
Q. I asked a slightly different question.
A. Oh.
Q. Did you do that work of looking again at the Taradale cases and the work of Milledge and Page because you thought that what they had uncovered about gay hate violence in the Eastern Suburbs might have also applied to North Head and Scott Johnson?
A. Yes.
Q. Or did you do it with a view to casting doubt on the work and the findings of Taradale and Coroner Milledge?
A. No.
Q. You see, what you told Emma Alberici on the Friday afternoon discussion or interview on 10 Apri 12015 was that you "put to the test" the Taradale findings. Do you remember saying that?
A. Yes.
Q. What you meant was, I take it, you were challenging those findings; that's what you meant by "putting them to the test"?
A. Not challenging. Gathering, analysing, testing whether they're going to be of value to our investigation on what had happened to Scott.

THE COMMISSIONER: $Q$. Yes, but "put to the test", did you mean whether they could be, in the 1 ight of what you had looked at, sustained - in other words, whether the Taradale findings, given what you had looked at, could indeed be sustained?
A. I'm sorry, I'm not certain of the question.

THE COMMISSIONER: Don't worry. You go on, Mr Gray.
THE WITNESS: Sorry.
THE COMMISSIONER: Q. When you said "put to the test", you were wanting to understand, were you, whether you thought the Taradale findings were appropriate in all the circumstances?
A. Not appropriate to Taradale or Coroner Forbes' inquest.
Q. What were you putting to the test?
A. It was an information-gathering element, amongst many other areas we went to, to gather information, to look at, to test, the relevance of the material to the death of Scott Johnson.
Q. In other words, to see whether the gang theory as applied in the Eastern Suburbs could have any application to the Johnson analysis?
A. Exactly.

MR GRAY: Q. The expression you used was that you "put to the test the findings", so what I want to suggest to you is that you were putting them to the test - that is, the findings - in the sense of challenging them, challenging the findings of Coroner Milledge about the Bondi cases, but you reject that, do you?
A. I do. It's a small "f" findings, not a capital "F" findings.
Q. What do you mean by that?
A. Oh, well, coronial findings, I would just - it's an official title for something. So it's what they found out. So my - what I tried to say, maybe clumsily, it was what Taradale found out, we were looking at what they found out, to see if it could be of benefit to us looking at what happened to Scott.
Q. Do you say that Coroner Milledge didn't make findings?
A. No. I'm saying when I used the word "test" what Taradale found out, that's what my intent was in saying that.
Q. So when you said, "We put to the test the Taradale findings", you meant, "We put to the test what Taradale had
found out"?
A. Yes. If I had meant the coronial findings, I would have said, "We put to the test the coronial findings", whereas Taradale was actually a separate operation, that --

THE COMMISSIONER: Q. So does that mean that in that context, you meant "put to the test Page's analysis"?
A. Yes, everything they had gathered - all their --
Q. I understand you were looking at all of that.
A. Sorry.
Q. Leaving Coroner Milledge to one side, do I understand what you meant, you say, by "putting to the test" was Mr Page's analysis?
A. The Taradale operational investigation holding - it was not about a person; it was about their investigation.
Q. It may not have been about a person, but you knew that Mr Page led the Taradale investigation?
A. Yes.
Q. And what you were looking at, were you - I don't know - was whether Mr Page had barked up the wrong tree or had got it right?
A. No. That was not my approach.
Q. Well, then, why were you bothering to worry about Taradale at all? Why couldn't you have just accepted that the Coroner had made findings and moved on from there? Why was it necessary to go back and look at any aspect of Taradale?
A. It would have been negligent not to look at the holdings --
Q. That doesn't answer my question. I asked you, why was it necessary - whether you thought it was negligent not to have done so I'm happy for you to tell me in a minute, but why was it necessary at all to go back to Taradale?
A. To compare and contrast what had been identified as gay hate crimes with what had - the circumstances of Scott's death.
Q. But why couldn't you have just accepted what Coroner Milledge had found and moved on from there and saved a lot of time in trying to second-guess whether Page had found information about gay hate or not? Why would you need to
bother going beyond Coroner Milledge? That was a judicial finding. So why would you bother looking at Taradale at all, or its methodology, unless you wanted to work out whether you thought he got it right?
A. It had nothing to do with who the Coroner was or who the OIC was. It was about the behaviour of the individuals and gangs and suspects and victim behaviour and all the intelligence around how gay hate groups and individuals operate. Taradale --
Q. All right. So why couldn't you have just accepted Coroner Milledge's findings?
A. Because Coroner Milledge's findings were for the three deaths.
Q. Therefore, what did that have to do with Scott Johnson?
A. The findings - the findings as worded by her, so the official findings, did not have anything to do directly with Scott Johnson's death, but the body of work that had led to that inquest was what I wanted and what I used.
Q. And so you wanted to challenge, did you, the very notion that there were ever gangs involved in gay hate assaults or homicides, whether it was on the north side or on the east side; you wanted to challenge that proposition or test that proposition?
A. I wanted to learn from that body of work.
Q. I will ask you again: did you want to test the proposition, as found by Coroner Milledge, that gangs had been involved in gay hate violence?
A. Not test the findings, no.
Q. Test the theory?
A. Not test the theory. I wanted the body of work,

I wanted the facts, the information, the intelligence.
Q. And is that because you doubted her findings?
A. I probably didn't give the findings much thought at al1. I wanted to learn about the gangs operating in Sydney in a coastal area similar to where Scott had been found.

MR GRAY: Q. Let me put this to you directly, Ms Young: what you were putting to the test were the conclusions of Taradale that the deaths of Mr Russell and Mr Warren were homicides probably by gay hate assailants; you were
challenging that, weren't you?
A. No.
Q. You were not accepting those findings; you were looking to see if they stood up to testing by you?
A. No.
Q. And you were looking at the possibility of showing that the Taradale view or findings might be wrong?
A. No.
Q. Now, you are aware - or maybe you aren't; I will ask you: are you aware that in October 2015, which was a few months after you went on sick leave, Mr Willing set up Strike Force Neiwand?
A. I certainly wasn't aware of it at the time.
Q. When did you become aware - only years later or what?
A. It might have even been at the start of this Inquiry.
Q. So I take it, then, that you are not aware of the reasons why Mr Willing set up Neiwand?
A. Only through what this Inquiry has put - made public.
Q. And are you aware, at least now, that what Neiwand actually did was to criticise Taradale and Mr Page and ultimately to contradict the findings of Coroner Milledge? A. I understand that that's how it's being interpreted by some people.
Q. Well, including the police. That's the accepted account of what it actually did, putting aside what it might have been intended by someone to do. Are you aware that that's what it actually did?
A. I only have any knowledge of Neiwand because of words that have come out of this hearing. I don't have any --
Q. Is your state of knowledge that what it actually did was to criticise Taradale and Page and to contradict the findings of Coroner Milledge?
A. I have no view. I don't know enough about all the circumstances.
Q. Was that what Macnamir had been doing as well - that is, setting out to criticise the work of Taradale with a view to contradicting the findings of Coroner Milledge? A. Not at all.
Q. Ms Brown has given some evidence that it was actually Mr Willing who also set up Strike Force Parrabel1. I don't know if you were here when she gave that evidence. You may have been. Are you aware that that's her evidence?
A. That she was aware of Parrabel1?
Q. No. Are you aware that she has given evidence that it was Mr Willing who set up Parrabell?
A. I accept that --
Q. You accept what?
A. What you said, yes.
Q. No. My question is, are you aware that she gave that evidence?
A. I have some recollection.
Q. According to Ms Brown, he did so, Mr Willing did so, in response to media attention on crimes involving sexuality or gender bias. Did you hear her say that?
A. It sounds - rings a bell.
Q. Is that also your understanding about the setting up of Parrabe11?
A. My understanding of Parrabe11 for my purpose was more simple than that, which was I understood that the larger number of gay hate offences, alleged and otherwise, were to be removed from the responsibility of the Unsolved Homicide Team to an independent group away from us. That really is as simple as my knowledge of it was. And I was grateful for that.
Q. So you had that knowledge, did you - I'm just trying to understand this - before you went on sick leave, in about June 2015?
A. Yes, I had - I certain1y had heard Parrabe11, the word, mentioned before $I$ went off, yes.
Q. And what had you heard? What was your understanding?
A. Just --
Q. That somebody - if I'm picking you up properly, that
somebody had come to the view that a task looking at
a large number of cases - namely, the 80 or so in the press articles - should be removed from Unsolved Homicide and given to another group; is that right? Is that what you
are telling us?
A. We didn't have the capacity to look at --
Q. First of all, is that right, so far, what I've just said?
A. I guess "removed" - I might have used it first, but when you said it, it sounded dismissive.
Q. Tel1 us what your understanding was, in your words?
A. So when - with the - on the back of the publicity and the gathering of the, may $I$ call it, the 1 ist of 88 , with that looking like it might come to our Unsolved Homicide Team, I was very concerned we had no capacity to look at it. So when I heard that something called Parrabell were keen and would look at that, that was all I needed to know about it, because once it was taken elsewhere, once those deaths and that responsibility was taken away from the Unsolved Homicide Team, from my perspective that was a good thing resource-wise.
Q. Let me just try to understand that. The list of 88 contained cases which were solved and cases which were unsolved.
A. Yes.
Q. You understand that? According to the list and according to most of the media articles, the number of unsolved cases was about 30. Are you aware of that? A. Yes.
Q. So presumably those 30 unsolved cases were already on the UHT's books - the unsolved ones; would that be right? A. Yes.
Q. We11, whatever Parrabel1 might have been going to do wasn't going to take them off the UHT's books, was it?
A. I wasn't party to any meetings about Parrabe11 or saw any documents about Parrabe11. I don't know what the arrangements were. I have to say my primary interest was that Unsolved Homicide Team no longer had the entire responsibility for what has become known as the list of 88.
Q. Did you know or believe, by the time you went on sick leave in about June 2015, that Parrabell was only going to be a review on the papers, not a reinvestigation, and that it was only going to look at the papers with a view to considering whether or not gay hate bias had been a factor
in the deaths? Did you know that that was what Parrabe11's remit was?
A. I had no idea.
Q. So you just thought that it was going to be doing something about the 30 unsolved cases?
A. Or more. I really had no idea. I had no interest. I had interest in the jobs that the Unsolved Homicide Team were directly responsible for.
Q. Turning to a different topic, as at 2015, were you aware of the existence of a formal Police Media Policy? A. As at what date, sorry?
Q. 2015, the first six months of 2015 .
A. Oh, I know we've - there's definitely - got one.
Q. Have you ever looked at it?
A. Not in detail and not for ages.
Q. Let's have a look at it. It's volume 19, tab 527, [NPL.0226.0001.0001]. This document has a date on the front of it, as you can see, May 2013. On the very front page, you can see the date.
A. Yes.
Q. If we turn to the immediate next page, on the left-hand side, it says "Publication date May 2013" and "Review date May 2016". Do you see that?
A. Mmm-hmm.
Q. So it would appear that this was the one in force in 2015; does that seem to be right?
A. After May, yes.
Q. We11, after May 2013.
A. '13, yes. Sorry, yes.
Q. So in 2015--
A. Quite right.
Q. -- this was the one in force?
A. Yes.
Q. As at the first half of 2015 , had you seen this, had you read it?
A. I don't remember.
Q. If not, do you think you had seen a predecessor of it? A. Yes, yes.
Q. It goes, among other things, to questions of authority, and I'm going to be coming to Lateline in a moment. Could we just turn to page 11. There is a heading " 3 . Speaking to the media". Do you see that? A. Yes.
Q. $\quad 3.1$ is headed "Authority to Comment". 3.1 .3 deals with commenting on operational issues, and it says that personnel authorised to do so may release information to the media about various matters. Then on the top of the next page, still part of 3.1.3, the second paragraph on the left-hand column says:

The authority to comment --
A. Sorry, which number reference?
Q. I'm at the top of page 12 , second paragraph from the top.
A. 3.1.4?
Q. Second paragraph from the top. It says:

The authority to comment on particular types or aspects of police operations is spelt out at Schedule 1 at the end of this policy.

And I will come to that in a second. Firstly, at the bottom of that page, there is a heading "3.2 Interviews". Do you see that at the bottom of that same page?
A. Yes.
Q. "3.2.1 Relationship with the Media" says:

Information must be released to the media on an equal basis. Do not favour one organisation over another with exclusive or special advantages. Any compelling case for an exception, including targeted placement to assist investigations, must be approved by the Manager, Police Media Unit, or the Director, Public Affairs Branch.

Do you see that?
A. Yes.
Q. In the Lateline scenario in April 2015, which I'm about to come to, two media organisations - namely, The Australian, Mr Box; and the ABC, Ms Alberici - were being given advantages or particular treatment that other media outlets were not; correct?
A. Yes.
Q. Would you say that that, in your mind, was authorised, as according to this it seems it had to be, by the Police Media Unit or the Director, Public Affairs Branch?
A. Yes.
Q. And that's because of the matters that you have set out in your statement, including, not limited to but including, the email of 7 April?
A. And 8th, yes.
Q. Perhaps and 8th, but certainly the one of 7 April?
A. Yes.
Q. And then on the next page, 13, there is a heading "3.2.3 Current Affairs Shows and Major News Bulletins". Do you see that? 3.2.3. It's on page 13.

THE COMMISSIONER: It's to the right of where you were just looking, I think. Do you have it?

THE WITNESS: "Current Affairs Shows"?
THE COMMISSIONER: Yes, that's it.
THE WITNESS: Yes. Thank you.
MR GRAY: Q. It says:
Participation in live interviews on current affairs style shows and major news bulletins is restricted to the Commissioner, Deputy Commissioners, Corporate Spokespeople, Assistant Commissioners and personnel authorised and appropriately trained for that environment.

Now, do you say, as I think I understand your evidence, that you, indeed, were authorised to do that, in the case of Lateline?
A. So I come under "personne1 authorised and appropriately trained".
Q. Do you say that you were such a person, namely, authorised and appropriately trained?
A. Yes.
Q. And you were authorised by, among other things, the email of 7 April and the other matters that you talk about in your statement?
A. Yes.
Q. And you were appropriately trained for that environment because?
A. Oh, I knew the case better than anybody else.
Q. Does that amount to training for the environment of current affairs shows and major news bulletins?
A. "Trained for that environment". So the environment

I should read is the studio environment - is that what
I should read into there?
Q. You can read the sentence, Ms Young. It says:

Participation in live interviews on current affairs style shows and major news bulletins is restricted to [various senior people] and personnel authorised and appropriately trained for that environment.

Now, the environment, presumably, is live interviews on current affairs style shows and major news bulletins. Is that how you would read it?
A. I read that as the environment in which Scott Johnson's death was to be talked about.
Q. This has nothing to do with Scott Johnson's death, has
it? This is a media policy generally.
A. Yes, I know. I'm --
Q. Let's go back a step.
A. No doubt there is more than one interpretation, but that's my interpretation.
Q. Wel1, your interpretation of those words, with all due respect, can't really have anything to do with Scott Johnson, can it - those words on the page?
A. But that was the environment in which the interview was to take place.
Q. I see. So you would read "that environment" as meaning the environment of a current affairs style show or a major news bulletin if it concerned a case that you were the one most familiar with?
A. In this case, a case, yes.
Q. Not just in this case, in any case. Is that how you read that?
A. I'm applying specifically Scott Johnson's case when I'm thinking of an "environment", but it could - it's not it doesn't have to be just a case.
Q. We11, let's take Scott Johnson right away from it and just read the words on the page. Nothing to do with Scott Johnson, nothing necessarily to do with any particular case. What the rule says is:

Participation in 7 ive interviews on current affairs style shows and major news bulletins is restricted to --
relevantly --
[people] appropriately trained for that environment.

Isn't that a reference to a current affairs style show or a major news bulletin?
A. It may be.
Q. That's the best you can do, "It may be"?
A. Yes.
Q. At any rate, would you say - and I think I understand your evidence this way, but tell me if I'm wrong - you would say you were authorised and you were appropriately trained to do the Lateline interview about Scott Johnson to the extent that that interview was covered by 3.2.3?
A. Yes.
Q. Now, if we go to schedule 1, which was referred to
earlier, it's to be found on page 47 .
A. 47?
Q. Yes. It starts at 46 , but $I$ want to ask you about 47 . Have you found that?
A. Yes.
Q. There is a heading halfway down the page, "5. Coronial matters". Do you see that?
A. Yes.
Q. In the right-hand column, it says:

During investigations involving deaths, no
public comment should be made without the authorisation of the relevant Region
Commander or specialist Commander equivalent and the Coroner, following consultation with the Police Media Unit.

It refers back to section 10.3.3. So far as the Lateline interview about Scott Johnson was concerned, did you have the authorisation of a commander or of the Coroner or had there been consultation with the Police Media Unit?
A. Yes, through the email of the 7th, which combined the police hierarchy and the Public Affairs Branch.
Q. And the Coroner?
A. Well, that was left to Michael Willing to brief the Coroner.
Q. I see, which is itself referred to in one or other of those emails?
A. Yes.
Q. Then as to "Role of the Coroner's Office", this appears:

Police Media statements should never speculate about cause of death.

In your interview on Lateline, you did talk about possible causes of death, did you not?
A. Well, there are - I talked about the three possible causes. There are only three possible causes, and they were public record by then.
Q. The rest of that, the balance of that column appears on the next page, which is 49 , and there is a note "Suicide"; do you see that? It says:

Suicide should never be stated or implied by Police Media statements. It is for the Coroner to decide if suicide has occurred.

Do you consider that anything you said on the Lateline interview was in conflict with that?
A. Well, the Coroner himself had said it was suicide. This is --
Q. No, a different question. Do you think anything you said on the Lateline interview was in conflict with what appears there?
A. I think that's for fresh matters.
Q. So is the answer no?
A. Very unlike Scott Johnson's matter.
Q. Is the answer no, you don't think anything you said would be in conflict?
A. I will just read it closely one more time.
Q. Good idea. Can you answer now?
A. And the question again, please?
Q. Was anything you said in Lateline in any way in conflict with what appears there?
A. Not in the history of the Scott Johnson case, no, I don't believe it's in conflict with that part of the policy.
Q. Generally, though, I think I understand your evidence as being that you had never actually seen this media policy or read it?
A. Not - I don't remember Andrew Scipione's photo, which is prominent, but I have had --
Q. Pardon?
A. I have seen media policies before. I just don't know about this particular one.
Q. That folder can come back. In your statement, at paragraphs 16, 17 and 18, [SCOI.85816_0001], you talk about some experience that you had with doing media appearances
or media releases or door-stop interviews. Paragraphs 16, 17 and 18.
A. Yes.
Q. In paragraph 18, you say:
... door-stop interviews at crime scenes and courthouses ... is tacit to those ranks.

