2022 Special Commission of Inquiry into LGBTIQ hate crimes

Before: The Commissioner, The Honourable Justice John Sackar

At Level 2, 121 Macquarie Street, Sydney, New South Wales

Tuesday, 14 November 2023 at 10.30am

(Day 101)

| (Senior Counsel Assisting) |
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THE COMMISSIONER: Thank you. Yes, Mr Gray. Commissioner, this Special Commission of Inquiry MR GRAY: was established a little over 18 months ago in late April last year, 2022. You were authorised to inquire into and report on unsolved LGBTIQ hate crime deaths over a 40-year period from 1970 to 2010. On 2 November 2022, one year and 12 days ago, I delivered my opening address. A great deal has happened since then. I have had the honour of being Senior Counsel Assisting the Special Commission since its inception. Eight other barristers have also served as Counsel Assisting - James Emmett SC, Christine Melis, Meg O'Brien, Claire Palmer, William de Mars, Rebecca McEwen, Kathleen Heath and Gráinne Marsden. Mr Emmett, Ms O'Brien, Ms Palmer and Mr de Mars appear with me at the Bar table today. Mr Enzo Camporeale, also seated at the Bar table, is the Solicitor Assisting the Special Commission.

a team of more than 30 solicitors and legal support staff from the Crown Solicitor's Office.

I began in November last year with some remarks which included the following:

The response of the community, of society, of its institutions, to these deaths was sadly lacking.

All of these lives, of every one of these people, mattered. They mattered to them, to their loved ones, and ultimately to all of us. And their deaths matter.

The work of the Special Commission over the last 18 months has underlined and highlighted all of those sobering realities.

I then went on to say, last year:

This Special Commission, by shining a light on everything that is known and can be

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found out about what happened, will aim to provide some recognition of the truth.

That objective, "to provide some recognition of the truth", was deliberately unsentimental. This was a task with no easy solutions, no "quick fix".

"Cold cases", as they are colloquially known, are notoriously, and unsurprisingly, hard to solve. By definition, they are cases where the truth was not uncovered in the immediate aftermath of the death at the time when usually recollections are clearest and when the physical evidence is most readily at hand and able to be tested.

So it was always possible that not all, perhaps even not many, of the deaths under consideration in this Special Commission would be able to be solved in the sense of identifying killers and bringing them belatedly to justice.

 These were more than 30 unsolved deaths which occurred between 13 and 53 years ago. From that 40-year period, there are still, in total, more than 700 unsolved homicides in this State and more than 500 missing persons. Many of the witnesses, police officers and persons of interest in the cases examined by this Special Commission, as well as many family members, friends and loved ones, are deceased or in failing health or no longer able to be found. And it has also gradually become disappointingly clear over the course of the work of the last year and a half that many of the original exhibits and documentary records have been lost.

Nevertheless, I am able to say that, in some cases, the Special Commission may fairly be regarded as having made breakthroughs. I will say something about two of those a little later.

 Significant progress has also been made in a number of other cases and lines of possible future investigation revealed. In those instances, a recommendation may be made that the work of this Special Commission be made available to the NSW Police, and that may yet lead to substantive results.

And certainly there is this: in every single case which the Special Commission has considered, every possible

attempt has been made to bring to the surface everything that can be ascertained, as of now, about the death of that person and about the efforts made in the past to investigate that death.

In all those ways, the community can be satisfied that the Special Commission has, indeed, "shone a light on everything that is known and can be found out about what happened".

That includes not only seeking out the truth about what happened at the moment in which each of these people died. It also includes seeking out the truth about what happened after they died: in the original investigations many years ago; at the inquests, where there was one; in subsequent reviews and investigations, where there have been any; in the storing and organising and testing of exhibits and documentary records; and in a number of strike forces, as recently as the last 10 years, directed at various aspects of the phenomenon of LGBTIQ hate crimes in New South Wales.

Some of those aspects of the search for truth have involved a focus on the NSW Police, past and present. That, in turn, has meant the need to scrutinise not only the work of the police in relation to those various investigations, reviews and practices, but also the way in which the police have chosen to go about their participation in this Inquiry in 2022 and 2023. I will say something about that also later in these closing remarks.

I will start with some basic statistics. First, summonses for production of documents and summonses to give evidence.

The Special Commission issued a total of 200 summonses to the NSW Police Force to produce documents. A further 283 summonses to produce documents were issued to more than 80 other institutions, agencies and entities, both in New South Wales and interstate. There were also 51 requests to the Coroners Court of New South Wales, other courts throughout New South Wales and other agencies and organisations. 121 summonses were issued to persons requiring them to attend and give evidence, some of those in public hearings and some in private hearings.

Mainly as a result of those summonses and requests,

more than 150,000 separate documents, many of those very lengthy, some of them running to hundreds of pages each, have been received and reviewed. Much of that material, especially from the police, was in hard copy, in hundreds of boxes. A vast amount of material was also received in digital form, and I outlined a year ago the various ways in which the Special Commission organised the handling and preserving of all that material. The number of documents produced by the NSW Police Force alone was in excess of 100,000.

I turn to hearings. There were 17 separate public hearings. Thirteen of those 17 hearings, over a total of 22 days, were for the presentation of the evidence and written and oral submissions in respect of 32 individual deaths.

The other four public hearings were: firstly, Public Hearing 1, which concerned the social and political contexts referable to the 40-year period under review; secondly, Public Hearing 2, which occupied 32 hearing days and principally concerned three strike forces, namely, those called Parrabell, Macnamir and Neiwand; thirdly, Public Hearing 13, which occupied five hearing days and concerned investigative practices in relation to unsolved homicides, primarily those of the NSW Police; and, fourthly, Public Hearing 15 which concerned delays and problems in relation to the production of police records. In all, there were 66 days of public hearings, in which a total of 38 witnesses gave oral evidence.

In addition to those 17 public hearings, there have also been 48 private hearings. Many of those related to particular deaths under investigation; others related to aspects of police investigative practices, including confidential methodology. The evidence from private hearings will be the subject of a confidential volume of the Report.

The Special Commission received and reviewed information provided by more than 130 members of the public through the contact form on the Inquiry's website. In addition, Inquiry staff engaged in conferences, telephone calls and correspondence with family and friends of the deceased persons. The Special Commission is grateful to everyone who has assisted in these ways.

Over the span of the Special Commission, nine barristers and a total of some 32 solicitors and legal support staff have assisted you. More than 30 experts and consultants from various fields have been engaged to provide reports, analyses and other specialist assistance.

The Special Commission also established a witness support and counselling service, whose staff were available to assist the diverse range of people who gave evidence or otherwise interacted with the Special Commission. were offered the choice of receiving counselling support from the Special Commission's own service or from an external counselling service provided by ACON Pride Counselling.

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I turn to the Terms of Reference. The Terms of Reference authorise you, as Commissioner, "to inquire into and report and make recommendations" on two categories of "unsolved" deaths. Those two categories, Category A and Category B, are expressed as follows:

[Category] A. The manner and cause of death in all cases that remain unsolved from the 88 deaths or suspected deaths of men potentially motivated by gay hate bias that were considered by Strike Force Parrabell.

[Category] B. The manner and cause of death in all unsolved suspected hate crime deaths in New South Wales that occurred between 1970 and 2010 where:

(i) the victim was a member of the lesbian, gay, bisexual, transgender, intersex and queer ... community; and

(ii) the death was the subject of a previous investigation by the NSW Police Force.

As I explained in my opening just over a year ago, the precise words chosen by Parliament in those two categories are of considerable importance in a number of respects. I will briefly recapitulate some of the points I made in the opening.

First, the Special Commission is only to inquire into and report on "deaths", not on crimes such as assaults and bashings, which may have been bias crimes but did not result in death.

Secondly, both Category A and Category B are restricted to cases that were still "unsolved" as at the date of the Terms of Reference - that is, in April last year. It is for you, as Commissioner, to make your own determination in each case as to whether that case was unsolved or not as at April last year.