What does that mean, "tacit to those ranks"?
A. Well, "is required", "is provided naturally", "is to be expected", "is to be prepared for".
Q. And your evidence is, is this right, that at least at your rank, Detective Sergeant and then Detective Chief Inspector, it was to be expected that you would do such interviews without needing specific authorisation for every one?
A. Yes.
Q. And then at paragraph 112 of your statement, you say that you had done several short and long-form interviews with journalists over the years and you had never been offered the company of a media officer and there hadn't been one present. You tell us that?
A. That's true.
Q. For all of those various interviews referred to there, had you obtained specific authorisation, or were they interviews that, to your understanding, you didn't need specific authorisation for?
A. Authorisation came in the form only of, "You've been you're being asked to do", or, "You've been volunteered to do a media interview. The journalist is A. You're going to meet them at B. Off you go."
Q. How many times had that happened, roughly, for you? A. Ten, 15.
Q. In that approximate number, was there a process of preparation for the interview, either with the Media Liaison Officer or with somebody else, whereby there was, as it were, practice or preparation for it, or did you just go off and do it?
A. No practice, no preparation. You just go off and do it.
Q. Are we talking about, at least in some instances, interviews that were broadcast on television?
A. Yes.
Q. In that paragraph there, 112?
A. Yes.
Q. And on programs such as what, if you can remember?
A. Pardon?
Q. On programs such as what, if you can remember?
A. Oh, so if you're talking long-form, like
documentaries, cases - forensic type of documentary cases, they were al1 to camera, seated - seating, because I know I've heard words like, you know, "sitting down to camera" seems to be an important thing, but I was doing that often without any Media Liaison Officer there, not even one offered to be there; and then releases to camera when there were larger-type incidents relating to the homicide work.
Q. Thank you. Turning now specifically to the Lateline interview, can we go to your statement, paragraph 90, which is talking about the topic of a non-publication order over a statement.
A. Yes.
Q. So it's right, isn't it, that in this instance, the Scott Johnson instance, as at Apri1 2015, the police were seeking a non-publication order over your statement, but it had not yet been made; is that correct?
A. That's correct, and that police was me.
Q. Quite so. You were pressing for that?
A. Yes.
Q. Through your lawyers, but no such order had yet been made?
A. Correct.
Q. Then if we look at your paragraph 93 , the position was that on 13 April, the Coroner was going to announce whether or not there would be a non-publication order over the statement; correct?
A. Yes, we understood that was likely to be - a decision was likely to be made on that, yes.
Q. Halfway through paragraph 93, at the top of your page 19, you say:

Going into 2015, when $I$ was told by Michael Willing that the Johnson team were offering themselves to the media ... I formed an idea about having a media strategy of our own.

Do you see that?
A. Yes.
Q. So when we say "going into 2015", does that mean early January 2015, in other words, before the 1 unch with Emma Alberici, or what?
A. There were a number of court dates, that amounted to nothing at the end of the day, through the end of 2014 , and then - yes, and then I think it's only in January we had a confirmed date for 13 April, for a directions hearing, yes.
Q. So was it in January that you formed this idea of having a media strategy of your own?
A. It could have been even a bit before, but --
Q. Right. And so what you did, I gather, from your paragraphs 93, 94 and 95, was that you took that idea to Michae1 Willing?
A. Yes.
Q. And what did you say to him? What was - you have used the expression "the idea". What was the idea that you put to Michael Wiliting?
A. That if the request for a non-publication order was unsuccessful and that we knew from experience, and what was being told to us, that the Johnson family would be making commentary either way, my idea was, why can't we also speak on the statement if the Coroner made it public?
Q. Did you say any more than that, "Why can't we speak on it"? Was there any fleshing out of that concept in this early conversation with Mr Willing?
A. To show that we had done thorough work, that we were open-minded, open-hearted and enthusiastic about our work and hopefully what the Coroner would find in it.
Q. If the idea was to do something about the fact that
the Johnsons were going to be out there in public saying things, was your idea that you would be out there in public saying things, or was the idea different?
A. Oh, yes, the truth.
Q. No, no, "out there in public", I'm asking you about. Was that what you discussed with Mr Willing?
A. Yes, or media - to use the media, if that's --
Q. By means of backgrounding or by means of saying things for publication?
A. Well, see, I know the word "backgrounding" is used a lot, has been used a lot here. It's not a term that I understood. My understanding was different to the definition given by, say, the media officer who gave evidence, and I think I have read something by Strath Gordon that defines it in a way. I was not familiar with their definition of it.
Q. I will put it again. What was the idea that you put to Mr Willing about how you would use the media? Was it an idea that you would speak publicly to the media, or was it an idea that had some other form?
A. Oh, it was to talk to them, to be interviewed by them, to talk to them, to be asked questions by them.
Q. For publication?
A. For publication.
Q. Not off the record or behind the scenes but up-front; is that right?
A. Yes, that's what - that was my idea.
Q. And did you convey that idea to him and, if so, what words did you use?
A. "Talk. Let them know the quality of the work. Let them know - maybe point out some factual differences than what the media had published." Yes, al1 along --
Q. And what did he say?
A. He was open-minded to it --
Q. What did he say?
A. Well, "I like that idea. Let's see what we can make of that."
Q. So is the next thing that happened --
A. Or words to that effect.
Q. Okay. Is the next thing that happened, relevantly, that you became aware that Emma Alberici was someone that you could perhaps think about as a journalist to be involved in this idea and that was someone that Penny Brown knew; is that how things then moved?
A. Well, Mick Willing initially was interested in

Laura [sic] Knowles from Four Corners, so I - I don't -
I had no relationships with journalists, by the way, so
I had to explore what - a fit for my idea. So when - once Mick Willing had agreed to scope it, basically, that's what we were doing, I mentioned to Penny, because she's my Sergeant and she would help me with the planning of it, and so she mentioned that she knew Emma Alberici from a fundraising event or events, and I had not met Emma, but I had watched her show a lot.
Q. Lateline?
A. Lateline, and I liked the style. So it was that combination of factors.
Q. And did you tell Mick Willing that you were going to talk to Emma Alberici and see if she might be suitable? A. I certain1y - yes, I certain1y told him I had been talking to Emma Alberici, yes.
Q. Well, you didn't talk to her until 30 January, apparently, when you had 1 unch?
A. Yes.
Q. So do you mean that some time shortly after, or some time after 30 January, and, if so, when, you told Mick Willing that you had been speaking to Emma Alberici? A. It certainly was after our first meeting. I can't remember how long after.
Q. What did you say to Mick Wiliing about that?
A. Oh, he was --
Q. No, what did you say?
A. Pardon?
Q. What did you say to Mick Willing about Emma Alberici?
A. We11, "I've now met her. I'm impressed by her enthusiasm to actually do some journalism on the whole matter" - yes, it was along that line --
Q. And what did he respond?
A. "And that I think we should consider her part of what might happen", yes.
Q. What did he say?
A. He was fine. He was fine.
Q. Now, it seems that within a few weeks - that is, later in February - you provided Emma Alberici with your statement?
A. Pardon?
Q. You provided Emma Alberici with your statement in February?
A. I don't remember when, but I know I did.
Q. Well, it was printed out for you and put on your desk on 17 February by Penny Brown. You have seen that?
A. Mmm.
Q. And does that indicate that shortly after 17 February, you gave it to Emma Alberici?
A. Not necessarily. But that date was relevant to Penny because she was going off for some weeks to have an operation. So I had asked her to prepare I think the first two statements and - so that date - she chose the date to do it, because that was the last day she could do it.
Q. I'm asking you when do you think you gave it to Emma Alberici, evidently after the 17th?
A. I cannot remember, but I didn't - that date didn't compel me in any way to do anything.
Q. I'm not suggesting it did. I'm just trying to find out when you did it?
A. I said I don't know when.
Q. You have seen - or I imagine you have seen - an email from Emma Alberici in April where she says she has had it for two months, I think, or eight weeks, which would take it back to February. Do you think that might be right? A. It might be. I've also seen some, what I might call exaggerated language in some emails of hers, so whether she was - that may well be true; that may well be her impressing on her boss her access that she's had to it. I just - I just don't remember when I gave it to her, but

I know I did.
Q. When you did so, did you physically take it to the $A B C$ yourse1f?
A. Very likely.
Q. In any event, when you provided it to Emma Alberici, did you think that in some way you were in breach of any policy or requirement?
A. No, because - we11, Mick Willing was - had approved the scoping of this idea, and $I$ wanted to give Emma a really good amount of time to get her head around it. I believed her when she said she would read it cover to cover and I wanted her to have the best chance, which would give our media strategy the best chance of success, too.
Q. A couple of things about that. First of all, what was the media strategy at that point - that is, at the moment that you gave Emma Alberici the statement, what was the media strategy, in your mind?
A. To find a journalist who would do actual journalism on the whole matter, that would be open-minded to the police position on things. I was impressed that Emma was already flagged that she would make an approach to Stephen Johnson as wel1, because I didn't want a - one of the journalists who might be spoon fed, I guess; I did want a true journalist to consider the issues from both sides, yes.
Q. Was it part of the strategy, as discussed with

Mr Willing, that the statement would be given to Emma Alberici?
A. I think - I can't remember saying, "And I'm about to deliver the statement to Emma Alberici", but it would be necessary to progress our idea to let her read it.
Q. Did you tell him that you were going to do so; did you te11 him that you had done so?
A. I wouldn't have felt obliged to tell him either of those things, though $I$ may have.
Q. Did you tel 1 anyone from the Media Department that you were going to do so or had done so?
A. I - I can't remember if I did or --
Q. By the time you did give it to Emma Alberici, were you in discussions of any sort with anyone from the media
section about this strategy?
A. At the time?
Q. That you gave her the statement, were you in
discussions --
A. We had - yes.
Q. -- with anyone from the Media Section about the strategy?
A. The Media officers were brought in quite 1ate - 1ater and closer to 13 April.
Q. So at the time you gave Emma Alberici the statement, are you saying that you probably had not had any discussions with the media people at all?
A. No, we had discussions just generally about the
idea --
Q. Who is "we"?
A. -- but nothing was formalised until closer by them.
Q. Who is "we" in that sentence?
A. So Mick Willing and myself.
Q. No, I'm asking about the Media Department.
A. So Mick Willing, myself and Georgie Wells or Siobhan McMahon.
Q. Starting from about when?
A. Weeks out of 13 Apri1.
Q. So some time in March?
A. Oh, I - I couldn't put a month on it.
Q. Well, when you had the first discussions that involved Georgie Wells and/or Siobhan McMahon, was there mention made of having given the statement to Emma Alberici?
A. I - I can't remember telling them, no. I think in part, if I may say, because the whole idea might have - the plug might have been pulled, it might have not proceeded there was always - as it progressed, it could have - the strategy could have changed, it could have vanished, depending on the circumstances in the media coming up to the 13th.
Q. What circumstances?
A. Well, if the need for us to say publicly about the
quality of the investigation and about the efforts that we had put in had become unnecessary because perhaps word was that the Johnson team were not going to do any further media, for instance, something like that I'm sure would have influenced us to not see the idea as needed as it once was.
Q. Let me ask you this. In terms of your interactions with Ms Alberici herself, there's the 1 unch on 30 January? A. Yes.
Q. There is the recorded discussion or interview on Friday, 10 April?
A. Yes.
Q. And one or more phone calls; is that right?
A. Yes, pretty well.
Q. So those - the 1unch, 10 Apri1 and some phone calls?
A. Yes.
Q. Just as to 10 Apri1, what was the purpose of that visit to the $A B C$ and that interview?
A. Mmm, I do remember saying I was nervous about doing a - doing it, so I would have appreciated, from Emma, a run-through.
Q. So it was a kind of dummy run or a practice; is that right?
A. Yes, off the record. Yes.
Q. Was that concept, off the record, in your mind or, indeed, said at that time?
A. Pardon?
Q. You just used the expression "off the record". Was that concept - namely, off the record - something that was discussed between you and Emma Alberici in relation to the 10th?
A. We11, everything was off the record pending the Coroner making my statements public.
Q. How many phone calls do you think there were between you and Emma Alberici?
A. I do remember she rang closer to 13 Apri1. She had said she was reading it. But then if she asked me something about it, it was something indicating to me she
hadn't read it cover to cover, which $I$ had told her to, and so $I$ said, "Keep reading", and basically hung up on her.
Q. Could I just show you volume 16, tab 348 , [SCOI.82992_0001]. Now, this is not an email to or from you, but it is an email from Emma Alberici to, seemingly, some people at the $A B C$ on 8 April. Do you see that?
A. Yes.
Q. Now, I just want to ask you a couple of questions about what Emma Alberici says about what was going on with you. She says - about 10 lines down, I suppose, eight or 101 ines down, do you see a sentence beginning - your name, "Pamela", is at the far right of the line? It says:

Pamela Young is prepared to say that this family, given its wealth, has had too much influence over the criminal justice system.

Do you see that?
A. Yes.
Q. So had you told Emma Alberici, by the 8th, that that was something you were prepared to say?
A. No.
Q. You had not?
A. I had - I made her no promises about anything.
Q. Well, putting the word - I didn't use the word "promise". Had you told her that you would say, or were prepared to say, what is written there?
A. I had told her my view of the influence, but that's not telling her that $I$ promised to say it on Lateline.
Q. So is this your evidence, that you had told her that your view was that the family, given its wealth, had too much influence over the criminal justice system but not that you would necessarily say that?
A. The criminal justice system, that seems - that sits oddly to me in what $I$ had said to her and what was on my mind.
Q. We11, what had you said to her on that topic about the family and their influence?
A. That the - there was influence from the family on the Police Minister or Police Ministry on the work of the

Unsolved Homicide Team.
Q. About three 1 ines below that, she says:

The document --
meaning your statement --
proves that the family has twisted facts and made stuff up.

Et cetera. Is that something that you had said anything about to her?
A. That's her opinion of what she had read.
Q. My question is, had you said anything to that effect to her?
A. I certainly would have said more than once that they misrepresent facts.
Q. In the next sentence, she says:

Police are still convinced it was suicide ...

Is that something that you had said to her?
A. I had, as the - is this on the 8th? So that's before the 10th. I had mentioned suicide in with misadventure and homicide in our talk.
Q. A different question. Had you said to her that you were convinced it was suicide?
A. No.
Q. So if she got that impression, she was wrong, was she?
A. Yes.
Q. Then in the sentence or two after that, she says:

Police have asked me if it's ok for The
Australian to be given an interview Monday
with Pamela Young also. I have spent the
past hour in conversation with them all and have had them agree that The Australian can't publish until Tuesday.

Are you able to shed any light on what she is talking about
there? Were you involved in any such discussions?
A. No.
Q. She says, two or three 1 ines from the bottom, the interview with Pamela Young "will be explosive" and that you would say that "millions have dollars have been wasted by the State pursuing a case that could never be solved". Was that something that you had indicated to her that you would say?
A. No.
Q. On the Friday, 10 Apri1 - I'm moving away from that now - you did the Dan Box interview at 12 noon?
A. The time was changed - was it a bit earlier than that or --
Q. I'm just going from your statement. That's what you te11 us in your statement.
A. Oh, okay.
Q. Was that right?
A. Yes.
Q. And there was no Media Liaison Officer present?
A. No.
Q. And you have talked about that in your statement?
A. Yes.
Q. Did you give Dan Box your statement at that time?
A. Yes.
Q. What did you say to him as to what he was able to do with it?
A. Pardon?
Q. What did you say to him as to what he was able to do with it?
A. We11, he had received an email from Media Liaison Officers saying about things being off the record until such time as the Coroner made the statements public. So he was given the rules of the exclusive, not in detail by me.
Q. Did you tell him in the background discussion that you had with him orally that you regarded the Police Minister as having kowtowed at that meeting back in February?
A. I didn't use that word. I don't think even I would
use that word with a journalist, even if it was off the record, but $I$ certainly emphasised the influence that the family had on the Ministry, that had on the work of the unsolved team.
Q. When you said you don't think that even you would use that word, what are you telling us there? I mean, you did use the word.
A. I know, but it's not - yeah, I just - I would have thought it was inappropriate to use then. I was more descriptive of the influence than just saying "kowtowing".
Q. So why did you use the word "kowtowing" in the Lateline interview?
A. Because it's a word I strongly connected to that meeting at the time it happened. So I strongly connected that word to what $I$ had seen at the meeting.
Q. So why not tel 1 Dan Box that?
A. I - I guess - I'm probably saying I might have, but I even - I would have thought, no, that might be a bit inappropriate.
Q. Well, why did you think it was not inappropriate to tel 1 Lateline?
A. I can't - I can't --
Q. You can't?
A. I can't figure. It's a good question. I don't have an answer for it.
Q. Did you tell him that the family had exerted too much influence over the Police Minister in terms of getting priority for their case?
A. Yes, and other things.
Q. Now, at about 2 o'clock, you tel 1 us in your statement, you went to the $A B C$ with Penny Brown and had the interview with Emma Alberici on the Friday?
A. Yes.
Q. In your statement, paragraph 115 [SCOI. 85816_0001], you refer to that, or you describe that occasion, as "backgrounding" - that's your word in paragraph 115?
A. Yes.
Q. What did you mean by "backgrounding" in relation to
the Friday interview?
A. Going through the background of the matter, this matter, that led us to where we are today.
Q. Well, if it was a backgrounding exercise and if the strategy was that if the Coroner released the statement, what had previously been off the record could now be on the record, why didn't you just do one interview - namely, on the Friday - on the basis that it wasn't to be used unless the Coroner did do that?
A. Why didn't I do one?
Q. Yes, why have two? Why do one on Friday and another one on Monday?
A. Friday was just for my benefit, to --
Q. Because of the nerves, because you were nervous?
A. Yes, because it was going to be a very long-form interview on a very deeply journalistic program, and it was a controversial case; it certainly was painted that way in the media. So, yes, those - all those things led me to be nervous, yes.
Q. In that Friday afternoon interview, you certain1y didn't use the word "kowtowing" or any similar language? A. No.
Q. And you didn't in any direct way accuse the Johnson family of using their wealth and power to achieve an unfair priority or anything to that effect, on the Friday?
A. I can't remember precisely the - because that precisely what I said.
Q. I'm saying it's what you didn't say. You didn't say those things on the Friday?
A. Is that because she didn't ask me about them?
Q. I'm asking you the questions, Ms Young.
A. Well, I would - I would see it and --
Q. My question is, why save the "kowtowing" point to the Monday? Why not say it on the Friday to Emma Alberici? A. Again, it's the same, it could have been Emma, it could have been Dan Box, I just - something stopped me using that word, because $I$ was being more articulate about what had happened, what $I$ had seen, that in my mind $I$ had reduced to kowtowing.
Q. Once you had done the interview on the Friday afternoon, or the practice, whatever word we use for it, did you tell Mr Willing that you had done that, that you had been out to the $A B C$ on the Friday?
A. Yes.
Q. Did you tell him that before you did it or after you had done it?
A. Oh, he just knew - so Friday was the backgrounding day, so he just knew.
Q. No, did you tell him, is my question, on the Friday, either that you were about to do it or that you had done it?
A. I - we would have had some communication just confirming that it - you know, it was progressing, yes.
Q. No, my question: did you tell him you had been to the $A B C$ on the Friday for a backgrounding interview with Emma Alberici?
A. Yes, I did.
Q. By phone?
A. Oh, it must have been by phone.
Q. And soon after you finished at the ABC - that is, on that same day, the 10 th, or at some other time?
A. On the day, mmm.
Q. Now, coming to the Monday, the Coroner announces his decision at about midday or so?
A. Yes.
Q. The decision has two parts: firstly, there would, indeed, be a third inquest; and, secondly, your statement was to be publicly available, I think with some redactions. Correct?
A. Yes.
Q. At some point after that - and you may be able to tel 1 us when - you gave some oral answers to an ABC interviewer on the street outside.
A. Yes.
Q. Referred to, as I'm sure you know, by various people at various times as a door-stop?
A. Yes.
Q. On the news that night, there was film of you and Ms Brown walking along the street outside the Coroners Court?
A. Yes.
Q. And you saw that - you saw the news?
A. Yes.
Q. What can you tel 1 us about the arrangements for that door-stop and that filming - that is, about what time in the day after the Coroner's decision did it happen, and so on?
A. So we were - Penny Brown and I were retained by - in court, in discussion with Sarah Pritchard, Senior Counse 1 for the Commissioner of Police, on all the various arrangements going forward, now we knew the direction that we were going in, and - yes, so then when we left, there was a camera there. I thought - my recollection was that Emma Alberici was there too, but $I$ have heard other things said. But the bottom line is, when I did that door-stop, I knew that that camera was an ABC camera. So it might have been that the cameraman said, "I'm from the ABC", but I knew it was an ABC camera, not another camera.
Q. I know you have said - and you have just referred to this - in your statement that you gave the door-stop to Emma Alberici, but are you now saying that, on reflection, it may not have been Emma Alberici?
A. Yes, only because I've become - I guess I've taken on board what I've heard here, so I - but I thought the main point of interest might be did $I$ know who $I$ was giving the door-stop to, and, yes, I was giving it to the ABC, connected to Lateline, I assumed.
Q. You assumed or you knew that it was connected to Lateline?
A. Oh, I - all of the above.
Q. Which? No, no, not "al1 of the above".
A. Sorry.
Q. Did you assume that the cameraman was from Lateline, or did you know that the cameraman was from Lateline?
A. We11, I knew it was from the $A B C$.
Q. Was the cameraman the only press person present on the street at that point when you emerged, or were there other media people?
A. No, it was pretty empty.
Q. So what's the answer to my question: was he the only
one there, or were there other media still there?
A. No, I think that was the only one - only one there.
Q. And you had been given, so the evidence suggests, authorisation by Mick Willing to do a door-stop. At least that's what has been said in some of the evidence. Do you agree with that, or is that not right?
A. I didn't need authorisation for a door-stop.
Q. Had you been given any, though, whether you needed it or not?
A. If he had given me the authorisation, I would have remembered it, because it would be very strange.
Q. So are we to understand that your recollection is that there was no conversation with him about giving you authorisation for a door-stop?
A. No, it - no.
Q. There wasn't?
A. No, not necessary.
Q. Now, although you did do a door-stop, as you've just explained, is it correct that you rang Mr Willing and told him that you had not done so and told him that all the media had left by the time you came out?
A. I don't remember a conversation like that at all.

I have tried - and tell me if I'm going too far - I've tried to figure how that - if that happened, how it came about. So from inside - do stop me when you - if I go on too much, but from inside the Coroners Court, you can see through wide glass doors who is at the front. So the media group stand right there. It's - when there was no-one there and I'm still in court with Sarah Pritchard in that in the area, I might have thought they'd all gone, so that might be a thought then, if that's when he thinks he spoke to me. But I really - I don't remember the conversation.
Q. We11, there is evidence before the Inquiry both that you telephoned Mr Willing and told him that and, unless I'm mistaken, that you told Georgie Wells the same thing -
namely, that there had been no media present and so you didn't do a door-stop. What do you say about that?
A. I don't remember saying that. It bore - bears out to be untrue. I know I spoke to I think it was Georgie We11s about the release, our release that was coming out at that time, welcoming the inquest.
Q. Ms Wells has said in her evidence to the Inquiry that you called her and confirmed that there were no media present for a door-stop interview. Do you say that you did do that or you didn't do that?
A. I - what would be the point of calling someone to say something was not happening?
Q. Not my question. What is your recollection as to whether you did call her and say that or whether you did not call her and say that?
A. I don't remember talking to her on a door-stop topic at all, but $I$ would query needing to ring someone to say something had not happened, as opposed to if something had happened.
Q. What is your recollection as to whether you did or did not tell Mr Willing that you had not done a door-stop interview because the media had left?
A. I don't - I don't remember.
Q. One way or the other?
A. One way or the other.

THE COMMISSIONER: Q. Did you have any reason to tel 1 either Mr Willing or Ms Wells an untruth?
A. I'm sorry, Commissioner, could you repeat that?
Q. Yes. Did you have any reason at the time to tell either Ms Wells or Mr Willing an untruth?
A. No.

MR GRAY: Q. In your statement, you tel 1 us that you travelled direct with Penny Brown from the Coroners Court to the $A B C$ studio at Ultimo. The Coroners Court is in G1ebe.
A. Which paragraph are you looking at?
Q. $\quad 118$.
A. You did say the word "direct". "Direct" doesn't appear in my paragraph. We drove from --
Q. Is the word "direct" wrong? Did you go somewhere in between?
A. We had 1 unch.
Q. Yes, but did you drive from the Coroners Court directly to the $A B C$ or not directly?
A. So - yes, so we had 1 unch around the corner from the Coroners Court. We returned, if I remember, to the police office in the Coroners Court, and then at the agreed time with the $A B C$ - with the $A B C$, we then drove from the Coroners Court to the $A B C$.
Q. That's what I'm just trying to explore. If the decision was handed down about midday and the media release went out about 12.30 or 1 o'clock --
A. Mmm.
Q. -- and you don't get to the ABC until 5 o'clock, which appears to be the case --
A. Mmm.
Q. -- what were you doing for those four hours?
A. Filling in time at the police office at the Coroners Court, where we can access all our material, because there are police dedicated computers there.
Q. I'm sorry?
A. There were police dedicated computers at the Coroners Court.
Q. Could we go to 119 of your statement, which concerns your telephone call with Mick Willing while you are driving to the ABC.
A. Yes.
Q. Now, you say you had a three-way conversation on speaker phone, and then you say this:

I briefed him on what had happened at the coronial hearing, including that
a non-publication order was not made, and that we were on our way to the $A B C$ for the pre-recorded interview.

Just pausing there - I will come to the "kowtowing" point in a second, but just pausing there - what is your
recollection of what you actually said to Mr Willing? You say you briefed him?
A. Yes.
Q. But what did you actually say? I'm sorry?
A. I'm sorry, I'm just trying to recall, recall it in my head. Just the basics, which is, "We've been at the Coroners Court." Sarah Pritchard was - I praised Sarah Pritchard, Senior Counse1, "She did a good job." So, "Sarah Pritchard represented us wel1. The Coroner" - wel1, I mean, Mick Willing didn't need me to tell him what the Coroner had decided, but - and that --
Q. Do you mean because he already knew?
A. Oh, he would have known from the media release, because he's part of the media release approval, so he knew what the Coroner had said.
Q. Okay, go on?
A. But then, "Now my statement's public, we're on our way to the ABC."
Q. Well, in your statement, you say that what you told him was, and I'm quoting from your statement:

That we were on our way to the $A B C$ for the pre-recorded interview.
A. Yes.
Q. Now, are those words that you actually used - namely, the words "the pre-recorded interview" - or did you use some other words?
A. I might have just said "interview."
Q. We11, did you say you were on the way to do the interview that's been agreed or what?
A. I wouldn't have needed to add words. He knew - he knew exactly what was happening. He knew the trigger was the decision of the Coroner, and I was then just - I was fulfilling the exclusive agreement that had been approved by the hierarchy, by going to the $A B C$.
Q. This is all in your mind, but I'm asking you what you said to him?
A. Well, it's in his mind, too.
Q. Good. But what did you say, $p l e a s e ?$
A. Well, I certainly didn't go through the process we'd settled the weeks before.
Q. I don't want to know what you didn't say. I'd like to know what you did say, please?
A. Wel1, "Now that my statement is public record, Penny and $I$ are on the way to the $A B C$ to do the interview", or "the pre-recorded interview."
Q. Right. And what did he say when you said that?
A. He's listening for more information. He's saying, "Fine", he's --
Q. He said, "Fine"?
A. We11, he's - he's not expressing any surprise or --
Q. No, what did he say? What did he say, please?
A. Well, it's a long time ago.
Q. Yes.
A. I certainly would remember if he had expressed surprise and if he had said, "Why are you going there?" They are the things I would remember. So --
Q. But you are telling us that he didn't do that?
A. Pardon?
Q. You are telling us that he did not say anything like that?
A. He did not say anything like that.
Q. What did he say?
A. "Fine. You're going - okay, thanks for telling me."
Q. Did you use any expression like "off the record" or anything to that effect?
A. No.
Q. Did either of you say anything like, "the interview that is going to be broadcast"? Was that language used? A. I - again, I wouldn't need to, in that particular phone call. It had all been settled.
Q. So you think you didn't say that?
A. It --
Q. I'm only asking what you said, you see.
A. Yes.
Q. So you think you did not say that, because you think you didn't need to?
A. Could you repeat the whole --
Q. Did you say anything to the effect that the interview was going to be broadcast?
A. He knew it was. I didn't need to tell him.
Q. So the answer is no, you didn't, because you didn't need to?
A. During this particular phone call?
Q. Yes.
A. It's not likely I repeated the obvious.
Q. Okay. Now, you also said - this is in your statement:

If I am asked, I wi 71 be tempted to use the
word "kowtowing" when describing the Police
Minister.
So you have a recollection of saying that?
A. Very much.
Q. In your statement, you say Michael Willing's reaction was to laugh?
A. No.
Q. Did he say anything in words --
A. No.
Q. -- or just laugh?
A. Laugh.
Q. How did you take the laugh? What did you understand that reaction to indicate?
A. Encouragement.
Q. So by the end of that phone call - tell me if this is right - the position was, earlier in the day you either had told him or you may not have told him, you're not sure, that you had not done a door-stop; is that correct?
A. Yes.
Q. But you did tel1 him in the telephone conversation in the car that you were on your way to the $A B C$ ?
A. Yes.
Q. That you were going there to do an interview with Emma Alberici of Lateline?
A. Yes.
Q. And that in the course of that interview, you might use the word "kowtowing" about the former Police Minister?
A. If I was asked.
Q. Yes.
A. I was tempted. I hadn't made my mind up.
Q. And his reaction to the latter part of that, about the kowtowing, was to laugh in a way that you took as encouragement?
A. Yes.
Q. Do you say that you understood al1 of those arrangements, as per the phone call in the car, to be in accordance with the agreed media strategy?
A. To be?
Q. In accordance with the agreed media strategy?
A. Yes.
Q. Namely, for my present purposes, that if the statement was released, then you were at liberty to give media communications or interviews on the record?
A. Yes.
Q. What did you understand, as at 13 Apri1, to be Mr Willing 's view of former Police Minister Gallacher?
A. As at what date?
Q. That date, 13 Apri1.
A. I had no - no idea. No idea. Never talked about it.
Q. Of course, in the interview, as we know, you did talk about former Minister Gallacher having, in your view, kowtowed?
A. Yes.
Q. And you said that, in your view, that was very wrong?
A. Yes.
Q. And you also did speak about the Johnson family having used their influence to gain priority?
A. Yes.
Q. Now, neither of those two topics is actually in your 445-page statement, is it?
A. Yes, they are.
Q. Where?
A. We11, I mention the Minister in the first couple of pages, that the strike force came about because of the Minister --
Q. Not that he had kowtowed?
A. No. It was not the place.
Q. That's my point.
A. A coronial statement is not the place to --
Q. Quite so. Exactly my point. Since it is not in your statement, what you said on Lateline about that was something going beyond your statement, wasn't it?
A. Oh, the "kowtowing"?
Q. Yes.
A. The "kowtowing" word in particular?
Q. Yes.
A. Yes.
Q. That the Minister had kowtowed in a way that you thought was very wrong?
A. Yes.
Q. That was not in your statement?
A. That word is not in my statement.
Q. No, or any such concept in your statement?
A. The concept is there in one of the early paragraphs, where I even - I put in the word "the Minister", when Strike Force Macnamir was created. So I've put a ink between the Minister and the creation of the strike force, and that is as far as I thought was appropriate to go for the purpose of that statement.
Q. No doubt. What I'm getting to is this: you've said
several times in your various communications, including your statement, that once your statement was public by dint of the Coroner's decision on that day, you were free to speak on the record about what was in the statement?
A. Yes.
Q. And you have said several times, in various ways, that that is all you did on the Lateline interview?
A. Yes.
Q. But it wasn't all you did, was it? You went beyond the statement?
A. Only the word "kowtowing", with only that word, which I said was my personal view.
Q. It's not just the "kowtowing", I'd suggest to you, not just the word, but the concept of the Minister having kowtowed, whatever word was used, is not in your statement?
A. The fact that the word "Minister" appears in any coronial statement is irregular. I put it there as a sign of the irregularity. I did not give more detail, because the coronial statement's purpose was not that purpose.
Q. There's nothing in your statement, do you agree, about the Johnsons using their wealth and influence to gain undeserved priority?
A. Oh, all the - the creation of Strike Force Macnamir does go to that.
Q. That's your answer to that?
A. In the coronial statement, yes.
Q. So if it were to be suggested to you that what you said on Lateline was not confined to what's in your statement but went well beyond it in those two ways, your response would be the answers you have just been giving?
A. Correct.
Q. Did anyone contact you that night, after the Lateline program had been broadcast - late on the Monday?
A. Pardon?
Q. Did anyone contact you that night about Lateline after it had gone to air on that night, the Monday?
A. I don't - I don't think so.
Q. The next day, on the Tuesday, the 14th, at about

9 o'clock, did Mr Willing ring you?
A. Yes.
Q. In your statement, at paragraph 124, you say that what he said to you was that Police Commissioner Scipione was fairly relaxed about the Lateline interview?
A. Yes. As was he. He liked the interview.
Q. That's what I really wanted to ask you. What did he say to you in that 9 o'clock phone call, in totality, as you remember it?
A. Yes. So it wasn't a long phone call, but he said he thought it was good, it did - it sent a message of thoroughness and hope that the third inquest was - would bear out our efforts, and he said that the - that about the Commissioner.
Q. So did he say that he'd watched Lateline?
A. Yes.
Q. And he told you that he thought it was good?
A. Yes.
Q. Did he say that he thought your participation in it was good?
A. Yes. It was the purpose of him calling me.
Q. And he also said that the Commissioner was fairly relaxed about it?
A. Absolutely.
Q. A few hours later on the same day, he rang you again, with a different position; is that right?
A. Yes.
Q. And that was what? What did he say when he rang you again in about the middle of the day?
A. Mmm, I remember the word "panicked" in that call, that the worm - the media worm had turned, and I said, "What's a media worm?" And so he had to explain that it - whatever they look at for how a story is trending didn't - wasn't the worm was not in the place they had hoped.
Q. The place they had?
A. Had hoped it would be.
Q. And I think at about that time or shortly afterwards,
a media release went out with the word "inopportune" in it about yourself?
A. Was it the next day? Soon after.
Q. It was on that day, in fact.
A. Oh, was it?
Q. Anyway, you remember that media release?
A. Pardon?
Q. You remember that media release, no doubt?
A. Yes. Yes, I remember the "inopportune".
Q. Now, in paragraph 128 of your statement, you refer to receiving a text from the Acting State Crime Commander, Mr Finch, and you set out some of it there. Paragraph 128.
A. 128?
Q. Yes, 128 .
A. 128, right. Yes.
Q. He's referring to the media statement that went out using the word "inopportune"?
A. Yes.
Q. And he said:

Don't let this get on top of you. You have a lot of support and that has not diminished.
A. Yes.
Q. Did you respond to that and/or did you understand what he meant by that, about having a lot of support?
A. Not - not in specific detail, not in specifics of what - how that support was going to be delivered to me.
Q. Pardon?
A. Not in any specifics about how that support was going to be provided.
Q. Then if we could have volume 17 again, please, you had a couple of communications with Deputy Commissioner Kaldas at this point in the immediate aftermath of Lateline.
Tab 393, please, [NPL.0138.0001.0044]. I took you to these before, so $I$ don't need to go over it again, but that was
an exchange with him, Mr Kaldas, starting with yours late on the evening of the 14th?
A. Yes.
Q. And his response presumably shortly thereafter?
A. Pardon?
Q. His response was presumably shortly thereafter?
A. Yes.
Q. And then could I take you to 395,
[NPL.0138.0001.0129]. This was, it seems, your response to him, this time in the form of an email, the next day, 15 April. Do you see that?
A. Yes.
Q. It is very early in the morning, and you refer to his text and say:

That's just what I needed to hear!
Then you say:
To be honest they've already backed away
from me (Mick Willing to CoP) with a public
statement that my comments (all of them)
were "inopportune" while in private they
tell me they support me.
Now, who is "they" who were telling you that they supported you in private?
A. Mick Willing and Ken Finch and perhaps John Kerlatec, who was - John Kerlatec was Mick Willing's line manager.
Q. And when you say they had told you in private they supported you, what did they tell you? In other words, did they tell you they agreed with what you had said, or what was it that they said?
A. Not - not - no, it was not a detailed, "This was good, that was bad" discussion; just generally that I had their support after - for my Lateline interview.
Q. Did they refer to anything that you had said in the Lateline interview?
A. No.
Q. Is this right - I'm trying to understand - they just
used words like, "You have my support for what you did on Lateline"?
A. Yes. Yes.
Q. And then you have told us in your statement about and you have given in your attachments some examples of the various other communications from various officers, police officers --
A. Yes.
Q. $\quad-\quad$ expressing support in various different ways?
A. Yes.
Q. Now, I just need to put to you finally some
submissions that have been made in this Inquiry.
A. And the Homicide Victim Support Group had sent positive feedback about Lateline too.
Q. That's the HVSG?
A. Yes.
Q. In the police submissions to this Inquiry,
[SCOI.84211_0001], at paragraph 205(f), the submission is
made as follows:
The evidence strongly suggests that DCI Young deliberately deceived her superiors, including Mr Willing, in relation to her intentions in engaging with the media in the context of the Johnson matter and was conscious that her actions would never have received approval from NSW Police Force.

What do you say to that?
A. Well, the evidence is the opposite of that.
Q. Did you deliberately deceive your superiors in such ways?
A. No.
Q. In paragraph 215 of the submissions, the submission is made - and it is consistent with Mr Willing's evidence that Mr Willing has said in this Inquiry that you had never used the word "kowtowing" in his hearing about Minister Gallacher until after the Lateline interview. What do you say to that?
A. That's a lie.
Q. Now, in Mr Willing's submissions, [SCOI.84210_0001] it is asserted that you and Ms Brown - this is at paragraph 5 - deliberately concealed your plan of publicly saying the things that you said on Lateline from everyone at NSW Police, including Mr Willing. What do you say to that?
A. That's not true.
Q. At paragraphs 43 to 45 , the submission is made that you knew that senior police would not support your forthright positions, that you knew you were only authorised to speak off the record for backgrounding purposes, that you knew you were not permitted to say what you wanted to say, that you knew the police hierarchy would actively stop an on-the-record interview which adversely questioned the conduct of the Police Minister, and that you had to organise the interview discreetly. What do you say to that?
A. That's not true, and the evidence of the hierarchy being involved in the authority of the email on 7 April is proof that that's not true.
Q. At paragraph 45, it's asserted on behalf of Mr Wiling that you devised a covert and sophisticated plan whereby, among other things, you raised backgrounding media conceptually but did not reveal that you had already well and truly commenced the process. What do you say about that?
A. Could you read that one?
Q. Yes. This is the submission:

This is why she devised a covert and sophisticated plan. She raised backgrounding media conceptually but did not reveal that she had already well and truly commenced the process.
A. That's not true.
Q. Finally, in oral submissions on behalf of Mr Wiling, at 4373, [TRA.00063.00001_0001], it is asserted that you and Ms Brown deliberately concealed your plan from everyone in the NSW Police?
A. It's a lie.
Q. At 4376, this was said:

Ms Young's strategy, therefore, required that no-one in police know that she would record a studio interview. Her strategy required that no-one in police knew that she had recorded a studio interview. ... It was imperative that no-one knew about the studio interview until the program went to air.

What do you say about that?
A. That's not true, and there is evidence that it's not true.
Q. It was further asserted that Ms Brown was in on that strategy that I've just described. What do you say about that?
A. Well, if the strategy - if we weren't doing any covert, then Detective Sergeant Brown wasn't in on it, either, because it didn't exist.
Q. At 4425, the submission was made that in relation to the phone call in the car on the way to the $A B C$ :
... she continued --
that's you --
her strategy which she had employed for months of not telling anyone about the studio interview, and the only reference to "recorded interview", was Glebe.

Meaning the door-stop. What do you say about that?
A. Well, it's - the conversation could not possibly have been interpreted as just a door-stop.
Q. At 4436, it was submitted that you had:
... been engaging in deliberately deceptive conduct, flouting police rules, for months, leading into this moment, the interview.

What do you say about that?
A. It's untrue and offensive.

MR GRAY: And at 4439 to 4440 - no, I don't need to put any more. Those are my questions.