Whether a given case is to be regarded as "solved" or "unsolved" will depend on the circumstances of that case. At one end of the scale would be cases where perpetrators have been positively identified, charged and convicted. At the other end would be cases where a deceased is found in circumstances where what actually happened - that is, the manner of death - is simply unknown, even where the cause of death might be clear enough, for example, injuries caused by a blow to the head or injuries consistent with a fall from a height. In other cases, the possibility of suicide or misadventure might be unable to be ruled out. As I say, each case, each death, has to be considered individually, and that is what the Special Commission has done.

 Thirdly, the name of this Special Commission includes the expression "LGBTIQ hate crimes". That acronym, LGBTIQ, comes directly from the Terms of Reference, which use that specific acronym to refer to certain specific words, namely, "lesbian, gay, bisexual, transgender, intersex and queer". The Special Commission is fully aware that other words and other acronyms are sometimes used in various contexts, however, because those specific words and that specific acronym are used in the Terms of Reference, the Special Commission, for its purposes, has adopted them.

Fourthly, Category A refers to 88 deaths of "men" that were "considered by Strike Force Parrabell". In fact, some of the deaths considered by Strike Force Parrabell were of people who were transgender, intersex and/or identified as women. Category B, by contrast, refers to the deaths of people described as "victims". The Special Commission regards Category A as having a similar intent. It has treated both categories, A and B, as referring to LGBTIQ "people".

Fifthly, Category B uses the expression "member of the LGBTIQ community". Whether there is one such identifiable community or many LGBTIQ communities, and whether a particular person was or was thought to be a member of such a community, may be questions of some intricacy or nuance.

The Special Commission has taken the approach that a person is considered to come within the meaning of the expression "member of the LGBTIQ community" where: (a) the person self-identified as an LGBTIQ person; or (b) there is reason to believe or suspect that the person was an LGBTIQ person; or (c) there is reason to suspect that those involved in the death believed or assumed that the person was or may be an LGBTIQ person.

Sixthly, whereas Category A refers to deaths that were "potentially motivated by gay hate bias", Category B uses slightly different language, namely, "suspected hate crime deaths ... where ... the victim ... was a member of the [LGBTIQ] community".

Those two different verbal formulations have been treated by the Special Commission as referring to what is substantially the same concept or criterion. The expression "suspected LGBTIQ hate crime death" has been used to reflect that one criterion.

I draw attention in particular to the word "potential" in Category A and the word "suspected" in Category B. You were not asked, as Commissioner, to make a positive finding that LGBTIQ bias definitely was or definitely was not a factor in a death. Rather, you were asked to inquire into, and report on, deaths which were "potentially motivated" by such bias, those are the words in Category A, or which were "suspected" of being "hate crime deaths", those being the words in Category B. That is significant in a number of respects, including when one comes to the question of the applicable standard of proof, to which I now turn.

Both Category A and Category B direct the attention of the Special Commission to the "manner and cause" of the deaths.

Speaking somewhat generally, the "cause" of a death

refers to the medical reasons for the cessation of life, while the "manner" of death refers to the circumstances that surrounded those medical reasons - that is, who or what was responsible for that medical cause of the death.

In almost all of the cases considered by this Special Commission, apart from cases of missing persons where even the fact of death is not known with certainty, it is likely to be possible for you, as Commissioner, to make findings as to cause of death. In many but not all cases, it will also be possible to make findings as to manner of death. In all those respects, such findings will be made by reference to the civil standard of proof, namely, the balance of probabilities, taking into account the well-known *Briginshaw* principles.

Critically, however, the Terms of Reference also require that consideration be given to the separate question of the presence or absence of LGBTIQ bias as a factor in the death. In the majority of cases considered by the Special Commission, the identity of the perpetrator, and thus that perpetrator's motivation, were and are unknown. In such cases, the question as to whether LGBTIQ bias was present would rarely be susceptible of a positive finding of fact one way or the other. Nor, as I explained a few moments ago, is that the question which is asked in the Terms of Reference.

Accordingly, as I made clear at my opening more than 12 months ago, on the issue of bias, the task of the Special Commission is not to make "findings", as such. Neither the civil standard of proof - balance of probabilities - nor the higher criminal standard - beyond reasonable doubt - is the applicable test. Rather, for the purposes of the Special Commission, a death will be regarded as a "suspected LGBTIQ hate crime death", and thus, if it is unsolved, prima facie within one or both of Categories A and B, in circumstances where there is objectively reason to suspect both: (a) that the death was a homicide; and (b) that the sexuality or gender identity, actual or assumed, of the deceased person as an LGBTIQ person was a factor in the commission of the crime.

The approach taken by the Special Commission to the issue of bias is thus markedly different from the approach taken to that issue by Strike Force Parrabell. I will say more about this later.

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The Terms of Reference specifically require you, as well, to have regard to various earlier reports, including the Parrabell Report and the ACON Report, both published in 2018, and the two reports of the Parliamentary Committee which considered some of these matters between 2018 and 2021.

I turn now to Category A and to the deaths which come within Category A for the purposes of this Special Commission.

Category A consists of those cases which "remained unsolved" as at April last year from among the 88 deaths or suspected deaths considered by Strike Force Parrabell.

Strike Force Parrabell was established in about August It was a review on the papers of a list of 88 deaths which had been the subject of intense media attention since at least 2013.

That list had been developed over many years, since about 1990, principally by Ms Sue Thompson, who was the NSW Police Gay and Lesbian Client Consultant from 1990 to Ms Thompson was assisted by others in developing the list over those 20 years or more, notably, Professor Stephen Tomsen.

Those 88 deaths occurred in a 23 year period between 1976 and 1999.

Strike Force Parrabell reviewed only 86 of the 88 deaths, for reasons which I do not need to canvass today.

Both Strike Force Parrabell and ACON regarded many of the 88 deaths, well over half, as "solved", sometimes because perpetrators had been charged and convicted, sometimes for other reasons. The Special Commission, as I have said, is required by the Terms of Reference to give consideration only to deaths that "remain unsolved".

In the Case Summaries which it prepared, Strike Force Parrabell described 24 of those 86 as "unsolved". In the Parrabell Report itself, 23 were described as "unsolved". The reason for that discrepancy also need not detain us today.

Strike Force Parrabell did not identify any criterion which it may have used in designating deaths as "solved" or "unsolved".

In its 2018 Report, ACON referred to "approximately 30" of the 88 deaths as unsolved.

The Special Commission embarked upon its own assessment of this issue. The question for the Special Commission was: which of the 88 Parrabell deaths should be properly be regarded as having "remained unsolved" as at the inception of the Special Commission in April 2022, and thus as falling within Category A?

All the deaths the subject of the Parrabell Report were reviewed. That review involved, among other things, consideration of publicly available information, including court judgments and all the material eventually produced over many months by the NSW Police.

A provisional view was formed that there were 32 deaths to which close consideration should be given as possibly being "unsolved" and thus within Category A. Those 32 deaths were the 24 so described by Strike Force Parrabell, together with eight additional deaths identified by the Special Commission.

 However, as at April 2022, two of those 32 deaths, namely, those of Raymond Keam in 1987 and Scott Johnson in 1988, were the subject of ongoing criminal proceedings. Indeed, in the case of Scott Johnson, a man had pleaded guilty to murder in January 2022, a plea that was subsequently withdrawn.

Accordingly, having regard, in particular, to paragraph E of the Terms of Reference, the Inquiry did not investigate those two deaths. This year, in 2023, as events transpired, in both of those cases offenders were convicted of homicide: murder, in the case of Raymond Keam, and manslaughter, in the case of Scott Johnson.

The Special Commission, for its part, therefore, gave close consideration to a total of 30 deaths as possibly falling within Category A of the Terms of Reference.

At the same time, for each of those 30 deaths, the

Special Commission also set out to obtain and review, for its own investigative purposes, all available historical material, as well as all further information that could be obtained by way of present-day forensic testing and/or by other means, including expert review.

The avenues explored in that exercise were very extensive, as I foreshadowed in November last year and as your Report will record. Among other things, a very large volume of documents and records of various kinds was sought and obtained, as I have mentioned. Many of those records were incomplete, sometimes obviously so, sometimes not. Some police files were missing or lost, in whole or in part. Some exhibits, including the murder weapon in a number of cases, had been lost. Those gaps in the records and exhibits were very damaging from the point of view of the efforts of the Special Commission to reinvestigate such cases.

A detailed review of all the material received in relation to each case was conducted and an initial "Case Summary" was produced by the solicitors assisting the Special Commission.

The next step was the completion of a separate and more focused document identifying specific "Factors for Decision". One of those factors was whether the case ought properly to be regarded, in the light of all the material now available, as solved or unsolved.

The completed "Factors for Decision" document included recommendations as to what further investigative steps should be taken and a preliminary assessment as to the possible presence of LGBTIQ bias.

The Case Summary and the Factors For Decision were then discussed in a "First Case Review Meeting". Decisions were made as to which, if any, of the recommendations should be implemented.

The investigative avenues that were then deployed included conducting witness conferences, holding private hearings with witnesses and persons of interest, issuing summonses to various agencies and organisations for additional records, reviewing information provided by members of the public, media reviews and scene visits.

Critically, summonses were issued for the production of the relevant physical exhibits. Unfortunately, what all too frequently emerged was that exhibits could not be found.

Where the police were able to locate and produce exhibits, in appropriate cases, the Special Commission arranged for various forms of modern forensic testing and checking, including, for example, by way of fingerprint analysis and/or DNA analysis.

 The Special Commission also sought and obtained advice and reports from a wide variety of consultants, expert consultants from various specialist fields, including forensic pathology, cardiology, neurosurgery, forensic psychiatry, toxicology, bloodstain pattern analysis, and coastal geomorphology.

For each case, once those various steps had been taken, a second "Factors for Decision" document was prepared with the outcome of all the steps taken to date, any revised assessments or analyses, and any recommendations as to further possible steps that might be taken. This document also presented the more developed views of those reviewing the material as to whether the death was "unsolved" and as to whether it was one in which LGBTIQ bias was or may have been a factor.

A "Second Case Review Meeting" was then convened. At that meeting, final decisions were made, firstly as to whether the case was considered to fall within Category A or not, and, secondly, if so, as to any further avenues of inquiry to be pursued.

Ultimately, Counsel Assisting formed the view, for reasons which were addressed in submissions, that eight of the 30 deaths under consideration were not "unsolved" as at the inception of the Inquiry in April 2022 and thus were not within Category A.

 Those eight deaths were: two of the 24 cases described by Strike Force Parrabell in 2018 as "unsolved"; and six of the eight additional deaths to which the Inquiry gave consideration in this regard.

Accordingly, in the view of the Special Commission, 22 of the deaths considered by Strike Force Parrabell were

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properly to be regarded as having "remained unsolved" as
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              The 22 deaths were those of the following people:
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              Mark Stewart, also known as Mark Spanswick, who died
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         in 1976;
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              Paul Rath, who died in 1977;
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              Walter Bedser, who died in 1980;
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              Richard Slater, who died in 1980;
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              Gerald Cuthbert, who died in 1981;
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              Peter Sheil, who died in 1983;
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              Wendy Waine, who was given the name Wayne Brennan at
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         birth, and who died in 1985;
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              Gilles Mattaini, who died in 1985;
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              William Rooney, who died in 1986;
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              William Allen, who died in 1988;
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              John Hughes, who died in 1989;
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              Ross Warren, who died in 1989;
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              Graham Paynter, who died in 1989;
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              John Russell, who died in 1989;
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              Michael Swaczak, who died in 1991;
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              Cyril Olsen, who died in 1992;
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              Crispin Dye, who died in 1993;
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              James Meek, who died in 1995;
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              Kenneth Brennan, who died in 1995;
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              Carl Stockton, who died in 1996;
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Scott Miller, who died in 1997; and

Samantha Rose, who was given the name David Rose at birth, who died in 1997.

With two exceptions, all 30 of the possible Category A deaths - that is, including the eight which were ultimately considered not to fall within Category A - were the subject of a formal documentary tender in a public hearing of the Special Commission. The additional eight deaths were those of the following people:

David Lloyd-Williams, who died in 1976;

Andrew Currie, who died in 1988;

Russell Payne, who died in 1989;

Samantha Raye, who died in 1989;

Simon Blair Wark, who died in 1990;

William Dutfield, who died in 1991;

Robert Malcolm, who died in 1992; and

Brian Walker, who died in 1992.

From the overall mass of material and information assembled, a bundle of documentary evidence was selected and compiled for each of these deaths. Such tender bundles typically included: documents relating to the circumstances of the death itself; documents relating to previous investigations of that death, whether by the police or the Coroner; documents relating to the various steps taken by this Inquiry in relation to that death, and the results and conclusions flowing from those steps; and any statement which a family member may have made.

 For each documentary tender there were written and oral submissions by Counsel Assisting, reply submissions by the NSW Police Force, and, where appropriate, submissions from interested parties such as family members of the deceased.

The two exceptions were the cases of Michael Swaczak and Cyril Olsen. Although those two deaths were also the

subject of all the reviewing and investigative steps that I have outlined, they were not presented in a public hearing. They will be addressed in a confidential section of the Report. However, I make it clear that on the publicly known facts, it is very likely that both of those two cases were homicides. In both cases, in the view of Counsel Assisting, there is also objectively reason to suspect that LGBTIQ bias was a factor in the death.

Taking those two cases into account, then, the position likely to be reached in your Report is that of the 22 unsolved Parrabell deaths, you may come to the view that: 14 of the deaths were homicides, and for six of the deaths there is, objectively, reason to suspect that they were homicides, while two were not homicides. Of those 20 deaths that either were homicides or there is, objectively, reason to suspect that they were, all 20 were cases in which there is also, objectively, reason to suspect that LGBTIQ bias was a factor.

There is a stark contrast between these numbers and the results arrived at by Strike Force Parrabell in 2018. That is in part because the questions addressed by the Special Commission, and its approach to doing so, are quite different from the methodology adopted by Strike Force Parrabell.

Strike Force Parrabell, it will be recalled, created and utilised a particular form called a "Bias Crimes Indicator Form", which required officers to select for each death one of four alternative findings, namely, either "Evidence of Bias Crime"; or "Suspected Bias Crime"; or "No Evidence of Bias Crime"; or "Insufficient Information".

For the first of those, "Evidence of Bias Crime", the standard of proof was the criminal standard, namely, "beyond reasonable doubt". Perhaps, in part, because of that high threshold, the results of Strike Force Parrabell with respect to the 23 deaths which it treated as "unsolved" were: "Evidence of Bias Crime", zero; "Suspected Bias Crime", five; as to the other 18, either "No Evidence of Bias Crime" or "Insufficient Information".

By contrast, as I have noted, of the 20 Parrabell deaths which you may regard as "remaining unsolved" as at April 2022, all 20 would be regarded as deaths where there is objectively reason to suspect that LGBTIQ bias was

a factor.

I turn to Category B. Category B covers a much wider range or possible range of deaths than does Category A.

Category B directed you to inquire into all unsolved deaths in a 40-year period from 1970 to 2010, whether reviewed by Strike Force Parrabell or not, which are "suspected hate crime deaths", where the victim was a member of the LGBTIQ community.

As is immediately apparent, that 40-year period is nearly twice as long as the 23 years within which the 88 Parrabell deaths occurred.

Dealing with the scope of the task bound up within Category B proved to be an enormous exercise for the staff of the Special Commission, one which was complicated, painstaking and time-consuming.

In particular, it required close examination of two spreadsheets produced by the NSW Police Force. The first was a document called the "Tracking File", maintained by the Unsolved Homicide Team, sometimes called the "UHT", that Tracking File lists more than 700 unsolved cases from the period 1970 to 2010; and a second document called the "Long-Term Missing Persons Spreadsheet", which is maintained by the Missing Persons Registry, and that document lists another 559 persons as Missing Persons in that same 40-year period.

The Special Commission requested the NSW Police Force to identify from those two lengthy lists those cases which were or might be LGBTIQ bias-related. Unfortunately, however, the NSW Police responded to the effect that it did not have either sufficient personnel or adequate electronic means to do so.

The Special Commission was therefore obliged to devise its own protocols, procedures and methods for scrutinising, analysing and researching the nearly 1,300 cases on those two spreadsheets.