THE COMMISSIONER: All right. Mr Glissan and others, I'm going to take a short break because it has been two and three-quarter hours since they started this morning. Mr Glissan, would you just check with your witness in the break. I would like to complete all of this today.
Mr Nagle, do you have any questions?
MR NAGLE: No more than five minutes.
THE COMMISSIONER: All right. Now, I'm not going to ask for the moment you, Mr Tedeschi or Mr Thangaraj. Would you please discuss among yourselves how best to divide up the time. I will sit beyond 4 , subject again, Mr G1issan, to your telling me that that's acceptable to Ms Young. I will sit beyond 4 this afternoon in order to complete this witness. I'm sorry, Mr Thangaraj?

MR THANGARAJ: I have a number of questions that $I$ need to ask this witness, of course. Originally, I understood she was set down for two days. I do not see how I could properly ask the questions that I need of her after Mr Tedeschi asks his questions and complete that today. I also would like to read the transcript of today before I finish. I understand that Mr Willing will be in the morning tomorrow. I would certainly finish by 4 o'clock tomorrow afternoon, but --

THE COMMISSIONER: Well, that's you. But what about Mr Tedeschi?

MR THANGARAJ: Sorry, after Mr Tedeschi --
THE COMMISSIONER: All right. In the break, I will have a look at our diary and see if we can accommodate that and I will discuss that. I will take a slightly longer break, 10 or 15 minutes, to discuss that issue.

Mr Willing, I have indicated, I think, 10 until 1 tomorrow. It may be that he doesn't need all of that time. I just don't know. I will adjourn for the moment. Everyone can have a break for a quarter of an hour. When we come back, we will sort out programming.

## SHORT ADJOURNMENT

THE COMMISSIONER: Just stay there for the moment, Ms Young, please.

I will sit today until 4.30. I will resume tomorrow at 2 o'clock, and we will conclude Ms Young tomorrow, if needs be.

Can I just say this, though. Mr Tedeschi, you don't appear for Mr Willing because of some conflict of interest, which I don't need to inquire into, but I'm not going to permit two cross-examinations along the same lines. I'm not going to permit any witness - this is not adversarial litigation; it is an Inquiry. Given the nature of the questions already asked by Counsel Assisting, I'm not going to make any observations beyond that, but I'm not going to permit either of you or both of you to duplicate each other's work.

So if you would like another few minutes to talk to each other to have a precise understanding of who is going to ask what about what, then I'm happy to go off the bench to enable you to refine the position.

I will do Mr Nagle in a moment. He says he will be short. Mr Tedeschi will follow. Mr Thangaraj will follow. I will then do Ms Barnes, if she is here, or not, and then Mr Glissan, and then, if there are any questions, Mr Gray. As I said - I am just going to repeat myself, but I will do so for the sake of emphasis - I am not going to sit here and allow either of you to just duplicate each other's work or either of you show each other how you can apply your minds to particularly the same facts.

I'm assuming because of your conflict, Mr Tedeschi, there are areas that you obviously won't go to. I understand there are areas which are of direct concern and of general concern to the police. There are also matters which are quite peculiar to Mr Willing. So would you like me to go off the bench to give you another few minutes to have a further discussion about refining those activities? I don't want to interrupt either of you unnecessarily. Equally, I don't want this to become an oppressive exercise so far as this witness is concerned, first of all because of the nature of the issue we're dealing with, and, secondly, because, as I say, it's not
adversarial and Counsel Assisting has already canvassed a great deal of activity.

Now, would you like some extra time or have you already done that?

MR THANGARAJ: It would be helpful, I think, to have a chat, Commissioner. Could I just say one thing, though: we have to canvass the same topics because our interests are different but on the same topics. For example --

THE COMMISSIONER: Yes, but I'm not going to permit two cross-examinations, do you understand? If you are actually in the same interest, that's the very reason why you are not having two goes. If you are in the same interest, there is no reason, as a matter of fairness, why you should have two goes. You have to divide this up. If this was adversarial litigation, it may well be 1 would let one of you go first and stop the other one from asking any questions at all, because if you are in the same interest, it's not a question of you having a try and Mr Tedeschi following on, or vice versa. It's not going to happen. So you tell me why you should both ask the same questions on the same topics of this witness?

MR THANGARAJ: Because what this witness relies heavily on is the 7 April email, and that is an email which she says --

THE COMMISSIONER: You don't need to tell me your strategy. What I'm saying to you, Mr Thangaraj, is simply this: I do not want to officiate over a process which permits both of you to ask the same sorts of questions just to see how each of you might go on the same topic.

Now, if you want to have another discussion between yourselves, I have no problem. If you make any headway with this witness, Mr Tedeschi can take advantage of that in submissions, and vice versa. I'm not going to permit a process which has a tendency to be oppressive. Now, true this is inquisitorial; it's not adversarial. If it were adversarial, I would take quite a strict view about who went first and, indeed, what you were permitted to ask questions about.

If you have a conflict of interest, take that on board. I accept all of that. As I said, I don't want to
unduly restrict either of you, but, equally, I'm not going to let Mr Tedeschi ask questions and you to get up and ask the same sorts of questions on the same topic.

MR THANGARAJ: I understand. May I just say one thing: with Ms Brown, there was also some commonality. I excluded some questions I otherwise would have asked her because they had been covered by Mr Tedeschi, but there are also some things that you have to cover. That's not because you might have an extra question or a different emphasis --

THE COMMISSIONER: We11, you tel1 me, You tel1 me. As
I currently perceive it, because Mr Tedeschi has
a conflict, should you go first?
MR THANGARAJ: We11, it has been decided and agreed --
THE COMMISSIONER: No, it hasn't been decided.
MR THANGARAJ: -- between us.
THE COMMISSIONER: I'm in the process of talking. If it
has been decided between you, that's one thing. But all I'm saying to you now is I don't want to unduly interrupt, but I wil1 not permit duplication just for the sake of it, because if you ask a question of this witness, given what Counsel Assisting has already said and done, then $I$ don't really see the point of you asking the same questions or Mr Tedeschi asking the same questions.

MR THANGARAJ: We would prefer if Mr Tedeschi went first, and I would also 1 ike to read the transcript before I finish.

THE COMMISSIONER: Why do you want to read the transcript? If this were a jury transcript, Mr Thangaraj, you wouldn't have the benefit of the transcript. You would get on your feet. You wouldn't ask the jury to go outside for a day or two while you had the luxury of the transcript. I will expect you to get to your feet whenever Mr Tedeschi finishes today.

MR THANGARAJ: Oh, I propose to do that. Sorry, I wasn't suggesting I wouldn't start today. I wasn't suggesting that at a11.

THE COMMISSIONER: You wil1 make good use of whatever time
is available.
MR THANGARAJ: Yes, I will. I certainiy will.
THE COMMISSIONER: A11 right, I accept that. Would you like me to go off the bench for another few minutes for you to refine your positions, or is that not helpful?

MR THANGARAJ: I think it would be helpful to have a quick discussion, Commissioner.

THE COMMISSIONER: Al1 right. Well, I want to facilitate the efficient ending of this equally in fairness to everyone concerned, most importantly the current witness.

Mr G1issan, is there anything you want to say at the moment?

MR GLISSAN: Just, your Honour, starting at 9 o'clock, I wouldn't want your Honour to sit beyond 4.30 .

THE COMMISSIONER: No, today wil1 not go beyond 4.30 , number one. Number two, we will resume Ms Young at 2pm tomorrow, and she wil1 finish by the end of tomorrow. Mr Willing will come in the morning, 10 until 1, or whatever time in that morning session is needed.

MR GLISSAN: Thank you.
THE COMMISSIONER: I will go off the bench. Why don't you let me know when you are ready. Thank you.

## SHORT ADJOURNMENT

THE COMMISSIONER: Yes, Mr Thangaraj?
MR THANGARAJ: Thank you for that time. That was helpful. We've actually both trimmed some things that we were overlapping, and so that was --

THE COMMISSIONER: A11 right. Thank you both very much for that. Mr Nagle?
<EXAMINATION BY MR NAGLE:
MR NAGLE: Q. My name is Nagle, and I represent John Lehmann. You are already aware of that, though?
A. Yes.
Q. You were present when John Lehmann gave his evidence last week, weren't you?
A. Yes.
Q. You heard what he said about Unsolved Homicide often having members poached to go and do critical incidents because sometimes the work was seen as not being as pressing as current homicide investigations?
A. Yes.
Q. Do you agree with what he said, that it was often the case that members of your team would be taken to go and do on-call duties for critical incidents?
A. Yes.
Q. And that that would slow up your ability to investigate unsolved homicide?
A. Yes, and other things.
Q. Thank you. In relation to the ranking forms that you have seen, and specifically the Johnson form that gave a ranking of 14 out of 60 - you know that document that $I^{\prime} m$ referring to?
A. Yes.
Q. Is it the case that the usual process in Unsolved was that you would take an unsolved case that had one of the highest rankings, the highest numbers, as the next one to either reinvestigate or reopen or to go through rather than maybe one that has a number of, say, $14 ?$
A. Correct, that is exactly why that system exists.
Q. And there was a spreadsheet that had the numbers on them after the desk review was done, with the ranking prioritisation given to each case?
A. Yes.
Q. So it would be highly unusual to elevate a case that had a ranking of 14 out of 60 to the top of the pile and create a strike force for it, obviously?
A. Absolutely.
Q. On a similar note, the families - sorry, I'11 go back a step. You had somewhere around 700 unsolved homicides that had been identified and were part of the cases to be
looked at as part of the UHT undertaking?
A. Unsolved homicides and missing persons presumed dead.
Q. Thank you. And it was often the case that family members, next of kin or interested parties would contact the Unsolved Homicide Team hoping that their loved one's case would be elevated or reinvestigated; is that right?
A. Yes. We were available to speak with them. We didn't necessarily initiate calls to them, but they did know where to find us.
Q. So it is fair to say that the Johnson family wasn't the only family that had anguish about what had happened to their loved one and wanted to find answers?
A. Oh, not at all, no.
Q. And that was actually part of the pressure and part of the stress of working in Unsolved Homicide, was that there were so many previously unsolved cases that loved ones would be wanting you to look at and to solve - yes?
A. Yes, but it's not just on who asks. We are the voice for dead people. There are dead people who have no-one to speak for them. That's our job, to prioritise and hope we can solve it, whether or not they have next of kin. That's an important principle too.
Q. Thank you. Just on that, despite the fact that it might have had a high ranking, is reopened or reinvestigated, having a successful conviction out of an unsolved homicide was still something that was difficult to achieve?
A. Yes, it was.
Q. Because usually it had already gone through the hands of Homicide and they couldn't get anywhere with it?
A. Pardon?
Q. Because the case had usually already gone through the hands of Homicide and they hadn't been able to get anywhere with it in terms of a final result?
A. Not just - if you're saying Homicide Squad, Unsolved Homicide Team took on suspicious deaths from local area commands, for instance. It wasn't - so across the State, so across the State, unsolved homicides and missing persons presumed dead, from wherever they were in the State, came to the Unsolved Homicide Team.
Q. Thank you for that. Final question: once you had moved into the Unsolved Homicide Team, John Lehmann took a different role in relation to the reviews; is that right? A. Yes. We did - we worked in silos, basically.

MR NAGLE: Thank you.
THE COMMISSIONER: Yes, Mr Tedeschi.
<EXAMINATION BY MR TEDESCHI:
MR TEDESCHI: Q. Ms Young, I'm sure you know, I represent the Commissioner of Police and certain named police officers.
A. Yes.
Q. I would 1 ike to begin by asking you some questions about your work in Task Force Macnamir and some of the aspects that you have already given evidence about. Would you agree that by the time it came to the coronial hearing, your 445-page statement contained what in retrospect you would categorise as an exemplary investigation of the death of Scott Johnson as at that time, according to the evidence that was available at that time?
A. Did I think it was exemplary?
Q. Yes.
A. Yes.
Q. In retrospect, do you stil1 consider that it was exemplary?
A. Then and now.
Q. Yes. In retrospect, based upon the evidence that you had available at that time --
A. Yes.
Q. -- do you stil1 consider that it was an exemplary investigation?
A. Yes, I do.
Q. You describe in your statement before this Inquiry that in your statement to the Coroner, you explored all three options - homicide, suicide and misadventure?
A. Yes.
Q. And you describe in your statement to the Inquiry that
there was considerably more detail in your statement to the Coroner about homicide than there was about the other two options?
A. Yes.
Q. Are you of the view, in retrospect, that you fully considered all of the available evidence at that time that was available in support of homicide?
A. Yes.
Q. Did anybody, during the course of your investigation of the death of Scott Johnson, place any pressure on you whatsoever to point you in the direction away from homicide?
A. No.
Q. Did anybody place the slightest pressure on you to steer away from any finding of a gay hate murder? A. No.
Q. You were asked some questions both by Counsel Assisting and by the Commissioner concerning the use that you made of the Taradale file in relation to the three deaths, and you explained that you were interested in comparing the information that was available in that file with what you had in relation to the death of Scott Johnson?
A. Yes.
Q. Could you explain a little bit more precisely what aspect of the Taradale material was of use to you in the investigation of Scott Johnson's death?
A. Mmm. We11, it's in two parts. When I took on those holdings, I wasn't sure that it would have any value, but I knew that it also contained material about investigations and intelligence and arrests made by the former Major Crime Squad South region, which those eastern areas cover, so Operation Taradale holdings was a very - for me, a convenient package of a11 that history from that side of Sydney.

So, with the gay beat at North Head, with the possibility of maybe - oh, sorry, with the proliferation of violence towards gay men particularly in Manly Corso area and Balgowlah and Reef Beach and Narrabeen, there were - it sort of leapt out as a worthwhile comparison. So Taradale had a lot - Taradale, on the back of the work by the Major

Crime Squad South, had collected a lot of suspect names, and so just one basic thing was: do any of those suspects have any links to Manly or - Manly or the environment of you know, the environment generally on the north side.

The interactions of the gang members, I found that very useful to - a very useful insight about how they relate, talk, the language that they use, the level of hate and aggression, and I guess teenage confusion maybe in their own feelings - you can sort of pick up on that a bit. So that's the type of value, so direct value, did any of them live at Manly, as just a simple example, and then a sort of more oblique value is the conduct amongst themselves. So that could have been of use to how we might set up our own operations around Strike Force Macnamir.
Q. Did that evidence from Taradale actually result in any lines of inquiry that you pursued in relation to Scott Johnson's death?
A. There was one man charged in relation to the death of the Thai national - I do apologise to him, I could not possibly pronounce his name properly. One of the - who was a youth at the time, was charged with that murder. I think two or three were charged.
Q. Sorry, if I could just repeat my question, did any of the material that you have identified from Strike Force Taradale --
A. Yes.
Q. -- did any of that lead to actual lines of inquiry that you and your team initiated in relation to the death of Scott Johnson?
A. Yes. So I'm getting to, one of the Taradale named people - actually, it was Crime Squad South named people had said that he surfs in areas including on the north side. Just from that mention of his, we thought, well, that might be Manly, he might surf at Manly, and he had been convicted of a gay hate murder. So, yes, that's a direct link, so we - yes, we interviewed him.
Q. Did you read the decision by Coroner Milledge?
A. Yes.
Q. Did that provide you with any additional leads that weren't in the material in the police brief relating to Taradale?
A. Her written findings?
Q. Yes.
A. No. I'm saying $I$ can't - sitting here, I don't remember precisely. But the benefit came from all the holdings relied upon to make her findings, so that's - am I understanding the question?
Q. Yes. Did you yourself have any particular reason to lean towards one cause of death for Scott Johnson rather than another?
A. No reason. No reason independent of the information and evidence, that is.
Q. Moving on to a different topic, really directed more towards the Lateline interview, do you recall in your first statement saying that you didn't favour a suicide theory? A. Yes.
Q. In fact, in your first statement, you go to some trouble to say that you kept your mind open in relation to every one of those three possibilities?
A. Yes. Sorry, which statement are you referring to?
Q. Your first statement, the one from Apri1 of this year.
A. Oh, to the Inquiry?
Q. Yes.
A. $\mathrm{Mmm}-\mathrm{hmm}$.
Q. Now, in fact, in your interview with Emma Alberici on 10 April, you did in fact express your own personal view about what was more 1 ikely to be the cause of death of Scott Johnson?
A. Not "more likely". I do know that's - Emma Alberici used the term "most likely". I talked in the realms of "possible", "possibility", "not impossible" - that's my distinct wording. I believe there is a difference between the words she chose to use, "most likely", and my word, "possibility".
Q. Did you tell Emma Alberici during that interview that you had a preference or that there was a likelihood of suicide as opposed to the other two?
A. Pardon?
Q. Did you express during that interview to Emma Alberici
that your personal view was that it's most likely to be suicide, based upon the evidence?
A. I don't - I don't believe I did. I would like to see it. I don't - it's not my - because "most likely" gives it a status above other options. My - I was definitely - it's a "possibility", maybe even a "distinct possibility", meaning it's not impossible.
Q. Could I take you, please, to tab 342, which is the transcript of that interview.

THE COMMISSIONER: What volume is that?
MR TEDESCHI: I'm sorry, I don't have a volume number. It is tab 342.

THE COMMISSIONER: It is volume 16, tab 342. Thank you.
[NPL. 2017.0004.0549].
MR TEDESCHI: Q. Could I take you, please, to page 2, at the bottom of the page. At the third line of the last entry, you say this:

> But my personal view, on the amount of additional information we've been able to gather about Scott - Scott's personality, that Scott mentioned to his partner of the time about an attempted suicide, and that that information has some corroboration as well - that it's feasible that Scott could have, was in - in the place where the suicide could have taken place - there's some real veracity around that - so I'm swayed personally that the current finding, the open finding, could move a bit more towards suicide again.

And then further down that page 3, 1 ine 40, Ms Alberici says:

But I want the detail that you think it was --

You:
We would sway more towards homicide suicide.

Line 46:
I think that - I think that - I think that you might just want to say that - that your personal view is that it's most likely to be suicide based on dah, dah, and dah.

You:
Mmm.

Ms Alberici:
Based on whatever it is based on.
You say:
That is - just let me - that is such a controversial statement. I want to say I believe, it's my true belief, but it's going to be so controversial, once it gets out there.

Then at page 7, line 14:
So what do you think, personally? Personally what do you think happened to Scott Johnson?

Answer:

> I think there's a real possibility that Scott did actually suicide.

Then Ms Alberici again talks to you about your answer. And then at page 10, line 26, Ms Alberici:
"He told his partner. His partner told a couple of friends. This happened a few years ago."

You:
... yeah. I'm inclined to just - to actually shorten the answer.

Ms Alberici:
Or you can shorten that.
You:
I'77 just say "suicide", but I'71 say - I want to say about caring about Scott, because we do.

Then at 1 ine 46 , Emma Alberici:
Yeah, but you also have to say why you've arrived at that view, otherwise it will just sound 7 ike you just want to get it over with - you know what I mean?

Page 11, 1 ine 39 :
So 7et's try that again.
Line 44:
I believe that Scott may well have suicided. We have a lot more information and evidence that supports that, that hasn't been available before, including some corroboration of a prior suicide attempt ...

And there are other parts. So do you agree that you advanced the suicide theory during that interview?

MR GLISSAN: I object to that, unless the balance of what --

THE COMMISSIONER: I understand that. I'm going to allow Mr Tedeschi to ask the questions he wants to ask, as $I$ have others. You can ask her about other bits of this if you wish to do so.

MR GLISSAN: Yes.
THE COMMISSIONER: I wil1 read it all, as $I$ have read it many times before.

MR GLISSAN: Of course. It is only because it is part of
the same answer and it finishes by saying "suicide is a distinct possibility."

THE COMMISSIONER: I understand. Yes, you go on, Mr Tedeschi.