Firstly, as to the Unsolved Homicide Tracking File, that Tracking File itself, with few exceptions, does not contain any indication as to whether a particular matter is or might be a bias-related homicide, nor any indication of

the sexuality or gender identity of the victim. Hence it was necessary for the Special Commission to seek, obtain and analyse some or all of the underlying material relating to each of those 700 plus deaths.

As an initial step, the Inquiry team first conducted preliminary word searches of the Tracking File using broad search terms, covering such themes as sexual and gender identities, locations, and types of crime. From those preliminary searches, five cases were immediately identified for further consideration as cases which might fall within Category B. The Special Commission requested all the material held by the Coroners Court and the NSW Police for each of those deaths.

Next, the Inquiry sought and obtained from the NSW Police any case summaries or review documents which had been prepared by the Unsolved Homicide Team for any of the 700-plus homicides in question. That material, when provided, comprised more than 1,000 separate documents in total. However, for many of those 700-plus cases, there were no such review documents.

A team of solicitors reviewed all these UHT documents and made various preliminary classifications: first, as to deaths clearly outside Category B; and, second, several other subclassifications as to deaths which might fall within Category B once further information was available.

 At all times in the sifting and consideration of possible Category B deaths, the solicitor team took a conservative approach. A case would only be excluded, particularly at these early stages, if it was clearly outside the Terms of Reference - for example, because the victim was a young child or the death related to organised crime, or the death was a misadventure, such as a boat or plane crash.

From these UHT documents, the solicitor team identified a further 12 deaths which might fall within Category B. Requests were made to the NSW Police, to the Coroners Court and to the Director of Public Prosecutions for the files relating to those deaths.

Another nine possible deaths were added, following a further review by counsel and solicitors, of 23 other cases which the solicitor team has flagged as potentially

also within Category B. Coronial and police files were requested for those nine deaths as well.

In very many cases there was simply insufficient information on the Tracking File to make an assessment. For those deaths, a number of additional steps were taken.

First, online searches were conducted for any publicly available information. That led to the identification of one death as possibly falling within Category B, for which the files were requested, and also to a number of cases being excluded.

Secondly, for all remaining cases, the Special Commission sought and obtained from the police the documents known as the "police facts", and, from the Coroners Court, any report of death or suspected death, or findings, or reasons for dispensing with an inquest.

In total, by the end of this process, in connection with the Tracking File, 27 deaths were identified as potentially within Category B. Two of those were excluded at an early stage following review of the material produced. One of those involved ongoing criminal proceedings, and the second was considered to be solved. The remaining 25 deaths identified as a result of the work done in connection with the Unsolved Homicide Tracking File moved to the final case review process, which followed a similar sequence as for the Category A deaths which I have mentioned, and I will come to that in a moment.

Secondly, as to the Long-Term Missing Persons Spreadsheet, the information in that spreadsheet comprised only the name of the missing person, the date of the disappearance and the event or case reference. Again, the spreadsheet contained no indication as to whether a particular disappearance was or might be a bias-related case or as to the sexuality or gender identity of the missing person. The Special Commission accordingly reviewed each of these 559 cases itself as well.

First, the solicitor team conducted online searches of publicly available information about each of the missing persons on the spreadsheet and the circumstances of their disappearance. Preliminary classifications were then made, as with the UHT "Tracking File". Again, a conservative approach was taken.

Seven cases were immediately identified as possibly falling within Category B. For each of those, a summons was issued to the NSW Police for all investigative files, including material from the Missing Persons Registry and the Unsolved Homicide Team, and that material was reviewed by the solicitor team.

For hundreds of cases, 277 in total, a summons was issued to the NSW Police for any COPS event entries or case reports referenced in the Long-Term Missing Persons Spreadsheet. Material was produced for 274 of those cases. All of that material was reviewed by the solicitor team according to a similar regime as adopted in respect of the UHT "Tracking File". From that review, a further eight cases were identified as possibly falling within Category B. All records for those cases were requested from the NSW Police and the Coroners Court and all those records were reviewed.

There remained about 43 missing persons cases for which there was still insufficient information to enable a considered assessment to be made. For these cases, the Special Commission turned to the courts and requested the report of death or suspected death and the findings, or reasons for dispensing with an inquest, from the Coroners Court or relevant Local Court. A further summons was then issued for all NSW Police investigative files in relation to four of those 43 cases. Following the review of all the material thereby obtained from the Coroners and the Local Courts and from the police, none of those 43 cases was considered to fall within Category B.

Ultimately, from the 559 cases in the Long-Term Missing Persons Spreadsheet, 14 cases proceeded to the final case review process.

Thirdly, in addition to the two spreadsheets, additional cases were also identified by seeking and obtaining information from numerous other sources, to which I referred in November last year, including the National Coronial Information System, the Australian Institute of Criminology, historical LGBTIQ media publications, and submissions made to the Parliamentary Committee, as well as information from community groups, from the public, and from the families and friends of people who have died.

In total, 12 more possible Category B cases were identified by these means. The coronial and police files for all of those 12 cases were sought and obtained, reviewed and analysed. Following that review, seven of those 12 cases proceeded to the case review process.

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So the overall result of all these various successive stages of information-gathering, sifting and review, was that of the approximately 1,300 cases which were possibly cases which might fall within Category B, all of them having been considered in the ways that I have mentioned, 46 cases ultimately moved to the comprehensive case review process here at the Special Commission. Of those 46 cases: 25 came from the Unsolved Homicide "Tracking File"; 14 came from the "Long-Term Missing Persons Spreadsheet"; and seven came from elsewhere.

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Those 46 cases were then the subject of the intensive sequence of review steps by the Special Commission that I have described in relation to the deaths in Category A, namely: the production of a detailed "Case Summary" - at that stage two cases were assessed as falling outside Category B; then the more focused "Factors For Decision" document, including recommendations for further investigative steps and a preliminary assessment as to the possible presence of LGBTIQ bias; then the "First Case Review Meeting" - and at that point 16 cases were determined to be clearly outside Category B, leaving 28 cases regarded as needing further consideration.

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For those remaining 28 cases, various further investigative steps were then taken, as with the Category A deaths.

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Following the completion of those steps, it was determined that 10 of the 28 deaths did not fall within Category B.

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For the remaining 18 cases, a "Second Factors For Decision" document was prepared and a "Second Case Review Meeting" convened.

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At that final point, 14 of those 18 remaining cases were determined to fall outside Category B.

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Accordingly, the conclusion arrived at by the Special Commission was that there were four unsolved deaths which

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fell within Category B of the Terms of Reference. Those cases were:

Ernest Head, who died in June 1976;

Barry Jones, who died in September 1976;

Peter Baumann, who died in 1983; and

Anthony Cawsey, who died in 2009.

Those four cases were the subject of documentary tenders at public hearings of the Special Commission and of oral and written submissions by Counsel Assisting, as well as reply submissions on behalf of the NSW Police.

When I gave the opening address just over a year ago, it was far from clear how many cases would ultimately be identified as falling within Category B. It seemed likely at that time that the number might be in the range of 15 to 30. However, ultimately, as I have outlined, the outcome of the lengthy and painstaking process just described is that the number of cases, so far as the Special Commission has been able to determine in the time available to it, which fall within Category B is four. That is obviously less than the provisional estimate 12 months ago of 15 to 30.

I make two observations about that lower than expected number. First, on one view, that lower number might appear to be, although, of course, only in relative terms, comparatively reassuring - that is, it might suggest that there were not, in addition to the 88 cases identified years ago by Ms Thompson, Professor Tomsen and others, large numbers of other LGBTIQ bias-related deaths in the period under review. It might suggest, in other words, that the numbers of violent killings of LGBTIQ people in that period were not significantly worse than had already been documented in the list of 88.

Second, however, a note of caution must be struck. Such a suggestion could not be made with any real confidence. Notwithstanding the indefatigable efforts of the solicitors, counsel and other personnel involved here in carrying out the information-gathering, sifting and analysing tasks that I have summarised, it is, unfortunately, possible that cases have been missed. That

is so for a variety of reasons, including the following, no doubt among others.