MR TEDESCHI: Q. Do you agree that you advanced or propounded the suicide theory during that interview?
A. That it was a possibility.
Q. You went further than that, didn't you? You advanced it as a likelihood?
A. No. "A distinct possibility", at the end of the last paragraph that you started to read but didn't finish, "I am swayed that suicide is a distinct possibility." It was feasible that it was a possibility. It's my true belief that it's a possibility and not impossible. That's how whenever Emma Alberici has returned for her grab, I have stayed in the realms of "possibility".
Q. So what I'm suggesting to you is that in this interview, you did advance the likelihood of the suicide theory and that it's incorrect when you say in your statement that you didn't advance one theory any more than the others?
A. Well, that's not true. She was asking about that aspect, I guess, so that's why the topic is being spoken of, but I didn't advance one over another.
Q. Can I take you, again, to your statement to this Inquiry, your first statement, [SCOI.85815_0001]. Can I take you to paragraph 59.

THE COMMISSIONER: Mr Tedeschi, when you say the "first" not for my purposes necessarily - do you mean the April --

MR TEDESCHI: The April statement.
THE COMMISSIONER: Thank you. Just for the transcript, and for the witness, when you are saying that, it's helpful to say which one it is. So it's the April --

MR TEDESCHI: Q. Could I take you to the April 2023 statement, paragraph 59.
A. I don't have a copy of that, so that would be handy.
Q. It should come up on the screen. Paragraph 59, second
sentence. You say in the interview with Emma Albericithis is the one that went to air:

In the interview $I$ spoke to the information and evidence in my, now public, coronial statements.

Do you see that?
A. Yes.
Q. And in paragraph 50 of the same statement, the second full statement, in about the middle of that paragraph, "Equally" - do you see that? Do you see the word "Equal1y"?
A. Yes.
Q.

Equally, I knew that backgrounding and further public comment must be limited to the information and evidence within my coronial statements.

Do you see that?
A. Yes.
Q. Do I take it from that that you knew all along that whether you were backgrounding or whether you were making public comment about the case, that you knew that you were limited in what you could say to the information and the evidence that was referred to in your coronial statements? A. Yes.
Q. And is this the case, that your assertion today in answer to questions by Counsel Assisting is that you think that you did restrict yourself during your interviews with Emma Alberici to what was in your coronial statements?
A. Yes.
Q. What $I$ want to suggest to you is that that's just not right, that there were a number of respects in which you did not limit yourself to your coronial statements. Do you understand?
A. I am waiting to hear what they are.
Q. What I'm suggesting to you is that in your coronial statements, there was no explicit criticism of Minister Gallacher for the way in which he had, in effect, favoured
the family?
A. To include the mention of a Minister in a coronial statement is for the sole purpose of pointing out to anyone who was remotely interested that he had had a role, direct, in setting up Strike Force Macnamir.
Q. You had not explicitly criticised the Minister in your coronial statements, had you?
A. It would be entirely inappropriate to do it in that coronial statement, which is about Scott, for Scott, about Scott.
Q. So is it inappropriate to do it in a coronial statement, but it's appropriate to do it on national television on the day that the Coroner decides to hold an inquest? Is that what you're saying?
A. It was a valid criticism that $I$ was very specific about on Lateline that was not relevant to the purpose of my coronial statement for the Coroner.
Q. You said it would be inappropriate to include it in your coronial statement --
A. Because --
Q. Are you saying that it is inappropriate to do it in a coronial statement but appropriate to do it on national television?
A. The purpose of the coronial statement, or any coronial statement, is to assist the Coroner determining the manner and cause of death.
Q. Please answer my question. Please answer my question.
A. That is my answer.
Q. Is it appropriate to do it on national television if it's not appropriate to do it in your statement to the Coroner?
A. It was entirely appropriate, in my view, to tell the public that one next of kin was getting favouritism over 700 other next of kin. That is appropriate.
Q. Was it appropriate to criticise the family for having used their wealth to advance the investigation of the Scott Johnson case?
A. It's not really about how wealthy the family are. It's that the Minister was allowing whatever that status was of that family to direct the work of the Unsolved

Homicide Team. That's inappropriate.
Q. There was nothing in your coronial statements, was there, which referred to the fact that the family had used their wealth to get some priority over the other cases that were being reviewed by the Unsolved Homicide Team?
A. The fact that a family's wealthy or not is not
relevant to the manner and cause of death of Scott.
Q. Please answer my question. There was nothing in your coronial statements about that, was there?
A. Therefore, it is not in my coronial statements.
Q. So would it be inappropriate to put something like that in your coronial statement?
A. It was not relevant to the purpose of the coronial statement.
Q. Would it be inappropriate?
A. Anything not relevant could be regarded as inappropriate.
Q. Do you agree that that was something that you said on national television about the family of Scott Johnson that had not been included in your coronial statement?
A. I would quite like to be reminded, what did I actually say about the Johnson family?
Q. In your coronial statement?
A. In Lateline.
Q. Well, in your interview on the 10th, you certainly advanced to Emma Alberici your view that they were using their wealth to get priority for their case, didn't you? A. Well, again, I would like to - honestly, these things aren't in black and white at the front of my mind. I will look at the material.
Q. Do you agree that it would be - if you mentioned to

Emma Alberici during either of your interviews with her that the family had used their wealth to gain priority for the investigation of Scott Johnson's death, do you agree that that was not something that was contained in your coronial statements?
A. I even - I'm not even sure if wealth figured much in my mind. "Influence", I would often - influence is something that --
Q. Do you agree that that was not included in your coronial statements - criticism of the Johnson family for having used their wealth and/or their influence to gain priority for the investigation of Scott Johnson?
A. It's entirely through my coronial statement by the inclusion of them publishing new information or a suspect's name that they wanted us to investigate - they would publish it first. So there is an influence there. Not every family have journalists willing to publish their lines of inquiry. So it is clear, through what is included in my coronial statement, that the Johnson family had an unusual level of influence.
Q. There was no criticism of the family in your coronial statements, was there?
A. It would not be appropriate to criticise - because it's not relevant to the manner and cause of death of Scott.
Q. So it's not appropriate in your coronial statement, but it is appropriate to put it on national television; is that what you're saying?
A. We11, again, I don't remember exactly what $I$ said about the Johnson family on Lateline.
Q. Ms Young, between 2013 and Apri1 2015, you had conducted this very thorough investigation into the death of Scott Johnson. However, would it be fair to say that associated with that investigation predominantly by you and Penny Brown, you felt a real degree of frustration and disquiet about a number of things that had happened between 2013 and 2015?
A. Yes. I'11 just qualify that. Did you include Detective Sergeant Penny Brown in that question?
Q. Yes - well, no, no, I said the investigation was predominantly by you and her. I'm asking you about your frustration and your disquiet. Do you understand?
A. Yes.
Q. Now, your first concern and disquiet was about the interview that the family had with the Minister, in which the Minister had, in effect, said, "There will be a reinvestigation", and the family had got priority for their case; that was your first concern?
A. Oh, and a lot more that the Minister said during that
meeting, but, yes, that's a simple version.
Q. You felt that it had gained an unfair advantage over all the other cases?
A. It had. I didn't feel it. It had.
Q. That was your view? That was your view?
A. That was the fact.
Q. Despite that, you embarked upon a very extensive investigation?
A. Yes.
Q. As a professional?
A. Yes.
Q. Now, the next thing that caused you some disquiet was the fact that you found out that Superintendent Willing had sent your investigation to the New South Wales Crime Commission for them to review the investigation - that caused you some consternation, didn't it?
A. Yes.
Q. You knew that that was the only time that had ever been done in the course of a major investigation like that?
A. Yes.
Q. And despite your concerns, the New South Wales Crime Commission came back and said, in effect, it was an exemplary investigation?
A. Yes.
Q. But you were concerned that he had asked the Crime Commission to do that review, weren't you?
A. For two reasons - yes, that he had asked, and, secondly, he didn't have the guts to tell me himself that he had asked.
Q. You only found out about it after the event?
A. I had to find out about it from the Crime Commission themselves.
Q. And that caused you frustration and annoyance?
A. And?
Q. Annoyance.
A. Yes.
Q. During the course of your investigation, up until April 2015, you had also been subjected to complaints from the Johnson family?
A. Yes.
Q. Requests that you be taken off the investigation?
A. Sorry, is this subsequent to the 13th?
Q. No, before 13 Apri1, there had been requests that you and Detective Lehmann be taken off the investigation?
A. I don't - no, I don't think they had - I don't think they'd asked that.
Q. But there had been complaints by them about the course of the investigation?
A. The lack of - they wanted to know intimate detail of what we were doing, and they complained that they were not getting that, repeatedly.
Q. And there had been newspaper articles, emanating, you thought, from the family, critical of the police?
A. Yes, and I knew they were from the family because some were private conversations that appeared in the paper - it could only have been from the family.
Q. And there were criticisms of you personally that appeared in the media?
A. Yes.
Q. That you thought had come from the family?
A. Yes.
Q. And then you found out, did you not, that Superintendent Willing had, in effect, suggested to Coroner Barnes that there might be another inquest - a third inquest. You found that out after the request had been made by Mr Wiliing?
A. Not after, no.
Q. Did you disagree with him requesting that of the Coroner?
A. Not at a11. Not at al1.
Q. Did you think that there was no point in that, because you hadn't unearthed any fresh evidence that would warrant a further inquest?
A. Well, I didn't - I didn't object or - I wasn't concerned that he had approached the Coroner.
Q. But did you feel that it was a waste of time and public money for there to be a fresh inquest, when there was, in effect, no new evidence pointing to any suspect? A. No. No, I didn't have a strong - I did not have a strong view against it at all.
Q. As at April of 2015, did you think that a further inquest was probably going to be a waste of time?
A. No.

THE COMMISSIONER: Is that a convenient time, Mr Tedeschi?
MR TEDESCHI: Yes, it is a convenient time.
THE COMMISSIONER: All right. I will adjourn now, thank you. 2 o'clock.

## LUNCHEON ADJOURNMENT

THE COMMISSIONER: Yes, Ms Young, would you be kind enough just to come back into the witness box, thank you.

MR NAGLE: Commissioner, with your leave, I will move away at 3 o'clock and Mr Willis will take over for the remainder of the day.

THE COMMISSIONER: Yes, certainly. Thank you for telling me, Mr Nagle. Yes, Mr Tedeschi.

MR TEDESCHI: Q. Ms Young, before the luncheon adjournment, I was asking you questions about your concerns, your frustrations, your annoyance and the various things that had happened between 2013 and 2015, up until 13 April. Can I ask you this: in the context of all of those factors that I mentioned, was that what prompted you to initiate the idea of a media strategy in advance of the Coroner's ruling on whether or not there would be an inquest on 13 April?
A. I'm sorry, could you repeat that question?
Q. Yes. Was it in the context of all of those concerns and annoyances and other factors that I asked you about before lunch - was it in that context that you were the one to come up with the idea of a media strategy to deal with
the events on 13 Apri1 2015?
A. No. My idea formed - it would be an opportunity that we hadn't had previously to speak on the thoroughness of the investigation. So that's --
Q. What $I$ want to ask you is, was it a situation where you had had so much frustration and annoyance and complaints, and the like, in the period prior to early 2015 that you came up with this idea that, in effect, you would be on the front foot when an order was made by the Coroner about whether or not there would be an inquest?
A. No.
Q. But you agree that it was your idea to have a media strategy?
A. Yes.
Q. According to your Apri1 statement, this year, [SCOI.85815_0001], you say this, paragraph 46:
... I approached Michael Willing with an
idea that we too should be ready to do
a media release if the State Coroner does
not place a non-publication order over my
coronial statements. In discussion I had
with Michael Willing and the SCC Media
Liaison, a media strategy was developed in
the weeks before 13 Apri 12015.
Correct?
A. Just - paragraph number again?
Q. Paragraph 46. I've just read from paragraph 46. Is what you have got there correct?
A. Yes.
Q. So it was your idea, and Mick Willing agreed to it; is that right?
A. Yes.
Q. Sorry?
A. Yes.
Q. Was this the case, that you briefed Superintendent Willing with the suggestion that if your statement was made public by the Coroner, that you would get on the front foot and be prepared to speak to the statement?
A. Yes.
Q. So that was contingent upon the statement being made public by the Coroner?
A. Yes.
Q. And what you proposed is that you would get on the front foot and be prepared to speak to the statement; correct?
A. Yes. At the early time, we weren't clear on which one of us would speak to the statement, but then when it was clear that $I$ had the greater knowledge, then it had to fall to me.
Q. But the discussion between you was to get on the front foot and speak about, or speak to, the statement; correct? A. Yes.
Q. Is it correct that on 7 Apri1, there was a long-term media strategy devised by the NSW Police Force?
A. That's the day when it - where the lead discussions were crystallised in an email.
Q. That's the date of the email that you rely upon for permission to go on the record?
A. Yes. There is a follow-up email on the 8th that reflects similar instructions.
Q. I wil1 come to that.
A. Mmm.
Q. But is it correct that that media strategy is what you rely upon for your assertion that you had approval to go on the record?
A. The email is what $I$ rely on.
Q. And is this the case, that there was a briefing on that day to provide background information only that was to be off the record, pending the Coroner's determination in relation to the non-publication order?
A. That's - is that the wording from the email?
Q. No. I'm asking you --
A. No, it didn't sound familiar.
Q. -- as a fact, your understanding of what was agreed to that day was that you were to provide background
information only, which was to be off the record, pending the Coroner's determination in relation to the non-publication order?
A. I'm just - you've introduced the word "pending". So if he had put a non-publication order on the statement, the media strategy would not have proceeded.
Q. Yes.
A. If he didn't, then the media strategy proceeded.
Q. Is this the case, that you were very specific in understanding the briefing, the media briefing, that there were only three areas that you were to speak about namely, Scott Johnson's death, gay hate crime in that area, and the political priority that had been given to the case? A. That - they were the - that's what I was clear on, that I was prepared to speak on.
Q. So is this the case, that your understanding was that you were - initially it was to be a backgrounding, and then if the Coroner released your statement, the backgrounding would become public?
A. Would be on the record.
Q. Would be on the record?
A. Would be on the record.
Q. So there was an off-the-record backgrounding, but if the Coroner was to allow your statement to be made public, then you could go with the same material on the record concerning your statement?
A. Yes.
Q. Do you now acknowledge that the Police Media policy required you to get permission in order to go on the record and do an in-studio interview on national television?
A. That the media policy requires it?
Q. Yes.
A. Yes.
Q. Did you know it then?
A. Well, I guess I deferred the - whatever permissions or authority was required to Mick Wiliing, who - he clearly did, because he sent it up the line to everyone, including the Deputy Commissioner, and then Georgina Wells looked after the Public Affairs Branch permission side.

I understood at least that both branches were required.
Q. But your understanding was that whether it was on the record or off the record, all you could do was speak to your statement?
A. Yes. Yes.
Q. Do you understand now that the reason why there was such a reaction after the event was because you did not comply with that?
A. Really, it's - it's really never been explained to me. I've been left to guess. I've - right from the start, I guessed it was the word "kowtowing".
Q. But do you understand, firstly, there is a dispute about whether you were authorised to do a sit-down interview on national television without the consent of either the Commissioner or a Deputy Commissioner?
A. I only know that through this Inquiry primarily and in detail.
Q. You understand that now?
A. That there's a difference of opinion about it, yes.
Q. And do you understand now that the reason why there was such a reaction after your interview was because you went, in effect, off script and went way past what you had in your coronial statements?
A. I used the word "kowtowing".
Q. So in that sense, you went over and above what was in your statement?
A. Not the - the word's not in the statement. The sentiment is, and also I had run the word "kowtowing" past Michael Willing on the way to the ABC studio.
Q. Please answer my question. In that respect, you went over and above what you had been permitted to do; is that right?
A. Well, I don't - I don't believe I would have received written authority to use the word "kowtowing".
Q. You would never have been given permission to do that, would you?
A. I would not have been given written permission to use the word "kowtowing."
Q. Do you agree that you would never have been given permission to criticise either a present or a past Police Minister; do you agree with that?
A. I don't - I can't answer that.
Q. Do you agree that you would never have been given permission to criticise the family in the way that you did? A. What way did I?
Q. Criticise the family for using their influence and their wealth --

THE COMMISSIONER: Mr Tedeschi, are you talking about the interview as published? If you are, then I think it's only fair that you take her to the words she used. She has raised this question a few times. It would seem to me that if you want to assert that she put that on national television, then I would be assisted, and I'm sure she would be, by pointing to where she said it.

MR TEDESCHI: Q. In your interview of 10 Apri1, you criticised the family for using their influence and their wealth, didn't you?
A. I would like to see the words to answer that question.
Q. We will come to that. Could I take you now to the email exchanges that you have relied upon. The first one is at tab 347, [NPL.0138.0001.07037]. It is an email from Georgina Wells --

THE COMMISSIONER: Volume 16.
MR TEDESCHI: Q. This is the email that you rely upon for permission to go and do an in-studio interview, isn't it?
A. One of two.
Q. Now, you see about the middle of the second paragraph, it says:

The concern is that media, in 7 ieu of not being able to adequately review such a large document in a short time frame in order to compile a full report, may instead rely on commentary from the Johnson family for any media reporting.

Do you see that?
A. Yes.
Q. This, of course, is an email from Georgina Wells to various senior police officers and to you as well?
A. Yes.
Q. Do you agree that that was the concern, that the media might rely upon a press release or statements from the Johnson family because your statement was so long, so the aim of the exercise was to adequately ensure that they were aware of what was in your statement?
A. Yes, that reflects the idea when it first came up.
Q. And then it goes on and says:

As such, we would like to provide a background briefing to the $A B C$ and The Australian prior to Monday so they can take a look at the report and have a chat to police about what's in it.