First, the two lists produced by the NSW Police, the Unsolved Homicide "Tracking File" and the Long-Term Missing Persons Spreadsheet, are themselves almost devoid of information as to whether the deaths and disappearances in question might have had an LGBTIQ-related aspect.

Second, the efforts of the Special Commission to obtain the primary records relating to the deaths and disappearances on those lists were only partly successful. Those efforts often met the problem which also recurred frequently in relation to deaths being considered by reference to Category A, namely, that there were gaps in those records. In many cases, the gaps were such as to have the effect that investigation and analysis were substantially thwarted.

Third, especially in cases dating from the earlier part of the 40-year period, even where primary records were available, they were often brief or rudimentary, containing little or nothing from which the possible presence of LGBTIQ bias might be discerned or inferred.

Fourth, the finite time and resources available to the Inquiry.

Because of the possibility that cases have been missed, you may consider recommending: (a) that the NSW Police Force now conduct a thorough review itself of all the cases on both of those two lists as to whether other cases on either list were or might be cases where LGBTIQ bias was a factor; and (b) that the NSW Police publish the results of that review within a specified time.

I move away from Categories A and B specifically to turn to an outline of the hearings that have been conducted here.

As I have mentioned, the Special Commission conducted a total of 17 public hearings and 48 private hearings. I will summarise some of the central features of those various hearings.

Firstly, first and foremost, 13 public hearings concerning deaths falling within Categories A and B. The

34 unsolved cases which the Special Commission examined very closely, 30 as possibly falling within Category A and four which fell within Category B, were at the heart of the work of the Special Commission.

As I mentioned earlier, there were 13 public hearings over 22 days, at which Counsel Assisting formally presented the evidence which had been assembled, selected and analysed in 32 of those 34 cases, along with written and oral submissions. NSW Police made written submissions in reply in all those cases. Those 32 cases will be considered in the public volumes of the Report, and the other two, as I have mentioned, will be considered in the confidential part of the Report.

I have emphasised today that the work of the Special Commission has focused, as is required by the Terms of Reference, on cases that were unsolved. Of course, it goes without saying that all the 88 Parrabell deaths, solved or not, as well as every other death that was or may have been LGBTIQ bias-related, are important for everyone following this Inquiry. In every case, families and loved ones and the LGBTIQ community generally have been left grieving and devastated.

In the cases that remain unsolved, such as those I have referred to, there is the additional curse of uncertainty and doubt, a curse which may never go away. For many of the parents of the people whose unsolved deaths have been the subject of the Special Commission's work, that uncertainty and doubt stayed with them until they, themselves died, as many of those parents have done, and in other cases, it remains with them still in their old age.

For the brothers and sisters of those who have died, the pain can be especially acute. Your brothers and sisters are meant to know you throughout the whole arc of your own life, the good and the bad, the ups and the downs. When your brother or sister dies suddenly and unexpectedly, and in a violent or unexplained way, something goes hopelessly wrong. The tectonic plates shift and nothing is the same.

One of the striking features of the Special Commission's work has been the way in which, in so many cases, the deceased's siblings have stepped in and have continued to advocate for them over the years and decades since the death. Many of those siblings have been in close contact with the lawyers here, they have attended public hearings, they have made statements and submissions. The love and care they have shown has been impressive, powerful and very moving.

Many other family members, including the children or grandchildren of some of the deceased persons, as well as old friends, have naturally also been deeply affected by the deaths of the people we are talking about, and many of those family and friends have also taken a close interest in the work of the Special Commission.

To every one of those parents, brothers and sisters, children and grandchildren, family and friends, the Special Commission extends its condolences and its hope that in some small way the work that has been done here is of some help to you.

The second of the public hearings which I will mention was the one called "Public Hearing 1". It concerned the background of the times. It took place over five days in November last year. Five volumes of documentary evidence were received and 10 witnesses gave oral evidence.

Broadly, the evidence of that first hearing covered four main topics.

First, the impact on the LGBTIQ community of some of the significant events within the 40-year period in question, including the first Mardi Gras in 1978, the decriminalisation of "homosexual conduct" between consenting adult males in 1984, the AIDS epidemic and the "Grim Reaper" campaign, and the upsurge of violence in the 1980s and 1990s, including the convictions of the so-called "Alexandria Eight" and "Tamarama Three".

Second, the striking frequency and level of violence perpetrated against the LGBTIQ community during this period - at beats, in private homes and elsewhere.

Third, changes in the relationship between the LGBTIQ community and police and the changing nature of the police response to anti-LGBTIQ violence.

Fourth, the advocacy and campaigns on behalf of the LGBTIQ community over that period and the effect of those

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campaigns.

The second of the Special Commission's public hearings, known as "Public Hearing 2", concerned three recent strike forces and the Bias Crime Unit. Public Hearing 2 began in December last year and eventually ran for a total of 32 hearing days, concluding only last month in October 2023. Twenty volumes of documentary evidence were received and 20 witnesses gave oral evidence.

Public Hearing 2 concerned four main topics. first was Strike Force Macnamir. This was a strike force established in February 2013 to reinvestigate the death of Scott Johnson at North Head in 1988. It was established in the context of a number of significant events, including: firstly, a coronial inquest the previous year, in June 2012, which had overturned an initial coronial finding of suicide in 1989 and instead brought in an open finding; secondly, a highly publicised inquest into the deaths of three gay men near Bondi in the 1980s, which had occurred in the early 2000s, and which I will mention in a moment; thirdly, intense media interest in concerns raised by the Johnson family, especially Scott's brother Steve Johnson, that Scott Johnson's death, like those of the three men at Bondi, might have been a gay hate homicide; and, fourthly, an "Australian Story" program on ABC television in February 2013 about the death of Scott Johnson.

Strike Force Macnamir continued from February 2013 until late 2017, when a third inquest found that Scott Johnson had been the victim of a homicide.

The Special Commission examined, among other things, the reason for the establishment of Strike Force Macnamir and also whether, and why, it persisted in favouring the view that Scott Johnson's death was likely to have been suicide, a theory which was described as "absurd" earlier this year by the judge who sentenced the man who ultimately pleaded guilty to the manslaughter of Scott Johnson.

The second strike force considered in Public Hearing 2 was Strike Force Parrabell. Strike Force Parrabell, which is specifically referred to in the Terms of Reference, was established in about August 2015 to review the list of 88 cases that I have mentioned. Its work was largely completed by late 2017. It published its results, along with the academic review of the strike force, in the

Parrabell Report of June 2018.

Those results included the figures to which I referred a moment ago as to the 23 deaths that were treated by the strike force as "unsolved". The results also included figures for all the 86 deaths reviewed by the strike force - that is, both solved and unsolved. The results announced by Strike Force Parrabell were that of those 86, eight were categorised as "Evidence of Bias Crime"; 19 as "Suspected Bias Crime"; 34 as "No Evidence of Bias Crime"; and 25 as "Insufficient Information".

 The Special Commission examined the reasons for the establishment of Strike Force Parrabell and its methodology. It also examined the selection of, and methodology used by, the team of academics which was engaged by police to review the work of the strike force.

The third strike force considered in Public Hearing 2 was Strike Force Neiwand. This strike force was established in October 2015. Like Strike Force Parrabell and Strike Force Macnamir, it also continued until late 2017.

It was a review of three deaths near Bondi in the 1980s, those of Gilles Mattaini in 1985, and of Ross Warren and John Russell in 1989. Those three deaths had been the subject of a substantial investigation called Operation Taradale in the early 2000s, led by Detective Sergeant Stephen Page. Operation Taradale identified and investigated numerous gangs and individuals who had been, or were alleged to have been, involved in violent attacks on gay men in the Bondi area, including the well-known beat at Marks Park. However, there was insufficient evidence at that time to charge any of those individuals with any of the three deaths.

The work of Operation Taradale resulted in a lengthy inquest before Senior Deputy State Coroner Jacqueline Milledge, who in March 2005 made clear findings that the deaths of Mr Warren and Mr Russell were homicides, probably at the hands of gay hate assailants, and that Mr Mattaini could well have met his death in similar circumstances.