Correct?
A. Yes.
Q. Now, there's nothing there, is there, about the $A B C$ being given anything more than The Australian?
A. Correct.
Q. At this stage Dan Box didn't have a copy of your statement, did he?
A. No.
Q. Did you alert anybody to the fact that the $A B C$ had been given vastly more by this time, in terms of information from you and a copy of your statement, that The Australian hadn't been given?
A. No.
Q. Was it your understanding that the purpose of contact with those two media organisations was to give them at this stage a background briefing?
A. A background briefing the way $I$ understood it.
Q. What do you understand to be the meaning of
a background briefing?
A. Explaining the background of the issue or case, so
that they know why we are where we are today and that it would be attributed to me.
Q. Wel1, if it was off the record, it wouldn't be attributed to you, would it?
A. Off the record is not anything to do with attribution, in my - yes.
Q. Did you understand with a background briefing that the journalist could go on the record and say, "Chief Inspector Pamela Young has said", and then quote you?
A. Yes.
Q. I want to suggest to you that that's just completely wrong, that a background briefing off the record does not allow for attribution?
A. Well, I'm not a - I had no media background. I've never been given an instruction about - which I understand now is some media jargon for a process, no-one has explained that to me for other matters I've been involved in, and $I$ haven't - I don't remember ever seeing it in a media policy defined in any way by that word or just by general description.
Q. So when it says in this emai1:

The briefing would be for background
information on7y and off the record.
What does "off the record" mean?
A. "Off the record" is not published.
Q. Not published. So how could there be a quote from you if it was not published?
A. Well, because the exclusive agreement made with Dan Box and Emma Alberici was that giving them the background was off the record until such time, if and when, the Coroner made my coronial statement public.
Q. But what did you understand by "off the record" - what did that mean?
A. Not published.
Q. What, nothing would be published about what you had said?
A. Unless the trigger of the Coroner had made my coronial statements public, and then the off-the-record statements
become on the record.
Q. So your understanding was that they couldn't use any of the information that you had given them to assist them in any way to publish anything unless the statement was made public and it was on the record?
A. Yes.
Q. What I want to suggest to you is that a background briefing is to assist a journalist to understand something and is off the record because there can't be any attribution or quotation from the person doing the briefing. What do you say to that?
A. Well, I have heard that definition used through the Inquiry, so I've learnt something. Whenever - whenever I have read an article or anything that says, you know, "Police source has said" this or that, I've always thought, "Goodness, someone's spoken secretly to a journalist." I didn't realise there was actually an unwritten ability for police to sit down with a journalist and then not be attributed for their comments.
Q. So if we take Dan Box, for example, you spoke to Dan Box, I can't remember which day it was, but one of those days before the 13th?
A. On the 10th.
Q. On the 10th. That's right, it was around midday on the 10th.
A. And there were probably a couple of phone calls just before that, but not long before that.
Q. All right. So your understanding was that what you said to him couldn't be used by him unless there was an order by the Coroner to release your statement?
A. Correct.
Q. And if your statement was released and it went on the record, then he could use the information that you had given him and publish it?
A. And attribute it to me.
Q. And attribute it. And was it the same with Emma Alberici, that you understood that what you did on the 10th, in the afternoon - 10 April in the afternoon - was off the record?
A. Yes.
Q. Because, of course, at that stage the Coroner hadn't made a decision, had he?
A. That's correct.
Q. So you didn't know whether it was going to be off the record or on the record?
A. That's correct. Wel1, it was off the record at that time, pending the trigger of the Coroner, and that was explained to both the journalists. They knew that well. I was confident that they knew that bit well.
Q. So there's nothing in any of that that entitled you to do an in-studio interview, is there?
A. We11, the - in part, and maybe it's why Emma Alberici got a bit more of my time, was because a television interview is so much bigger, more immediate, more - well --
Q. It has more impact, doesn't it?
A. -- that realm, than a written newspaper article, that

I sat down with Dan Box within the Homicide Squad conference room and gave him the background off the record.
Q. There is a lot more impact, isn't there, appearing in studio on national television?
A. Yes.
Q. Now, when you did the interview with Emma Alberici on the 10th, you had every intention of doing an in-studio interview, didn't you?
A. If the trigger - if I could call it that, the trigger of the Coroner - yes, I would have felt - I felt obliged to do it because of the exclusive arrangement, as I - as with Dan Box.
Q. Because it was really a practice session for an in-studio interview, wasn't it?
A. No, it was a practice for me to just get a sense of the flow, the feel of a studio and - yes.
Q. A practice for what?
A. For potentially - so it was part of the off-the-record background for Emma Alberici to potentially, yes, use, if the trigger of the Coroner made my coronial statements public.
Q. Did you know that she was recording it?
A. All journalists do. In fact, Dan Box recorded.
Q. On the 10th, did you know that Emma Alberici was recording it?
A. Just like Dan Box did. They all do it.
Q. Was she recording it just in audio, or in video?
A. Well, I don't have a clear recollection, but I've learnt, of course, through the Inquiry and the transcript, that it was in a studio, and at one stage I think she says she did something with my hair, so I imagine - so through that, I've concluded that there must have been a camera there.
Q. You ran a terrible risk doing that, didn't you, that if the Coroner decided not to release your statement to the public, the channel, the station, might decide to broadcast what you had done, what you had said?
A. I had all faith that Emma Alberici would not breach the agreement with the Police Force.
Q. I want to suggest to you that nobody in the Police Force, not Mick Willing, not any other officer, and nobody in the Police Media Unit, knew about the fact that you were going to do this practice interview with Emma Alberici on 10 April?
A. I'm - I would have, though I don't have clear recollection of exchanging words with Mick Willing about it specifically, but he knew that we were - leading up to the 13th, certain information and interactions were going to be had with Dan Box and Emma Alberici. He should not have been shocked that one of them was with Emma Alberici, as a television host at the $A B C$, perhaps.
Q. I suggest to you that you had never told anybody in the Police Force, including anybody in Police Media, that you were intending to go and do a practice interview on 10 April?
A. I seem to recall Michael Willing saying that we exchanged texts about how the backgrounder was going and so we've had some contact on that day about providing the background to the case.
Q. I will put it more precisely. I suggest that nobody in the police, including the Police Media Unit, knew that you were doing a sit-down, recorded interview with Emma Alberici on that day? Is there any email in which you have
disclosed that to anybody?
A. No. No, not an email.
Q. Is there any email in which anybody in the Police Force, including the Police Media Unit, has sent you any sort of email to suggest that they were aware of it, that you were about to give it?
A. No, no, there is nothing, nothing like that.
Q. Did you think that if you had disclosed that to the Police Media Unit, that they might have cautioned you not to do it?
A. Well, I'd been authorised to do a television program, so it shouldn't surprise them that in preparation, and in backgrounding, and in settiing my nerves - I'm not a great public speaker - in settling my nerves, that that might all have been part of my needs building up to the 13th.
Q. On the morning of the 10th, you asked the Police Media Unit not to send Siobhan McMahon to accompany you to the meeting with Dan Box; correct?
A. Yes.
Q. And the reason that you gave was that you wanted to protect Siobhan McMahon from criticism; correct?
A. I wanted to protect her - you said "from criticism" --
Q. You said in one of your --
A. I definitely - the "protect", yes. I'm just trying to remember specifically what $I$ wanted to protect her from, if that's your question. So is that your question?
Q. No, my question is this: what did you want to protect Siobhan McMahon from?
A. Hmm. I was going to tell Dan Box about my thoughts of the influence of - that the Minister was - had been susceptible to from the Johnson family and the impact on the Unsolved Homicide Team. I was also going to point out some journalists and articles that contained false and misleading statements, or $I$ might even call some of them lies, and with Siobhan, I thought those two topics would make her uncomfortable, and yes, yes, maybe if she had been there and $I$ had continued, it may have - it may have brought criticism on her.
Q. By whom?
A. By her bosses. The media area.
Q. So you knew even on that day that there might be criticism from the Police Media Unit about some of the topics that you were planning to discuss with Dan Box; is that right?
A. I don't know if $I$ would have received criticism from them, but I think - I may have, but I'm not --
Q. You thought that Siobhan McMahon might have been criticised for allowing you to say those things; is that what you're saying?
A. Yes, that's more the point.
Q. So you thought that she might pul1 you up and te11 you not to say those things?
A. She may have attempted to give me advice.
Q. And you didn't want that advice, did you?
A. The advice would not have changed my mind.
Q. You didn't want that advice, because you would have ignored it if she had given it?
A. And so I thought --
Q. Is that right? You didn't want that advice, because you would have ignored it if she had given it?
A. Perhaps.
Q. And you thought that if you went ahead and discussed those topics, she might be criticised; correct?
A. Perhaps.
Q. And there was also the possibility that if she had been there and you had discussed those topics, and she'd been criticised, there might be some action taken to stop you from saying those things to Emma Alberici; is that right?
A. No. And it was the first time I'd had a Media Liaison Officer with me during any interview, so maybe I didn't fully understand what --
Q. Please answer my question.
A. -- the role of the officer was to be.

THE COMMISSIONER: Mr Tedeschi, just let her finish.
Q. Just finish your answer, finish what you were saying?
A. So perhaps I didn't fully understand what the role of the Media officer was to be, because I had not had one with me at any other time.

MR TEDESCHI: Q. If she had come and you had said those things, if she was criticised, then there was always the possibility that you would be prevented from saying those same things to Emma Alberici; is that right?
A. Perhaps.
Q. Did you in fact say those things to Dan Box?
A. Yes.
Q. Did you tell him about your criticisms of the former Police Minister?
A. Yes.
Q. Did you tell him about your criticisms of the family using their wealth and influence to prioritise the investigation?
A. Their influence.
Q. You told him about that?
A. Yes.
Q. And he decided there was not enough interest in that to publish?
A. I don't know what his - was on his mind.
Q. You know that he didn't publish on the 13 th or even prior to that?
A. I don't have a particular memory.
Q. Are you aware that he notified the Police Media Unit that he was not going to publish the story?
A. I - that rings a bell, mmm.
Q. Is there any possibility that you didn't tell Dan Box those criticisms of the Minister and the family?
A. No way at all that they were not included in the Dan Box briefing.
Q. Now, going back to tab 347, [NPL.0138.0001.07037], the email of 7 April, after some comment about Rick Feneley, it says this:

If and when the statement is made public,

> we would be happy to go on the record then, plus address any media requests for all media (including [Mr] Feneley).

Right? Do you see that?
A. Yes.
Q. It's that, isn't it, that you rely upon for what you say was the permission of your superiors to go on the record; right? Isn't that what you rely upon for your authority?
A. Yes, I just - sorry, I was just finding the particular sentence. The "If and when", yes.
Q.

If and when the statement is made public, we would be happy to go on the record then ...
A. "We would be happy to go on the record then".
Q. That's what you rely upon, isn't it?
A. Yes.
Q. And you heard nothing between then and when you did the interview on the 13th, and you assumed that that silence was approval?
A. The silence above Mick, Michael Willing, but Michael Willing and I kept talking about what was about to happen, so it was still an active conversation with Michael Willing, just not all the bosses above him that he had notified about it.
Q. This email was sent by Georgina Wells on the 7th to some very senior police officers, wasn't it?
A. Yes.
Q. John Kerlatec was - what role did he have?
A. One of the two directors, Chief Superintendent position, above Michael Willing.
Q. And Ken Finch - what position did he have?
A. He - his substantive role was as the second director, but let me just - whether he was the - he may have been. For instance, I don't see the name Mark Jenkins there - he was the substantive Assistant Commissioner. Potentially John Kerlatec or Ken Finch were acting in the Assistant

Commissioner role. But it's every level from me to the Deputy Commissioner's office.
Q. And who in the Deputy Commissioner's office - is it Bradley Monk?
A. Brad Monk. Brad Monk.
Q. I think you said that he was the Chief of Staff to the Deputy Commissioner Kaldas?
A. I believe so, yes.
Q. So, in your view, this is an application to the upper echelons of the Police Force, up to Deputy Commissioner level, seeking permission for this media strategy; right? A. It's - yes, it's laying it out and sending it off and seeing what comes back.
Q. And you heard nothing about it?
A. Pardon?
Q. You heard nothing further about whether it had been approved or not?
A. Nothing at all.
Q. This was a really important matter that was going to be in the public arena, perhaps one of the most controversial investigations of its time; correct?
A. Oh, there's a lot of --
Q. At the time, this was --
A. There's a lot of high-profile --
Q. -- this was the most controversial matter --
A. Oh, at this time.
Q. -- in New South Wales, perhaps?
A. We had the Lindt Cafe matter, didn't we? I just can't - there were - but, yes, it would be one of them.
Q. One of the most controversial?
A. I might not say "the one".
Q. And here was an application to the senior echelons of the Police Force seeking approval for a media strategy, and you heard nothing?
A. Which is business as usual, yes.
Q. Did you inquire of anybody, "Has there been any response to this email"?
A. I wasn't obliged to.
Q. No, but did you?
A. I wasn't obliged to.
Q. Did you?
A. I was not obliged to.
Q. Could you please answer my question: did you --
A. Well, that is the answer.
Q. No, it's not the answer. I didn't ask whether you were required to or not. I asked you whether you did or not.
A. I only do what I'm obliged to do, so --
Q. I take it from that that your answer is, no, you did not; is that correct?
A. That's correct.
Q. So you just left it in the ether and made the assumption that this had all been approved; is that what you're saying?
A. So it was Michael Willing's responsibility to attend to the authority of every boss above him, and it was Georgina Wells' responsibility to attend to the authority of everyone above her. I was the functionary for the backgrounding of the journalists.
Q. Do you agree that in this email, there's nothing about whether or not any further approval or any other steps would be required before going on to the record?
A. Correct.
Q. It doesn't say whether there are any steps that need to be taken or not, does it?
A. A total absence of steps.
Q. Did you inquire, "Is anything further required, if the statement is made public, before $I$ can go on the record"? Did you ask anybody that?
A. No, because it would have been explained to me if it was necessary.
Q. What do you say to this: were you determined to give
an in-studio interview, no matter what?
A. No.
Q. Do you now accept that you were in error in assuming that the email gave you permission, without any other steps, to convert an off-the-record backgrounder into an on-the-record in-studio interview?
A. No.
Q. Do you agree that this email did not give you authority or permission to criticise the Minister of Police or a former Minister of Police?
A. Yes.
Q. Do you agree that this email did not give you permission or authority to criticise the actions or the approach of the Johnson family?
A. No.
Q. Do you agree that --
A. I disagree - do you understand, I disagreed with that last proposal.
Q. You disagree with that?
A. (Witness nods).
Q. Do you agree or disagree that this email did not give you permission to express your own view in public about the circumstances of death of Scott Johnson?
A. I disagree.
Q. You have been shown this morning by Counsel Assisting the Police Media policy which says that, in effect, when a matter is before the Coroner, one is not to pre-empt the Coroner's decision by expressing any views about the cause of death; you have seen that?
A. Yes.
Q. Do you agree that this email did not give you
permission to express a view, either on the record or off the record, about the more likely cause of death of Scott Johnson?
A. I object to you using the words "more likely". Is that your term or meant to be my term? What is it?
Q. I will rephrase the question.
A. Thank you.
Q. Do you agree that this email did not give you permission to express a view about what might have been the cause of death of Scott Johnson in public or on the record or off the record?
A. I disagree.

THE COMMISSIONER: Mr Tedeschi, only because of certain answers that are given, you may want to go back to the first question you asked in that series of questions, because I wouldn't want there to be any inconsistency. Just for your benefit.

MR TEDESCHI: I'm sorry, I don't remember what the first question was.

THE COMMISSIONER: Well, because of a series of - it seemed to me that there might have been some confusion. Then there was a series of answers which were consistent. I just want to make sure that there is no misunderstanding, that's all.

MR TEDESCHI: Was it the reference to the Police Minister?
THE COMMISSIONER: Yes.
MR TEDESCHI: Q. Ms Young, do you agree that this email did not give you permission or authority to criticise the former Police Minister?
A. I agree.
Q. Could I take you, please, to paragraph 50 of your April statement, [SCOI.85815_0001]. Do you have that in front of you?
A. Yes.
Q. Paragraph 50 of your Apri1 2023 statement says this:

From discussions with Michael Willing and SCC Media Liaison together with the email of 7 Apri 1 2015, I understood that the off the record backgrounding of the two journalists would be on the record at the time and if the State Coroner does not proceed with a non-publication order over my statements.

Do I understand that to mean that if the Coroner allowed your statement to be public, you thought that your off-the-record interview could then become on the record? A. Yes.
Q. But do you agree that your off-the-record interview on the 10th was not fit to be broadcast as it was?
A. Yes, and it was not going - it was not intended that way.
Q. So what was it that, in your view, was going to go on the record, having been previously off the record, as far as the $A B C$ was concerned?
A. For the one on the 10 th ?
Q. If the one on the 10 th was not meant to be the "off-the-record" --
A. Yes, I see what you mean.
Q. -- but it was going to become the "on-the-record", what was it that was going to become on the record, in your view?
A. I guess that would have all been down to what - once the Coroner had made my coronial statements public, I guess that decision was up to Emma Alberici and Lateline.
Q. It wasn't up to you and the police?
A. What had happened on the 10th?
Q. No, what should be made on the record that had previously been off the record?
A. Sorry, I'm a little bit - what --
Q. See, what you have said in this first sentence in paragraph 50 is that you understood that if your statement was made public, the off-the-record backgrounding of the two journalists would be on the record?
A. Mmm.
Q. Correct?
A. Mmm.
Q. What was there, in terms of the $A B C$, that was off the record that was then going to become on the record, if what was on the 10th was just a dummy run?
A. Yes, yes, so I guess technically Emma Alberici could have used any of it. I might not have been fully conscious
of that at the time, because it was like a practice for me, but ultimately --
Q. I thought you told us that you had been assured by --

THE COMMISSIONER: Mr Tedeschi, please don't talk over the top of the witness. Just let her finish. I'm not going to stop you, but just let her finish.
Q. Please go on?
A. But ultimately, strictly speaking, short of the trust I had in her, I guess technically she could have used any of that on the 10th.

MR TEDESCHI: Q. But you've told us that you trusted her that she wouldn't use that, because it was just a practice session?
A. Yes, I --
Q. So what was she going to put on the record?
A. Yes - well, I'm reflecting now on what potentially that was. So, to me, it was primarily a practice run. Clearly, though, her questions and my comments way beyond that I made, anything about the possibility of suicide that's all there as well - I guess technically, yes, she could have chosen to use any of that. But under the agreement, under the exclusive off-the-record then on-the-record agreement, yes.
Q. Did Emma Alberici let it be known to you that unless you were prepared to give an in-studio interview, she really wasn't interested, because she couldn't do anything with it?
A. Because - pardon?
Q. She couldn't do anything with it?
A. Sorry, just say that question again?
Q. Did Emma Alberici tell you or convey to you, in some form or another, that unless you were willing to do an in-studio interview, she wasn't interested?
A. She never said it, but --
Q. Was that your understanding?
A. If you - if Lateline, a television program, is given the green light, then an interview on camera is just logical.
Q. Because it's a television program, and unless you've got a camera in front of you when you're speaking, there's no point?
A. That's right. Much the same as the Lorna Knowles of Four Corners suggestion that Michael Willing and Georgina Wells made, that was also a television program, but we didn't end up going with that one.
Q. So you knew that if you were to get any mileage from Emma Alberici, you would have to do an in-studio interview? A. Well, it wasn't just me; clearly, all the others who thought it was a good idea and approved it approved potentially a written article and a television interview. It wasn't just me.
Q. Siobhan McMahon knew that you were going to do the interview with Dan Box, and you requested that she not attend and eventually there was agreement that you could see Dan Box without a Media Liaison Officer; correct? A. Yes. I would have thought that would be a big red flag.
Q. Wel1, in a sense, there was a big red flag, because Strath Gordon was very concerned about it. Did you give Siobhan McMahon the same opportunity to get permission for her not to attend the interview with Emma Alberici on the afternoon of 10 April?
A. It never - it just never came up.
Q. You knew that she wanted to come to the Dan Box interview, because that was her role; correct?
A. I knew she offered to, yes.
Q. She wanted to come, didn't she, to protect you and to help you and to advise you?
A. I had - I really had no idea what her role was to be, which - as opposed to what it's been described as being through this Inquiry.
Q. You didn't give her the same opportunity in retation to the Emma Alberici interview on that same day, did you?
A. I don't - it didn't come up, it wasn't offered, and nor did I invite her.
Q. Is that because you hadn't told anybody that you were going to do that interview on that day?
A. Oh, we start in the office, Detective Sergeant Penny Brown and $I$, and we do the first background briefing of Dan Box in the conference room of the Homicide Squad, which is all open, and then we head off for the equivalent briefing of Emma Alberici.
Q. Have you got any explanation for why the Police Media Unit knew nothing, on 10 Apri1, about your interview with Emma Alberici?
A. Pardon?
Q. Have you got any explanation for why the Police Media Unit knew nothing about your interview with Emma Alberici on 10 April?
A. No idea.
Q. Could I take you to paragraph 53 of your Apri1 statement. That refers to an email that was sent to you by Police Media?
A. Yes.
Q. On 8 Apri1, in the afternoon, at 3.59?
A. Yes.
Q. And that was in relation to your forthcoming interview with Dan Box on the 10th?
A. Yes.
Q. And it includes, and I quote from your paragraph 53:

He (Dan Box) has agreed ... any background information (wil7 be) used only if/when (your) statement is made public by the Coroner.

That seems to assume, does it not, that whatever you would say to Dan Box by way of background information would only be made public if the Coroner published your statement?
A. Yes.
Q. Is this the case, Ms Young, that your reference to the single email of 7 April has been used by you as a convenient excuse to give an in-studio interview because you were frustrated with the course of the Johnson matter and, in particular, the Minister's actions and the actions of the family since 2013?
A. No.
Q. Could I take you, please, to tab 354, [SCOI.82991_0001]. This was an email from Emma Alberici to two people in the ABC. You have that in front of you? A. Yes.
Q. Could I take you to the second full paragraph. Emma Alberici wrote on 11 April - this is after her interview on the 10th but before the interview on the 13th:

I have an exclusive (explosive) interview with the Detective Chief Inspector who led the reinvestigation of the case. She has said (we taped yesterday under embargo) that this family has used their wealth and position to improperly influence the NSW judiciary.

Did you say that to Emma Alberici?
A. So the word "explosive" is not a word I used. The word "judiciary", I never - I don't remember ever saying "effect on judiciary".
Q. Apart from that, was the information conveyed by you?
A. Pardon?
Q. Apart from those two aspects, was the information conveyed by you to Emma Alberici that's contained in that sentence?
A. Oh, again, I'm not - I don't - "wealth" keeps popping up there. "Influence" is my belief.
Q. Did that come from you?
A. So do you want me to pick out the words that are not mine, Mr Tedeschi? What would you like?
Q. I'm not asking you for the actual words, but did the information come from you?
A. Well, not "explosive"; I doubt if I used "wealth" as much as everyone else seems to; "position" might suggest influence, which is more my belief; and not the "NSW judiciary".
Q. And a couple of lines further down:

Pamela Young is frustrated by the multimillions of dollars likely to be spent
on a third coronial inquest ...
Did you convey that view to Emma Alberici?
A. Not as a focal point. I might have said they're very expensive to put on, or something like that, but not as a not with the focus she, Emma Alberici, expresses here, no.
Q. It then goes on to say:
... when there is unequivocally no new
evidence to uncover.
Did you say that?
A. Where am I now?
Q. The same sentence:
... when there is unequivocally no new evidence to uncover.
A. Just let me find it. Not "unequivocally". There were some - there were some new - there were some new things, so I - yes, I wouldn't write off my own work.
Q. I want to suggest to you, Ms Young, that you failed to disclose to any of your bosses or to the Police Media Unit your meeting with Emma Alberici on 30 January. What do you say to that?
A. That $I$ intentionally didn't?
Q. No, I didn't say "intentionally". I just said you failed to disclose to any of your bosses or the Police Media Unit your meeting on 30 January. Do you agree with that?
A. Very likely, yes.
Q. Did you also fail to disclose to your bosses and the Police Media Unit the fact that you had given Ms Alberici a copy of your 445-page statement, which the evidence discloses was handed over some time in February?
A. I don't remember specifically saying, say, to Michael Willing, "Today I have delivered" something. But with Michael Willing's interest and open-mindedness and agreement about the idea, I did take it upon myself to allow Emma Alberici a good amount of time to read the material, yes.
Q. So is this the case, that you are agreeing that you failed to disclose it to your bosses and the Police Media Unit?
A. I can't - I may have.
Q. Do you agree that you failed to disclose to your bosses and the Police Media Unit your interview on 10 April?
A. I think - so, probably I could answer, I would agree I didn't make special contact with the Media Unit, but anything I did, I would have - I go to Michael Wiliing for that, to report. So I guess - sorry, I'm just backtracking on, because you have grouped them both together with each question. So the last question was?
Q. Do you agree that you failed to disclose to your bosses and the Police Media Unit your meeting with Emma Alberici on 10 April?
A. I'm pretty sure Michael Willing and I exchanged texts about that very thing and also the Dan Box one.
Q. Do you agree that you failed to disclose to your bosses and the Police Media Unit your intention to do a studio interview on 13 April?
A. I disclosed that very clearly.

MR TEDESCHI: Yes, thank you.
THE COMMISSIONER: Thank you. Yes, Mr Thangaraj. Before you start, Ms Young, would you like a short break before the next --

THE WITNESS: No, I'm fine, thank you.
THE COMMISSIONER: Mr Thangaraj, as you probably know, appears for Mr Willing.

## <EXAMINATION BY MR THANGARAJ:

MR THANGARAJ: Q. Ms Young, within 48 hours of the 13 April interview, this became a huge problem for NSW Police and yourself, didn't it?
A. Sorry, could you just ask me that - because I'm clearly using it - could you ask me one more time?
Q. Sorry, 13 Apri1, I mean the Lateline interview, the broadcast. Within 48 hours of the broadcast, that
broadcast became a huge problem for NSW Police and for you? A. That it was going to be?
Q. No, no. Within 48 hours of the broadcast --
A. Oh.
Q. -- so over the next two days, that became a significant issue for NSW Police and for you?
A. It did, yes.
Q. You were extremely distressed in that period - it started in that period, because of what was happening? A. Yes.
Q. Penny Brown was obviously with you throughout this process, she was your Sergeant, she had been to all the interviews, she was there on the 13th - she was sharing your distress or could see your distress?
A. No.
Q. So for, what, that 48 hours, she had - you had no contact with her?
A. I don't believe we did, and I was at home.
Q. You may we11 have been at home, but are you saying that for the 48 hours after the broadcast on 13 Apri1, you did not share any of your emotions or concerns or anger or frustration with the person that had been with you through this entire process?
A. I don't believe I did, and I wouldn't do that type of thing, because I would see it as unprofessional for an Inspector to lean on - emotional support from a Sergeant.
Q. I'm not asking you whether you lent on her for emotional support. I'm asking whether she was aware of your situation, either by observation or by you speaking to her or you expressing dissatisfaction with someone, or people?
A. I - no.
Q. She didn't say - she didn't contact you to say, "How are you going, Pam?", nothing like that?
A. No, I don't --
Q. Just complete silence?
A. I don't believe so, no.
Q. So your memory is, within the 48 hours after the broadcast, you had no communications whatever with Penny Brown?
A. I'm pretty sure that's right, yes.
Q. Now, you have seen - and I'm not going to take you through the emails that you have been taken through this morning, but $I$ just need to ask a couple of further questions off the back of some of them. You have seen internal Police Media emails up to 8 April. You've been shown some today?
A. Yes.
Q. You are familiar with them because you have been here for many days, you have read transcript, et cetera; you are aware of the internal Police Media emails from 2015 relevant to this issue, up to 8 April, aren't you?
A. Not every word, but the gist.
Q. I'm not going to test your memory. I don't mean it like that, but you have seen them come up. And you were part of them, you were actually involved, you were cc-ed in or wrote some of those emails? I'm just asking you generally. I will get to the specifics.
A. Sorry, after the 13th?
Q. No, up to 8 April.
A. Sorry, just let me --
Q. That's okay, that's okay.
A. Up to 8 April.
Q. Up to 8 April, there were internal police emails about the media strategy?
A. Yes.
Q. Including the critical one of 7 April, of course?
A. Yes.
Q. I'm just saying that you were part of some of those emails, including the 7 April email; right?
A. I received it.
Q. Yes. That's what I mean by "part of". And police, by this stage, had chosen Dan Box and Lorna Knowles as part of the media strategy?
A. No. The - I don't think Lorna Knowles rated - like,
got that close to the actual - like, that's a very close time frame to the 13th. She had dropped off our list some time previously. Dan Box was my suggestion, by the way, if you - it's not that he was suggested to me. I suggested him, just like I suggested Emma Alberici.
Q. When you said that Lorna Knowles had dropped off "our 1ist", when you say "our", who do you mean by "our"? Is that you and --
A. Michael Willing and Media Liaison Officers.
Q. And how long before 8 April do you think you had dropped her off?
A. I can't - I can't remember.
Q. Was she dropped off before you gave - well, tell us, if you can remember, where did she drop off vis-a-vis Ms Alberici? Was there an overlap? Was it only Ms Knowles and then straight into Ms Alberici?
A. I'm unaware, because I was not told, of any practical steps that had been taken to brief Lorna Knowles about anything to do with the case. I wasn't told by anyone, "Oh, we've made contact with her", "Oh, we've sent her an email", "Oh, she'd like to talk to you and this is the proposed date." So --
Q. Yes. So my question - perhaps I didn't read out what I've written, but I think I did - was that the Police Media had chosen Dan Box and Lorna Knowles. I'm not saying that contact was ever made with Lorna Knowles; I'm not asking that. But the police had chosen, whether it was your idea or their idea, Police Media, but ultimately the choice from the ABC was Lorna Knowles - sorry, the first choice was Lorna Knowles; right?
A. That name was proposed.
Q. I'm going to come to those emails shortly. I just want to quickly ask a couple of questions just to confirm a couple of things. I'm not going to take you back to the 7 April email, but that's what I want to ask you about. You know what it is. That proposal was being sent to Kerlatec and Finch; you understood that? Perhaps it could just be brought up on the screen?
A. The one on the 7 th?
Q. Yes.
A. And others.
Q. The others are cc-ed in. Do you see that?
A. Yes.
Q. And it has been sent to Kerlatec and Finch; right?
A. Yes.
Q. Both of whom are more senior than Mr Willing?
A. Yes.
Q. And it ultimately went to Mr Kaldas , who is more senior than all of them?
A. It went to Mr Kaldas's staff officer, Chief of Staff.
Q. Yes, and you have told us about Mr Willing informing Mr Kaldas prior to the 13th of this proposal, and we've seen that email?
A. Yes.
Q. You've referred to it?
A. Yes.
Q. And the proposal on 7 April noted that Mr Gordon, Strath Gordon, had approved the strategy. We saw that?
A. Yes.
Q. And then it was being sent to officers more senior than Mr Willing for approval; do you accept that?
A. Yes.
Q. And it was their call as to whether the strategy would be approved; right?
A. Yes.
Q. Not Mr Willing's; do you agree with that?
A. I guess it's in Michael Willing's interest to get the approval of the bosses above him. It's in my interest to get the approval of Michael Willing to get the approval of the bosses above him. It's just a fine line, but I think it's an important one.
Q. But that's not what I'm asking. What I'm saying is, for this media strategy to go ahead, it had to be approved; you accept that?
A. Yes.
Q. And the people that had the power, the people who were
deciding that issue, were Kerlatec and Finch and above? A. Mike Willing and above.

MR TEDESCHI: Commissioner, I'm sorry to interrupt my friend, but I've been asked to correct a factual error. Apparently, Mr Brad Monk was the staff officer to Deputy Commissioner Cath Burns, not Deputy Commissioner Nick Kaldas.

THE COMMISSIONER: Thank you.
MR THANGARAJ: $Q$. So now we know that both Deputy Commissioners were in the loop, because Mr Kaldas received the proposed media strategy - you have told us about that email; right? Not this one. The one that went to Mr Kaldas was a separate email, and you have referred to that email in your evidence?
A. Sorry, which email? Sorry.
Q. It has been a long day, I can understand that. Mr Willing forwarded or sent to Mr Kaldas --
A. Yes.
Q. -- saying, "This is what's being proposed" as far as the media strategy was concerned?
A. As I remember - and I again would ask to see the document - I understand Michael Willing sent a briefing note updating Deputy Commissioner Kaldas about the case generally and touching on the media strategy and the information we had that the Johnson family would speak either way. Not - now I'm learning that Deputy Commissioner Kaldas didn't get the email of the 8 th, it seems.
Q. Yes, but the other Deputy Commissioner did?
A. We've all just learnt that.
Q. Yes. What this email shows is, isn't it, that the decision-makers were Kerlatec, Finch and above? That's why it was being sent to them?
A. I agree those people are part of the decision-making, but if Michael Willing had objected to the idea that then had some form, then he would not have sought authority, and it would have stopped.
Q. I'm not asking what Mr Willing's position was. I'm asking who had authority within the Police Force to approve
the media strategy, and it's clear, isn't it, from this email that you were courtesy copied in, weren't you?
A. Yes.
Q. No-one was asking you for permission or authority to proceed with the proposed strategy, were they?
A. That's right.
Q. And no-one was asking Mr Willing for that, either, were they?
A. Most probably.
Q. Most probably what? You're agreeing that -
A. Al1 I'm - I would have to know absolutely that the author, Georgina Wells, did her cc and her bcc correctly. Like, it certain1y appears that way. But it - I don't know. It might have been - she might have wanted us all on the "To" 1 ine and she has mistaken and put us all on the a few of us on the "cc" line, which seems to include Bradley Monk, who would potentially have been part of passing on the authorisation to the relevant DCom.
Q. Who is the emai 1 addressed to in the body of the emai1?
A. Pardon?
Q. Who is the email --
A. Oh, yes, you're quite right, yes. The first line sorry. So the first line above "Georgie Wells at State Crime" are the two Superintendents, yes, Ken Finch and John Kerlatec, yes.
Q. But look at the email itse1f, "Ken and John" - can you see that?
A. Yes.
Q. So Georgie Wells hasn't accidentally put the wrong people in the "cc" section of the email, has she?
A. I just - I didn't write - I'm not the author of the emai1. I just read it as it is.
Q. Okay, so let's read it as it is. You agree, don't you, that this was an email from Police Media to John Kerlatec and Ken Finch; right?
A. Yes.
Q. Seeking approval, as you have yourself said, for the
media strategy?
A. Yes.
Q. Police Media were not seeking permission from Michael Willing, were they?
A. Who, sorry?
Q. Look at this email. Police Media are not seeking permission from Michael Willing for the media strategy, are they?
A. No, because he had already given it the nod.
Q. Ms Young, it doesn't matter who has given it the nod. It still needs approval, doesn't it? Strath Gordon is being noted in that document as approving the strategy, isn't he?
A. Yes.
Q. And yet an underling of Strath Gordon is seeking approval from very senior members of NSW Police; correct? A. Yes.
Q. And those two people were Kerlatec and Finch?
A. That's - they're the people who the email is directly addressed to, yes.
Q. You knew at the time, as you well know now, that the people who had the authority to approve the 7 April media strategy were Kerlatec, Finch and above; correct?
A. I just - I don't think I was fully conscious of precisely who needed to approve it, but I knew Michael Willing would attend to that for both of us, and I knew Georgina Wells would attend to the Public Affairs Branch approval for all of us. So --
Q. Who were the managers on that email?
A. Pardon?
Q. On the 7 April email, who were the managers that that was sent to?
A. For the 7th?
Q. Yes, on that 7 th - who were the managers there?
A. Who were the managers?
Q. Yes.
A. Wel1, they're all - who are the managers? We're all
managers. We're all managers.
Q. What I'm suggesting to you is Police Media, with Strath Gordon's approval, were seeking approval for the 7 Apri 1 media strategy, and they were seeking that approval from Kerlatec and Finch, and not Mr Willing. Do you agree with that or not?
A. I have no - I don't have an answer for that question.
Q. The times when you have said that Mr Wiliing authorised the media strategy, what you mean by that is he approved or supported the 7 April media strategy, isn't it? A. And also the lead-in discussions. He was in agreement and approved it and liked the idea.
Q. If Mr Wiliing is in agreement with you about something, that doesn't mean that it's approved by the NSW Police Force, does it?
A. That's true.
Q. And you have never claimed that Mr Willing has more authority in relation to this media strategy than Kerlatec, Finch, Kaldas, the CoP; do you agree?
A. That's right, I have not.
Q. So Mr Willing had no authority for you to do anything that was not approved by the 7 April email; you agree with that, don't you? He may have wanted to, you can say, he may have agreed with what you had to say, but he had no authority to do anything over and above the strategy that had been signed off by Kerlatec and Finch, did he?
A. Did he have the authority?
Q. Yes.
A. His authority was the same as my authority.
Q. Which was none, wasn't it? You couldn't approve the 7 Apri1 email, could you?
A. I'm terribly sorry, I'm getting a bit lost here, what your question actually is.
Q. You could not approve the 7 Apri 1 media strategy of your own volition, could you?
A. Correct.
Q. And you have just said that Mr Willing's authority was the same as yours when it comes to the media strategy;
that's correct as well, isn't it?
A. The authority applied equally to him and me.
Q. Yes, that's right. Now, I'm going to ask a few more questions about this later, but as a starting point, can you agree that you do not say in your April statement that Mr willing knew about the studio interview before 13 April? Why don't we do this: can you please, overnight, just re-read your - because I'm going to ask you a couple of questions about things that are not there, if you could, if you are able to, read overnight just your two statements to this Commission - you don't need to read any annexures; please do if you want to - but just the body of them?
A. Both statements?
Q. Both statements of yours and your civil statement the statement you filed in the Supreme Court civil case?
A. You want me to read it all now?
Q. No, overnight.
A. Oh.
Q. And with the civil case, I only want you to read - you read anything you want, but I'm asking you to read, please, pages 28 --
A. Let me note these things down.
Q. I'm sure your lawyers will.
A. Oh.
Q. Pages 28 through to 34 . So if you could just read those overnight, I wil1 just ask you some questions. What I'm interested in is - and your lawyers will make a note of this, so you can specifically check this - you do not say in the April statement that Mr Willing knew about the studio interview before 13 Apri1. You do not say in your civil statement that Mr Willing knew about the studio interview before 13 April. You have heard conversation this is another list of things. I'm just going to quickly summarise it now. You heard Ms Brown give evidence yesterday, or the other day, about conversations she says you and Mr Willing and her had about the forthcoming studio interview. You remember she gave that evidence?
A. Yes, the strategy generally.
Q. Yes. I want you to confirm that you have not referred to any such conversations in your civil statement,
your April statement or your September statement - any conversations about Mr Willing discussing with you and/or Ms Brown about the studio interview in advance of the 13th. That's another thing I'd like you to check, with your 1 awyers.

THE COMMISSIONER: So is that an implicit way of saying you have no objection to her having a conference with Mr Glissan for that purpose?

MR THANGARAJ: Certainly not.
THE COMMISSIONER: A11 right. Thank you.
MR THANGARAJ: I should have said that.
THE COMMISSIONER: No, it is implicit in what you are saying, but $I$ just wanted to clarify.

MR THANGARAJ: Yes.
Q. You never say in any of these three statements that you spoke to Mr Willing about Ms Alberici at the time that you were scoping or at the time that you provided the statement. You do not say in any of those statements that you even spoke to Mr Willing about Emma Alberici before 8 Apri1 2015. You do not say in any of those statements that Mr Willing knew about the statement being provided to Ms Alberici in February. Nor do you say that Police Media knew that - you don't say that in any of your statements.

You gave some evidence in relation to this proposition, and so you did not seek approval - you did not tell Mr Willing in any of those three statements - sorry, I might have said this already - that you provided a copy of your statement to Ms Alberici in February. In those statements, the only person that you have suggested you were asked questions at Glebe about [sic] was Ms Alberici. You've never suggested that you told anyone from Police Media about the studio interview in advance of it being aired.

THE COMMISSIONER: So every one of these questions is predicated upon it not being in the written statements?

MR THANGARAJ: Yes.

THE COMMISSIONER: Thank you.
MR THANGARAJ: Q. You gave some evidence today that Mr Willing and you discussed what was going to happen on the 13th at the ABC and you said that he was told by you that it would be public - remember that word was used? As opposed to being backgrounding or off the record, it was going to be public, that is, published? Do you remember saying that today?
A. Sorry, am I answering questions now or this is homework?
Q. Yes, I'm asking you --

THE COMMISSIONER: No, you're not answering questions now. What you're listening to is what the lawyers call a series of interrogatories, which are being administered in a very strange fashion, for the purposes of you having a conference after today's hearing with your lawyer. So you're not being asked, as I understand it, to answer any questions now. These are, in effect, questions on notice, so you will take that up with Mr Glissan at some time later.

MR THANGARAJ: This is one question I'm asking now, in order to put the proposition.