The methodology which Strike Force Neiwand chose to adopt some 10 or 12 years later was not to make any attempt to pursue the gangs and individuals already identified by

Operation Taradale, but instead to devote its attention overwhelmingly to the possibility of other explanations for the deaths, such as suicide or misadventure.

In its documented conclusions, Strike Force Neiwand made heavy criticisms of Operation Taradale and of Detective Sergeant Page, and effectively purported to overturn the findings and views of Coroner Milledge.

Neiwand's conclusions were never publicly released, nor were they reported, either to the Coroner or to the families.

The Special Commission examined, among other things, the reasons for the establishment of Strike Force Neiwand, why it chose to adopt the methodology which it did, and whether its criticisms and conclusions were reliable.

It was eventually conceded by the NSW Police Force earlier this year in submissions to the Special Commission, firstly, that Neiwand's criticisms of Operation Taradale and Detective Sergeant Page were "unjustified", and that Mr Page should be "commended" for his work on Taradale, which the NSW Police Force accepted was "exhaustive", "comprehensive" and "impeccable"; and, secondly, the police conceded that the findings of Coroner Milledge in all three cases remained appropriate.

The fourth general subject covered in Public Hearing 2 was the way in which the NSW Police Force has approached issues related to "bias crime" or "hate crime" over the years from 1970 to the present, including the various successive changes to the position of Bias Crimes Coordinator and to the Bias Crimes Unit.

As part of its consideration of the three strike forces, Parrabell, Macnamir and Neiwand, the Special Commission sought to explore some of the similarities in outcome of all three and the possible reasons for those similarities.

The fourth example of a public hearing conducted by the Special Commission was called "Public Hearing 13", concerning investigative practices.

The Special Commission conducted this public hearing in July and August this year in relation to various aspects

of the investigative practices and procedures adopted by the NSW Police Force in particular, and also by other agencies, in relation to unsolved homicides generally, including LGBTIQ deaths.

There were five hearing days, seven witnesses gave oral evidence and 12 volumes of documentary evidence were received.

One of the reasons why this hearing was considered necessary was the difficulties which were repeatedly being encountered by the Special Commission in obtaining, from the police, exhibits and documentary material in relation to the unsolved cases under review.

At the request of the Special Commission, the NSW Police Force provided statements from a number of senior officers which addressed topics such as the handling and storage of physical exhibits in homicide cases generally; the procedures applicable to the Homicide Squad and the Unsolved Homicide Team at various points in time; and particular matters of concern in relation to specific individual cases. Those officers also gave oral evidence.

Evidence was also received, both written and oral, from two experts witnesses. They were Sharon Neville, of the Forensic & Analytical Science Service, known as "FASS", and Dr Cheryl Allsop, Senior Lecturer in Criminology at the University of South Wales. Written submissions were made by Counsel Assisting and by the NSW Police about all of these matters.

Several of the recommendations proposed by Counsel Assisting as recommendations which you might consider making in your Report in relation to investigative practices have been adopted and endorsed by the NSW Police. Some of those recommendations relate to: firstly, the systematic and regular review of all unsolved homicide cases, including an audit of the exhibits retained in respect of each case and their location. As to this recommendation, I note, Commissioner, that you have received evidence from Dr Allsop that a two-year review cycle is appropriate; secondly, a review of the existing procedures and allocation of resources within the Unsolved Homicide Team; and, thirdly, additional mandatory training for NSW Police personnel concerning the LGBTIQ community, to be developed with input from LGBTIQ representatives and

organisations.

The fifth kind of hearing which I will mention is the private hearings that the Special Commission has conducted.

 In addition to the 17 public hearings which I have talked about, the Special Commission also held 48 private hearings. You received oral evidence in private from 45 witnesses, as well as 175 documentary exhibits tendered in private. Those assisting you also conferred with many other people who provided important information without making statements which were formally received into evidence.

For all of those witnesses who gave evidence in private hearings, including persons of interest, the Special Commission offered pro bono legal representation. Most of those witnesses availed themselves of that offer. The Special Commission is very grateful to the many barristers and solicitors who generously gave of their time and expertise to assist those witnesses and thus the Special Commission and the community in this way.

A great deal of the evidence received in private involved Counsel Assisting questioning either persons of interest or other witnesses who were thought likely to have information about one or more of the individual deaths under investigation. Those witnesses needed to be examined privately, both so as to preserve the integrity of your own investigations, and also to avoid prejudice to future criminal investigations or prosecutions.

 Similarly, evidence and information received privately from police or other law enforcement sources has also been kept private to avoid disclosing sensitive matters such as police methodology or the possible content of current or future police investigations.

These private hearings and investigations have shed considerable additional light on several of the deaths under review by the Special Commission, including a number of possible new lines of investigation for follow-up by the police.

For obvious reasons, I will not refer to any of those matters in any detail in this open hearing. However, by way of example only, the subject matter in respect of which

evidence was received in private included: firstly, deaths and also other non-fatal assaults in the relevant period in areas that were known or suspected beats, including, among others, Moore Park, Alexandria Park and Marks Park near Bondi; secondly, the death of William Rooney in Wollongong in 1986; and, thirdly, the death of James Meek in Surry Hills in 1995.

It is expected that your Report will include a volume as to which there will be a recommendation that it be kept confidential for a significant period, with the exception, as appropriate, of law enforcement bodies such as the NSW Police, so as to avoid prejudice to future investigations and prosecutions.

That confidential part of the Report, it is anticipated, will include your assessments and opinions of the witnesses examined and of the evidence gathered in private, and as to possible future lines of inquiry, and also confidential recommendations flowing from the private hearings. The use which is ultimately made of that material and those recommendations will be a matter for the Governor and so, as a practical matter, therefore, the New South Wales Government.

The relationship between the NSW Police Force and the LGBTIQ community, and the ways in which the NSW Police Force has approached crimes affecting that community, especially homicides which had or may have had an LGBTIQ bias factor, have seen many changes over the more than 50 years since 1970.

 That relationship and those changes have been and remain complex and, at times, contentious. The same is true of the relationship between the NSW Police Force and this Special Commission. That relationship, too, has been complicated and at times difficult. From the perspective of the Special Commission, the attitude of the NSW Police Force has sometimes appeared overly defensive, even adversarial. I will touch upon some of these matters in a moment.

Today, though, is a day for reflection, not for submissions. By written submissions in the various public hearings, Counsel Assisting have not hesitated to point out shortcomings and failings on the part of the police where they have been perceived to exist. The NSW Police Force

has made submissions in reply. In your Report, you will no doubt make your own observations about such issues.

However, as we approach the end of what has been, perhaps inevitably, a gruelling process, not only for the LGBTIQ community and for the families and friends of the deceased persons, but also for the NSW Police Force as an institution, it is important to look forward as well as back.

Once this Inquiry concludes and your Report is in due course made public, it may be hoped that some lessons will have been learned. Some hard truths have certainly been told. Many voiceless people have been given a voice. Recommendations will be made. Improvements in processes and procedures should follow. There is scope for people of goodwill - of whom there are many in this arena - to come together, if they so choose, and work towards a better future.

With that overall framework clearly in mind - that forward-looking framework - I will mention briefly three disappointing aspects of the involvement of the NSW Police in LGBTIQ issues, both over time and in the course of this Special Commission, in the hope that, on reflection, different approaches might be adopted in the future.

Before I do that, however, I wish to stress the following: first, it goes without saying that the NSW Police Force is an indispensable part of the fabric of our society. Not only is the workload of police officers enormously varied and often very complicated and delicate and psychologically draining, but it can also involve physical danger and risk. It can and does take a heavy toll on individual officers in terms of stress and pressure. The Special Commission is acutely aware of those realities, all of which have been in full view here over the past 18 months.

Second, the difficulties and challenges faced by Homicide detectives generally and those working on unsolved homicides or "cold cases" in particular, are both real and substantial. Investigating murders and bringing killers to justice is demanding and sometimes thankless work. It requires professionalism and dedication, and those qualities are amply found within the NSW Police Force.

Third, as many of the LGBTIQ witnesses in Public Hearing 1 readily acknowledged, the NSW Police Force has made significant efforts, since the 1990s, to reassess and improve the ways in which it relates to the LGBTIQ community and responds to LGBTIQ concerns. Examples are numerous and they include the introduction and development of the Gay and Lesbian Liaison Officer program; the establishment of the role of Corporate Sponsor for Sexuality, Gender Diversity and Intersex; and the participation of the NSW Police Force in many LGBTIQ community activities, including the annual Mardi Gras.

Fourth, in many respects, the NSW Police Force has given substantial assistance to the Special Commission in I mentioned earlier that the Special Commission its work. issued 200 summonses to the NSW Police for the production of documents. Responding to such a volume of summonses, calling for a vast range of material going back many decades, has required the deployment of considerable police resources and the hard work of many police officers and many police lawyers. The number of documents produced to the Inquiry by the police alone, as I said, is in excess of The NSW Police Force also, at the request of the 100.000. Special Commission, prepared some 56 witness statements for police officers and other personnel in relation to various aspects of the public and private hearings.

The Special Commission acknowledges the extent of these efforts on the part of the NSW Police Force and its lawyers without which the work of this Inquiry could not have been accomplished.

Against that general background, I turn briefly to those three disappointing matters that I mentioned. The first concerns the production of documents.

Because the task entrusted to the Special Commission was to inquire into unsolved homicides which occurred a long time ago and were initially investigated a long time ago, it was immediately obvious, both to the Special Commission and to the NSW Police, that the records held by the police in relation to those deaths and investigations would be utterly essential.

The simple fact is, and always was, that the NSW Police Force was the sole repository of the vast majority of the documents needed for the effective

discharge of the Special Commission's functions.

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Accordingly, the work of the Special Commission was, in large part, reliant on three factors: first, the breadth and depth of the original police investigation into a death, and the quality and thoroughness of the documentation which recorded that initial investigation; second, whether the NSW Police had retained the documents and exhibits in the case; third, if so, the production of that material to the Special Commission by the police in a timely way.

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Problems in relation to any of these three factors would obviously have a seriously negative impact on the ability of the Special Commission to fulfil its function. In particular, what was truly essential for present purposes was that the NSW Police Force had retained the documents and exhibits and that they were promptly produced when called for.

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Unfortunately, neither of those essential requirements The picture which painstakingly emerged, over more than a year of successive summonses and drawn-out correspondence, included the following unsatisfactory features, among others: (a) in some cases, documents and exhibits had not been retained at all, but had been destroyed or lost; (b) in some cases, entire investigative files were not able to be produced; (c) in others, there was uncertainty or ambiguity as to whether various investigative steps had simply not been taken, or whether they had been taken but no record made, or whether they had been taken and recorded but the records had been lost or destroyed; and (d) the systems and processes for retaining and storing materials and documenting their retention were so many and varied, with no overarching auditing or checking capacity, that the NSW Police Force was apparently unable to be sure that its production of documents in any one case was ever complete. As one corollary, documents called for by summonses issued in mid-2022 were still being belatedly produced more than 12 months later, as discoveries were made - some of them apparently quite fortuitously - of caches of material in unexpected places or places which had not previously been checked.

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Even more unfortunately, it also belatedly emerged that there had been an awareness at senior levels of the NSW Police Force, for at least several years prior to 2022,

of these unsatisfactory and defective record-keeping and exhibit management practices, specifically concerning unsolved homicides. But, for whatever reason, it was not until well into 2023 - when the Special Commission insisted on being informed why it was that production of documents was so often slow, incomplete and spasmodic - that the Special Commission was made aware of this underlying systemic problem.

The nature and severity of the problem was brought into stark relief in June this year. Large quantities of additional documents relating to a number of the deaths being investigated, which had been sought by summonses as early as May 2022, were suddenly produced for the first time in June 2023. Those documents included a great deal of significant new material, which gave rise to the need for the Special Commission to pursue further investigative possibilities, including expert review and/or forensic testing. Numerous scheduled documentary tenders had to be postponed at the last minute, to the distress, no doubt, of the families.

The systemic problem was so great that it was one of the reasons why a second extension to the reporting date of the Special Commission had to be sought.

The second disappointing matter relates to the suggestion, many times advanced by the NSW Police, that, while it may once have harboured negative or dismissive attitudes towards LGBTIQ people, or towards the investigation of crimes committed against them, that was a relic of the past.

Assertions to that effect were made, for example, in the Milledge Inquest in the early 2000s, in the Parrabell Report in 2018, in the submissions and evidence on behalf of the police to the Parliamentary Committee between 2018 and 2021, and in evidence and submissions to this Special Commission.

As I have mentioned, it is certainly true, and fully recognised by the LGBTIQ community, that there have been many positive developments within the NSW Police Force, since the 1990s, in terms of its relationship with the LGBTIQ community.

However, on one view, it might be thought, there are

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some noticeable resonances among the three strike forces considered in Public Hearing 2 - strike forces Macnamir, Parrabell and Neiwand.

All three were directed, at the same time, all within the last five to 10 years, at aspects of possible LGBTIQ bias-related homicide. All three arose in the context of, and to greater or lesser extent as a response to, media publicity about "gay hate murders". All three arrived at outcomes at virtually the same time in about 2016 to 2017 that were remarkably consistent.

 Strike Force Macnamir maintained - absurdly, in the view of the judge who sentenced Scott Johnson's killer earlier this year - that the death of Scott Johnson at North Head in 1988 was unlikely to be a homicide at all and much more likely to be suicide.

Strike Force Neiwand maintained that the deaths of the three men near Bondi in the 1980s, contrary to the explicit findings by Coroner Milledge in 2005 after a lengthy inquest, may well not have been gay hate murders either.

Strike Force Parrabell maintained that of the 23 deaths that it regarded as unsolved, not one met the threshold for "evidence of bias crime", and only five were even "suspected" bias crimes.

Thus, in all three strike forces, all of which were still under way as recently as six years ago, there was a convergence on outcomes that had the effect of indicating that the extent of LGBTIQ bias, as a possible factor in all of these heavily publicised deaths of LGBTIQ people, was far less than had been suggested by LGBTIQ activists or the media. Unsurprisingly, the reaction of many in the LGBTIQ community was one of dismay and disbelief.

What is telling for today's purposes is that, so recently, there would appear to have been present, in three separate strike forces simultaneously, an attitude of mind which was resistant to acknowledging the extent of the hostility experienced by LGBTIQ people in the 40-year period under examination in this Special Commission. If that is so, it is to be regretted, and it may be hoped that the experience of this Special Commission may assist in dispelling such views for all time.

The third disappointing matter is this: the NSW Police Force has, on several occasions since the Special Commission was established, made public statements of its support for the work of the Special Commission. That is, of course, to be welcomed.

However, a reasonable observer might perhaps have thought that some of the positions actually taken by the NSW Police Force, and stances actually adopted, over the last 18 months were not easy to reconcile with that publicly stated support. To the contrary, such a reasonable observer might have thought those positions and stances often gave the appearance of a defensive, if not adversarial, mindset. If so, that would indicate an unfortunate missed opportunity on the part of the NSW Police.

I mention only two examples.

First, on several different occasions, from as long ago as 2022 to as recently as September this year, the NSW Police Force made public statements to the effect that the work of the Unsolved Homicide Team in investigating unsolved homicides had been hampered, indeed, had "stalled", because of the need to respond to the requirements of this Special Commission. You were obliged to point out in a public hearing on 5 December last year that such an accusation was both "offensive" and "entirely without foundation".

Second, on several occasions, submissions were advanced by the police that important aspects of the work of the Special Commission were outside the Terms of Reference, with the consequence, so it was contended, that those matters could not be examined or reported on by the Special Commission. The various topics which were said to be in that category - topics which the police contended that the Special Commission should not be permitted to examine at all - included: the establishment of Strike Force Parrabell, its methodology and the methodology of its academic reviewers; various aspects of Strike Force Macnamir; and various aspects of the subject matter of the investigative practices hearing.

In separate judgments you gave reasons for rejecting all those submissions.

 My purpose in mentioning these matters today is not to re-agitate the strengths or weaknesses of such stances and positions taken by the police. They have already been dealt with, as needs be, by your judgments and in the correspondence which is in evidence. Rather, if such examples do indicate, as they might appear to do, a defensive or adversarial approach on the part of the police, that would represent, in the minds of many observers of goodwill, a regrettable missed opportunity.