THE COMMISSIONER: I'm so sorry. Okay, yes.
MR THANGARAJ: Q. In evidence today, when Mr Gray asked you some questions about what you and Mr Willing discussed would happen at the ABC on 13 April, he asked you whether it was backgrounding, off the record or would be "public". Do you remember that word being used?
A. By whom?
Q. In the conversation that you had with Mr Willing in advance of the studio interview. And you gave evidence that the discussion that you had with Mr Willing was - you made it clear, or you said, that it would be public, that what was going to happen on the 13 th would be broadcast. Do you remember giving that --
A. And I said that today?
Q. Yes.
A. And it actually happened?
Q. That's what I'm saying - do you remember that - I'm asking you about that topic, you gave that evidence. You said that the discussion in advance of 13 April with Mr Willing was that you told him that what was going to happen at the $A B C$ on the 13th was a public interview, that it was being broadcast; right?
A. In terms of television, the Lateline program?
Q. Yes, yes. That's what you said, it would be broadcast. So I just want you to look overnight and confirm --

THE COMMISSIONER: I'm sorry, I thought you wanted her to answer that now. Now it's something she can look at overnight. I'm not following this, Mr Thangaraj.

MR THANGARAJ: I'm identifying the topics that are not in those statements so that it's easy for --

THE COMMISSIONER: That's what I thought you were doing, but then you said you wanted a particular question answered now, and I'm not now cognisant of which it is you want answered now - that she simply gave evidence about something?

MR THANGARAJ: Yes.
Q. What you did not put in any of the three statements was that you had told Mr Willing, in advance of 13 April, that the 13 April interview would be broadcast?

THE COMMISSIONER: Let me understand that. There is nothing in the statement to that effect, or statements to that effect?

MR THANGARAJ: Yes - no - well, yes.
THE COMMISSIONER: Well, yes. But yes. Not no, but no, but yes, but no; it's yes, but yes, isn't it? You want to assert, or rather, get her to concede, having reviewed her statements, that there is no statement in any of those statements of the kind you have just suggested, that she told Mr Willing in advance there was going to be a broadcast on the ABC?

MR THANGARAJ: Yes, I'm specifically referring to that conversation, not the sentiment. That conversation.

THE COMMISSIONER: When you say "the sentiment" - okay, you go on, Mr Thangaraj, but it not only is entirely disjointed, but it may border on incomprehensibility in a moment.

MR THANGARAJ: I was trying to assist.
THE COMMISSIONER: You say you're trying to save time, and I accept that, but a conventional process often saves a lot of time, because you are assuming, rightly or wrongly, there is only one answer or there is only a "yes" or "no" answer to these questions, and that may be an assumption which may or may not be correct. So the process won't necessarily work if there are qualifications. That's your problem.

MR THANGARAJ: I accept that.
THE COMMISSIONER: So you may not be saving time at all.
But tomorrow, you will finish.
MR THANGARAJ: Yes. There is no doubt about that, your Honour. Can I withdraw the last proposition --

THE COMMISSIONER: Yes.
MR THANGARAJ: -- and limit it to - well, I will just ask the questions tomorrow in relation to that conversation.

THE COMMISSIONER: A11 right. That's fair. And the other problem is this: is it anticipated tomorrow that Mr Glissan will stand up and read out the questions, and you will have the benefit of her answers before you ask further questions? Or are you going to ask her tomorrow, perhaps with a checklist in front of her, what are her answers to the multitude of questions you have been posing in the last 10 or 15 minutes? What do you propose happens tomorrow? Just tell me what would be the fairest way to proceed, do you think?

MR THANGARAJ: I thought that the fairest way would be to give her an opportunity to look at those questions overnight with her team, and tomorrow I propose to put to her, "You have never said this in these statements."

THE COMMISSIONER: A11 right. And that's predicated upon
her either having a memory, a conference, obvious $1 y$, a piece of paper in front of her, perhaps, the transcript, perhaps?

MR THANGARAJ: Well, with respect, I am entitled to put to a witness, "What you're telling us" --

THE COMMISSIONER: You're adopting a procedure, which, if I may say so, I think you think is saving time, and I understand the sentiment, but I'm not quite sure it will, and I think it will - anyway, we will do the best we can to accommodate your eccentricity, Mr Thangaraj.

MR THANGARAJ: Q. Do you say that there were conversations between yourself, Penny Brown and Mr Wiliing talking about the studio interview in advance of 13 April?
A. So this is a question, now?
Q. Yes.
A. Yes.
Q. If that was the case, wouldn't you have confronted Mr Willing about this immediately after the problems began? A. About what?
Q. Wouldn't you have said, "You knew about this"?
A. I was being told that the issues were potentially contempt of court, potentially defaming the Minister, potentially breach of the media policy. Authority - the authority for Lateline was never - I was never told it was not authorised, never told verbally or in writing that it was not authorised. So, therefore, I don't address it spontaneously, as you suggest, because $I$ don't understand that it's an issue, because I've not been told, and I was very confident that it had been authorised.
Q. We11, you certain1y came to understand that there was a dispute about authorisation, didn't you?
A. Yes.
Q. You do not put these conversations between you and Ms Brown and Mr Willing - you do not refer to those conversations in your civil statement, do you?
A. I didn't find out that authority was walked away from and then denied entirely for - it might have been a couple of years, and that was not a source that $I$ entirely could rely on. And the source $I$ entirely rely on now as to the
challenge to the authority has been this Inquiry.
Q. We11, you certain1y knew by Apri1 this year, when you put your first statement together, didn't you?
A. Yes.
Q. And you don't refer in your first statement to this Commission to any conversation with Mr Willing as I've just said, do you?
A. That's because when I volunteered that statement, it was to put the documents that had been summonsed from me in context. It was limited to that. So that's a reason why that, and no doubt other things, aren't in that statement too, because it was volunteered to put the documents that had been summonsed from me in context.
Q. You cover many topics in your Apri1 statement, don't you? It goes for 12 pages.
A. You tell me what the many topics are, and I might agree.
Q. Well, you talk about leading in to Lateline?
A. Pardon?
Q. You talk about leading in to Lateline?
A. Yes, because that was a topic - that topic had - so the documents that were summonsed from me were on that topic.
Q. Yes. What about the $5 p m$ phone call with Mr Wiliing, did that have any bearing on the documents that you provided?
A. Is that in - is that in or - is that in that statement?
Q. Yes, it is. That's why I'm asking.
A. It is. Wel1, I would be helped by reading the words of the summonses, because $I$ received more than one. If that 5pm topic is in there, without the benefit of the wording of the summonses, I will say it's there because it was in context of the documents that were being summonsed from me.
Q. And the conversations that you say you had with Mr Willing about his knowledge in advance of the studio interview, they must be relevant, if the 5 pm phone call is relevant, mustn't they?
A. One more time, please?
Q. Yes. If the 5 pm phone call is relevant for the statement, the conversations with Mr Willing would be relevant, wouldn't they?
A. Not necessarily. And, again, I think with the 5pm "kowtowing", you know, "If I'm asked, I'd be tempted to use the word 'kowtowing'" - that, to me, even shows there that I still thought that "kowtowing" was the big controversial thing. So - yes, so that's - that's probably why I put that there.
Q. But you say - and I will come to this when I explore it properly - that he was supportive and encouraging of you using the word "kowtowing"?
A. Yes.
Q. So if that's relevant to put in your statement, why wouldn't you talk about these supposed conversations in advance of the 13th, when he's encouraging you or is aware of the studio interview?
A. If you were stili referring to conversations regarding the authority, that is different to my running past him my temptation to use the word "kowtowing" in relation to the Minister.
Q. Can transcript 6551 be brought up, please, [TRA.00095.00001_0001]. Can you just read 1 ines 32 to 36 and anything before that that you need, please?
A. I have read, just clarify again the reference numbers - 32 to?
Q. Thirty six.
A. Thirty six, yes.
Q. Are there any such logs, to your knowledge?
A. Pardon?
Q. Are there any such logs, to your knowledge?
A. I just want to clarify - you mentioned it by tab number. This looks like the transcript of Detective Sergeant Penny Brown's evidence; is that right?
Q. Yes, it is, yes.
A. Thank you.
Q. You were here when she gave this evidence?
A. Pardon?
Q. You were here when she gave this evidence, weren't you?
A. Yes. Yes, that's why it looks familiar.
Q. So the logs that she talks about - are there any such logs?
A. No. Penny - Detective Sergeant Penny Brown was not aware of the emails of the 7 th and the 8 th, because $I$ was the only one who needed to know that the authority was given. So I will just, if I may, just suggest, if there was no written authority, which there is, of course, but if there was not and it was a verbal approval, I would have made a note in e@gle.i, because it's the only other appropriate place to make such a note. So if I may just suggest that if Detective Sergeant Penny Brown had known that there was an email - emails existing, she might see that the entry - you know, a free-form entry on e@gle.i is not necessary in that case.
Q. I want to ask you one question about MLOs. I will take you to Mr Gordon's statement if I need to, but do you agree that the issue of the Media Liaison Officers was his authority, and not Mr Willing's?
A. I'm sorry, just one more time?
Q. Do you agree that Media Liaison Officers - the decision about whether they are used, whether they are not used is ultimately a matter for him, as the head of the Police Media Unit, in his role, and not Mr Willing?
A. And by "him", you mean Strath Gordon?
Q. Strath Gordon. You agree with that?
A. Yes.
Q. I just want to take you to parts of the Apri1
statement. If we could start at paragraph 43, please, [SCOI.85815_0001], do you see on the next page, page 8, you end paragraph 43 with the first mention of 2015 ?
A. So I have read paragraph 43, and what was the --
Q. I will start with this, it might make it easier: you dealt with things chronologically in this statement, didn't you?
A. Oh --
Q. You understand what I mean? You started at the beginning and worked your way through in a time sequence for this statement?
A. I would have to look at the whole thing to agree with you. I may have. It's not something I'd avoid. But whether it made sense in this context I don't know.
Q. Just have a quick look. Starting at paragraph 12, the first parts are your experience, and then you talk about you go through from - you continue to go through the dates, November 2011, then you are up to January 2013; go over the page, the tasks that you were asked to do in 2013; paragraph 19, on 7 February 2013, you're talking about Macnamir; that continues over the page, for a couple of pages, and then paragraph 30 has the heading "The Lateline interview", and you're starting with your coronial statement, November 2013, and that continues, early '14, February, then March, then July '14, paragraph 36, and that continues, and then we get to paragraph 44 , where we're up to the fact that the Coroner had listed the matter for 13 April. Do you see that?
A. Yes.
Q. So you have dealt with it in time sequence, haven't you?
A. Again, I just - I'm just the type - I would want to check everything myself before I agree with that.
Q. A11 right. We11, I'm suggesting to you that you have dealt with it in time sequence, and now $I$ want to take you from paragraph 44 onwards; all right?
A. Okay.
Q. From paragraph 44 to paragraph 46, you're dealing with the weeks leading into - the weeks before 13 Apri1. Just look at paragraph 45, that's exactly what you say. At 47 through to 51, you are dealing with the 7 Apri1 emai1. At 53 to 54 , you are dealing with 8 to 10 Apri 1 with Mr Box, and 52 is the first time that you raise Ms Alberici. Do you see that?
A. It doesn't mean it happened at that precise moment between those other two paragraphs or chronologies you suggest.
Q. That's what I'm asking you. Paragraph 52 is the first time you raise her, isn't it? And in that paragraph, you describe the first meeting with her and what the purpose of
the meeting was?
A. It looks like it might be the first time, in this statement, yes.
Q. You place this meeting with Ms Alberici between 7 and

8 April in your statement, don't you?
A. I agree that in a paragraph above 52 , there is a date in it for 7 April 2015; and below paragraph 52, there is a date in it which is 8 Apri1 2015. But that is -
I wouldn't take that as a guide to everything else that happened - that $I$ have said in between those two dates.
Q. What about paragraph 55, then - you say that on 10 Apri1, you provided Ms Alberici with redacted copies of your first three coronial statements?
A. Yes, I do.
Q. And you don't say in your statement, even though we know it's true, that in fact you had provided Ms Alberici a redacted copy of your statement months earlier?
A. I do say in my - one or both statements to the Inquiry that I can't remember when, but I did provide her with the coronial statement.
Q. Yes. In your September statement, you said that you don't remember when, but in the September statement, you also said that it was provided on 10 Apri1. I will come to that later, but what I'm asking you about is paragraph 55. Firstly, you have placed the first meeting with Ms Alberici between 7 and 8 Apri1, in paragraph 52; and then in paragraph 55, you te11 the reader that you provided copies of your statement to her - the first three statements on 10 April?
A. And I did.
Q. What, you provided the first coronial statement to her after she told you she had already read it?
A. I just - so I - have I been asked two questions there, which is about the placement of 52 in between those dates and then the 55?
Q. I'm making the observation that $I$ have about paragraph 52 , but now I'm asking you about paragraph 55. A. Okay.
Q. You do not say in this statement that you met with Ms Alberici in January; do you agree with that?
A. Yes.
Q. You do not say in the statement that you met with her again in February, do you?
A. I'm not - I'm not sure I met with her again in February.
Q. Beg your pardon?
A. I'm not sure I did meet with her again in February.
Q. We11, you do not say that you provided your statement to Ms Alberici at any time before 10 April, do you?
A. In the statement about the summonses?
Q. In paragraph 55, you make a specific - forget about whether it relates to documents or not. You make a specific statement in paragraph 55 that on 10 Apri1, you provided redacted copies of your first three coronial statements; right?
A. That's --
Q. You've written that there?
A. That's because I did.
Q. You do not say that you provided the coronial statement at a time before 10 Apri1, do you?
A. You - you may be right.
Q. Are you seriously saying you gave her a copy of your 445-page statement for a second time on 10 Apri1?
A. There were two identical packages made up for Dan Box and Emma Alberici, and they got the identical package.
Q. When you wrote this statement, you knew that you had insisted that Ms Alberici not only read your statement before you would meet with her again but that she thoroughly digest it and understand it; correct?
A. Yes.
Q. You told us that was a criteria for you before you would go ahead with her?
A. Yes.
Q. It was so memorable that she gave the same evidence, and you were here for that. She rang you, and you wouldn't speak - you hung up on her because she had not yet read the statement; right? That's true, isn't it?
A. Yes.
Q. So you knew full well that for you to speak with her on 10 April would only happen if she had digested and thoroughly understood your 445-page statement; right?
A. Yes.
Q. And yet why have you then put in your statement that the only time you provided her with a copy of your first coronial statement was on 10 April?

MR GLISSAN: I object to that. It doesn't say "the only time". It says --

MR THANGARAJ: Okay, I withdraw it.
MR GLISSAN: I just notice the witness is getting tired.
I know your Honour wants to go on, but --
THE COMMISSIONER: Ms Young, this is not a test of stamina, so if you would like to call it quits for the day, that's fine by me. So do not feel under any obligation to continue to engage in the process.

MR GLISSAN: I have to say, I have to go back now and deal with these other matters.

THE COMMISSIONER: We11, that's another issue. That's your time, not hers.
Q. Would you 1 ike to call it quits for the day?
A. May I just answer the last question and then $I$ would quite 1 ike to call it quits.

THE COMMISSIONER: Answer the question and then $I$ wil1 adjourn. A11 right.

THE WITNESS: I don't say at 55 - I think you phrased the question "the only time" I gave the statements?

MR THANGARAJ: Q. I withdraw that question. I'm going to ask the same question but in a better format. The only time you refer to providing Ms Alberici a copy of your first coronial statement is 10 Apri1 2015 ?
A. Just say it one more time for me, please? The only --

MR THANGARAJ: Commissioner, if $I$ come back at 2 o'clock
tomorrow, I wil1 finish by 4. Can we just start this topic again tomorrow, when she has had a bit more --

THE COMMISSIONER: A matter for you, but - that's fine. I think the witness needs a break. We started early and it has been a whole day.

A11 right. I wil1 adjourn to Mr Wiliing at 10 o'clock in the morning. Ms Young, Mr G1issan will make whatever arrangements he needs to make with you, but your next time is 2 o'clock tomorrow. Thank you. I will adjourn.

AT 4.01PM THE SPECIAL COMMISSION OF INQUIRY WAS ADJOURNED ACCORDINGLY

|  | 6704:19, 6704:20 | 2011[1]-6773:11 |
| :---: | :---: | :---: |
|  | 13 [28]-6673:25, | $\begin{aligned} & 2012[3]-6642: 9, \\ & 6643: 24,6663: 44 \end{aligned}$ |
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| '70s [1] - 6656:37 |  |  |
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| 6771:8 | $\begin{aligned} & \text { 6729:10, 6730:37, } \\ & \text { 6730:41, 6731:1, } \end{aligned}$ | $\begin{aligned} & \text { 6643:27, 6644:17, } \\ & 6648: 37,6655: 38, \end{aligned}$ |
|  |  |  |
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|  |  |  |
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| 6664:30, 6686:13, | 6773:35 |  |
| 686:19, 6688:22, | $\begin{gathered} \text { 13th [17]-6685:44, } \\ 6729: 8,6738: 25, \end{gathered}$ |  |
| 687:12, 6687:13, |  |  |
| 6689:12, 6709:40, | $\begin{aligned} & \text { 6740:30, 6741:17, } \\ & 6743: 30,6744: 26, \end{aligned}$ | $\begin{gathered} 6773: 13,6773: 17 \\ 2014[5]-6647: 12, \end{gathered}$ |
| 6709:42, 6713:25, |  | $\begin{aligned} & \text { 6647:22, 6647:47, } \\ & 6648: 17,6680: 17 \end{aligned}$ |
| 6719:32, 6721:37, | 6743:30, 6744:26, 6753:9, 6756:17, $6757 \cdot 25,6758 \cdot 2$ |  |
| 6735:21, 6738:45, |  | $\begin{gathered} 6648: 17,6680: 17 \\ 2015[36]-6636: 9, \end{gathered}$ |
| 740:26, 6740:38, | $\begin{aligned} & 6757: 25,6758: 2, \\ & 6759: 16,6765: 3, \end{aligned}$ | $\begin{aligned} & \text { 6636:26, 6647:36, } \\ & \text { 6647:41, 6653:5, } \end{aligned}$ |
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| 6775:26, 6775:30, | 6714:41, 6721:25 | 6673:5, 6679:29, |
| 6776:4, 6776:10, | $\begin{array}{r} \text { 14th }[3]-6653: 38, \\ 6702: 47,6705: 2 \end{array}$ | $\begin{aligned} & \text { 6680:4, 6680:13, } \\ & \text { 6680:14, 6727:27, } \end{aligned}$ |
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| 6749:16, 6749:28, 6749:45, 6750:13 | $\begin{gathered} 17 \text { [8]-6638:26, } \\ 6642: 7,6653: 3, \end{gathered}$ | 2019 [2] - 6636:5, |
| 6752:26, 6753:9 | 6677:46, 6678:2, | 2022 [1] - 6635:7 |
| $\begin{aligned} & 11[3]-6672: 7, \\ & 6722: 18,6753: 8 \end{aligned}$ | $\begin{aligned} & \text { 6683:19, 6683:22, } \\ & 6704: 43 \end{aligned}$ | $\begin{gathered} 2023 \text { [5] - 6635:22, } \\ 6637: 23,6649: 17, \end{gathered}$ |
| 112 [2]-6678:22, | 17th [1] - 6683:31 | 6723:43, 6748:37 |
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| 121 [1]-6635:18 | $\begin{aligned} & \text { 6643:24, 6690:37, } \\ & \text { 6710:7, } 6720: 20, \end{aligned}$ | $\begin{aligned} & \text { 28-something }[1] \text { - } \\ & 6637: 28 \end{aligned}$ |
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| 128 [5]-6704:14, 6704:16, 6704:17 | $\begin{aligned} & \text { 6730:19, 6776:47, } \\ & \text { 6777:11 } \end{aligned}$ | 2pm [1] - 6713:23 |


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| $\begin{gathered} 32 \text { [2] - 6771:28, } \\ 6771: 31 \end{gathered}$ | $\begin{aligned} & 48 \text { [6] - 6755:40, } \\ & 6755: 47,6756: 4, \end{aligned}$ |
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| 399A [2] - 6642:7, 6642:16 | $\begin{aligned} & 527[3]-6636: 10, \\ & 6636: 26,6671: 21 \end{aligned}$ |
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