The Special Commission was established by the Parliament to examine the matters set out in the Terms of Reference. Those matters have been at the heart of very longstanding problems in the relationship between the NSW Police and the LGBTIQ community. This Special Commission represents a chance for the NSW Police to cooperate with that community in enabling a much fuller picture to emerge of how and why those problems developed in the ways that they did and to the extent that they did, and in visualising ways in which the future might be different from the past.

That opportunity, of course, still exists, and it is hoped, as I said, that this Special Commission and your Report will, in the end, have contributed to that more positive outcome.

In that regard, it is encouraging that in a letter to the Special Commission only seven days ago, on 7 November, the NSW Police Force said this:

The Inquiry has provided a valuable opportunity to further explore these deaths with the aid of compulsory powers that would not otherwise have been available to the [NSW Police Force]. The significant resources invested into the Inquiry, and the substantial efforts of its staff, have allowed a more detailed exploration of these cases than would otherwise have been possible.

That exploration has also facilitated consideration of the historical and current investigative practices of the [NSW Police Force], particularly in unsolved homicide investigations.

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The Commissioner acknowledges the violence and discrimination suffered by members of the LGBTIQ community, and the [NSW Police Force's] historical failure to respond adequately to that violence and discrimination. Of particular importance, well into the 1990s, the [NSW Police Force] failed to create an environment where sexuality and gender diverse people felt able to safely report the true extent of the violence they suffered.

. . .

The Commissioner looks forward to considering the Inquiry's report, and to reviewing the evidence gathered by the Inquiry in its private hearings with a view to exploring whether further progress can be made in relation to the cases investigated by the Inquiry.

Commissioner, earlier in my remarks today I referred to some deaths where the Special Commission might fairly be regarded as having made breakthroughs. I will make brief mention of two of those.

The first is the death of Crispin Dye. Mr Dye's death fell within Category A of the Terms of Reference, as it had been considered by Strike Force Parrabell and it remained unsolved. He died on Christmas Day in 1993, after being assaulted in Darlinghurst two days earlier.

In the 30 years since 1993, almost none of the exhibits collected by the police at the time, in particular his bloodstained clothing, had been subjected to forensic testing.

The Special Commission arranged for such testing to occur, and this led to two major developments.

First, it emerged this year, in the course of that testing, that inside the top left-hand pocket of Mr Dye's shirt were two folded pieces of paper, which had never previously been discovered at all or tested - for example, for fingerprints. On one of those pieces of paper was

a handwritten name and phone number, and the other contained a brown mark, which it has now been confirmed was a bloodstain.

The Special Commission arranged for both papers to be tested for fingerprints. Unfortunately, due in part to the degradation of the material over 30 years, no fingerprints able to be compared with relevant databases could be developed from either piece of paper. If Mr Dye's clothing had been more carefully examined during the original examination in 1993-94, the papers would inevitably have been found. If that had occurred it may be - although it is impossible to say with any certainty - that more informative fingerprints could have been recovered.

Secondly, the testing this year revealed the presence of DNA from an unknown man on a bloodstain on Mr Dye's jeans. Eventually, that yielded a match to a DNA profile taken from a 2002 crime scene, resulting in the identification of that unknown man. This is a powerful indication of the involvement of that individual, perhaps among others, in Mr Dye's death. He had never previously been identified as a person of interest in the death.

He himself, the Special Commission has established, is deceased. However, the DNA match to him has opened up possible avenues of inquiry into him and his associates.

The second death that I will mention is that of Ernest Head. Ernest Head was a member of the LGBTIQ community who was murdered in his home in Summer Hill in 1976. His body was found naked, having been stabbed 35 times.

 The Special Commission identified Mr Head's death as one which fell within Category B. Various circumstances relating to the death, including the frenzied nature of the attack, indicated that there was objectively reason to suspect that Mr Head died as a consequence of LGBTIQ bias. The case had not previously been identified or investigated as a death which may have been a gay hate crime.

Two different blood groups had been detected on various exhibits taken from the scene, one of which was that of Mr Head. On the wall of the kitchen above where Mr Head's body was found were located a number of palmprints in blood.

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The Special Commission arranged for re-analysis of those palmprints and certain other exhibits. As a result of that testing, again, the palmprints were matched to a known man. This, again, is a powerful indication of that man's involvement in Mr Head's death.

The man in question had never previously been identified as a possible person of interest in relation to this unsolved homicide. The Special Commission has subsequently established that he left Australia in 1994, and he is now deceased himself.

Commissioner, there are many, many people and groups to whom the sincere thanks of the Special Commission are Time does not permit me to single out all of them I will mention some of them now, but I stress that the Special Commission is very grateful to every single person who has assisted in the work of the past 18 months in whatever way and to whatever extent.

I mention, firstly, ACON and other LGBTIQ groups. establishment of this Special Commission emerged from the recommendations of the Parliamentary Committee following its own inquiry between 2018 and 2021. That inquiry, in turn, was prompted in large part by the two reports published in 2018, namely, the Parrabell Report produced by the NSW Police, and the Report by ACON entitled "In Pursuit of Truth and Justice", which I have referred to as the "ACON Report".

The work of ACON, and many other groups and individuals in the LGBTIQ community over many years, has been pivotal in raising awareness of the possibility that a disturbing number of deaths, both solved and unsolved, including some not originally recognised as homicides, may have been homicides affected by LGBTIQ bias. That work has raised awareness also of the ongoing impact of those cases on families, loved ones, and the LGBTIQ community.

I express the thanks of the Special Commission to ACON and to all those LGBTIQ groups and individuals for all that work and for the assistance given to the Special Commission.

Secondly, as I mentioned earlier, the Special Commission was able to offer pro bono legal representation to all the witnesses who gave evidence in private hearings, including persons of interest, and also to families granted authorisation to appear as interested parties.

On behalf of the Special Commission I express my sincere thanks to those barristers and solicitors who generously gave of their time and expertise to assist those witnesses and families and thus the Special Commission in this way. Some 33 barristers and solicitors did so, and the community is in debt to them.

Thirdly, Commissioner, the Special Commission is most grateful for the expert professional work of icourts, who have been responsible for the smooth operation of this hearing room, including sound recording, court reporting, transcript preparation, live-streaming and much more.

Generally, I express the thanks of the Special Commission to all the lawyers who have represented interested parties before the Special Commission, both in the hearing room and otherwise; to the many experts who have assisted the Special Commission, whether by way of reports and oral testimony or by way of background consultation: to the staff of the Forensic & Analytical Science Service within the New South Wales Department of Health, known as "FASS", who have carried out a substantial amount of forensic testing at the request of the Special Commission; to the numerous community members who have made themselves available to assist in various ways, including Sue Thompson, Professor Stephen Tomsen, Duncan McNab, Peter Rolfe and Rick Feneley; to the many members of the public who have contacted the Special Commission and provided information and recollections; to all the solicitors and barristers retained to assist the Special Commission; to the many other vital members of our Special Commission team, including investigators, analysts, secretaries, media and project officers, witness support personnel and court reporters.

 Finally, and most of all, I thank all the family members and friends of the deceased persons who have worked with the Special Commission in many different ways. Your efforts can only be admired, and they have been most gratefully and respectfully received.

Commissioner, those are my concluding remarks.

THE COMMISSIONER: Thank you, Mr Gray.

May I embrace, first, the gratitude you have expressed personally to all of those persons and entities that you have mentioned.

I also extend my sincere condolences to all those partners, parents, siblings, children and grandchildren, family and friends of all of the persons whose deaths we have been required to analyse.

 Over the life of this Inquiry, I think it is fair to say there have been, from time to time, controversies. However, there is something which I regard as uncontroversial, and that is that hatred and prejudice against any person, because of their identity, is an affront to a civilised society.

I will report to the Governor, as I plan to do, on 14 December this year. I will recommend that much of my Report be made public. For the reasons you have expressed in the course of your submission today, some will necessarily have to be private.

Thank you all. I will now adjourn.

AT 12.35PM THE SPECIAL COMMISSION OF INQUIRY WAS ADJOURNED

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